

*Your responses suggest that your employer may not have lawfully stand you down.*

## **Part 3-5—Stand down**

### **Division 2—Circumstances allowing stand down**

#### **524 Employer may stand down employees in certain circumstances**

- (1) An employer may, under this subsection, stand down an employee during a period in which the employee cannot usefully be employed because of one of the following circumstances:
  - (a) industrial action (other than industrial action organised or engaged in by the employer);
  - (b) a breakdown of machinery or equipment, if the employer cannot reasonably be held responsible for the breakdown;
  - (c) a stoppage of work for any cause for which the employer cannot reasonably be held responsible.