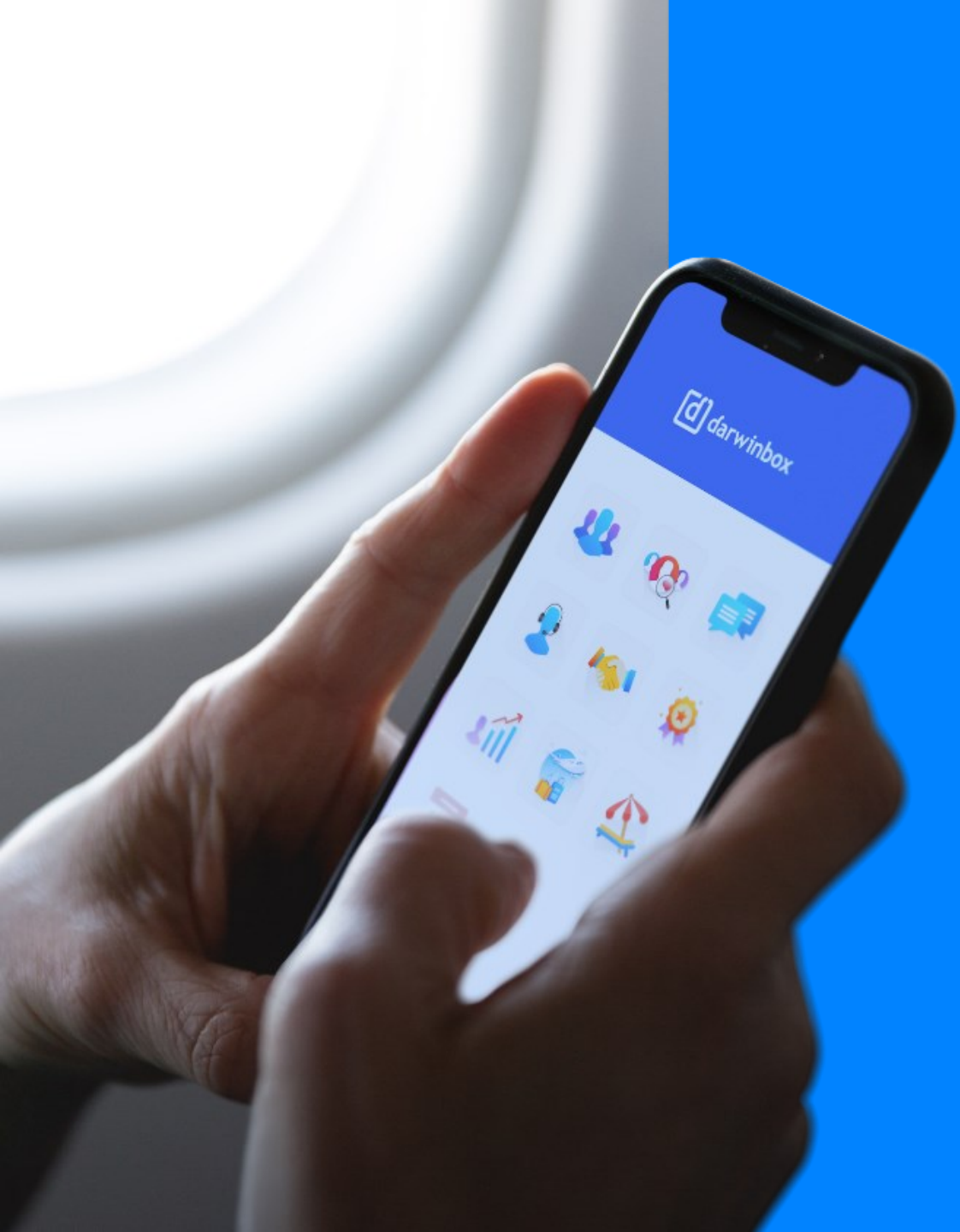




*In the words of our name-father,
Charles Darwin*

**“It is not the strongest of
the species that survive,
nor the most intelligent,
but the one most adaptable
to change.”**

