



# Analysis on Diversity and Inclusion

370

Male

130

Female

47

Leavers

Year

2011

2012

2013

2014

2015

2016

2017

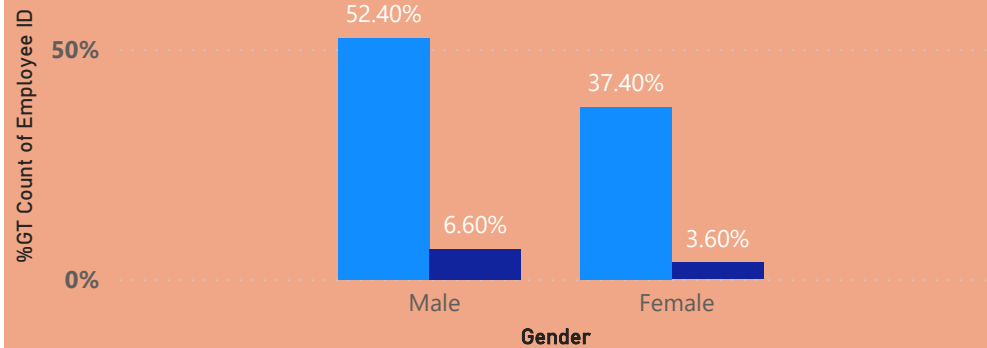
2018

2019

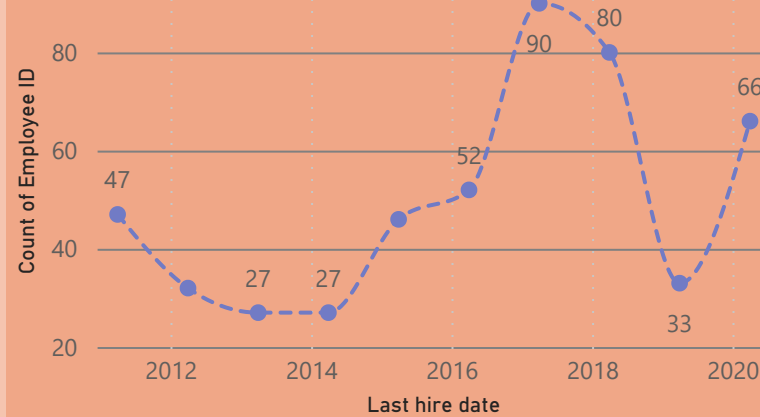
2020

## % of Employees Promoted to FY21 by Gender Distribution

Promotion in FY21? ● No ● Yes

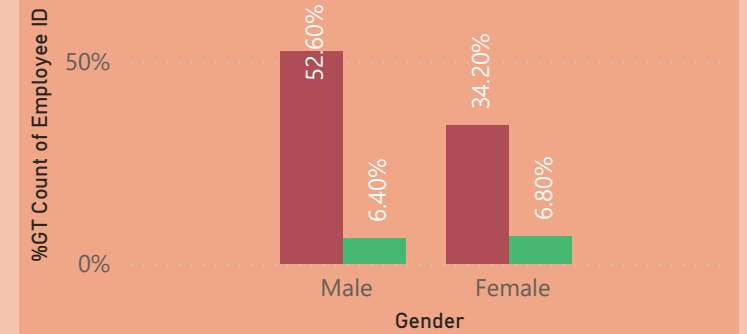


## Count of Employee ID by Last hire date

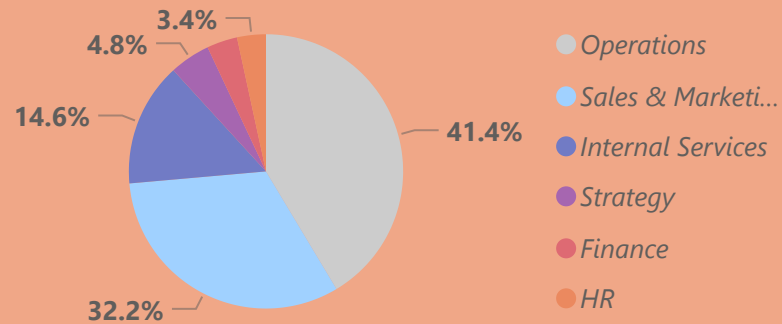


