

Petro Rabigh
University Fresh Graduate Program
Performance Evaluation



UFGP Participant Performance Evaluation Form

Employee No.	Name	Date
104049	Mohammed Ahmed Alhazmi	06/19/2016
Assignment Start Date		Assignment End Date
		07/01/2016
Evaluation for Period: From: 01/01/2016 To: 30/06/2016		
Job Title	Current Department	Section
Electrical Engineer	SSD	EID

Employee's Performance (Strengths) - Please provide support example (if any)

1. Displayed significant job knowledge and exemplary work ethics, attitude, and leadership skills.
2. Contributes creative/effective solutions.
3. Requires very little support for reports and technical analysis.
4. Highly dependable and proactive
5. IFP Global Performance Score of 94%.

Areas of Improvement Required - Please provide support example (if any) & suggestions for improvement

Enhancements in the following areas would help build-up confidence and well rounded technical proficiency:

1. Training in Electrical Engineering Codes and Electrical Safety Regulations (i.e., NFPA-70/70B/101, NESC, OHSA, etc.)
2. Training in Electrical Maintenance Engineering Best Practices.
3. Training in ETAP-115 (Electrical Transient Analyzer Program) training.
4. Suggested self study/review on Electrical Machine/equipment principles and operational limits (motors, transformers, switchgears, drives, etc.)
5. Suggested self study/review on Electrical Protective Devices and protection principles.

Performance Rating (S, E+, E, M & D)

- S (Significantly Exceeds Requirements) E+ (Extremely Exceeds Requirements) E (Exceeds Requirements)
 M (Meets Requirements) D (Does Not Meet Requirements)

Strong Justification is required for S, E+ & D ranking

"S" Rating is deserved due consistently exhibited "model behavior" exemplifying PR values. Has undertaken additional job functions that significantly benefitted the EIDH Shop, such as:

- (a) Major contribution in formulating the effective solution for preventing the restart inhibit malfunction of GE 369 Motor Protection Relays.
- (b) Independently taken charge of handling the (GE L90) 110KV Line Protection Relay setting/configuration upgrades in coordination with TSD.
- (c) Effectively led the team of EIH Engineers during the absence of Senior Engineers and successfully continued the technical coordinations for critical subjects such as SS652 110KV Substation repair contract by Siemens
- (d) Spear headed the Maintenance actions in the PR Obsolescence Management Program (OMP) and developed OMP data gathering procedures and forms for comprehensive database build-up of Plant Electrical Obsolescence information.

Employee's Reaction

- Accepted

Employee's Signature	Date	Appraiser's Name / Signature	Date
	06/22/16		06/22/16
Section Head's Name / Signature	Date	Manager's Name / Signature	Date
MOHAMMED ALHAZMI 	06/22/16	HSSBADRAN 	06/22/16