



Bond Agreement

This bond agreement is entered into on 26-03-2024, by and between MR. TECHNICAL VEER DIGITAL SERVICES, represented by Utkarsh Gupta (Founder and CEO), and Harsh Vardhan Singh ("Full Stack Developer"), residing at Noida (U.P.).

1. Scope of work:
 - A. The developer agrees to work as a full stack developer on a project for the company.
 - B. The project completion timeline is set at 25 days, inclusive of all testing and deployment phases.
2. Commitment:
 - A. The developer agrees not to leave the project without prior written notice before one month to the company.
 - B. In the event of the project not being completed within the specified timeline, the developer shall be liable to pay a penalty as determined by the company.
3. Payment terms:
 - A. The developer's payout shall vary between 6000INR to 8000INR based on the timeline of completion, as agreed upon by both parties.
 - B. Payments shall be made as per the mutually agreed schedule upon satisfactory completion of milestones.
4. Initial support and documentation:
 - A. The developer shall provide initial support for a period of 6 months post-deployment. This includes any minor changes and error solving any other work like new feature new page will be paid for developer.
 - B. The developer shall also provide all necessary files, documentation, and source code related to the project upon completion.
5. Corporate freelancer rules:

A. The developer agrees to abide by all rules and regulations set forth by the company during the course of the project.

B. Confidentiality: The developer shall maintain the confidentiality of all proprietary information and data of the company.

C. Intellectual property: Any intellectual property developed during the project shall belong to the company.

D. Non-compete: The developer shall not engage in any work that competes with the company's interests during the project duration and for a period of 1 year thereafter.

E. Code of conduct: The developer shall conduct themselves in a professional manner and adhere to ethical standards.

6. Termination:

A. Either party may terminate this agreement with written notice if the other party breaches any terms herein.

7. Governing law: This agreement shall be governed by and construed in accordance with the laws of jurisdiction.

8. Entire agreement: This agreement constitutes the entire agreement between the parties concerning the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether oral or written.

In witness whereof, the parties here to have executed this agreement as of the date first above written.

MR. TECHNICAL VEER DIGITAL SERVICES

By: Utkarsh Gupta (Founder and CEO)



Date: 26-03-2024

For: Harsh Vardhan Singh

Harsh Vardhan Singh

[developer's signature]

Date: 26-03-2024