

*Your responses suggest that protection against that action does not apply in your circumstances.*

### **351 Discrimination**

- (1) An employer must not take adverse action against a person who is an employee, or prospective employee, of the employer because of the person's race, colour, sex, sexual orientation, age, physical or mental disability, marital status, family or carer's responsibilities, pregnancy, religion, political opinion, national extraction or social origin.
- (b) taken because of the inherent requirements of the particular position concerned; or