



**cognify**  
THE DATA SCIENCE COMPANY

## Offer Letter

**Dear Mike Thomas,**

*We are pleased to offer you the position of Software Developer at Cognify.*

*Your starting salary will be 70000 USD, with benefits including Health insurance, Performance Benfits, Paid Time Off, Flexible work hours or work-from-home options, Professional development, Employee assistance, Performance bonuses or profit sharing, Employee discounts on products, Gym memberships, and Equity in the company*

*Your start date will be 2023-12-15.*

*Please sign and return this offer letter to indicate your acceptance of this position.*

*Sincerely,*

*Jack Williams*