

TEST SUMMARY REPORT

OrangeHRM Web Application

Manual Testing | February 2026

Test Plan ID	TP_ORANGEHRM_001	Report Date: 26-Feb-2026
Project	OrangeHRM Web Application	Version: 1.0
Tested By	Harshith	Env: Demo (opensource-demo.orangehrmlive.com)

1. Objective

To validate the functionality of all planned modules in the OrangeHRM application through manual test case execution, identify defects, and confirm whether the application meets the defined quality criteria for release.

2. Modules Tested

- Login / Logout
- Admin – User Management
- PIM – Employee Management
- Recruitment
- My Info / ESS
- Dashboard

3. Test Execution Summary

Module	Total TCs	Passed	Failed	Pass %
Login / Logout	7	7	0	100.00%
Admin – User Management	12	12	0	100.00%
PIM – Employee Management	16	16	0	100.00%
Recruitment	8	8	0	100.00%
My Info / ESS	9	9	0	100.00%
Dashboard	3	3	0	100.00%
TOTAL	55	55	0	100.00%

4. Key Metrics

Metric	Value
Total Test Cases	55
Total Passed	55
Total Failed	0
Blocked	0
Pass Rate	100.00%
Critical Defects Open	0

5. Defect Summary

No defects were identified during test execution. All 55 test cases passed successfully across all 6 tested modules. The application functioned as per the expected behavior for every test scenario executed.

6. Test Observations

- All login and logout functionalities worked correctly with valid and invalid credentials.
- Admin user management (add, edit, delete users) performed as expected.
- PIM module correctly handled employee list search and record management.
- Recruitment module successfully handled vacancy creation, editing, and deletion.
- ESS users were able to view and update permitted personal information.
- Dashboard navigation and widget data displayed correctly for all users.

7. Conclusion

Testing was completed successfully for all planned modules of the OrangeHRM application. All 55 test cases passed with a 100% pass rate. No defects were found during this testing cycle. The application meets the defined functional requirements and quality standards. The QA team recommends the application as ready for UAT/production deployment, pending final stakeholder approval.

8. Sign-off

Role	Name	Signature / Date
QA Tester		
QA Lead		
Project Manager		