

EU FORMAT CV – Team Leader

Team Leader: Strategy | Business Architect | Digital Transformation | Cybersecurity | e-Government |

- 1. Family Name:** Hassan
2. First Names: El-Meligy
3. Date of Birth: 21/03/1960
4. Nationality: Egypt
5. Civil Status: Married (01001094045 / h.meligy@ieee.org)
6. Education:

Date	Institution	Degree/Diploma
1999 – 2002	Middlesex University, UK	M.Sc. Business and Information Management
1980 – 1986	Suez Canal University	M.Sc. Accounts and finance
1994	Project Management Institute Member PMI,ORG	Project Management PMP based PMBOK
2010	PRINCE2 of TSO UK	Project Management and member of the review board of the PRINCE2 2009 review

TL | Strategy & Digital Transformation Expert with 25+ years of international experience in Business strategy, industrial modernization, entrepreneurship capacity building, research and innovation | e-Government Expert leading digital governance, IT architecture, and institutional reform across Africa and the MENA region.

7. Language Skills (Mark 1 to 5; 1 = excellent, 5 = basic)

Language	Reading	Speaking	Writing
English	1	1	1
Arabic	1	1	1

8. Membership of Professional Bodies:

- Senior IEEE Member, EJB Consulting committee, IEEE4Good, PMI, ETF, EU Registered Expert,

9. Other Skills:

- Excellent workshop facilitation & stakeholder coordination skills for both workshops approach and methodology preparation integrating digital tools in Capacity Building and using professional data encapsulated SWOT/PEST for discussing workshops and using Dot Voting and Card sorting among other tools
- Designer of various assessment tools and management and information technology, TVET, LMIS, M&E expert

10. Present Position:

Labor Market and Just Transition Expert @EBRD NWFE-EP for the transition of fossil powered power generation to solar and wind including value chain and social implications, green jobs and green finance / inclusiveness

11. Years of Professional Experience: Over 25 years

12. Key Qualifications Relevant to the Assignment:

- Acted as **Team Leader** in multiple EU-funded assignments and **multi-country digital programmes**
- Delivered **multi-stakeholder consultations** and facilitated regional cooperation across regulatory bodies, private sectors, and development partners. Strong background in aligning projects with **Digital Transformation Strategy**

13. Regional Experience in Africa and MENA

Country	Year	Description
Egypt	2016–2025	National advisor for GRP, LMIS, Just Transition EBRD
Algeria	1994	Business Analysis expert to government utilities projects
West Africa	2023	Led e-government project (EU/GIZ/McKinsey and TBA Tonny Blair Institute)
Iraq	2018	Government constructions - Consultant for business process reengineering
Jordan	2019	EU/GIZ Digital Export Strategy Expert (Trade and e-Government), employability
KSA	2007	Consultant for private sector modernization and business process reengineering
Yemen	2009	Consultant for government services modernization G2B to private sector modernization and business process reengineering – Ministry of petroleum
Lebanon	2021	Managing NGO projects in Lebanon and MENA region with office in Dubai Zone
MENA	2020–2023	Regional Director on employability & entrepreneurship with the EU and AFD and PPI

