



cognify
THE DATA SCIENCE COMPANY

Offer Letter

Dear John Doe,

We are pleased to offer you the position of Software Developer at Cognify.

Your starting salary will be 75000 USD, with benefits including Health insurance, Performance Benfits, Paid Time Off, Flexible work hours or work-from-home options, Professional development, Employee assistance, Performance bonuses or profit sharing, Employee discounts on products, Gym memberships, and Equity in the company

Your start date will be 2023-01-10.

Please sign and return this offer letter to indicate your acceptance of this position.

Sincerely,

Jack Williams