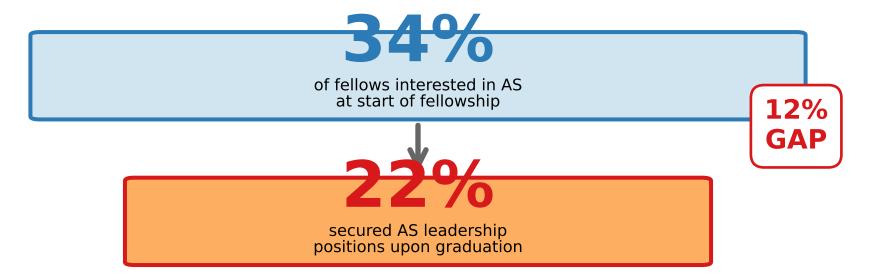
A. The Career Funnel: Interest vs. Leadership Placement



B. The Satisfaction Gap: Preparedness Across Competency Levels