**Build Technology
that enables
Enterprises to
Evolve Faster
than Change...**



Most Preferred HCM
Solution in APAC



Tech Company to
Watch Out for

Fastest Growing HCM Technology Unicorn

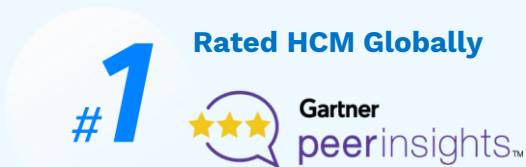
Transforming the
interaction between
Workforce & Technology

\$1B+

Valuation in just 6 years

81% Increase

Global Employee Head Count (2Y)

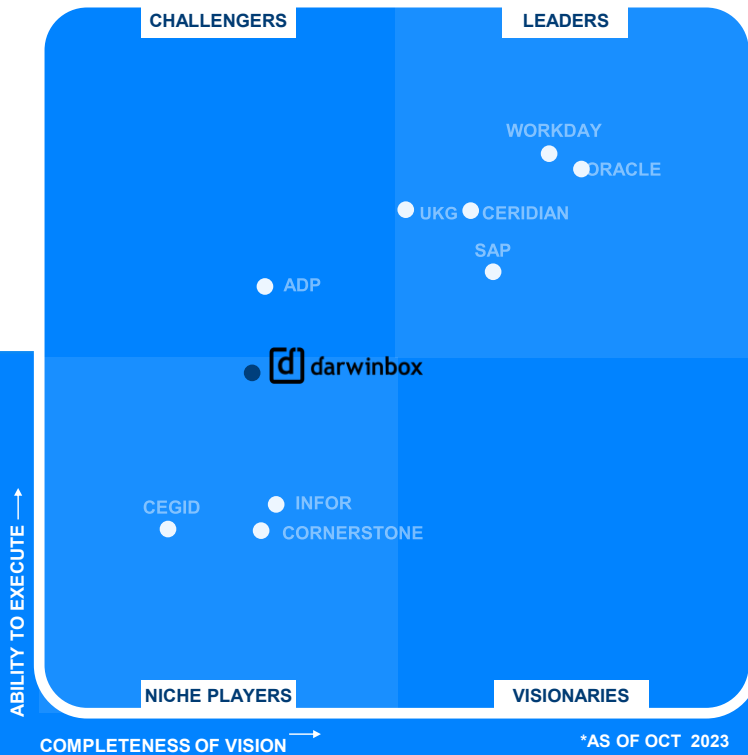


Darwinbox is first SaaS-based
company to turn **unicorn** in
'22
Bloomberg

Backed by Global Investors

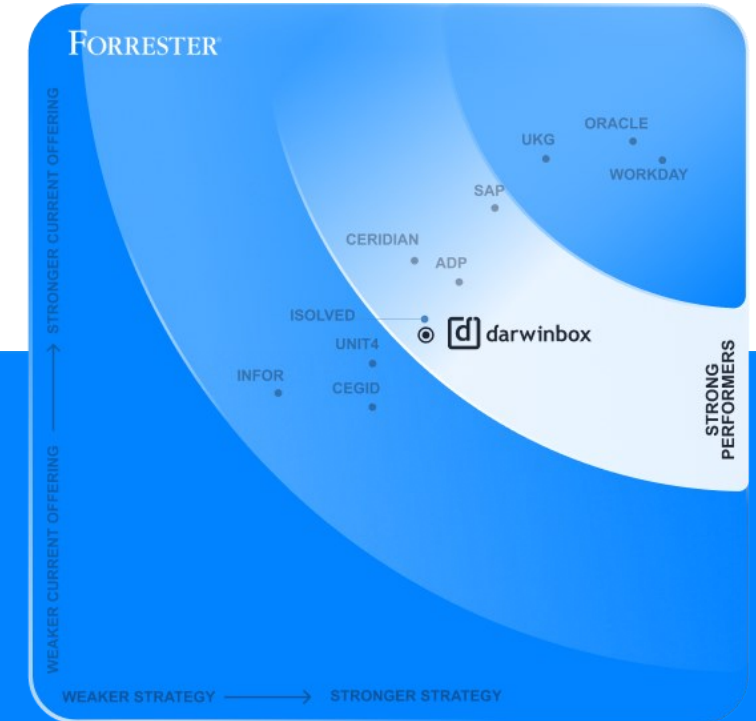


Global Recognition by Top Industry Analysts for HR Tech Excellence



Gartner®

Youngest & Fastest Growing HCM
on Gartner's Magic Quadrant



FORRESTER®

"A solid fit for enterprises with a
presence in APAC"

