

*Your responses suggest that you that that activity falls outside the legal definition of voluntary emergency management activity, so you may not be entitled to take community service leave for it.*

## **Division 8—Community service leave**

### **109 Meaning of *eligible community service activity***

#### *Voluntary emergency management activities*

- (2) An employee engages in a ***voluntary emergency management activity*** if, and only if:
- (a) the employee engages in an activity that involves dealing with an emergency or natural disaster; and
  - (b) the employee engages in the activity on a voluntary basis (whether or not the employee directly or indirectly takes or agrees to take an honorarium, gratuity or similar payment wholly or partly for engaging in the activity); and
  - (c) the employee is a member of, or has a member-like association with, a recognised emergency management body; and
  - (d) either:
    - (i) the employee was requested by or on behalf of the body to engage in the activity; or
    - (ii) no such request was made, but it would be reasonable to expect that, if the circumstances had permitted the making of such a request, it is likely that such a request would have been made.