

*Your responses suggest that you may apply to the Fair Work Commissioner to deal with the issue.*

### **344 Undue influence or pressure**

An employer must not exert undue influence or undue pressure on an employee in relation to a decision by the employee to:

- (c) agree to, or terminate, an individual flexibility arrangement; or

## **Subdivision B—Other contraventions**

### **372 Application for the FWC to deal with a non-dismissal dispute**

If:

- (a) a person alleges a contravention of this Part; and
- (b) the person is not entitled to apply to the FWC under section 365 for the FWC to deal with the dispute;

the person may apply to the FWC under this section for the FWC to deal with the dispute.

### **355 Coercion—allocation of duties etc. to particular person**

A person must not organise or take, or threaten to organise or take, any action against another person with intent to coerce the other person, or a third person, to:

- (a) employ, or not employ, a particular person; or
- (b) engage, or not engage, a particular independent contractor; or
- (c) allocate, or not allocate, particular duties or responsibilities to a particular employee or independent contractor; or
- (d) designate a particular employee or independent contractor as having, or not having, particular duties or responsibilities.

### **356 Objectionable terms**

A term of a workplace instrument, or an agreement or arrangement (whether written or unwritten), has no effect to the extent that it is an objectionable term.