Microsoft and Darwinbox Redefine the Future of Work



Trusted by 900+ Leading Enterprises, 2.5 million+ users in 116 countries

Global brands In the region



Asia's Largest Conglomerates



Leader in retail and e-commerce



Iconic BFSI brands + 15 out of top 50 insurers



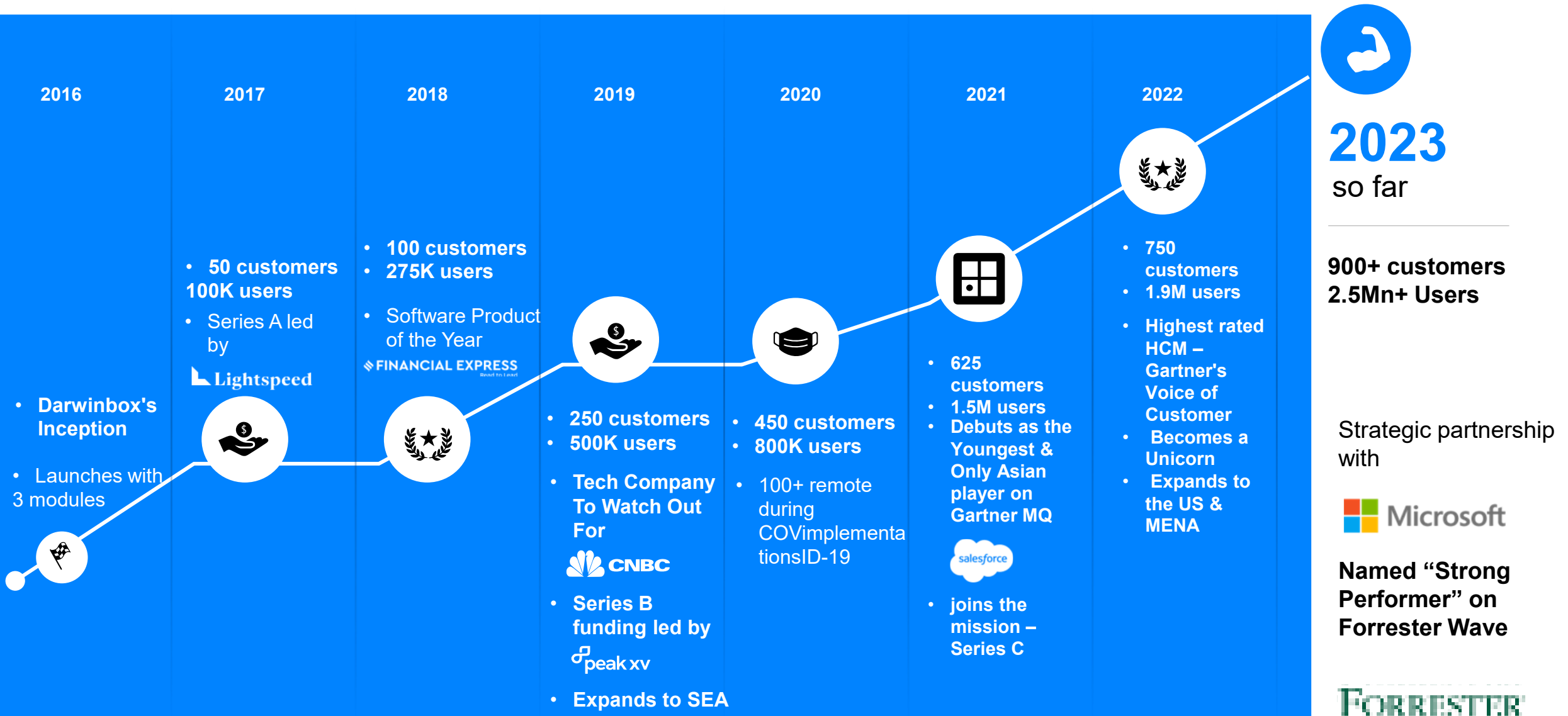
Large manufacturing firms



Visionary players in the IT/ites industry



