

DRN: III-FO-HRMDD-LDS-A-COMM-25-02-14322-S

MEMORANDUM

TO : ALL DSWD FIELD OFFICE III PERSONNEL

FROM : THE REGIONAL DIRECTOR
DSWD Field Office III

SUBJECT : GENDER AND DEVELOPMENT (GAD) TRAINING
MAPPING

DATE : 26 FEB 2025

The Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW) as reiterated in DSWD Administrative Order No. 05, Series of 2012, or the DSWD Guidelines on Gender and Development (GAD) Mainstreaming, defines Gender Mainstreaming as *"the strategy for making women's as well as men's concerns and experiences an integral part of the design, implementation, monitoring, and evaluation of policies, programs, and projects in all social, political, civil, and economic spheres so that women and men benefit equally."*

As part of our ongoing efforts to strengthen the monitoring and delivery of GAD-related activities, the HR – Learning and Development Section, in collaboration with the Regional GAD TWG, encourages all DSWD Field Office III personnel to provide and submit information on any GAD related trainings they have attended by completing the attached Google Form until March 28, 2025. This will assist the HRMDD and GAD TWG in identifying areas that require further training to align with the DSWD Gender and Development Agenda.

LINK	QR CODE
https://forms.gle/nBin38kNo6PaTVQM9	

For your information and strict compliance.

Thank you.


DIR. VENUS F. REBULDELA