

An illustration featuring a central stack of hands of various skin tones (brown, tan, light skin) reaching from the edges towards the center. The hands are set against a background of abstract, flowing shapes in shades of blue and light blue. Some of these shapes have a white dotted pattern. The overall composition conveys a sense of unity, teamwork, and collaboration.

The Doyle Capstone Project: Designing for Innovation

VIP FALL 2020

PRESENTED BY

CO CHAIRS: Casey Nicole Alomia & Marek Straczek

TEAM 1: Brainstorming, User Experience Research & Insights, Project Planning

Team Lead & Coordinator: Long Dinh

Contributors: Casey Nicole Alomia, Hassan Fayyaz & Rifah Nawar

TEAM 2: Prototype, User Feedback & Presentation

UI Prototype Design Concept: Casey Nicole Alomia

User Feedback: Rifah Nawar and Martin Wairimu

Presentation: Sakshi Chhabra & Nina Shah

OUTLINE

1. Overview
2. Vision
3. Objectives
4. Expected Outcome
5. Methodology
7. Results & Feedback
8. Recommendations
9. References

To interact with the prototype, please visit the link here:

<https://invis.io/3YZD7YW7NBX>

1.OVERVIEW

- ★ The Upkey Virtual Internship Program aims to provide educational and career-readiness tools and services to high school students, college students, and graduates.
- ★ Main features cover activities through live sessions conducted by industry leaders and partners to impart their knowledge and experiences.
- ★ Weekly live sessions cover topics in career and business opportunities, communication, strategic analysis, finance, and developing personal investments. Other activities include completing assignments and deliverables, Friday presentation blocks, mentorship, and working on capstone projects.



1.OVERVIEW: *Capstone Project*

- ★ The Capstone Project serves as one of the highlights of the Upkey VIP Program as this provides opportunities to interns to build their work experience in a virtual environment.
- ★ Teamwork, pro-active collaboration, performing the assigned tasks, and integrating the deliverables into a final product in the best quality possible serve as some of target skills and competencies expected to be developed in every intern who are participating in the Upkey VIP Program.



VISION

To make Upkey become the world's leading organization that promotes educational and career-readiness tools, programs, and work opportunities for students.



OBJECTIVES

- ★ To develop ideas and strategies that aim to enhance the virtual learning environment and career success of Upkey student interns.
- ★ To Identify areas for improvement of Upkey's current program and look for ways to improve/resolve issues or add certain features.
- ★ To Create a workable prototype or Minimum Viable Product/Project (MVP) of the redesigned version of Upkey.



EXPECTED OUTCOME

- ★ Upkey students and participants are to be fully equipped with relevant business skills, exhibit exceptional abilities and competent performance.
- ★ In addition, we would like to ensure that all participants (students, invited speakers, and sponsors) are very satisfied with the services and programs delivered by Upkey.



METHODOLOGY: *Design Thinking Process*

Step 1: Identify an Opportunity

Step 2: Scope your Project

Step 3: Draft your Project Brief

Step 4: Make your Plans



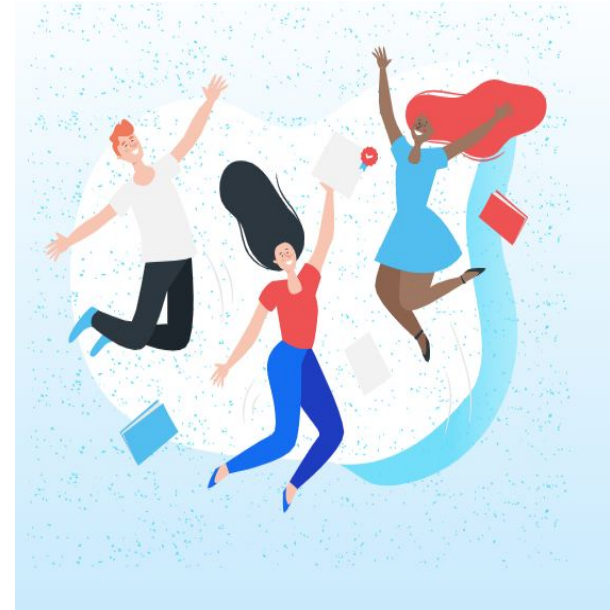
METHODOLOGY: *Design Thinking Process*

What is?	What if?	What wows?	What works?
Step 5: Do your Research Step 6: Identify Insights Step 7: Establish Design Criteria	Step 8: Brainstorm Ideas Step 9: Develop Concepts Step 10: Create Napkin Pitches	Step 11: Surface Key Assumptions Step 12: Make Prototypes	Step 13: Get Feedback from Stakeholders Step 14: Run Learning Launches Step 15: What's Next