darwinbox journey so far



Genesis of the Journey

Founded by a Team with
Strong Enterprise & Digital DNA



Jayant Paleti
Co-Founder



Rohit Chennamaneni
Co-Founder



Chaitanya Peddi
Co-Founder



Vineet Singh
Co-Founder

Led Digital Innovation
& CXO Advisory Roles at

McKinsey
& Company

Google

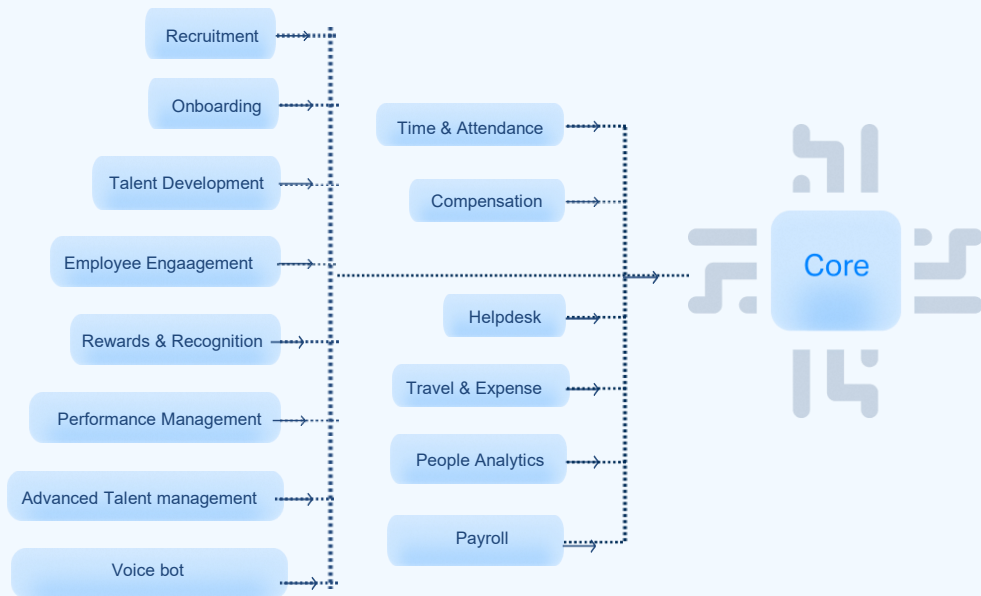
EY

What Sets Us Apart?

