

KPI

Employee Count

Attrition Count

A

854

143

KPI

Attrition Rate

Avg. Age

Ac

16.74%

37

KPI

Active Employee

711

Attrition by Gender

Gender  
Female  
Male



Department wise Attrition



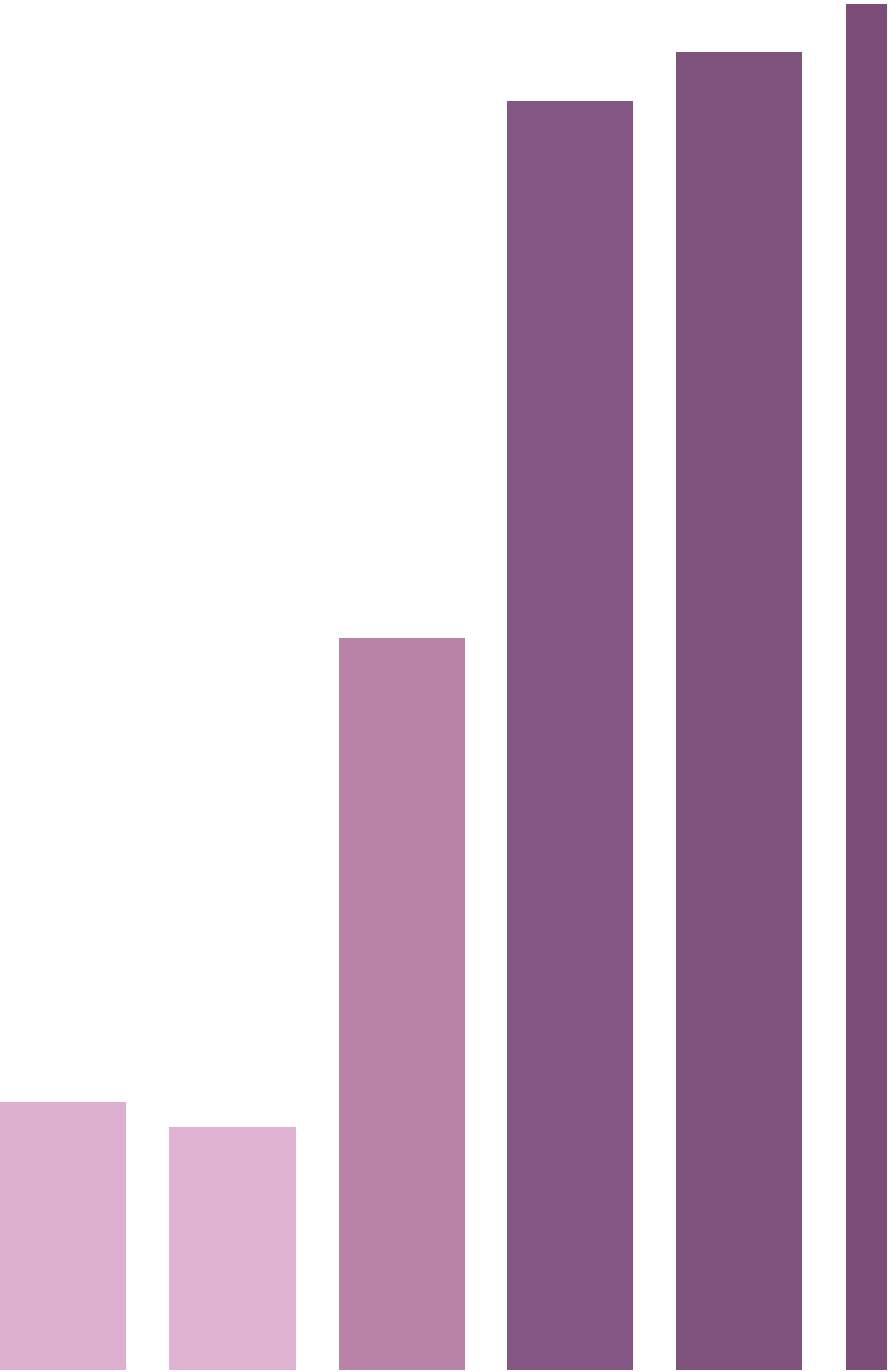
Department wise Attrition



Department wise Attrition

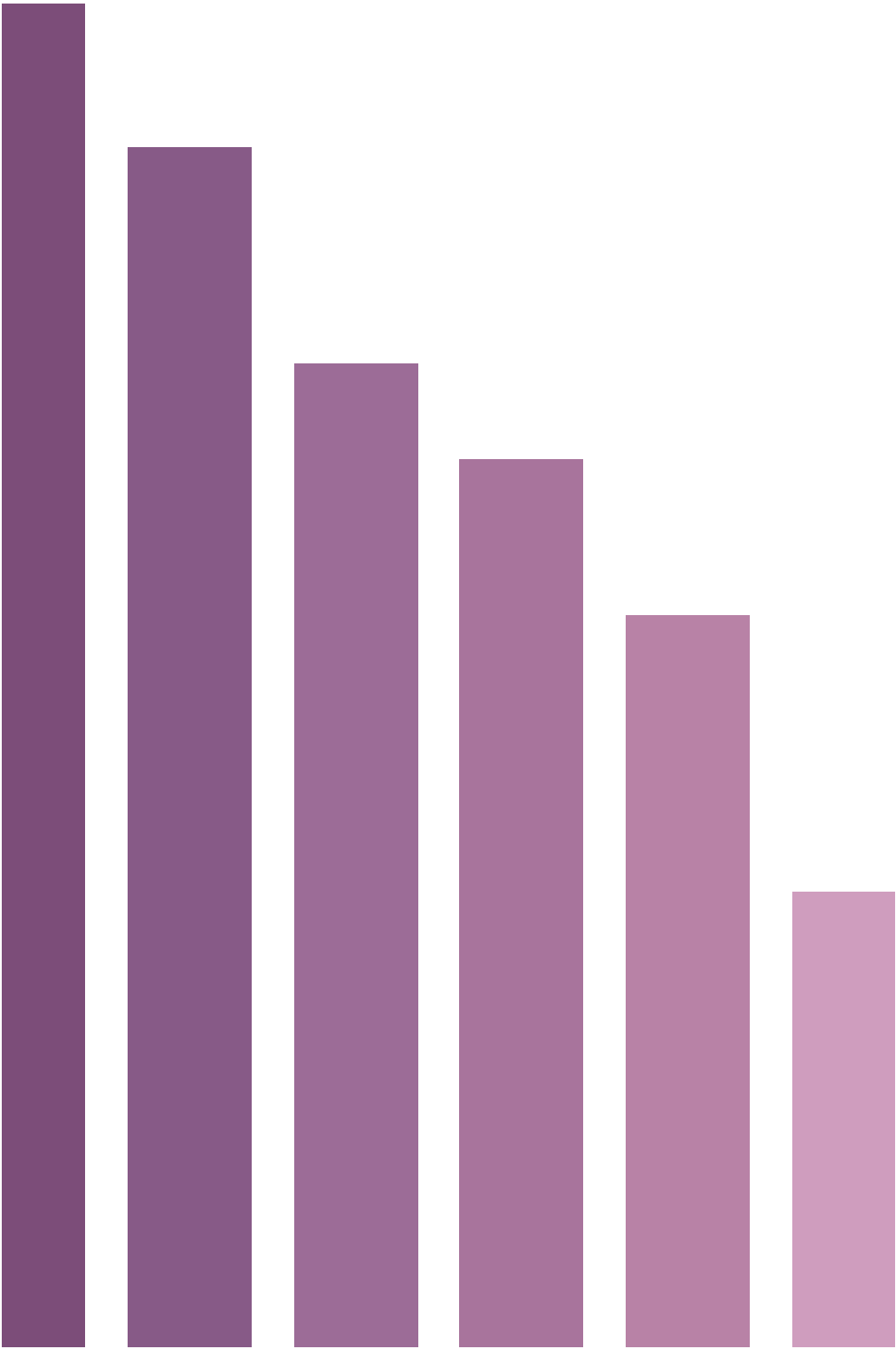


