

16th August, 2018

To whom it may concern

This is to certify that Mr. Harsh Singh, student of BV (Du), Pune has undergone two months internship at our organization under the Human Resource Department.

As a part of the Human resource team, Harsh underwent a brief research and study of various organizations and their Human Resource Department. He came up with new ideas and solutions in the terms of 'Volunteer Retention Policies'. He also came up with an effective and optimum solution and created a model for Effective Employee/Volunteer Evaluation under the guidance of Ms. Vrinda Goel, during the period 04.06.18 till 28.07.18.

Harsh gave good efforts during the entire project and showed enthusiasm towards his work. During the internship, he portrayed his skills and kept improving at every stage. I am sure that he will continue to grow with his determination and abilities. I wish him all the very best for his future endeavours.

Sincerely,

Vrinda Goel

National HR manager

HR HEAD Gramiksha Society Samiti

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