Tenets of our Technology

Built on a Powerful Core

Delivering A Unified HCM Application Framework



1 Effortlessly Scalable for the most Complex Needs

- Seamlessly connects the entire Lifecycle (**15 modules**)
- Multi-sectoral Conglomerates managed - 40+ business units and multi-countries

85% of our Customers use Darwinbox as their single source of truth for People

2 Adoption First Approach

Consumer Grade UX

Aim to deliver an experience at par with daily apps
- Amazon, Uber, Facebook

100% Mobile-first ESS



Conversational UX
with Voicebot



Facial Recognition
Touch-free Attendance



OCR for
Frictionless
Inputs



Whatsapp
Integration for
real-time



Ask Darwin with
200+ Videos



Universal Search
for users & admins



Virtual Tours on UX
upgrades

High
Stickiness

50%

DAU : MAU Ratios

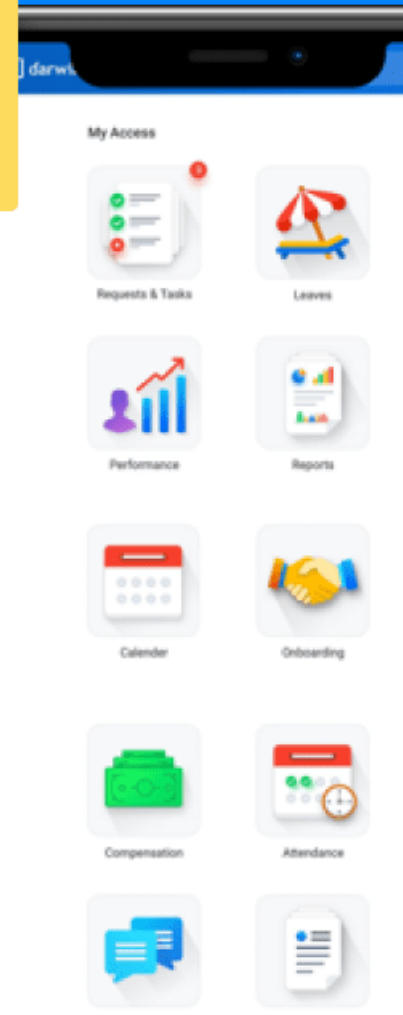
End User
Satisfaction

+95%

Low Customer
Churn

<5%

Productizing Change Management



