

*Your responses suggest that you don't have an entitlement for redundancy pay under the National Employment Standards.*

## **Division 11—Notice of termination and redundancy pay**

*Employees not covered by this Division*

- (1) This Division does not apply to any of the following employees:
  - (a) an employee employed for a specified period of time, for a specified task, or for the duration of a specified season;
- (2) Paragraph (1)(a) does not prevent this Division from applying to an employee if a substantial reason for employing the employee as described in that paragraph was to avoid the application of this Division.