

Your responses suggest that the termination of your employment appears to be a genuine demotion.

386 Meaning of *dismissed*

- (1) A person has been *dismissed* if:
 - (a) the person's employment with his or her employer has been terminated on the employer's initiative; or
- (2) However, a person has not been *dismissed* if:
 - (c) the person was demoted in employment but:
 - (i) the demotion does not involve a significant reduction in his or her remuneration or duties; and
 - (ii) he or she remains employed with the employer that effected the demotion.
- (3) Subsection (2) does not apply to a person employed under a contract of a kind referred to in paragraph (2)(a) if a substantial purpose of the employment of the person under a contract of that kind is, or was at the time of the person's employment, to avoid the employer's obligations under this Part.