METHODOLOGY

A. Pre Planning Phase

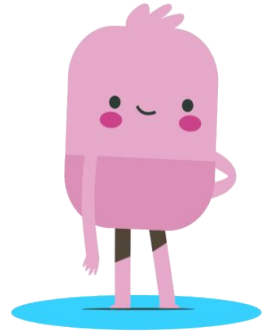
- ★ The project team reviewed the Project Case provided by Gerard Doyle .
- ★ The project heads developed an assignment - survey questionnaire for all team members to answer.
- ★ The respondents' assignments were received by the project heads. All responses and answers were collected and reviewed.
- ★ Responses and insights were compiled into relevant statistics and summaries



METHODOLOGY

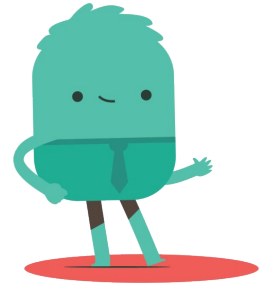
B. Planning Phase: Brainstorming Sessions ...(contd)

- ★ Upon reviewing the responses, the team members compiled all of the respondents' answers by developing insights, propositions, solutions, and recommendations for improvement.
- ★ Later on the basis of Insights from user feedback, prepositions were made



METHODOLOGY

C. Insights & Propositions



INSIGHTS	PROPOSITIONS
There are no feedback systems present that give students a sense of progression towards their participation and resulting deliverables. It is difficult to audit competency amongst participants for companies to take them in and work on projects	<p>Companies can create a question form for interns to answer and let the company know their field knowledge competency .</p> <p>They can then have the initiative to open the communication channel.</p>

METHODOLOGY

C. Insights & Propositions

INSIGHTS	PROPOSITIONS
We are currently lacking an alternative method for students not available during live session to actively participate and ask questions.	Creating a DELTA program: students with time conflict will have a DELTA that are available to them to watch the recording (less than 1 day), to post questions (limit to most desirable questions so they don't flood the question section to allow Presenter to answer them in a allowable commitment time), and assign mentors with time conflict free that match with students

METHODOLOGY

C. Insights & Propositions

INSIGHTS	PROPOSITIONS
Lack of full attention to students and participants from the mentors.	<p>Upkey can introduce a system of one-to-one meeting of the participants with their mentor.</p> <p>A database can be made and an autobot could be used to pair up the same time zones and algorithms could be used in this regard.</p> <p>A track sheet could be used where it would be ensured that no overlapping happens.</p>

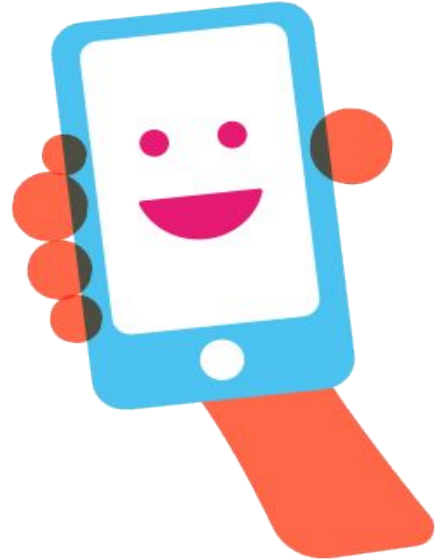
METHODOLOGY

D. Prototype Development

The project team decided to develop a new version of the Upkey VIP Platform incorporated with Learning Management System tools and cover all concerns, suggestions, and ideas provided by the Upkey VIP intern respondents

To interact with the prototype, please visit the link here:

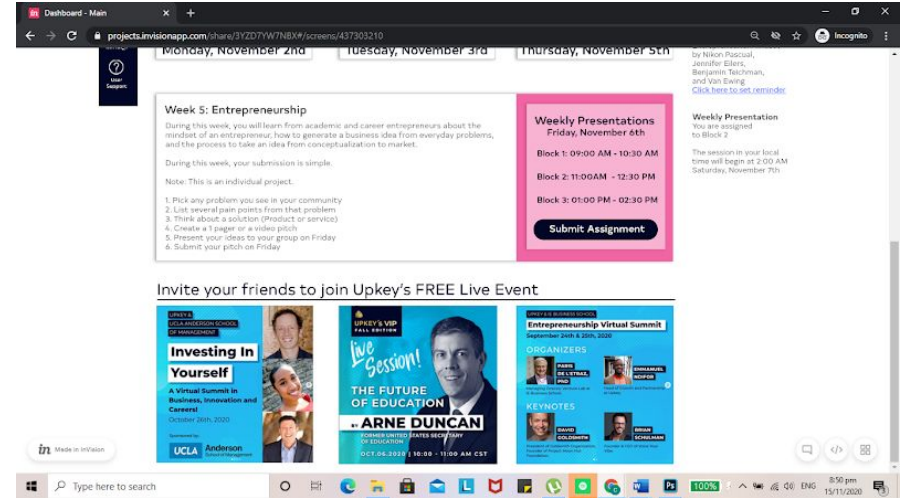
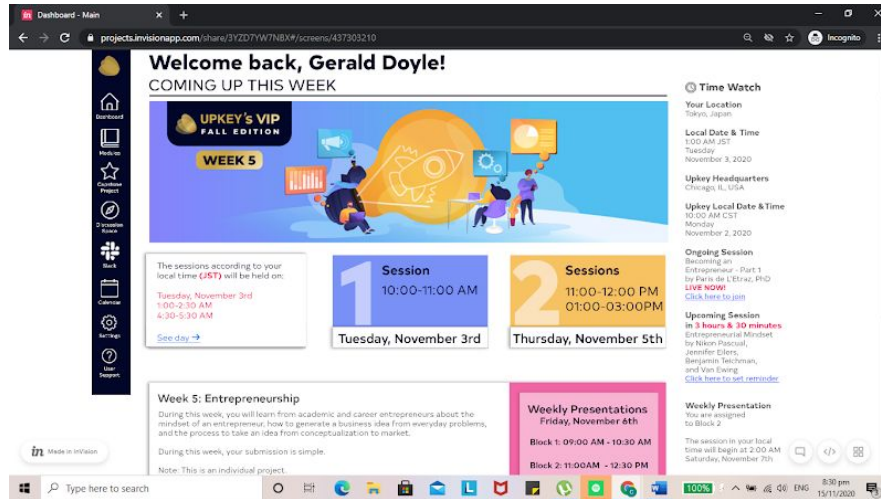
<https://invis.io/3YZD7YW7NBX>



METHODOLOGY

D. Prototype Development:

Main Dashboard of the Upkey VIP Platform



The VIP Dashboard serves as the first webpage to be visited by the users

METHODOLOGY

D. Prototype Development :

Live Session Links in the Upkey VIP Dashboard

<div><div>2 Sessions</div><div>10:00-11:30 AM 01:30-02:30PM</div><div>Monday, November 2nd</div></div>	<div><div>1 Session</div><div>10:00-11:00 AM</div><div>Tuesday, November 3rd</div></div>	<div><div>2 Sessions</div><div>11:00-12:00 PM 01:00-03:00PM</div><div>Thursday, November 5th</div></div>
<div><div>The sessions according to your local time (JST) will be held on:</div><div>Tuesday, November 3rd 1:00-2:30 AM 4:30-5:30 AM</div><div>See day →</div></div>	<div><div>1 Session</div><div>10:00-11:00 AM</div><div>Tuesday, November 3rd</div></div>	<div><div>2 Sessions</div><div>11:00-12:00 PM 01:00-03:00PM</div><div>Thursday, November 5th</div></div>

METHODOLOGY

D. Prototype Development : *The live session link from the Dashboard is redirected to a page in the module for Week 5 - Entrepreneurship*

Conferences

Select a day to view sessions

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2nd of November	3rd of November	4th of November	5th of November	6th of November

Monday, 2nd of November 2020

10:00 AM - 11:30 AM CST

Becoming an Entrepreneur - Part 1
Speaker: Paris de l'Etraz, PhD | Managing Director, Venture Lab
@ IE Business School

See more info

Get Zoom Access

Watch Recording

01:30 PM - 02:30 PM CST

Entrepreneurial Mindset by Jennifer Eilers,
Benjamin Teichman, Van Ewing, and Nikon Pascual

See more Info

Get Zoom Access

Watch Recording

METHODOLOGY

D. Prototype Development :

This section is part of the VIP Dashboard. This serves as a reminder for participants for the upcoming assignment to be submitted by the end of the week.