3 Tech Foundation That's Always Ready for Tomorrow

Built on **Next-Gen Technology Stack**

Microservices from day 1

Managed **Kubernetes**

Built on **GraphDb**

Evolving Faster than Legacy Solutions

Scaled from **4 to 15 modules** in
6 years

Agile development,
15+ releases a year

Supported **10X growth Orgs**
on dynamic needs

Launching **Innovations Ahead** of Time

Pioneered Whatsapp Integration for adoption

First ever Voicebot in an era
of chatbots

AI based OCR for expenses &
Documents

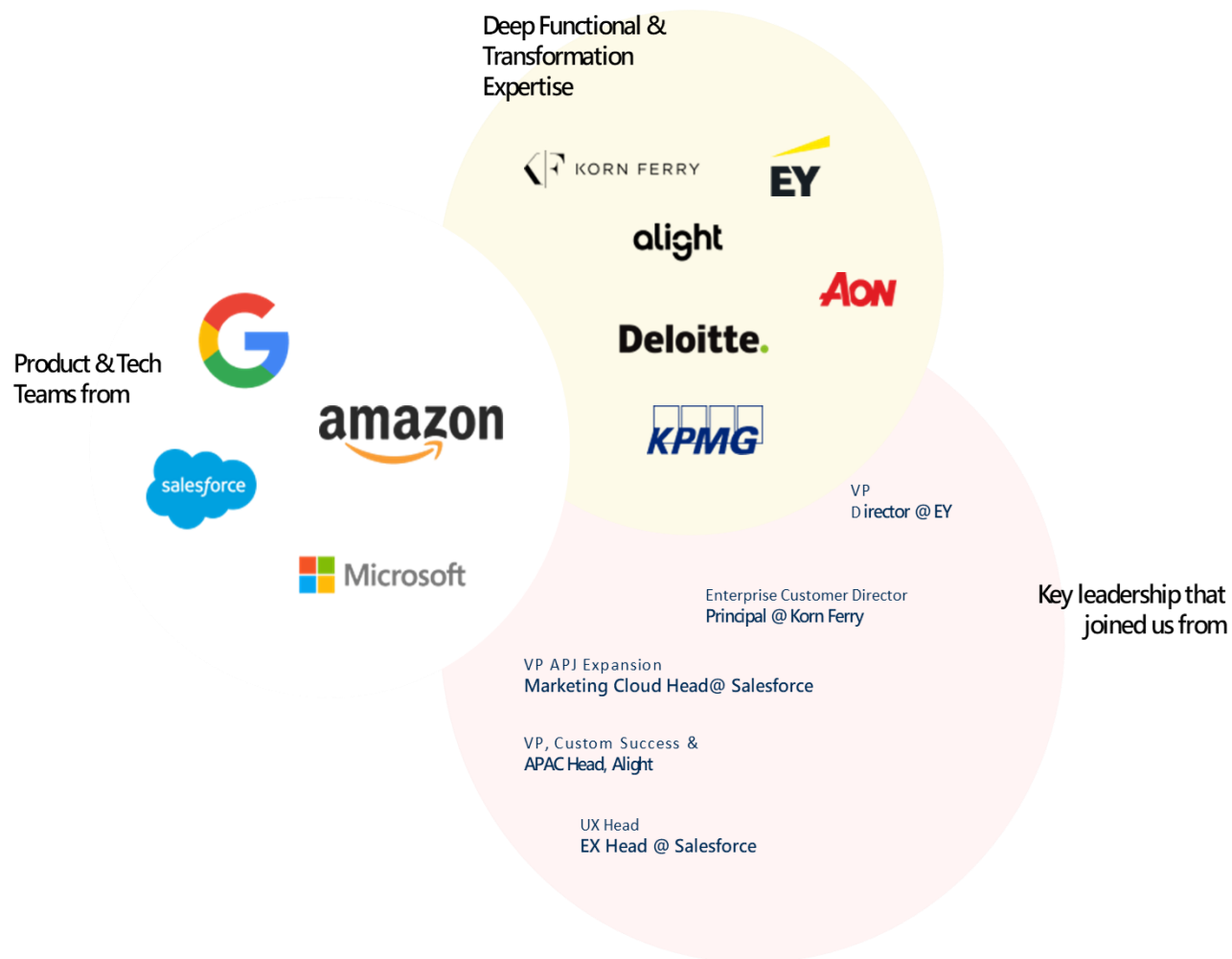
COVID Ready Solution
E>olve Launched in 4 weeks

What Sets Us Apart Even More?

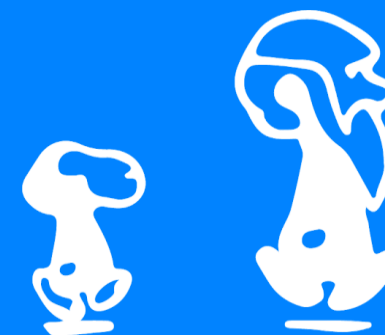
Our People, Our Culture

Powered by the Best of the Best

The Best From The Industry Are Powering this Vision



Our PEOPLE, Our CULTURE



100%

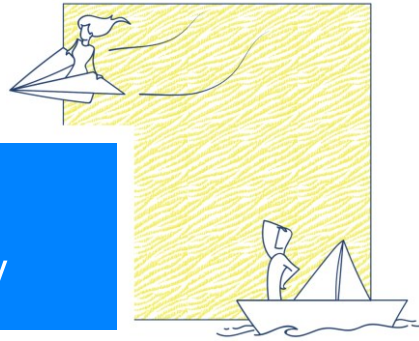
We promise the right combination of **continuous learning, great leadership, endless fun, and good benefits**

