

*Your responses suggest that you may not be entitled to take personal/carer's leave while on UPL.*

**79 Interaction with paid leave**

- (2) While an employee is taking unpaid parental leave, the employee is not entitled to take:
  - (a) paid personal/carer's leave; or
  - (b) compassionate leave, unless the permissible occasion is the stillbirth or death of the child in relation to whom the employee is taking unpaid parental leave.