No of Employee by Age Group

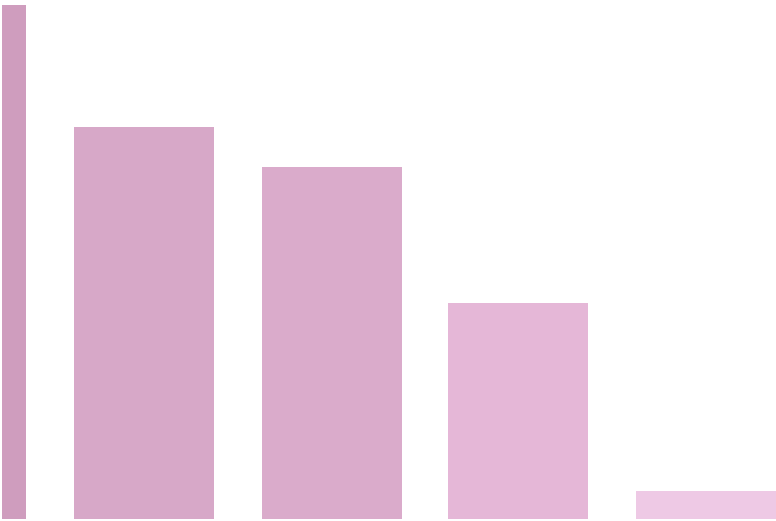




No of Employee by Age Group



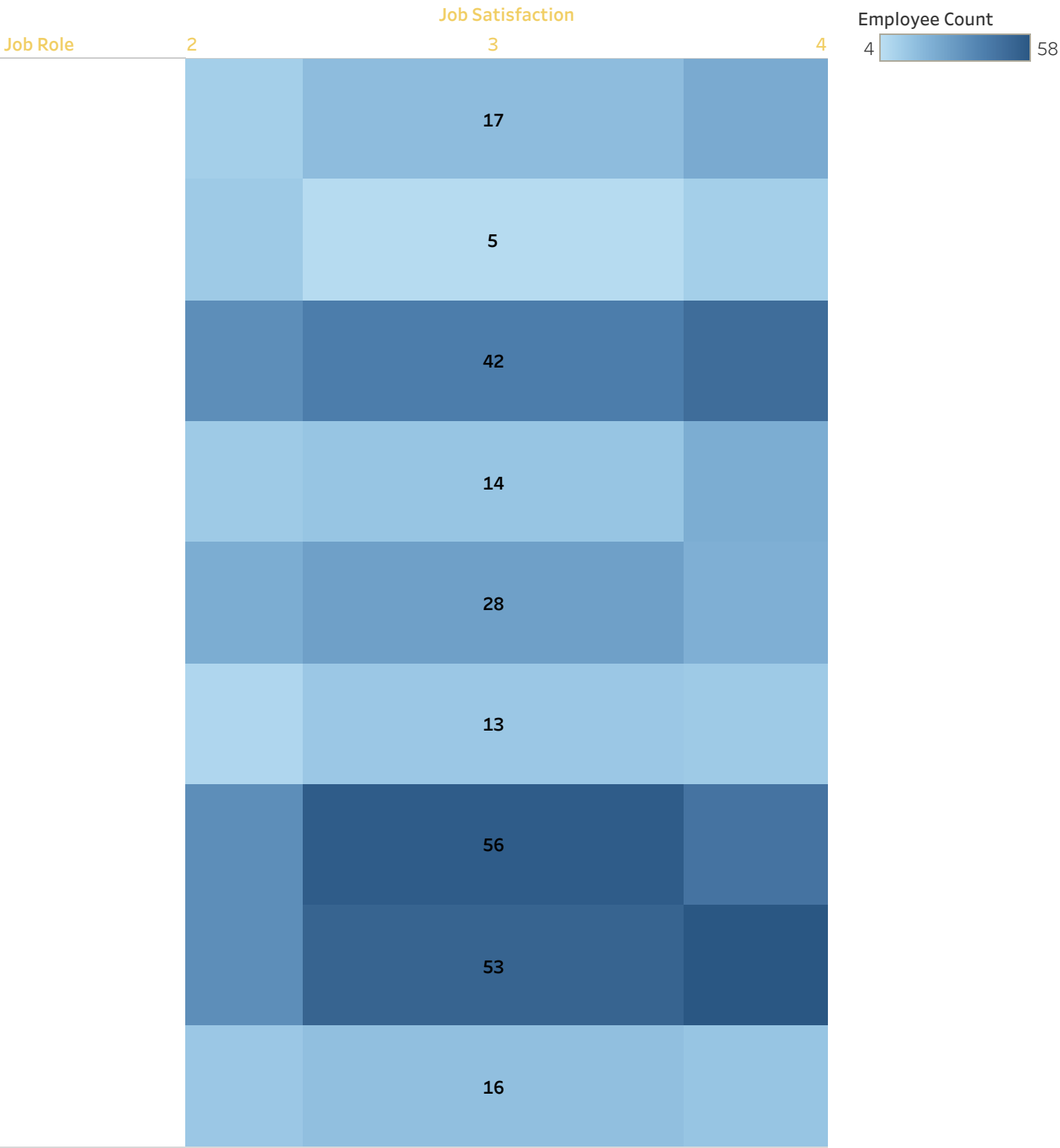
No of Employee by Age Group



Job Satisfaction Rating

Job Role	Job Satisfaction		Employee Count
	1	2	
	18	10	<div><div></div></div> 458
	7	12	
	35	35	
	10	12	
	14	23	
	11	7	
	31	35	
	40	35	
	4	13	

