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**GOVERNMENT OF KERALA**

**Abstract**

Information Technology Department –Revision of Pay of employees of Kerala State IT Mission (KSITM)- Sanctioned- Orders issued.

**INFORMATION TECHNOLOGY ( C ) DEPARTMENT**

**G.O.(MS) No.05/2016/ITD**

**Dated, Thiruvananthapuram. 03 .02.2016.**

Read:- Letter No.KSITM/ADMIN/2015/622, Dated 27-04-2015 from the  
Director,Kerala State IT Mission (KSITM)

**ORDER**

The Director, Kerala State IT Mission, as per the letter read above has forwarded a comprehensive proposal for the revision of pay of the employees of Kerala State IT Mission (KSITM) as approved by the 15<sup>th</sup> Governing Body of the KSITM.

2. Government have examined the matter in detail and are pleased to issue orders by revising the pay of the contract employees of Kerala State IT Mission as detailed in annexure to this Order with effect from 01/04/2015 subject to the following conditions:

- (i) The qualification and experience for the posts Manager-e Governance and Manager-ITES(IT Enabled Services) should be equated with the qualification and experience of Manager-IT.
- (ii) the qualification and experience should be specified in the case of the post of Implementation Manager- UID when future recruitment is conducted
- (iii) Those posts which are kept vacant for over an year will be considered as abolished as per the conditions in G.O(P)No.1208/2001/Fin dated 02.10.2001.
- (iv) The basic pay with DA concept as per G.O(MS) No.05/2002/ITD dated 20.04.2002 is discontinued for contract employees and a consolidated pay is allowed.
- (v) All the Contract employees should invariably be given a break after each contract period and under no circumstances, the service of contract/daily waged persons shall be regularised.
- (vi) Re designation / pay revision / hike in pay for the contract employees should be done only with the prior approval of Government.
- (vii) All extension of projects should be done with the prior approval of the Government in consultation with the Finance Department
- (viii) The next revision of pay shall be after 4 years.

3. The Director, KSITM should forward proposal for Item i&ii above for issuing separate Government Orders to that effect.He shall also ensure that sufficient budget provision is earmarked before giving arrears with effect from 01.04.2015, especially for those not coming under project staff. Under no circumstances additional funds from Government shall be provided for pay revision as ordered above.

(By Order of the Governor)

**SUBHASH JOHN MATHEW**  
**Additional Secretary**

To

The Director, KSITM,Thiruvananthapuram

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A&E) Kerala

The District Treasury Officer, Thiruvananthapuram

The Sub Treasury Officer, Sub Treasury, Vellayambalam, Thiruvananthapuram

The Finance(Exp-A) Department ( Vide ( E93956)Exp-A1/134/2015-Fin  
dated, 03/10/2015 & 21.01.2016)

~~The~~ Public Relations (Web&New Media) Department  
Stock File/Office Copy.

Forwarded / By Order



Section Officer

SL. NO.	DESIGNATION	REVISION SANCTIONED
<b>KSITM STAFF</b>		
1	Head e-Governance	Rs.80,000/-
2	Head Technology	Rs.80,000/-
3	Manager-Business Development	Rs.60,000/-
4	Manager- e Governance	Rs.60,000/-
5	Manager-ITES	Rs.60,000/-
6	Manager – Marketing and Communication	Rs.45,000/-
7	Manager-IT	Rs.60,000/-
8	Assistant Mission coordinator	Rs.26,000/-
9	Assistant Project Coordinator	Rs.22,000/-
10	Project Assistant	Rs.18,000/-
11	Messenger Cum Attendant	Rs.12,000/-
<b>CERT-K</b>		
12	Manager, CERT-K	Rs.60,000/-
13	Engineer-Security Audit, CERT-K	Rs.36,000/-
14	Engineer- Incident & Vulnerability Handling, CERT-K	Rs.30,000/-
15	Engineer-IT Support & Constituency, CERT-K	Rs.25,000/-
<b>E-PROCUREMENT</b>		
16	Programme Implementation Officer, e-Proc	Rs.70,000/-
17	Technology Expert-Hardware Infrastructure, e-proc	Rs.55,000/-
18	Technology Expert -SLA Monitoring, e- Proc	Rs.55,000/-
19	Change Management Expert, e-Proc	Rs.55,000/-
20	Technology Expert- Software & IT Security, e-Proc	Rs.55,000/-
<b>SPARK</b>		
21	Master Trainers	Rs.16,000/-
<b>CITIZEN CALL CENTRE</b>		
22	Call Centre Executives	Rs.15,000/-
<b>IDEAS</b>		
23	Data Entry Operators	Rs.15,000/-
<b>UID</b>		
24	Technology Manager - UID	Rs.60,000/- ( If it is in contract)
25	Implementation Manager - UID	Rs.70,000/- ( If it is in contract)
<b>KSDI</b>		
26	Technical Officer	Rs.30,000/-