

Trey Harvell Sr.  
946 Plantation Way  
Montgomery, AL 36117  
September 6, 2017

To whom it may concern,

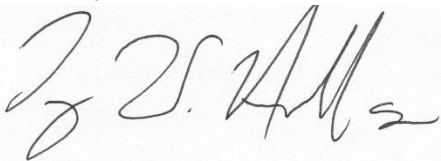
I had the pleasure of working with Ash Searle from May 2016 to August 2016 and May 2017 to August 2017 here at Online Commerce Group (a.k.a. "OCG."). At a small company, such as OCG, Ash took on many roles and worked with many departments. Thus, was tasked with being our Programming/IT/Helpdesk intern. He had many responsibilities, which include (but are not limited to): software development, server backups, hardware replacement, helpdesk tickets, research, product research, and documentation.

Ash has many desirable qualities, but i think his greatest strength was his perfectionist nature. For him, it wasn't enough to finish a project, but to do it right and do it right the first time. Ash concentrated on writing concise code accompanied by clear documentation. Additionally, he took the initiative to document many company processes that proved very useful for current and new employees alike. He was always eager to learn, not afraid to not ask questions, and always open to criticism. Ash very quickly proved his worth with his good and self-driven attitude.

Ash worked on numerous projects such as our "Quick Ship Calculator" and "Lead Time Log". These projects involved communicating with other departments and he did so effectively. The Quick Ship Calculator was a tool he made to calculate our markups across numerous vendors to the nearest ten-thousandth of a cent. The Lead Time Log was a tool that gave our users the ability to make changes to current data and effectively log those changes for future use.

I appreciate the work Ash has done for us, and enjoyed working with him. It goes without saying, I highly recommend Ash and would be pleased to answer any questions regarding him.

Sincerely,

A handwritten signature in black ink, appearing to read "Trey W. Harvell Sr.", written over a light gray rectangular background.

Trey W. Harvell Sr.  
IT Programmer  
Online Commerce Group