

## 205 Enterprise agreements to include a consultation term etc.

*Consultation term must be included in an enterprise agreement*

- (1) An enterprise agreement must include a term (a **consultation term**) that:
  - (a) requires the employer or employers to which the agreement applies to consult the employees to whom the agreement applies about:
    - (i) a major workplace change that is likely to have a significant effect on the employees; or
    - (ii) a change to their regular roster or ordinary hours of work; and
  - (b) allows for the representation of those employees for the purposes of that consultation.
- (1A) For a change to the employees' regular roster or ordinary hours of work, the term must require the employer:
  - (a) to provide information to the employees about the change; and
  - (b) to invite the employees to give their views about the impact of the change (including any impact in relation to their family or caring responsibilities); and
  - (c) to consider any views given by the employees about the impact of the change.

*Model consultation term*

- (2) If an enterprise agreement does not include a consultation term, or if the consultation term is an objectionable emergency management term, the model consultation term is taken to be a term of the agreement.
- (3) The regulations must prescribe the **model consultation term** for enterprise agreements.