

Your responses suggest that the statutory protection from dismissal may not cover your absence.

772 Employment not to be terminated on certain grounds

- (1) An employer must not terminate an employee's employment for one or more of the following reasons, or for reasons including one or more of the following reasons:
 - (a) temporary absence from work because of illness or injury of a kind prescribed by the regulations;

6.04 Temporary absence—illness or injury

- (1) For paragraph 772(1)(a) of the Act, this regulation prescribes kinds of illness or injury.
- (3) A prescribed kind of illness or injury exists if the employee:
 - (a) is required by the terms of a workplace instrument:
 - (i) to notify the employer of an absence from work; and
 - (ii) to substantiate the reason for the absence; and
 - (b) complies with those terms.