Thank you!

~160 registered participants (~130/day)
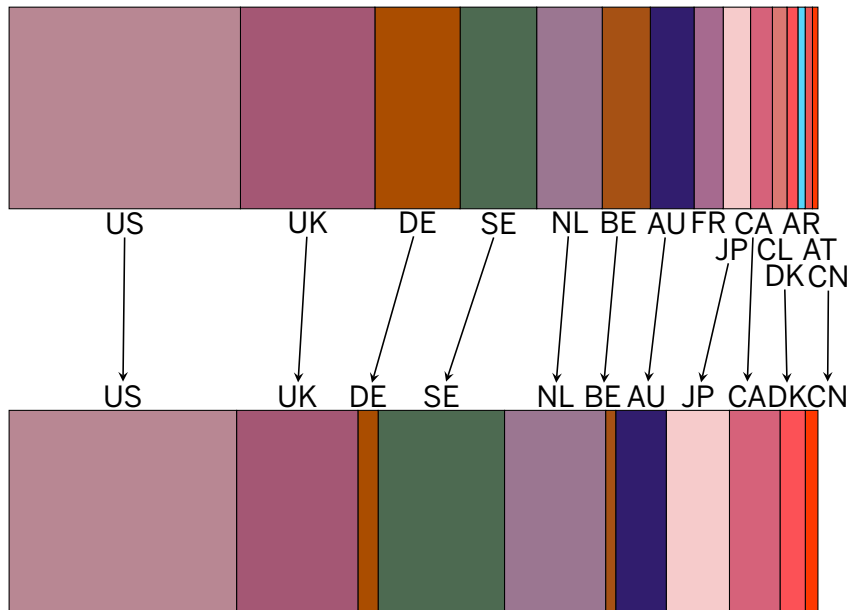
Thanks to all authors!

	Submitted	Accepted
Regular papers	33	13
Functional pearls	*2*	*0*
Experience reports	*2*	*0*
System demonstrations	4	3
Panel discussions	0	3

At least 3 reviews per paper.
Thanks to 16 PC members, **16 external reviewers**

…of lasting 2 days rather than 1 day?
…of featuring panel discussions?
…of inviting a keynote speaker?
Any other comments or suggestions?

http://www.haskell.org/ haskell-symposium/ 2013/survey

(Please share this address)

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Akimasa Morihata	(Tohoku University)
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⋮

ICFP workshop chairs

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Sam Tobin-Hochstadt (Indiana University)

Thanks for coming, caring, welcoming.

Thanks for coming, caring, welcoming. Charity.

Listening to your reviewers

Every review is gold dust

Be (truly) grateful for criticism as well as praise

This is really, really, really hard

But it's really, really, really, really, really, really important

Thanks for coming, caring, welcoming. Charity.

Listening to your reviewers

- Read every criticism as a positive suggestion for something you could explain more clearly
- DO NOT respond "you stupid person, I meant X". Fix the paper so that X is apparent even to the stupidest reader.
- Thank them warmly. They have given up their time for you.

Thanks for coming, caring, welcoming. Charity.

Sexism
harming people disproportionately due to how society is set up and their gender.

Racism
harming people disproportionately due to how society is set up and their race.

Homophobia
harming people disproportionately due to how society is set up and their sexual orientation.

Cissexism/transphobia
harming people disproportionately due to how society is set up and differences between their gender and assigned gender.

Etc. (Haskell/FP-specific?)

Harm? Unwelcome? You're not alone.

Thanks for coming, caring, welcoming. Charity.

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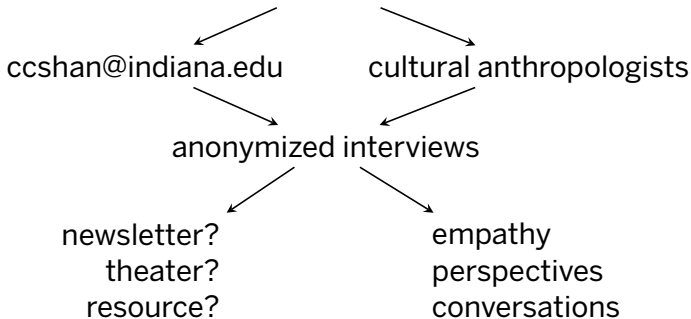
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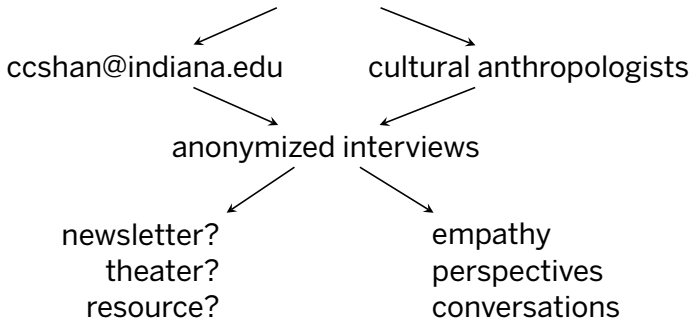Horrible imbalances among authors. (members?) Sorry.

Excluded? Know someone who was? Please share.

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ccshan@indiana.edu   cultural anthropologists

anonymized interviews

newsletter?   empathy
theater?   perspectives
resource?   conversations

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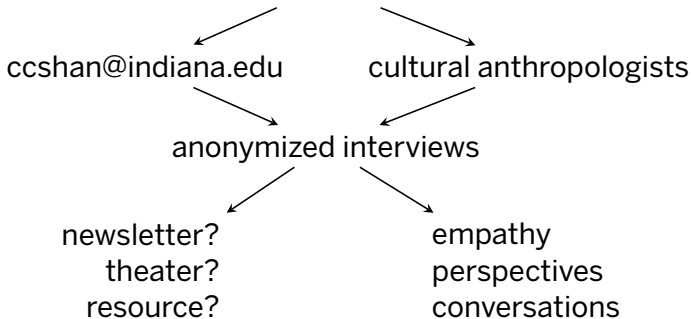resource?   conversations

Meanwhile, we can do better:
1. Speak our minds with compassion
2. Listen to others with compassion
3. Support one another
4. Take care of ourselves

This is worthwhile work.
Thanks.

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Thanks: Ava DuVernay, Lindsey Kuper, MrsB, SIGPLAN EC.