

TCS Careers in India - Seize the Future

Seize Your Future - Join TCS to Dream Big

Our people are our greatest asset. TCS is committed to supporting them to change the world and create a better future for everyone. The organization believes in developing holistic careers through providing aspirational opportunities and support to continually learn and grow.

Career Opportunities:

Entry Level & Internships: Start career journey with exciting opportunities for fresh graduates and interns

Lateral Hiring: Explore challenging opportunities across India for experienced professionals

Your Path to a Better Future: - Learn to Grow - Community - Health & Wellbeing - Inspiring Workspaces - Diversity

Learn to Grow: Encourages learning-linked growth where associates are equipped to deliver innovative solutions through access to collective experience and resources within TCS.

Statistics: - Associates put in 51 million learning hours cumulatively - Average 87.1 learning hours per person - 5 million competencies acquired to remain at cutting edge of change

Building the Future Programs:

1. TCS Rebegin - Program to bring women back to the workforce
2. TCS Research - Career at cutting edge research and innovation team
3. TCS SLP - Specialized learning program for career leap
4. TCS Xplore - Progressive learner-centric program

Our Transformative Stories: - Women in tech: Shaping the digital future - Inclusive workplaces: Be, belong, become - Career of successes: 25 years of workplace excellence - Learn & grow: Level up with continuous learning

Culture: Cultivating collaboration beyond work through a comprehensive lifestyle approach promoting fitness, fun, and authentic self-expression.

Workplace Benefits: - Comprehensive healthcare benefits and maternity leaves - Employee assistance programs for emotional and mental health - Fit4Life program for fitness and wellness - Rewards & recognitions for outstanding performance - Growth linked to continuous learning

Awards & Accolades: - Featured on FORTUNE Magazine's 2025 World's Most Admired Companies list - TCS #2 in BrandFinance Global 500 for 2025 - Top 50 Brands by Kantar BrandZ - No.1 Tech Employer in India on LinkedIn 2025 - Silver award from Brandon Hall Group 2024 for L&D

Impact on Digital India: TCS impacts the lives of nearly 7 out of 10 Indians, enabling access to essential services and unlocking opportunities for a digital India reality.

****Theoretical Background**** This section provides theoretical foundations and core principles underlying careers india. It explains conceptual models, foundational algorithms, and frameworks practitioners use to reason about the topic.

****Core Concepts**** - Definitions and formalization of the problem domain. - Key models and abstractions used in analysis (e.g., probabilistic models, optimization objectives, architectural patterns).

****Mathematical / Conceptual Models**** Where applicable, include concise descriptions of relevant mathematical concepts: probability distributions, objective functions, complexity considerations, system-of-systems models, or governance/control loops.

****Implications for Practice**** Practical implications, trade-offs, typical deployment considerations, data needs, evaluation metrics, and governance or compliance concerns.

****Further Reading & References**** Pointers to canonical textbooks, surveys, standards, and influential papers that help deepen understanding.