

*Your responses suggest that your employer does not have a statutory obligation to give you a notice of termination.*

## **Division 11—Notice of termination and redundancy pay**

### **117 Requirement for notice of termination or payment in lieu**

*Notice specifying day of termination*

- (1) An employer must not terminate an employee's employment unless the employer has given the employee written notice of the day of the termination (which cannot be before the day the notice is given).

## **Subdivision C—Limits on scope of this Division**

### **123 Limits on scope of this Division**

- (b) an employee whose employment is terminated because of serious misconduct;