

*For employment law purposes you appear to be an employee. You may need to confirm this with your employer.*

(Fair Work Act 2009)

## **Division 2—The Dictionary**

### **12 The Dictionary**

In this Act:

***employee*** is defined in the first Division of each Part (other than Part 1-1) in which the term appears.

Note 1: The definition in the Part will define ***employee*** either as a national system employee or as having its ordinary meaning. However, there may be particular provisions in the Part where a different meaning for the term is specified.

Note 2: If the term has its ordinary meaning, see further subsections 15(1), 30E(1) and 30P(1).

Note 3: See also Division 2 of Part 6-4A (TCF contract outworkers taken to be employees in certain circumstances).

### **15 Ordinary meanings of *employee* and *employer***

- (1) A reference in this Act to an employee with its ordinary meaning:
- (a) includes a reference to a person who is usually such an employee; and
  - (b) does not include a person on a vocational placement.

Note: Subsections 30E(1) and 30P(1) extend the meaning of ***employee*** in relation to a referring State.

- (2) A reference in this Act to an employer with its ordinary meaning includes a reference to a person who is usually such an employer.

Note: Subsections 30E(2) and 30P(2) extend the meaning of ***employer*** in relation to a referring State.