A Sneak Peak of Darwinians at Work

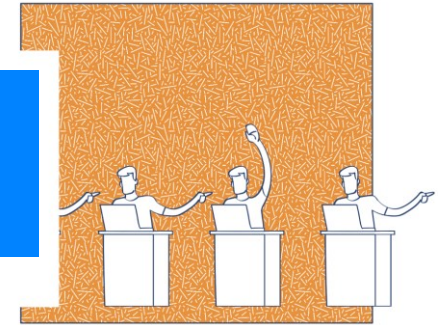


The values that drive US

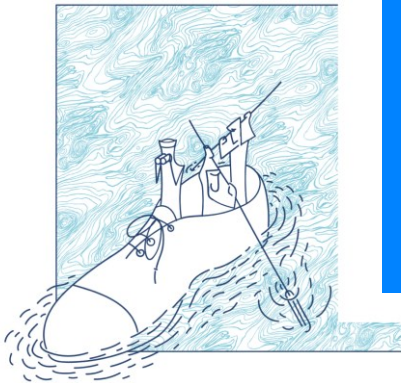
We Believe There is
Always a Better Way



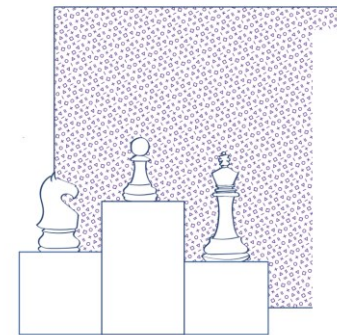
We Never Learnt to
Pass the Buck



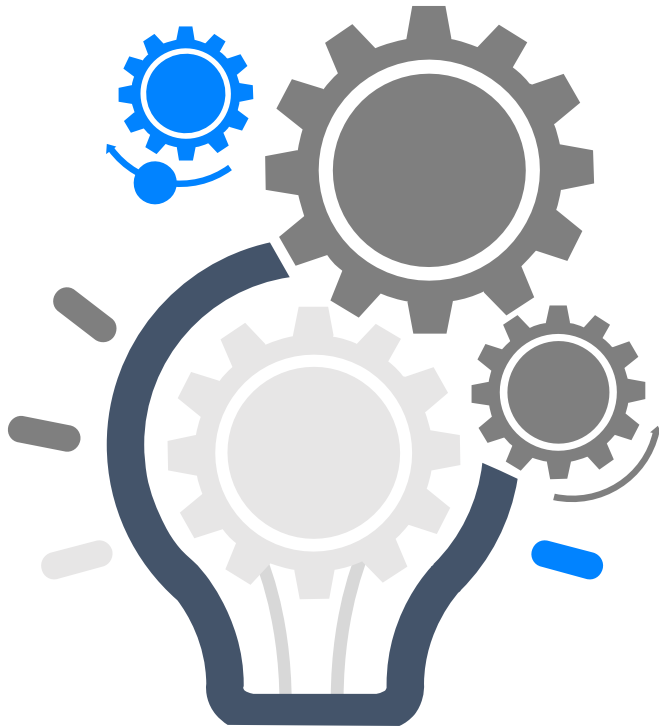
We Think Like Our
Customers & Act Like
Their Partners



We Value Reason
Over Designation



What does it mean to be a **Darwinian**?



