

Such action does not fall into the legal category of adverse action.

Your responses suggest that the protection against adverse action does not apply in your circumstances.

342 Meaning of *adverse action*

- (4) Without limiting subsection (3), ***adverse action*** does not include an employer standing down an employee who is:
- (a) engaged in protected industrial action; and
 - (b) employed under a contract of employment that provides for the employer to stand down the employee in the circumstances.