14. Professional Experience (last 10 years)

NO	DATE FROM-TO	DUR	LOCATION	COMPANY	POSITION	DESCRIPTION
1.	04/2023 05/2025	155 WD	Egypt	EBRD	Labor Market and Just Transition Key Expert	<ul style="list-style-type: none"> Produce a current situation on the Egyptian Labor Market with focus on energy sector and renewable energy / innovation - Study the impact of 7000 transferred labor and their families and how affected with the related communities Responsible for assessing and managing the Just Transition program in NWFE-Energy Pillar program for affected workers and employees of the transition between fossil and solar/wind – Approx 7000 Persons affected at this period were managed with the Ministry of Electricity and electricity Holding Company
2	02/2023 05/2023	69 WD	West Africa Region	EU TBI GIZ Mackenzey Company	TL - Strategy Team Leader Project Manager Business Enabling Digital Transformation	<ul style="list-style-type: none"> National strategy for the e-government to implement an ICT leads to structured business enabling (GIZ ad Mackenzey) cooperation The project used sampling for business enabling and process reengineering related to job creation. Mapping of business sector and all levels included G2G/G2C/G2C to encourage SMES to participate in the business incorporation process. Streamline business process for the whole country and related partners works (GIZ Business Enabling / McKinsey & Company and Tonny Bair Institute TBI (Tony Blair Institute)
3	01/2023 02/2025	120 WD	Egypt Suez Canal Zone	EBRD	Strategy BPR Expert Business Enabling Process Reengineering	<ul style="list-style-type: none"> Industrial zone for private sector Key Expert for process reengineering and analysis of digitalization integration to the Suez Canal Zone all 50+ services (Largest Economical Zone in Egypt) Strategy and policy in ongoing project to facilitate and streamline the processes of the economic zone. Participating in the as-is and to-be situational analysis and final manuals including the digital integration and implementation by the SP
4	10/2020 01/2023	300 WD	Egypt, Lebanon France	PPI	TL - Strategy CSOs Regional Managing Director for French NGO Digital Transformation Process Reengineering	<ul style="list-style-type: none"> Managing and directly involved in capacity building projects funded by the EU / AFD and other donors in the MENA region for Employability, Migration and refugees in Egypt, Lebanon covering over 30 CDO/NGO and 12 international NGOs Managing and fundraising for new project gaining three four parallel projects (4M Euros) for Entrepreneurship support, innovation centres and employability Over 8000 Job opportunities were created and approx. 2000 were trained during the period of the project while 800 were employed and self-employed with full capacity building by the project
5	10/2020 01/2021	30 WD	Egypt	Chemonics USAID/WB IFC Funded	Strategy Business planning Expert Industrial Strategy Digital Transformation Process Reengineering	<ul style="list-style-type: none"> Formulation of an IZ strategy framework and revisiting of six industrial zones strategies (southern Egypt) , Drafting of six revisited business plans to be used as roadmap based on a number of strategic objectives. formulation of documents and materials required for strategy & capacity development Industrial Zones are the main attraction of the new jobs, and we linked this to the academia in each governorate for each IZ strategy
6	01/2020 09/2020	90 WD	Egypt	African Bank for Development	TL Strategy Project Manager Architecture of LMS/capacity building program and e-learning platform	<ul style="list-style-type: none"> Architecture and design of LMS for the African Bank for Development and Ministry of Higher Education and research to support programs aiming at entrepreneurship and employability support The LMS and e-learning platforms attracts new jobs by providing new training for new skills needed in the market and attract more than 1000 a year per platform