Week 5: Entrepreneurship

During this week, you will learn from academic and career entrepreneurs about the mindset of an entrepreneur, how to generate a business idea from everyday problems, and the process to take an idea from conceptualization to market.

During this week, your submission is simple.

Note: This is an individual project.

1. Pick any problem you see in your community
2. List several pain points from that problem
3. Think about a solution (Product or service)
4. Create a 1 pager or a video pitch
5. Present your ideas to your group on Friday
6. Submit your pitch on Friday

Weekly Presentations Friday, November 6th

Block 1: 09:00 AM - 10:30 AM

Block 2: 11:00AM - 12:30 PM


Block 3: 01:00 PM - 02:30 PM


Submit Assignment


METHODOLOGY


D. Prototype Development : Modules


Upon clicking the modules icon in the page navigation sidebar, the main page of the modules are displayed that will navigate to the weekly topics and sponsored courses



Dashboard



Modules



Capstone Project


Discussion Space


Black



Calendar


Settings


User Support

Modules


Weekly Topics



Week 1 - Intro to Careers

Oct. 05, 2020 to Oct. 09, 2020
9 Mandatory Sessions
3 Presentation Blocks


Attendance Rate: 9/9
Assignment successfully turned in.
Recordings now available!



Week 2 - Communication

Oct. 12, 2020 to Oct. 16, 2020
6 Mandatory Sessions
3 Presentation Blocks


Attendance Rate: 5/6
Assignment successfully turned in.
Recordings now available!



Week 3 - Strategic Analysis and Financial Literacy

Oct. 19, 2020 to Oct. 23, 2020
7 Mandatory Sessions
3 Presentation Blocks


Attendance Rate: 7/7
Assignment successfully turned in.
Recordings now available!



Week 4 - Business & Careers Investing in Yourself

Oct. 26, 2020 to Oct. 30, 2020
8 Mandatory Sessions
3 Presentation Blocks


Attendance Rate: 7/9
Assignment successfully turned in.
Recordings now available!



Week 5 - Entrepreneurship

Nov. 02, 2020 to Nov. 06, 2020
5 Mandatory Sessions
3 Presentation Blocks

Attendance Rate: 5/5
Assignment successfully turned in.
Recordings now available!



Week 6

Nov. 09, 2020 to Nov. 13, 2020
5 Mandatory Sessions
1 Presentation Block

Attendance Rate: 5/5
Assignment successfully turned in.
Recordings now available!

METHODOLOGY

D. Prototype Development

The Modules Page for Week 1 - Intro to Career for Monday, 5th of October

Capstone Project


Discussion Space

Block

Calendar

Settings

User Support



Conferences

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
5th of October	6th of October	7th of October	8th of October	9th of October

Monday, 5th of October 2020

09:00 AM - 09:30 AM CST

See more info

FALL 2020 VIP: Program Introduction

Get Zoom Access

Speaker: Amir Badr | Founder and CEO @Upkey

Watch Recording

09:30 AM - 10:00 AM CST

See more info

Learning Management System (LMS) Orientation

Get Zoom Access

Speaker: Victor Dimitrievsky | VP of Technology @Upkey

Watch Recording

10:00 AM - 10:30 AM CST

See more info

Attendance Tracker Demo by Ezcheck

Get Zoom Access

Speaker: Addy Feueurstein | Founder and CEO @Ezcheck

Watch Recording

METHODOLOGY

D. Prototype Development

The resources section in the Modules page

Resources

The Ultimate Job Search Guide

by Author Name

Category: Book

[See more Info](#)[View Online](#)[Download File](#)

Work Management Essentials

by Speaker Name

Category: Keynote/Presentation File

[See more Info](#)[View Online](#)[Download File](#)

