Your responses suggest that your employer has not complied with their statutory requirements of notice. If this is so, they are not entitled to reduce your payment at all.

Division 9—Payments relating to periods of industrial action

Subdivision A—Protected industrial action

470 Payments not to be made relating to certain periods of industrial action

- (2) However, this section does not apply to a partial work ban.
 - Note: For payments relating to periods of partial work bans, see section 471.
- (3) A *partial work ban* is industrial action that is not:
 - (a) a failure or refusal by an employee to attend for work; or
 - (b) a failure or refusal by an employee who attends for work to perform any work at all; or
 - (c) an overtime ban.

471 Payments relating to partial work bans

Employer does not give notice

- (8) If:
 - (a) an employee engaged, or engages, in protected industrial action against an employer on a day; and
 - (b) the industrial action is a partial work ban; and
 - (c) the employer does not give the employee a notice in accordance with paragraph (1)(c) or (4)(c);

then the employee's payments for the day are not to be reduced because of the ban.