Job Satisfaction Rating

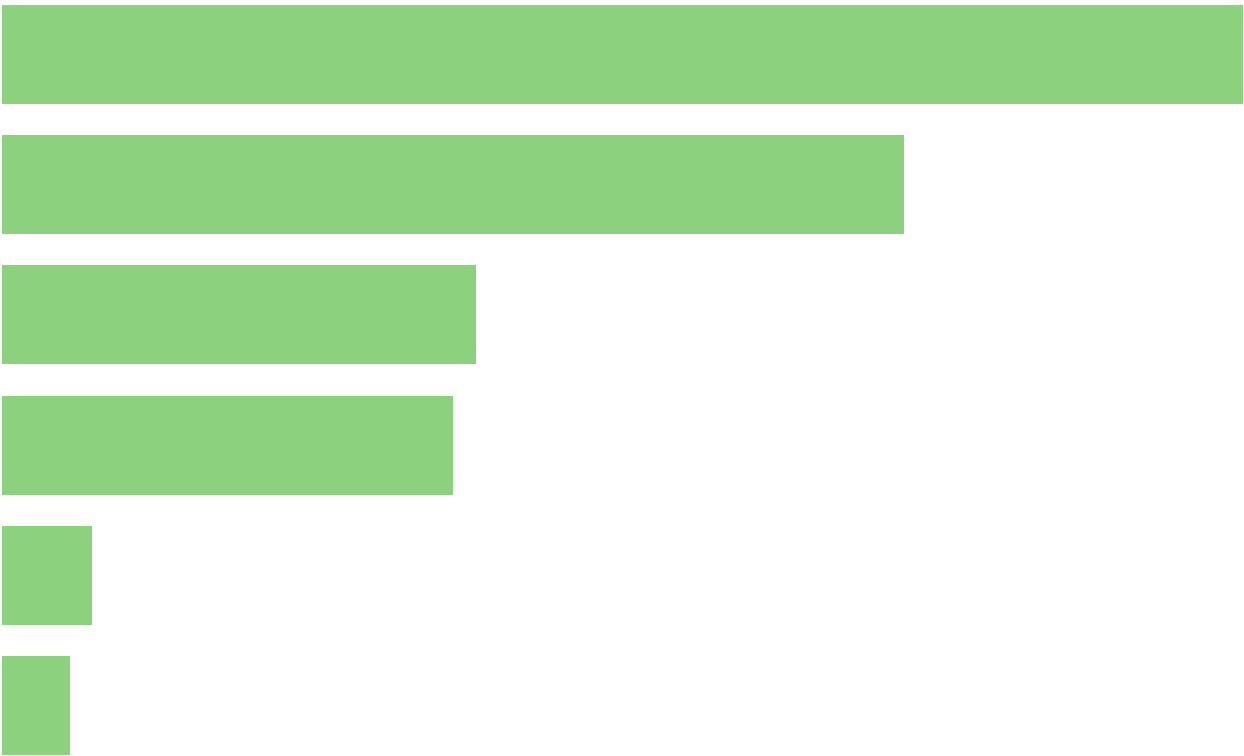


Job Satisfaction Rating

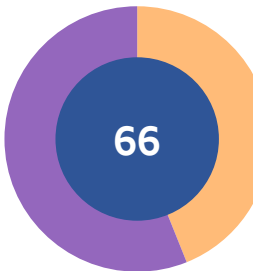
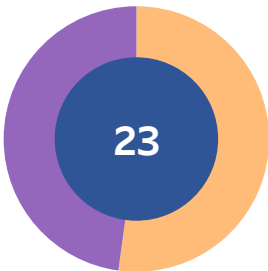
Job Satisfaction		Grand Total
Job Role	4	
	24	
	10	
	49	
	23	
	22	
	12	
	46	
	58	
	14	



Education Field wise Attrition

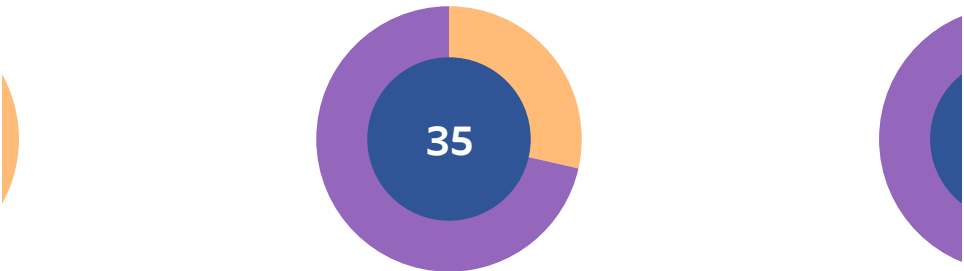


Attrition Rate by Gender for different Age Group



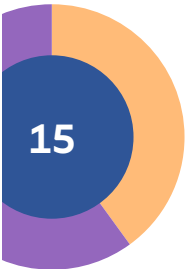
Attrition Rate by Gender for different Age Group

