

Your responses suggest that the reasons for your absence from work may fall outside of the ambit of your statutory protection against dismissal.

772 Employment not to be terminated on certain grounds

- (1) An employer must not terminate an employee's employment for one or more of the following reasons, or for reasons including one or more of the following reasons:
 - (a) temporary absence from work because of illness or injury of a kind prescribed by the regulations;
 - (g) absence from work during maternity leave or other parental leave;
 - (h) temporary absence from work for the purpose of engaging in a voluntary emergency management activity, where the absence is reasonable having regard to all the circumstances.