

Dear,

Francis Akhtar Gill,

CNIC: 42101-4079068-5

Technologicx ('the company') based on your representations, assurances, technical expertise and experience has appointed you for the position of Full Stack Developer. Your appointment will be subject to your antecedents being verified and found to be satisfactory by the company and you continuing to be qualified, competent and medically fit to the satisfaction of the company.

The terms and condition for your employment are as follows.

1. You will be responsible for all kind of designing user interfaces of web applications, developing backend and server side logics on systems and database architecture, functionality and coding. You will work as a team player in our web application development department. Your current designation will be "**Full-Stack Development**".
2. The company reserves the absolute right of changing your position, duties, and working hours from time to time as it deems necessary.
3. You will be on probation for 3 months in the first instance or until, such time as the company at its sole discretion, confirms in writing that you have successfully completed your probationary period.
4. You are required to work 4-5 hours/day and your working days is 5 days/week i.e. Monday- Friday with alternate Saturday On, from 09:00 Pm to 01:00 pm include.
5. You will on observation period of 2 weeks, if your performance fails below a satisfactory level then you are subject to immediate termination of employment and your 2 working week salary will be process right after to the next day.
6. You are not entitled to any Annual Leave. Should you require days off, you are required to inform us at least 14 days in advance.
7. You must notify us as soon as possible if you are unable to work. We do appreciate it if you can work from home to keep up to deadlines.
8. If at any time during the term of this agreement you terminate your employment you shall give a one-month prior written notice stating the reasons for such termination therein and based upon such reasons the company shall have sole discretion it imposes penalties on you which may extend to your last month's full salary.
9. Your employment will be effective from 09-08-2021 date
10. Your monthly gross salary for the part time will be PKR 35,000/= for the One month. Company will revise your salary for full time once you will join full time on daily 8 hours bases on specific shift slot. The salary for the full time is PKR 80,000 as decided.
11. The Company holds the right to make necessary changes / adjustments as it deems necessary.
12. Payroll Cut-off date is 15th of each month and the payroll cycle is from 16th of current month until 15th of following month.
13. Company shall run the payroll on first week of every month.
14. The job requires collaboration with a team who is working on multiple remote locations, so you have to participate in conference calls occasionally.

15. Upon confirmation of your employment as a permanent employee after probation of 3 months, you will be entitled to such employee benefits that are applicable and approved by the management from time to time provided the company reserves the absolute right of modifying the terms and conditions for provision of all and any benefits from time to time as it deems necessary.
16. As an employee of the company, you will be governed by its rules and regulations prevailing from time to time.
17. You agree to keep this information absolutely confidential.

If you have any questions, please contact your line manager and HR department. We look forward to your contributions to our team and to help Technologicx achieve its goals and objectives.

Sincerely,

Syed Asad Iqar
Founder & CEO
Technologicx (Private)
Ltd

I _____ accept the terms and conditions set out above.

Signature: _____

Date: _____