## % Count distribution of Employee by Gender and New Hire FY20

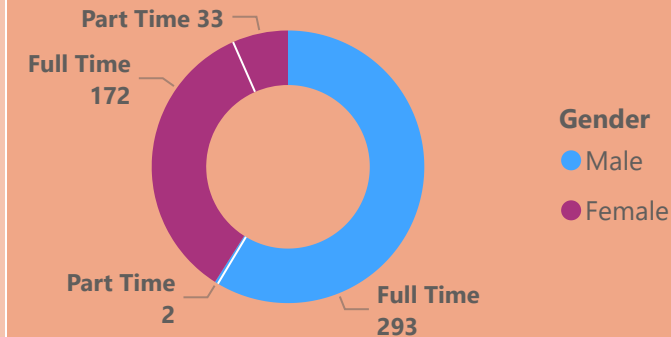
New hire FY20... ● N ● Y



## Percentage Distribution among Functions

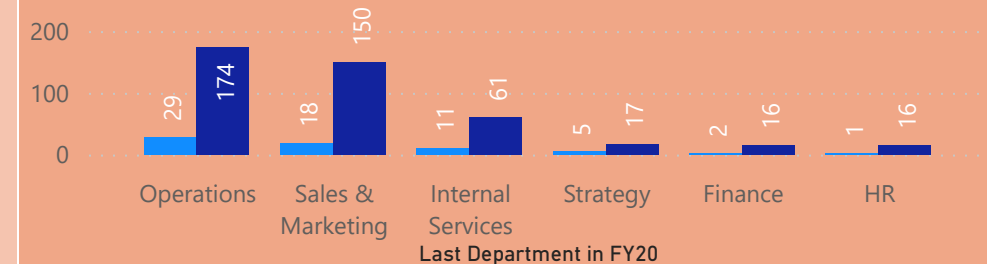


## Count of Employee by Gender and Time type



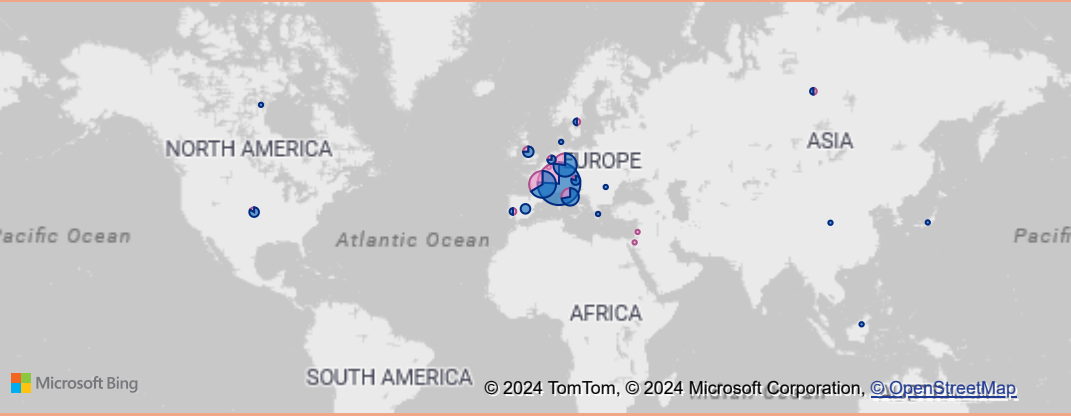
## Count of Employee by Last Department in FY20 and In base group for turnover FY20

