

	<p><b>67 General rule—employee must have completed at least 12 months of service</b></p>
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*Meaning of **birth-related leave***

- (4) **Birth-related leave** means leave of either of the following kinds:
- (a) unpaid parental leave taken in association with the birth of a child (see section 70);
  - (b) unpaid special maternity leave (see section 80).