

HRM & FINANCE BROCHURE



About Glowlogics

Glowlogics is a **government-verified MSME and Startup India-recognized company offering ISO-certified internships. In partnership with Techfest, IIT Bombay, E-Cell IIT Hyderabad** we are committed to fostering innovation and skill development, providing practical, industry-relevant expectation

Program Overview

Learn the key functions of HR — from hiring and onboarding to employee engagement and performance management. Build the skills to manage people, processes, and workplace culture effectively.

Gain a solid foundation in financial planning, analysis, and decision-making. This course equips you to manage budgets, assess risk, and understand what drives a company's financial success.

Highlights

What You Will Learn:[HR&Finance]

- **Recruitment & Selection:** Techniques to attract, screen, and hire the best talent.
- **Employee Relations:** Building strong workplace relations and handling conflicts.
- **Performance Management:** Setting performance standards, appraisals, and feedback.

- **Compensation & Benefits:** Managing payroll, benefits, and incentives.
- **Training & Development:** Creating development programs to enhance employee skills.
- **Legal Compliance:** Understanding labor laws and maintaining organizational standards.
- **Financial Planning & Analysis:** Strategies for budgeting and forecasting.
- **Corporate Finance:** Investment decision-making and capital structuring.
- **Financial Statements:** Understanding balance sheets, income statements, and cash flows.
- **Risk Management:** Identifying and mitigating financial risks.
- **Investment Management:** Portfolio management and stock market strategies.
- **Taxation & Compliance:** Understanding the tax landscape and regulatory requirements.



75,000+
Students



1:1 Personalized
Mentorship



Taught by
Industry Experts

Curriculum Overview

HRM

1. Introduction to HR Management
2. Recruitment and Selection Process
3. Employee Engagement and Retention
4. Performance Management Systems
5. Compensation and Benefits Management
6. Labor Laws and Employment Regulations
7. Organizational Development and Change Management
8. HR Analytics and Metrics
9. Training and Development Strategies
10. Employee Well-being and Work-Life Balance

Finance

11. Introduction to Financial Management
12. Financial Planning & Budgeting Techniques
13. Financial Statement Analysis
14. Corporate Finance & Capital Budgeting
15. Investment & Portfolio Management
16. Risk Management & Insurance
17. Taxation and Financial Compliance
18. Cost Accounting & Management Accounting
19. Auditing and Internal Control Systems
20. International Finance and Currency Management

Sample Projects

These are sample projects only. Unique capstone projects will be discussed in the live class

- Employee Retention Strategies and Their Impact on Organizational Performance
- Developing a Performance Appraisal System for a Mid-Sized Company
- Designing an Effective Employee Onboarding Process
- Financial Statement Analysis of a Publicly Traded Company
- Investment Portfolio Management and Risk Assessment
- Corporate Budgeting and Forecasting Techniques for a Start-Up

Career Opportunities

Upon completing the HR & Finance Certification Program, students will be equipped for roles such as:

- Financial Analyst
- Investment Banker
- Financial Consultant
- HR Manager
- Talent Acquisition Specialist
- Employee Relations Officer

Certificates





Get Started Today!

Contact Us:

Ready to take your career to the next level?

Contact us to learn more about our courses, flexible payment plans, and how we can help you achieve your career goals.

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