Zestful

High on passion,
ambition & energy

Self-starter

Take accountability
and do

Resilient

Never say Never

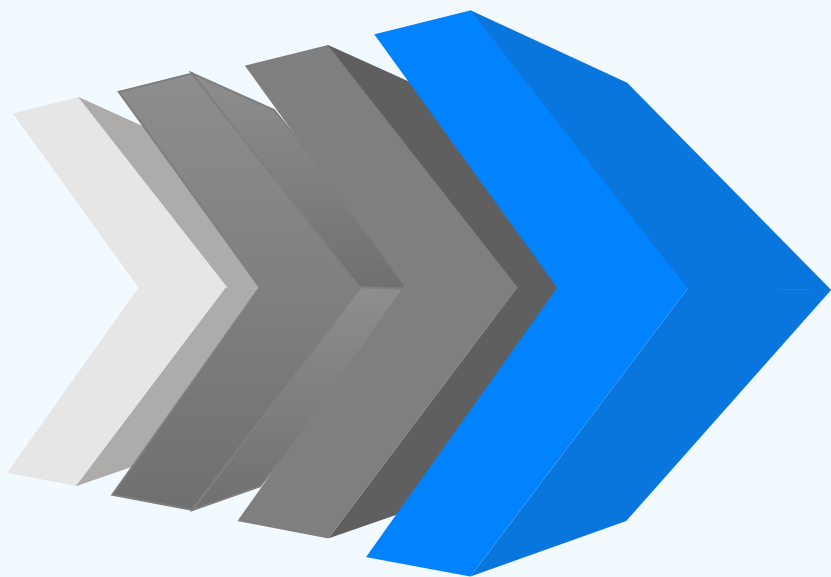
Receptive

Listen & Solution

Agile

Do fast, Fail fast, Learn fast,
Re-do faster & Succeed

We are hiring
Intern – Product Development!
The role can be
converted to full time
Software Engineer!



Your **DARWINBOX** **JOURNEY** starts as an Intern

What does it entail? – A Focused 6-month
Trainee Program with emphasis on:

- ❑ Learning the domain and product
- ❑ Learning the software engineering tools
& processes
- ❑ Learning the technology stack being used

All this while innovating!!!

#1

Priority is to set a strong
foundation and enable you to
succeed at Darwinbox

Understanding your responsibilities | Software Engineer- Product Development

What to expect once you are in a Full-Time role?



Core Software Skills

Build core software skills – from writing production quality code to doing agile development!



Modern Mobile & SaaS Development

Write high scalable backend with mobile-first experience to wow your customers



Innovation ranging from AI to VR

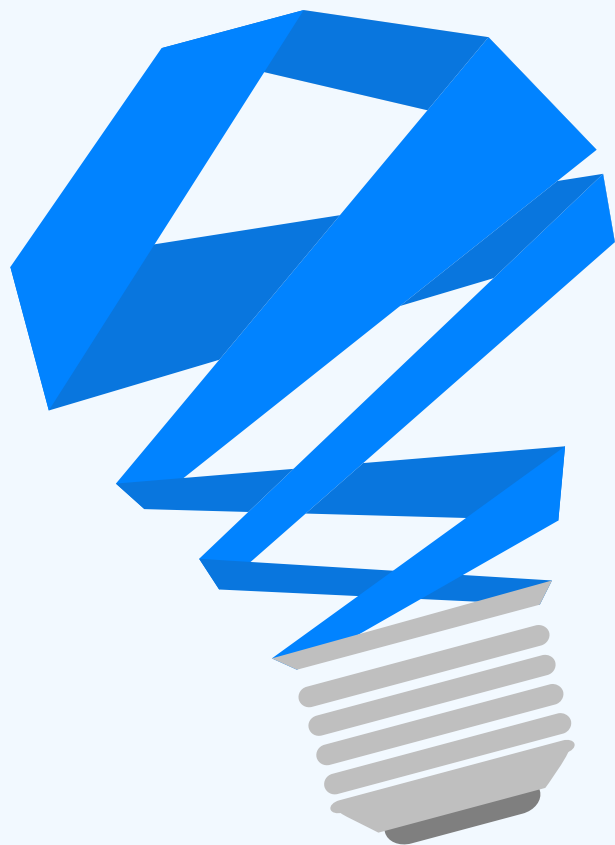
Work on innovative HR Tech space on variety of technologies ranging from AI to VR

**Drive Business
Growth**



**Work on fast paced software
to take the company forward
to next 10x growth!**

Our Process



Wish you all the very best!

The evaluation process