METHODOLOGY

D. Prototype Development

The assignments section in the Modules page

Assignment

SMART Goals Assessment by Upkey

Category: Essay/Presentation
Due on the 9th of October 2020

[See more info](#)[Submit Assignment](#)[Peer Review Results](#)

Case Study on Work Management by Organization XYZ

Category: Report/Research Paper
Due on the 9th of October 2020

[See more info](#)[Submit Assignment](#)[Peer Review Results](#)

METHODOLOGY

D. Prototype Development

Sponsored courses in the main modules page

Sponsored Courses

Data Science & Machine Learning

XYZ University through Coursera
Sponsored by Upkey

Course Complete!
Eligible for Data Science Capstone Project
with ABC Company

Investment Banking Fundamentals

Free course provided
by Goldman Sachs

Course Complete!
Eligible for Finance Capstone Project
with Goldman Sachs



EXPLORE MORE
SPONSORED
COURSES

Courses provided by universities &
companies

METHODOLOGY

D. Prototype Development

Sample lessons and resources of the Sponsored Course in Data Science and Machine Learning

Chapters

CHAPTER 01	CHAPTER 02	CHAPTER 03	CHAPTER 04	CHAPTER 05
due on 10 October	due on 17 October	due on 24 October	due on 31 October	due on 07 November

Lesson 1

Introduction to Data Science and Machine Learning

Select Lesson

Lesson 2

Python Programming

Select Lesson

Resources

The Ultimate Data Science Handbook
by Author Name
Category: Book

View Online

Download File

Week 1 Handouts - Data Science
by XYZ University
Category: Keynote/Presentation File

View Online

Download File

METHODOLOGY

D. Prototype Development

The main page for the Capstone Projects in the Upkey VIP Platform



Capstone Project

Current Projects

You may select only up to 2 projects until 26 October 2020 at 11:59 PM CST

Doyle Capstone Project: Designing for Innovation
Sponsored by Upkey

Add another PROJECT

Available Projects

Doyle Capstone Project: The Upkey Foundation
Sponsored by Upkey

Entrepreneurship Project
Sponsored by IE Business School

Marketing and User Behavior Analysis
Sponsored by Kindred

METHODOLOGY

D. Prototype Development

The page for the Doyle Capstone Project: Designing for Innovation

Capstone Project

Doyle Capstone Project: Designing for Innovation



PROJECT HIGHLIGHTS

This project applies Design Thinking Principles & Strategies to Advance the Upkey VIP User Experience

SELECT PROJECT

How to join

Step 1: Click the SELECT PROJECT button located at the rightmost part of project highlights banner. This will automatically register into Upkey's system.

Step 2: Be sure to see the message "You are now part of this project"

Step 3: Join the Slack Channel: #doyle_capstone_option3

Step 4: Connect with Gerald Doyle, the Project Manager of the Capstone Project

Step 5: Perform your assigned tasks and deliverables.

Objectives

•What is a new 21st century student voice -- and action -- strategy that will enhance learning, student success and career readiness to launch and (re)career trajectories - now?

•How might Upkey join you, in a co-creative and co-participatory manner, to unleash the creativity, innovation and wonder that is within us?

•What's a minimum viable product and project that you/we might prototype in the next 2-3 weeks?

METHODOLOGY

D. Prototype Development

The page for the Doyle Capstone Project: Designing for Innovation

Project Mechanics

The Process: 60-90 minutes of initial thinking, observations, reflection, and writing

The Idea: Complete an entire first pass as an exploration of your ideas

Gain Feedback: Forward/share with several members of the Doyle Capstone Group or others within the Fall 2020, Upkey VIP

Share with me: Begin to share with me once you complete these steps.

