

A discriminatory conduct must be unlawful under State of Commonwealth anti-discrimination laws.

351 Discrimination

- (1) An employer must not take adverse action against a person who is an employee, or prospective employee, of the employer because of the person's race, colour, sex, sexual orientation, age, physical or mental disability, marital status, family or carer's responsibilities, pregnancy, religion, political opinion, national extraction or social origin.
 - (a) not unlawful under any anti-discrimination law in force in the place where the action is taken; or