

*Your answers suggest that you may be entitled to return to that position.*

#### **84 Return to work guarantee**

On ending unpaid parental leave, an employee is entitled to return to:

- (a) the employee's pre-parental leave position; or

### **Division 4—Requests for flexible working arrangements**

#### **65 Requests for flexible working arrangements**

(1B) To avoid doubt, and without limiting subsection (1), an employee who:

- (a) is a parent, or has responsibility for the care, of a child; and
- (b) is returning to work after taking leave in relation to the birth or adoption of the child;

may request to work part-time to assist the employee to care for the child.