Gender



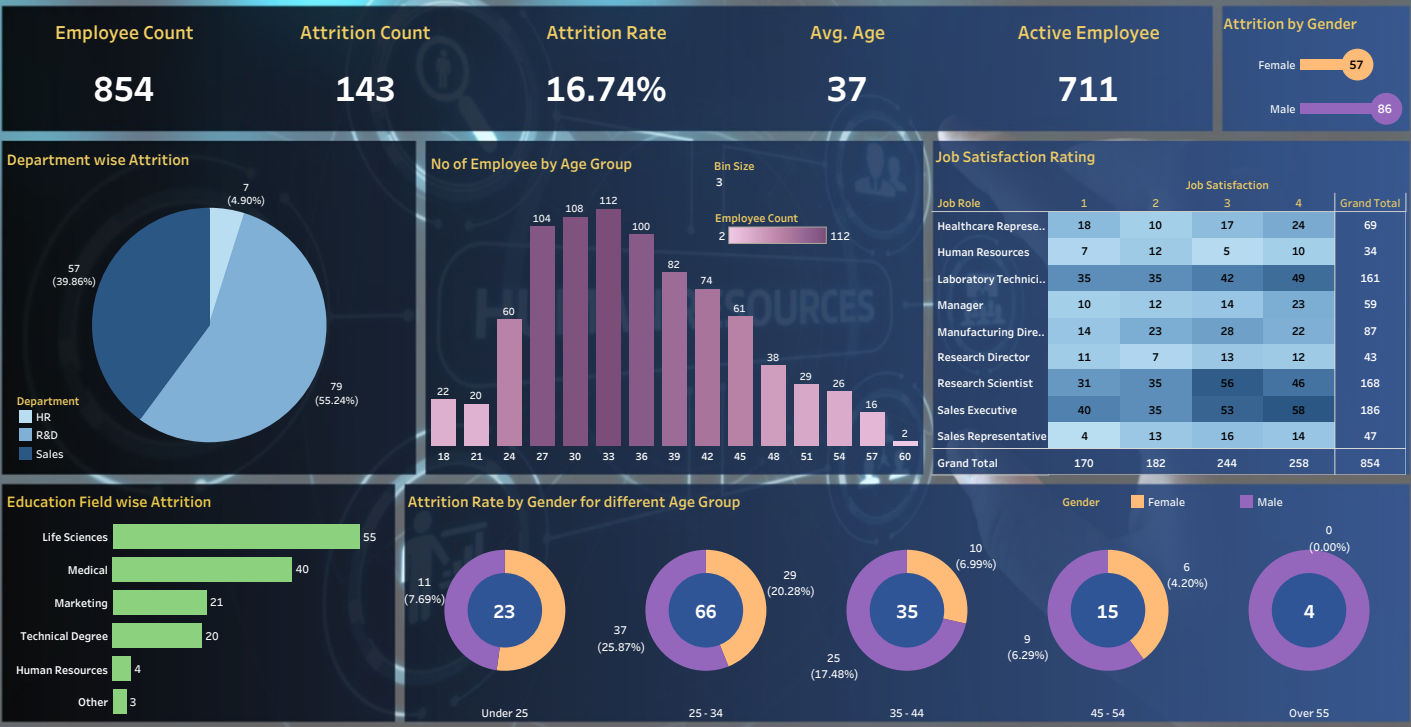


Attrition Rate by Gender for different Age Group



# HR ANALYTICS DASHBOARD

Education  
Multiple values



Department wise Attrition

Department	Count	Percentage
Sales	79	55.24%
HR	57	39.86%
R&D	7	4.90%

No of Employee by Age Group

Age Group	Count
18	22
21	20
24	60
27	104
30	108
33	112
36	100
39	82
42	74
45	61
48	38
51	29
54	26
57	16
60	2

Job Satisfaction Rating

Job Role	Job Satisfaction				Grand Total
	1	2	3	4	
Healthcare Represe..	18	10	17	24	69
Human Resources	7	12	5	10	34
Laboratory Technici..	35	35	42	49	161
Manager	10	12	14	23	59
Manufacturing Dire..	14	23	28	22	87
Research Director	11	7	13	12	43
Research Scientist	31	35	56	46	168
Sales Executive	40	35	53	58	186
Sales Representative	4	13	16	14	47
Grand Total	170	182	244	258	854

Education Field wise Attrition

Education Field	Count
Life Sciences	55
Medical	40
Marketing	21
Technical Degree	20
Human Resources	4
Other	3

Attrition Rate by Gender for different Age Group

Age Group	Gender	Count	Percentage
Under 25	Female	11	7.69%
	Male	23	
25 - 34	Female	37	25.87%
	Male	66	
35 - 44	Female	25	17.48%
	Male	35	
45 - 54	Female	9	6.29%
	Male	15	
Over 55	Female	0	0.00%
	Male	4	