

*Your responses suggest that the statutory protection from dismissal may not cover your absence.*

## **772 Employment not to be terminated on certain grounds**

- (1) An employer must not terminate an employee's employment for one or more of the following reasons, or for reasons including one or more of the following reasons:
  - (a) temporary absence from work because of illness or injury of a kind prescribed by the regulations;

### **6.04 Temporary absence—illness or injury**

- (1) For paragraph 772(1)(a) of the Act, this regulation prescribes kinds of illness or injury.
- (3) A prescribed kind of illness or injury exists if the employee:
  - (a) is required by the terms of a workplace instrument:
    - (i) to notify the employer of an absence from work; and
    - (ii) to substantiate the reason for the absence; and
  - (b) complies with those terms.