The Steps and Tools:

Step 1: Identify an Opportunity

Step 2: Scope your Project

Step 3: Draft your Project Brief

Step 4: Make your Plans

Step 5: Do your Research

Step 6: Identify Insights

Step 7: Establish Design Criteria

Step 8: Brainstorm Ideas

Step 9: Develop Concepts

Step 10: Create Napkin Pitches

Step 11: Surface Key Assumptions

Step 12: Make Prototypes

Step 13: Get Feedback from Stakeholders

Step 14: Run Learning Launches

Step 15: What's Next

Skills you will gain

Design Thinking

Project Planning

Project Management

Product Design

Visual Prototyping

Creative Thinking

Critical Thinking

User Experience

User Interaction

User Research

Consumer Behavior Analysis

Designing Surveys

Getting Feedback

Agile Principles

Presentation Skills

METHODOLOGY

D. Prototype Development

The main page for the Discussion Space

Discussion Spaces

Click on any topic to view and join discussions

Mentorship

Networking

**Subject Matter
Experts**

Industry Sponsors

Job Openings

**University
Admissions**

Career Counseling

Resume Building

**The Upkey
Experience**

METHODOLOGY

D. Prototype Development

The main page for the Mentorship Discussion Space in the Upkey VIP Platform

Discussion Spaces

Mentorship



UPKEY HIGHLIGHTS

Introducing the Upkey VIP Mentorship Space

[Please read the General Guidelines here](#)

Check out the list of participating mentors who are ready to help you!

Register now and choose your mentor!

JOIN NOW

Mentee Application Status as of 09 October 2020

Official Mentor:
Mr. X, CEO of ABC Company
Meetings every Wednesday
1:00-2:00 PM CST
MANAGEMENT CONSULTING

Status: Approved!

Optional Mentorships Registered:
Week 1 - Data Science with Ms. Y

Week 2 - Design Thinking with Mr. G

Week 5 - Agile Development with Ms. J

Please wait for e-mail invites from your mentors

METHODOLOGY

D. Prototype Development

Guidelines for joining mentorship sessions

Mentorship

Guidelines:**The Mentorship Space:**

There will be two types of mentorships:

- Official mentorships
- Optional mentorships

For VIP-Interns:

- All VIP Interns should select 1 (one) OFFICIAL mentor according to their preferred field of interest or main area of concern.
- VIP Interns may meet other mentors from different fields when mentors provide free weekly optional sessions. This will give opportunities for interns to explore other fields.

For Mentors:

- Mentors are expected to guide and lead training sessions if necessary to develop the skills for a VIP Intern reach his/her career goal. This only applies to official mentorships.
- Mentors may accommodate 10-15 student interns in their weekly official mentorships.
- Mentors may provide weekly optional mentorship sessions to invite other interns to get an overview of the field of specialty concerned.

Selection Process to accept intern applicants into the official mentorship sessions:

- Mentors may conduct an interview to get to know the intern applicants and to determine whether their career goals and interests match the mentors' field of specialty.

**Example Mentorship Space
for One VIP Intern****Official Mentorship:**

Management Consulting
with Mr. X, CEO of ABC Company
Meetings every Wednesday
1:00-2:00 PM CST

Optional Mentorships Registered:

Week 1 - Data Science with Ms. Y,
Data Scientist & Researcher at
DEF Industries

Week 2 - Design Thinking with Mr. G,
UI/UX Designer at XYZ Labs

Week 5 - Agile Development with Ms. J
Software Developer and
Project Manager at PQR Corporation

[BACK TO MAIN PAGE](#)


METHODOLOGY

D. Prototype Development

The main page for the Networking Discussion Space in the Upkey VIP Platform

Discussion Spaces

Networking

 UPKEY X LINKEDIN Grow your network with fellow Upkey VIP Interns <small>Click on any topic and join the discussion!</small>			
Networking Tips and Guidelines	11 views	02 posts	Following
Drop your LinkedIn Profiles & Connect	56 views	05 posts	Following
LinkedIn Posts & Articles	47 views	10 posts	Following
Find Support	47 views	10 posts	Following

Similar designs & aesthetic are present for: The main page for the Subject Matter Experts, Industry Sponsors, Job Openings, University Admissions, Career Counseling, Resume Building.

