

# HIMALI VARSHNEY KUMAR

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## CAREER SUMMARY

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- Data Management Leader with 15+ years of experience in retail, logistics, and manufacturing industries.
- Led the Data Management strategy for AutoZone, including establishing an Enterprise Reporting COE, building Data Lakes on the Google Cloud, and implementing MLOps and Data integration self-service platforms.
- Successfully led multiple modernization programs, improving performance and reducing outages for reporting and analytics at AutoZone and delivering a \$300M+ Pricing and Revenue Modernization program at FedEx.
- Experienced in coaching and transforming teams, increasing employee morale, and building high-performing global teams.
- Thorough understanding of Data Governance and regulatory compliances, supporting internal audits for sales compliance.

## PROFESSIONAL EXPERIENCE

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### Director, IT Data Management

Dec 2019 - Present

AutoZone

*Memphis, TN*

- Handpicked by CTO/CIO to drive a \$7 million budget and establish and execute the data strategy for AutoZone.
- Led a team of 75+ members across multiple locations, transforming the workforce from support and maintenance to developing and implementing a data strategy in the Cloud.
- Improved daily sales and hours reporting process, resulting in stabilized reporting process with 99.999% uptime, reduced delivery issues, and meeting the 5 am SLA for delivering the report.
- Established an Enterprise Reporting COE, optimizing a 10-year-old reporting system, achieving SLA reporting time and reduced reporting errors.
- Conceived and implemented a Database Purge & Archive process, resulting in improved application response time, reduced risk of security audit failure, and storage savings.
- Migrated store development report to a stable and supported Enterprise Reporting platform, eliminating potential fines and audit costs.
- Identified and developed a business case for batch load replication, enabling batch load replication and improving Oracle GoldenGate ULA utilization.
- Road mapped and implemented a Data Lake in Google Cloud Platform for Human Resources and expanded the data lake for e-commerce, customer, sales, and orders teams.
- Converted a problematic dashboard into a true real-time open task dashboard, reducing computing costs and improving performance.
- Consolidated contracts and increased team capacity, resulting in cost savings and improved efficiency.
- Supported internal audits and ensured compliance with regulatory requirements.

### Manager IT, Enterprise Data Analytics

Jan 2012 - Nov 2019

FedEx

*Memphis, TN*

- Reported to the VP, leveraging advanced analytics and big data technologies to deliver next-generation business capabilities.

- Led a team of 11+ members, supporting the big data lake and establishing an Enterprise Analytics COE.
- Procured and implemented a data analytics platform with Dataiku, streamlining data pipeline and achieving faster data analytics.
- Onboarded big data projects onto the Hadoop platform, using the Data Dojo concept to onboard business teams in a 2-week sprint.
- Conducted a Delay Predictions Summit, bringing together teams to review processes and recommend improvements.
- Established an Enterprise Analytics COE, breaking data leadership silos and launching various initiatives to increase collaboration and adoption of analytic capabilities.
- Managed a \$300M global pricing and revenue modernization program, leading a team of 150+ professionals and achieving significant revenue growth.

EDUCATION

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<b>Master of Business Administration (MBA), Business Analytics</b> , Kelley School of Business	Year of Completion: N/A
<b>Bachelor of Engineering, Computer Science and Technology</b> , Indian Institute of Technology, Roorkee	Year of Completion: N/A

SKILLS

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**Technical Skills:** Data Management, Data Governance, Cloud Computing, Database Administration  
**Soft Skills:** Leadership, Team Management, Communication, Problem Solving

PROJECTS

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**Data Management Strategy for AutoZone.** Led the development and implementation of a data management strategy for AutoZone, including establishing an Enterprise Reporting COE, building Data Lakes on the Google Cloud, and implementing MLops and Data integration self-service platforms.

**Pricing and Revenue Modernization at FedEx.** Successfully delivered a \$300M+ pricing and revenue modernization program at FedEx, leading a team of 150+ professionals and achieving significant revenue growth.

LEADERSHIP

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- Coached and transformed teams to increase employee morale and create high-performing teams.
- Built, led, and augmented multiple large global teams throughout my career.
- Admin for the FAANGPath Discord community, facilitating online events and career conversations.