

STAFFBOT: STAFFING JUST GOT BETTER!

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The current staffing process is ineffective and based on outdated processes

Archaic Spreadsheets



Staffing is currently tracked in a spreadsheet which decreases visibility and doesn't allow multiple users to collaborate

Dis-organized Emails



Staffing related emails are difficult to follow with **multiple attachments** which do not easily correspond to main body texts

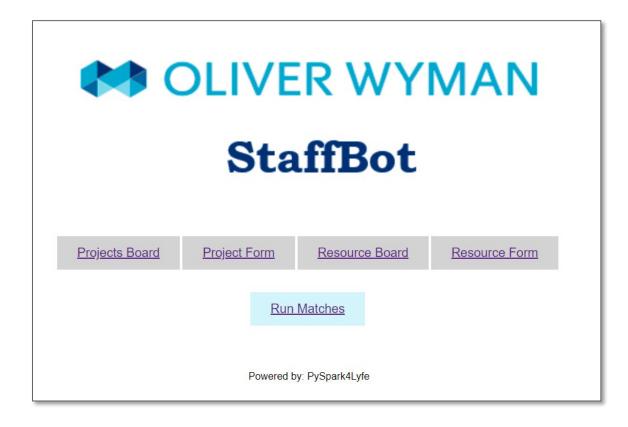
Inefficient Communication



Multiple people are involved in a "telephone game" for communication related to staffing and project information

What if we re-imagined the staffing process?

Introducing Oliver Wyman StaffBot, a smarter way of staffing



Give it a try!¹

Click here to go to StaffBot

Curious in the magic?

Click here to go to our GitHub repo

Learn more about StaffBot in the next slides



StaffBot is a live dash board which houses all staffing related information and communication

Live Dashboards



StaffBot hosts a live dashboard which can be **effectively updated** by consultants, partners, and talent managers

One Stop Shop for Information



StaffBot is also the one stop shop for all **relevant information** such as project proposals and one-pager bios

Streamlined Communication

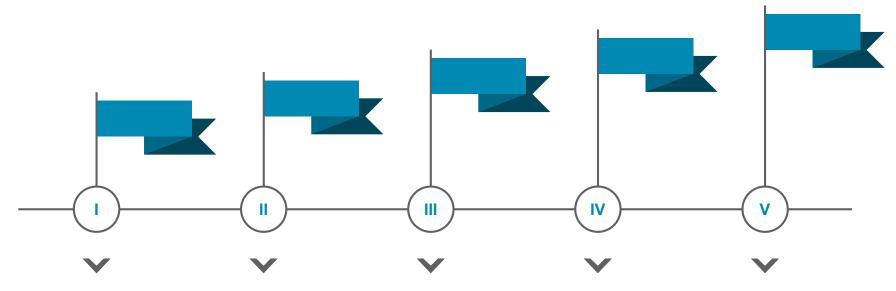


StaffBot enables **efficient communication** between the relevant parties



When the **skills and interests** of a Project and Resource aligns, automatic emails will be sent to the TM, Project Contact, and Consultant to **facilitate communication**

Further enhancements will make this an essential tool used by consultants, project managers, and TMs in their staffing decisions



Finish basic functionality

- Add permissions and logins with SSO integration
- Allow consultants and TMs to delete incorrect or filled postings
- Set up autoremoval when a posting is expired

Add smarter communication

- Facilitate communication within the app
- Create consultant bio page, filled with key information like
 previous projects and reviews

Enhance matching feature

- Add ability to rank projects and consultants, which is included in matching algorithm
- Incorporate extrinsic factors like DOs and team chemistry

Incorporate monitoring tools

- Create monitoring dashboards used by TMs to oversee staffing
- Email reports that track staffing, needs, and other useful stats

Make it intelligent!

 Predict short-term staffing and skills oversupply / shortage, and recommend actions (e.g., trainings, hiring)

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