

*Your responses suggest that your employer does not have a statutory obligation to give you a notice of termination.*

## **Division 11—Notice of termination and redundancy pay**

### **117 Requirement for notice of termination or payment in lieu**

*Notice specifying day of termination*

- (1) An employer must not terminate an employee's employment unless the employer has given the employee written notice of the day of the termination (which cannot be before the day the notice is given).

## **Subdivision C—Limits on scope of this Division**

### **123 Limits on scope of this Division**

- (a) an employee employed for a specified period of time, for a specified task, or for the duration of a specified season;
- (2) Paragraph (1)(a) does not prevent this Division from applying to an employee if a substantial reason for employing the employee as described in that paragraph was to avoid the application of this Division.