

*Your responses suggest that your employer has a statutory obligation to give you a notice of termination or payment in lieu.*

## **117 Requirement for notice of termination or payment in lieu**

*Notice specifying day of termination*

- (1) An employer must not terminate an employee's employment unless the employer has given the employee written notice of the day of the termination (which cannot be before the day the notice is given).

## **Division 11—Notice of termination and redundancy pay**

### **Subdivision C—Limits on scope of this Division**

#### **123 Limits on scope of this Division**

*Other employees not covered by notice of termination provisions*

- (3) Subdivision A does not apply to:
  - (b) a daily hire employee working in the building and construction industry (including working in connection with the erection, repair, renovation, maintenance, ornamentation or demolition of buildings or structures); or
  - (c) a daily hire employee working in the meat industry in connection with the slaughter of livestock; or
  - (d) a weekly hire employee working in connection with the meat industry and whose termination of employment is determined solely by seasonal factors; or