

*Your responses suggest that this time, no paid personal/carer's leave is available for you to cash out.*

**101 Modern awards and enterprise agreements may include terms relating to cashing out paid personal/carer's leave**

- (1) A modern award or enterprise agreement may include terms providing for the cashing out of paid personal/carer's leave by an employee.
- (2) The terms must require that:
  - (a) paid personal/carer's leave must not be cashed out if the cashing out would result in the employee's remaining accrued entitlement to paid personal/carer's leave being less than 15 days; and