

Your responses suggest that your employer may have breached an award term. If this is so, you may apply to the Fair Work Commissioner to deal with the matter.

145A Consultation about changes to rosters or hours of work

(2) The term must require the employer:

- (b) to invite the employees to give their views about the impact of the change (including any impact in relation to their family or caring responsibilities); and

45 Contravening a modern award

A person must not contravene a term of a modern award.

Note 1: This section is a civil remedy provision (see Part 4-1).

Note 2: A person does not contravene a term of a modern award unless the award applies to the person: see subsection 46(1).

540 Limitations on who may apply for orders etc.

Employees, employers, outworkers and outworker entities

- (1) The following persons may apply for an order under this Division, in relation to a contravention or proposed contravention of a civil remedy provision, only if the person is affected by the contravention, or will be affected by the proposed contravention:
 - (a) an employee;
 - (aa) a prospective employee;
 - (b) an employer;
 - (c) an outworker;
 - (d) an outworker entity.