In base group for tu... ● No ● Yes

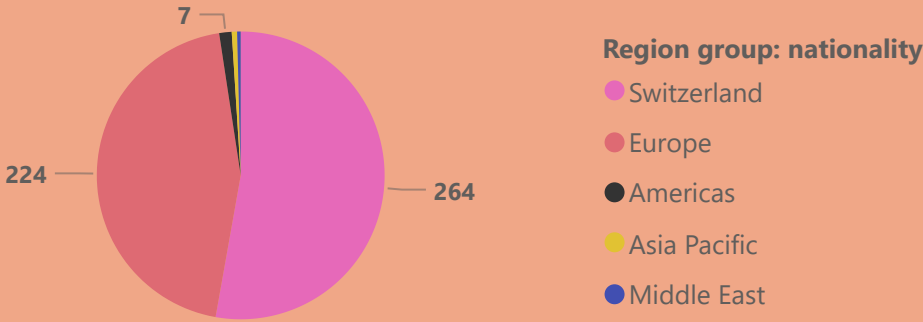


Count of Employee ID by Nationality and GENDER

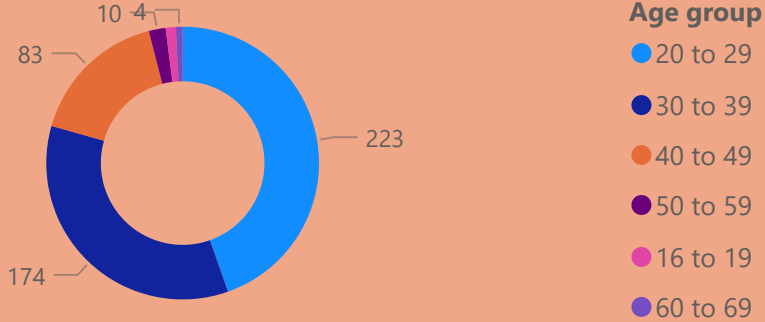
GENDER Female Male



Count of Employee by Region group : Nationality

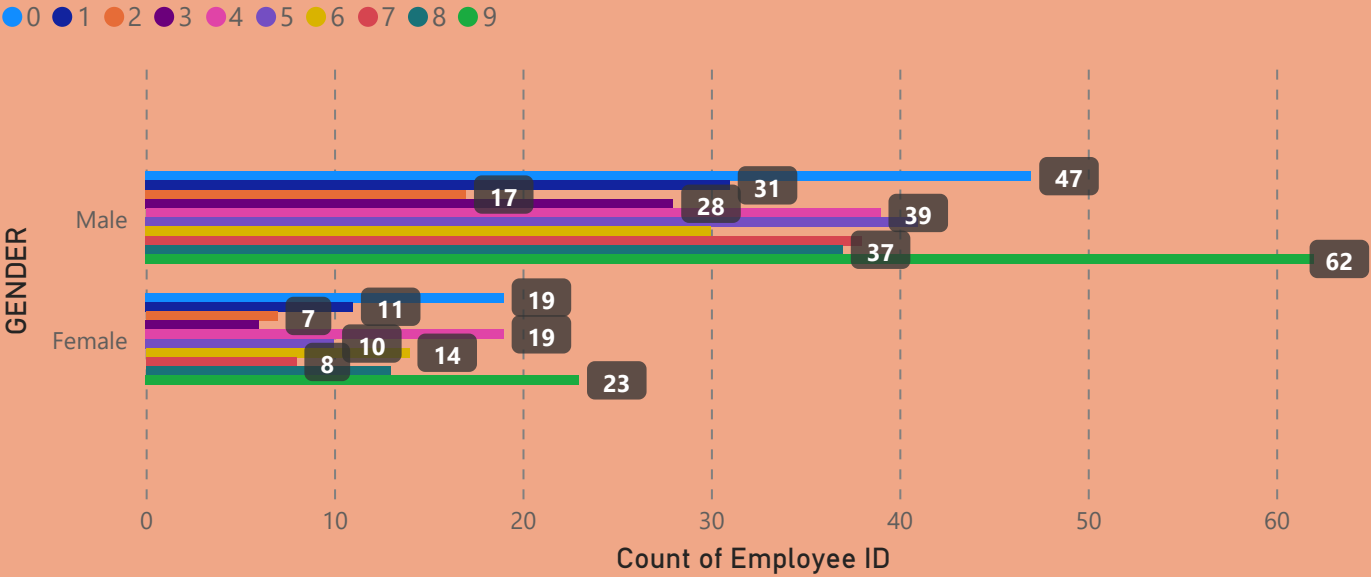


Count of Employee by Age group



GENDER	Average of PERFORM	Average of Y_GRADE	Average of Y_SERVIC	Average of OC_RATE
Male	2.35	2.37	4.89	1.00
Female	2.40	2.51	4.77	0.94

Distribution of Employee by Gender and Years of Service



Grade Hierarchy by No. of Employee

