Your responses suggest that your employer could lawfully stand you down without pay for that period.

## Part 3-5—Stand down

## Division 2—Circumstances allowing stand down

## 524 Employer may stand down employees in certain circumstances

- (1) An employer may, under this subsection, stand down an employee during a period in which the employee cannot usefully be employed because of one of the following circumstances:
  - (a) industrial action (other than industrial action organised or engaged in by the employer);
- (3) If an employer stands down an employee during a period under subsection (1), the employer is not required to make payments to the employee for that period.