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7	01/2018 12/219	100 WD	Egypt	EJB NGO	TL - Team Leader Project Manager Ask the Expert program Digital Transformation Process Reengineering	<ul style="list-style-type: none"> Design and implementation of the EJB Ask the expert program to support employability and entrepreneurship / MSMES giving support to 50 EJB members and 50 IMC creative micro and small enterprises Covered companies approx. 100 firms attracted more than 40 new jobs and 120 already employed prior to the capacity building
8	01/2019 12/2019	100 WD	Jordan	EU/GIZ ICON	Strategy Project Manager Export for Employability Program Digital Transformation Process Reengineering	<ul style="list-style-type: none"> Export Strategy - Improve availability and quality of demand-driven trade-related services alongside identifying existing barriers to trade, developing action plans for facilitating export procedures and reducing trade costs, in line with the World Trade Organization's Trade Facilitation Agreement. Support over 300 SME in Jordan to increase the exportation to Europe including the financial process/ M&E Report
9	01/2017 12/2019	200 WD	Egypt	EU/ European Profile	Strategy TVET Labor Market Information System	<ul style="list-style-type: none"> Strategy Formulation for LMIS and Skill development and transition to labour market information leading to the final LMIS/CGS - Transition from Education to Labor Market analysis and linking LMIS with tracer studies for the Ministry of Education and TVET - leading to MVP and establishing startups or support entrepreneurship and self-employability (150 M Euros) Attracting new jobs from around the country with 800K graduated from TVET
10	01/2016 95/2016	30 WD	Egypt	EU IQ Consulting	Strategy Team Leader TVET Labor Market Information System	<ul style="list-style-type: none"> Architecture of the labor market and career guidance National Labor Market Information System and Carer Guidance System – analysis and design of the required national solution and implementation supervision The system was built to attract and close the underemployment gap
11	01/2015 05/2015	40 WD	Egypt	EBRD	Digital Strategy Business Enabling Expert and DT Digital Transformation	<ul style="list-style-type: none"> Worked as a Modernization of Business Incorporation Expert in EBRD, and he was responsible for. Design and analysis of Job Creation through OSS and Business Process Re-engineering of the SFD / MoF MSMEDA is the supporting organization for MSMEs in Egypt for financial services
12	01/2008 02/2002	500 WD	Egypt	Megacom Consulting	Strategy Programs Digital Transformation Process Reengineering Labor Market and TVET	<ul style="list-style-type: none"> Various private sector support assignment for strategy, transformation, HR and capacity building for public and private sector in Egypt Various employment program and job placement events Various intervention in TVET programs related to labor market, career guidance and tracer studies / capacity building for the change management
13	10/2008 10/2009	50 WD	Egypt	IFC	TL -Project Manager Business Process Reengineering	<ul style="list-style-type: none"> Business enabling and process reengineering for Egyptian EMRA mining and quarrying sector and mapping of current licensing process for private sectors Designing the licensing process and manuals 0
14	01/2009 10/2009	50 WD	Yemen	IFC	TL - Strategy Business Process Reengineering	<ul style="list-style-type: none"> Business enabling and process reengineering for Yemen mining and quarrying sector Designing the licensing process and manuals for the implementation of private sectors licensing / capacity building for the change management
15	01/2007 12/2012	200 WD	Egypt	EU	TVET support Digital Transformation Process Reengineering	<ul style="list-style-type: none"> Strategy expert for 4 ETPs (Food, Wood, BCM and Engineering Industries) to design the capacity building TVET programs for the 4 sectors The strategy and sectors followed were covering approx. 2000 new job opportunities to be created the first year

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16	01/2005 09/2012	200 WD	Egypt	Microsoft And 5 ministries	TL - Digital Transformation Government GRP/MFIS	<ul style="list-style-type: none"> Architecture and implementation of a government ERP full fledged system for Egypt at five ministries and government entities including MOIC, MoHIEd, Research Centres, Health and Ambulant
17	01/2005 10/2012	100	Egypt	MoTI / IMC	Digital Transformation Specs and Implementation of ERP	<ul style="list-style-type: none"> Specs and Implementation of ERP for over 100 different ERP for more than 95 firms working in various industries including construction, power generation, textile, readymade garment, consulting companies and convictions, food and wood industries.
18	02/2005 02/2007	100 WD	Egypt	EU	Strategy Private Sector Modernization Expert Digital Transformation Process Reengineering	<ul style="list-style-type: none"> Strategic Management Expert in IMC and responsible for. Managed a number of private sector development and capacity building programmes, and labor market analysis. Organizing and participating activities Over 300 SME were support for non-financial services of various type
19	02/2005 11/2005	30 WD	Egypt	EU ECORYS	Strategy (Research and Innovation) Expert Digital Transformation Process Reengineering	<ul style="list-style-type: none"> Strategic Management Expert at Ecorys, and responsible for. In relation to job creation and employment / labor market analysis in the relevant sectors - Reviewing business process; for all research centres and universities for submitting research - Capacity Building / Business Re-engineering RDI process; Implementing and formulating strategy of EU RDI; Innovation Strategy and ICs
20	01/1990- 02/2002	122 Month	Egypt Italy	ABB ABB SAE SADELM	Manager and Supervisor of Site Planning and Systems used at the projects sites and main branch in Italy and Egypt	<ul style="list-style-type: none"> Management of the project planning and human resources for the construction's sites in Egypt and the region – working fulltime divided between Milan and Cairo branch Manager and Supervisor of Site Planning using state of the art software, supervising ABB sites around Egypt and abroad in MENA and north Africa. Architect and software developer of various solution pertains to the administration in Milano, Italy and worldwide, supervising all IT and Planner activities using Primavera and providing capacity building on site procedure with the integration of software solution. Responsible of all the IT activities, and infrastructure, communication and networking including security

References

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