New Posts

How To Build Your Personal Brand on LinkedIn by UserX

Post something interesting.
Grab your readers' attention with a cool catchphrase
Connect and build your network

New Replies to your thread

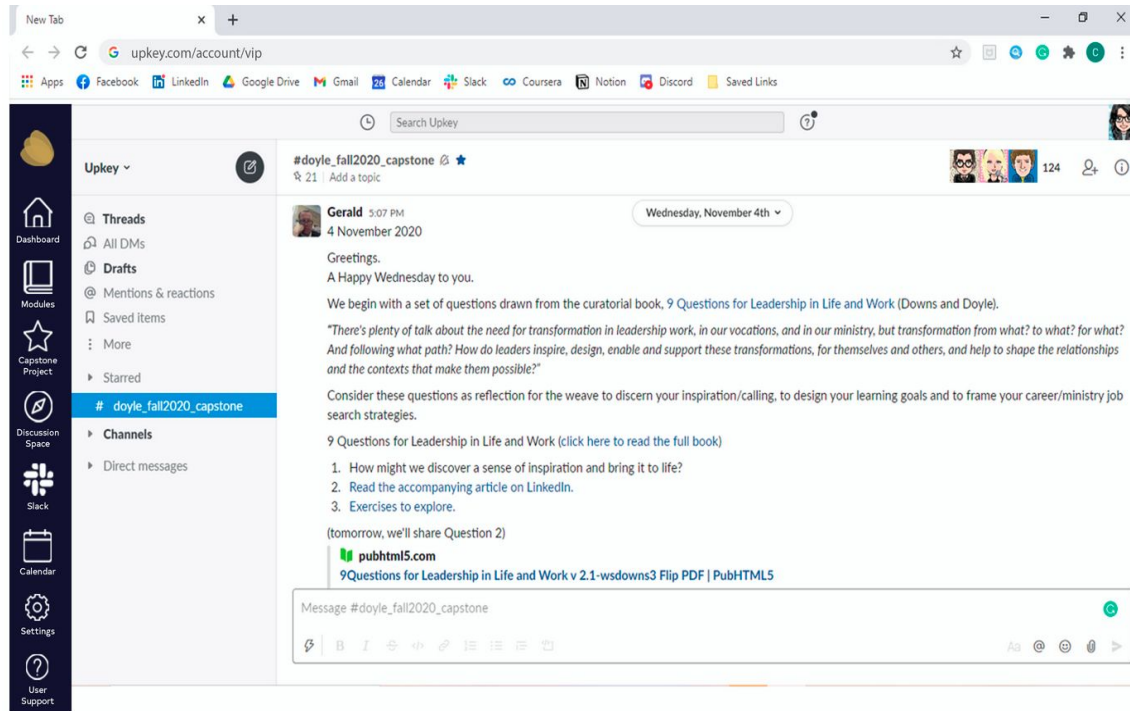
Hi my name is UserX. Let's connect!

User Y: Request sent!
User Z: It's my pleasure to connect with you. Cheers!

METHODOLOGY

E. Slack

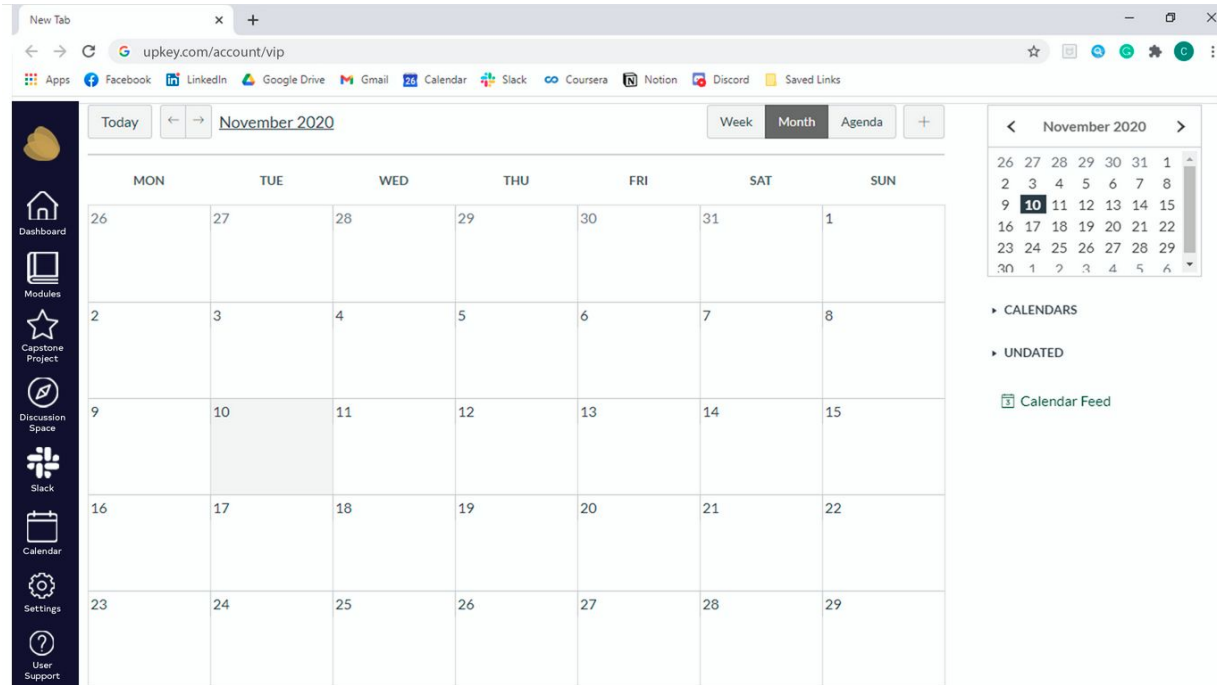
The main page for the Slack App in the Upkey VIP Platform



