

# HARSHMEET KAUR CHAWLA

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## EDUCATION

### RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY

Rutgers Business School- New Brunswick, NJ

December 2024

Master of Supply Chain Analytics (GPA: 3.83/4.00)

- **Relevant Coursework:** Analytics for Business Intelligence, Lean Six Sigma, Operations Analysis, Procurement & Global Sourcing, Supply Chain Management Strategies, Business Analytics Programming, SCAI and Negotiations

### SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT- Bengaluru, India

May 2022

Master of Business Administration (HR) (GPA: 7.95/10.00)

- **Relevant Coursework:** Business Statistics, Microeconomics, Global Business Environment, Technology in Business, Operations Research, Strategic Management, Business Analytics, Corporate Governance & Ethics

### PRESTIGE INSTITUTE OF MANAGEMENT AND RESEARCH- Indore, India

May 2019

Bachelor of Business Administration (Foreign Trade) (GPA: 8.33/10.00)

- **Relevant Coursework:** Business Laws, Global Business Communication & Public Relations, International Trade Theory, Foreign Trade Policy Procedure and Documentation, Foreign Trade Management, Foreign Trade Information System, Packaging & Distribution Channels, Logistics & Material Handling, Export Pricing & Product Planning, Foreign Exchange & Exchange Control, Quality Control, TQM & Six Sigma, Global Market Research & Demand Forecasting and International Trade Agreements

## EXPERIENCE

### Industry Client Project | Chanel USA – Piscataway, New Jersey, USA

Jan 2024 - May 2024

#### Supply Chain Analyst

- Optimized warehouse and store inventory through domestic shipment analysis using Power BI and MS Excel
- Improved inventory forecasting and reduced stockouts with data-driven insights using Python and various forecasting models

### Capgemini - Bangalore, India

June 2022 - June 2023

#### Associate Consultant - Leadership Recruitment

- Sourced 300+ profiles as part of India Executive Hiring Team for Directors, Senior Directors & VPs
- Managed end-to-end recruitment from sourcing to onboarding of 10+ candidates for 5-6 different business units
- Formulated a project on Benchmarking Compensation & Benefits for Sr. Directors & VP Talent across IT industry
- Mobilized a Talent pipeline & coordinated with 10+ recruitment agencies on daily basis to recruit qualified candidates

### Unnati Associates- Remote

Summer 2021

#### Human Resource Intern

- Conducted initial interviews for positions such as National Sales Head, Project Manager, Software Developer, etc. with over 700+ candidates, maintained trackers and had a 10% final selection rate
- Publicized job opportunities for over 30 roles by the company on LinkedIn, Indeed and Naukri.com with 100% success rate of filling the vacant positions
- Assisted on a team project with Capgemini for staffing requirements for entry-level consultants for Fall'2021 quarter

## SKILLS & CERTIFICATIONS

- Tools: MS Excel & Google Sheets, SAP SuccessFactors - Myhire, Python, R, SPSS, Project Libre, Power BI
- Certified in Export-Import Documentation and Customs Procedures from IISFT Skills Pvt. Ltd. (2018).

## MBA PROJECT

### Capstone Project | Mehandi Overseas Pvt. Ltd.

Autumn 2020

- Conducted business research for the client to enter the food export market of \$5 million

## VOLUNTEER & AWARDS

- Participated in a Food drive by Toyota Financial Services and Food Bank Network of Somerset County, NJ (2023)
- Hosted 10+ events as one of the 7 members of the MBA Alumni Committee in 2020 – 2022
- 1st Position in Annual Fest "Abhyudaya 21" of IFMR GSB in Group Drama Competition "ActO-Mania" (2021)