

Hasib Zunair

Ph.D. in Machine Learning & Artificial Intelligence

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Website **LinkedIn** **Google Scholar** **GitHub**

EDUCATION

- **Concordia University**, Ph.D. and MASc in Machine Learning & Artificial Intelligence Sep. 2019 – Dec. 2024
- **North South University**, B.Sc. in Electrical & Computer Engineering May 2013 – Dec. 2017

WORK EXPERIENCE

Decathlon

Montreal, Canada

Machine Learning Engineer

Sept. 2020 – June 2024

- Developed efficient ML algorithms using distillation and compression, collaborated with the PM and app dev team for real-time basketball game video analysis on mobile, reducing latency by 30% and improved app engagement.
- Created a new **data annotation workflow**, reducing cost and time spent on annotating by 85%.
- Deployed end-to-end ML pipelines on cloud APIs and edge, by implementing model compression techniques like quantization, pruning, and knowledge distillation, reducing memory usage and inference latency.
- Trained and optimized YOLO-series object detectors to automate bike brand visibility analysis from marathon images, enhancing market penetration insights while reducing time, cost, and manual effort.
- Led development of **generative AI virtual try-on algorithm** as intern, using GANs, pix2pixHD and Residual U-Net, improving realism of images by 20% and enhanced online shopping experience, published in BMVC'22.
- Built **semi-supervised learning algorithm** as intern using EfficientNets, owned feature to **train models using unlabeled data**, improved accuracy by 10%, save 6× time, reduce 5× cloud resources; published in MMSports'21.
- **Tools:** Python, PyTorch, HuggingFace, OpenCV, ONNX, CoreML, FastAPI, Docker, GCP, GitHub Actions.

Concordia University

Montreal, Canada

Machine Learning Researcher

Sept. 2019 – Dec. 2024

- Led publications and presented at top-tier conferences (WACV, BMVC), oral presentation at BMVC'22 (top 5% acceptance rate), journals (IEEE TMI, IF: 10.6) and workshops (CVPR, ICML), resulting in 1000+ citations.
- Designed and implemented novel 2D and 3D deep learning algorithms, improving predictive accuracy, compute and data-efficiency on complex real-world challenges compared to existing state-of-the-art methods.
- Tailored computer vision models (CNNs, DINO, YOLO, U-Net), using unsupervised, self-supervised, and zero-shot learning, enhancing performance for recognition, generation, object detection, and semantic segmentation.
- Mentored 15 students from undergraduate to Ph.D. level through research projects, publishing at several journals.

Ericsson

Montreal, Canada

Machine Learning Specialist

Oct. 2021 – Mar. 2022 & Feb. 2024 – June 2024

- Taught ML concepts and tool usage from **large language models (LLMs)**, to **image classification**, and supported with pair programming, code reviews, experiments design, writing tech reports, ensuring project completion.
- Assisted 21 professionals in developing time-series forecasting and anomaly detection models with domain-specific data, deploying and scaling models in production to enhance predictive accuracy and data-driven decision-making.

SKILLS

- **Programming Languages:** Python, Bash (Shell Scripting).
- **Tools & Libraries:** PyTorch, HuggingFace, TensorFlow/Keras, OpenCV, Scikit-learn, Weights & Biases, Pytest.
- **Cloud Infrastructure and MLOps:** GCP, FastAPI, Docker, Gradio, Git, GitHub Actions, Kubernetes, RunPod.

PUBLICATIONS/PROJECTS/OPEN-SOURCE CONTRIBUTIONS

- **Chatbot for Exercise (2025):** Built a dataset and developed **FitLensAI**, a Llama-based vision-language model (VLM) fine-tuned using LoRA, enabling multimodal, multilingual and multi-turn conversations about fitness workouts images.
- **Unsupervised Object Localization (2024):** Created **PEEKABOO** using DINO to segment unfamiliar objects without requiring additional training, achieving competitive performance with reduced computational cost.
- **AICITY competition at CVPR (2022):** Led a team for **VISTA**, by training Vision Transformers (ViTs) on synthetic data, to recognize and count products in videos for retail checkout to improve operational efficiency, achieving 3rd place.
- **Contributing to core ML/CV libraries with >75K GitHub stars:** Added Python code to Kornia (**MS-SSIM loss**), Keras (**3D CT image classification tutorial**), and YOLOv6 (**ONNX export fix**), driving higher accessibility and usability.