METHODOLOGY

F. Calendar

The main page for the Integrated Calendar in the Upkey VIP Platform

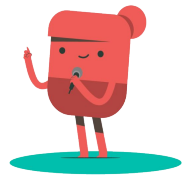


RESULTS & FEEDBACK ON PROTOTYPE

FEEDBACKS/CONCERNS	SOLUTION
The webpage doesn't completely fit in 100% zoom.	<p>For the project team: Reduce the size of the webpage display by modifying it through the software designing app/Adobe Photoshop.</p> <p>For the user: Adjust the display size in their web browser settings.</p>
Place recordings and resources at the dashboard	This would make the dashboard overcrowded. Therefore, the recordings and resources can be accessed on the Modules section.
The webpage appears overwhelming and should be a bit more minimal	<p>Research and recreate the UI design in a simple or slightly minimalist look.</p> <p>Perform a usability testing on more participants to verify the respondents' concern.</p>

RESULTS & FEEDBACK ON PROTOTYPE

FEEDBACKS/CONCERNS	SOLUTION
Provide a tutorial or short demo on navigating the Upkey VIP Platform	This will be provided later on.
Add more space in between page elements such as banners, icons, posters, text, etc.	This can be solved by the project team by making modifications through the software designing app/Adobe Photoshop.
<p>Eliminate too much information at the time watch.</p> <p>The local times and locations of the users and the Upkey Headquarters can be retained.</p> <p>While other links such as ongoing and upcoming live sessions may be placed as a separate webpage element</p>	<p>Eliminate too much information at the time watch.</p> <p>The local times and locations of the users and the Upkey Headquarters can be retained.</p> <p>While other links such as ongoing and upcoming live sessions may be placed as a separate webpage element</p>



CONCLUSION

- ★ The Capstone Project serves as a requirement for Upkey VIP Intern participants to gain work experience by honing their skills and working together with a diverse group of colleagues in a virtual environment.
- ★ “Designing for Innovation” is aimed at improving the internship user experience with the application of Design Thinking principles.
- ★ Design thinking process has led to the development of the Minimum Viable Product (MVP) in the form of a new desktop prototype platform incorporating Learning Management System tools and services.
- ★ Feedback and responses from testers have been received to support future developments on the current prototype.

RECOMMENDATIONS

- ★ It is recommended to produce more web pages on some elements or buttons that currently do not have access. To address this case, the project team requires more committed and skilled team members who are proficient in the use of softwares and editing tools such as Adobe Photoshop.
- ★ The discussion spaces can be further improved with more engaging elements or buttons such as “write post”, “reply on thread”, “follow post” and so on.
- ★ Pop-up notification messages can be used in place of informing the user of updates or announcements. Some examples could cover the following:
 - a. Notify the user that a new recording, resource, or assignment has been uploaded into the platform.
 - b. Notify the user of ongoing and upcoming live sessions.
 - c. Notify the user of replies to threads in forums, and so on.

**A Powerpoint Presentation
prepared & organized by
Sakshi Chhabra & Nina Shah**

Exclusively made for the
Doyle Capstone Project:
Designing for Innovation

Noted & Approved by
Casey Nicole Alomia
(Project Head)

