

*Your responses suggest that you have exhausted your available UPL, but you may be able to take an extension beyond your available period.*

**75 Extending period of unpaid parental leave—extending to use more of available parental leave period**

- (2) The employee's *available parental leave period* is 12 months, less any periods of the following kinds:
- (a) a period of concurrent leave that the employee has taken in accordance with subsection 72(5);
  - (b) a period of unpaid parental leave that the employee has been required to take under subsection 73(2) or 82(2);
  - (c) a period by which the employee's entitlement to unpaid parental leave is reduced under paragraph 76(6)(c);
  - (d) if the employee has given notice in accordance with subsection 74(3A) or (3B) of the taking of flexible unpaid parental leave—a period equal to the employee's notional flexible period.

*First extension by giving notice to employer*

- (3) The employee may extend the period of unpaid parental leave by giving his or her employer written notice of the extension at least 4 weeks before the end date of the original leave period. The notice must specify the new end date for the leave.
- (4) Only one extension is permitted under subsection (3).

*Further extensions by agreement with employer*

- (5) If the employer agrees, the employee may further extend the period of unpaid parental leave one or more times.

**79B Unpaid parental leave not extended by paid leave or keeping in touch days**

If, during a period of unpaid parental leave, an employee:

- (a) takes paid leave; or
- (b) performs work for his or her employer on a keeping in touch day; taking that leave or performing that work does not have the effect of extending the period of unpaid parental leave.