

EKP FOH UNIFORMS

UNIFORMS – PIPA FOH TEAM UNIFORM GUIDELINES

SERVERS

- Long sleeve white button-down shirt
 - Shirt must be free of wrinkles and must be worn tucked in. Shirt may be worn with either one or two buttons undone.
 - Under-shirt (optional) must be white.
- Indigo jeans (dark blue) - must be clean and free of rips, tears and fraying.
- Black belt (optional)
- All Black non-slip shoes/sneakers
- Black socks.
- Apron (provided by Eataly) Jones Bistro Apron, Red Canvas W/Cream
- **NOT ALLOWED: Phone in the back pocket**



UNIFORMS – PIPA FOH TEAM UNIFORM GUIDELINES

SUPPORT STAFF/BARTENDERS

- Long sleeve white button-down shirt
 - Shirt must be free of wrinkles and must be worn tucked in. Shirt may be worn with either one or two buttons undone.
 - Under-shirt (optional) must be white.
- Indigo jeans (dark blue) - must be clean and free of rips, tears and fraying..
- Black belt (optional)
- Total Black non-slip shoes/sneakers
- Black socks.
- Apron (provided by Eataly) Jones Bib Apron, Red Canvas W/Cream
- **NOT ALLOWED: Phone in the back pocket**



UNIFORMS – PIPA FOH TEAM UNIFORM GUIDELINES

SERVER



+ **Bistro**
Apron
Color:



BARTENDERS/ TABLE SUPPORT



+ **Full** Apron
Color:



UNIFORMS – HOST UNIFORMS GUIDELINES

DRESS CODE GUIDELINES

TOPS

- Collared shirts or blouses.
- Crewneck T-shirts or sleeveless tops are permitted **only when worn with a blazer**.

BOTTOMS

- Slacks, dress jeans, or pants must be **clean** and **free of rips, tears, or fraying**.
- Skirts or dresses must be **at least 2 inches below the knee**.

FOOTWEAR

- Shoes or **clean, polished dress sneakers** are acceptable.

GENERAL REQUIREMENTS

- **Color:** All black attire only — **no other colors allowed**.
- **Designs:** Clothing must be **free of prints, patterns, and logos**.
- **Overall Look:** Aim for a **business casual look**. Follow the “**3-of-2 Rule**”: Of the top, bottom, and shoes, **at least two must be formal**. One item may be casual. Your look should be **professional yet stylish**.

NOT PERMITTED

- Phones in back pockets
- Hats, beanies, caps, or bandanas
- Shorts
- Sportswear
- Clothing with logos



UNIFORMS – MANAGER UNIFORMS GUIDELINES

- **TOPS:**

- Blazer is required.
- Button-down shirts may only be worn with a blazer
- Crewneck T-shirts or sleeveless tops (no print) are also allowed only when paired with a blazer.

- **BOTTOMS:**

- Slacks, dress jeans, or pants must be clean and free of rips, tears, or fraying
- Skirts or dresses must be at least 2 inches below the knee

- **FOOTWEAR:**

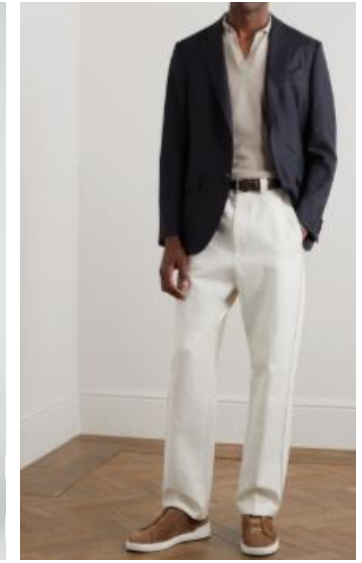
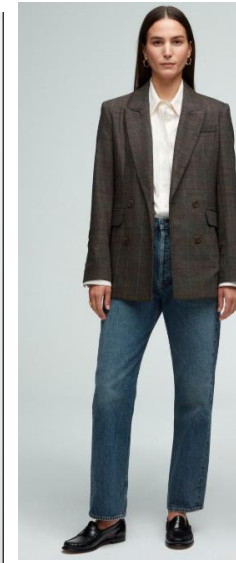
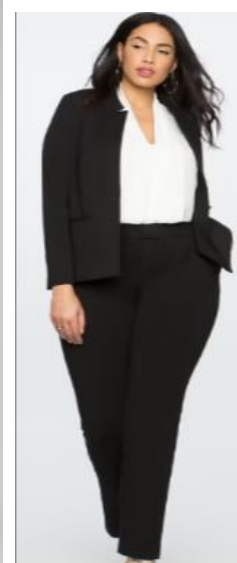
- Shoes or clean, polished dress sneakers

- **General Guidelines:**

- No prints or designs (subtle patterns are acceptable)
- Recommended colors: white, ivory, beige, brown, black, grey, blue, dark green. Avoid neon colors. Avoid sheer, see through.
- **BUSINESS CASUAL LOOK: Follow the “3 out of 2 rule”:** from top, bottom, and shoes, at least 2 must be formal, 1 may be casual. Look trendy yet professional!

- **NOT ALLOWED:**

- Hats, beanies, caps, or bandanas
- Shorts
- Sportswear
- Logos on clothing



UNIFORMS – HYGENE AND GROOMING GUIDELINES

HAIR

Hair must be clean, well-groomed, and kept away from the face.

If hair reaches the shoulders or longer, it must be neatly and securely tied back to maintain food safety standards.

FACIAL HAIR

Beards and mustaches must be clean, neatly groomed, and appropriately trimmed.

Mustaches should not extend below the lip. Facial hair must be maintained in a way that is consistent with professional appearance expectations.

FINGERNAILS

Fingernails must be kept clean and neatly trimmed.

Polish, gel polish, and artificial nails are not permitted for food safety reasons.

FRAGRANCES

Avoid strong perfumes, colognes, or scented products that could interfere with the dining experience or overpower the aromas of the space.

MAKEUP

Makeup should be applied subtly and remain appropriate for a professional, business setting.

JEWELRY

Facial jewelry is not permitted.

Large or oversized earrings are not allowed; only modest, discreet earrings are acceptable.

Non-food handling employees may wear minimal, business-appropriate jewelry.

UNIFORM STANDARDS

All team members are expected to arrive for their shift in a clean, wrinkle-free uniform, including:

- Shirt (no stains, no wrinkles)
- Jeans or pants (neat, presentable condition)
- Apron (clean, pressed)
- Shoes (closed-toe, clean, appropriate for service)

Please note:

- Adhering to uniform and grooming standards is required for every shift. Employees not in compliance may be asked to change before beginning work.
- This policy does not prevent an employee from wearing a hairstyle that is closely associated with their racial, ethnic or cultural identities. Contact HR if you need any accommodation.