

*Your responses suggest that your employer may have breached a term of your enterprise agreement. If this is so, you may apply to the Fair Work Commissioner to deal with the matter.*

## **205 Enterprise agreements to include a consultation term etc.**

- (1A) For a change to the employees' regular roster or ordinary hours of work, the term must require the employer:
  - (b) to invite the employees to give their views about the impact of the change (including any impact in relation to their family or caring responsibilities); and

## **50 Contravening an enterprise agreement**

A person must not contravene a term of an enterprise agreement.

Note 1: This section is a civil remedy provision (see Part 4-1).

Note 2: A person does not contravene a term of an enterprise agreement unless the agreement applies to the person: see subsection 51(1).

## **51 The significance of an enterprise agreement applying to a person**

- (1) An enterprise agreement does not impose obligations on a person, and a person does not contravene a term of an enterprise agreement, unless the agreement applies to the person.
- (2) An enterprise agreement does not give a person an entitlement unless the agreement applies to the person.

## **540 Limitations on who may apply for orders etc.**

*Employees, employers, outworkers and outworker entities*

- (1) The following persons may apply for an order under this Division, in relation to a contravention or proposed contravention of a civil remedy provision, only if the person is affected by the contravention, or will be affected by the proposed contravention:
  - (a) an employee;
  - (aa) a prospective employee;
  - (b) an employer;
  - (c) an outworker;
  - (d) an outworker entity.