

# Pathways

Thoughts on work life forward

Core ~ Invest ~ Be Aware ~ Care

Presentation Tech: experimented using reveal.js

# Core

Make sure you have your core job covered

- Support roles
- Creative roles
- Team roles
- Employee roles



# Stretch Core

Push the edges around your core job

- Find patterns
- Experiment
- Recommend improvements
- Raise issues and recommendations
- Ask to take on more
- Never be bored



# Invest

- Stretch your skills and perspectives
- Conferences and training
- Online courseware
- Side projects (Bitcoin, blog, bot)
- Certifications (AWS)
- Meetups (Boston Python!)
- Work around barriers ("No training budget this year.")

*Spend  $X$  months traveling?*

# Accept Gifts

Make something of unexpected opportunities

- Urgent company projects
- Need for a volunteer
- Opportunity for travel
- New training program
- Door opening to the "new thing"



# Be aware

Ups and downs every day? It's OK.

- Biases distort all of us in some way every day
  - You will often hear what you expect to hear
- People, teams and organizations have cycles
- Life happens. Work with it openly and laugh.
- Choosing your attitude..."the last of the human freedoms." [Frankl]
- Wear sneakers; make the leap; follow your truth. [Hammerslag]



# Care

- Honest dialog
- Lunch and social
- Make time for colleagues
- Speak up for colleagues
- Don't spend time where you don't care
- Care for yourself
- Manager roles and personalities vary widely
  - Make the most of a manager's strengths
  - Find other mentors to fill the gaps

