

*Your responses suggest that you are not eligible to take community service leave for that activity under federal law. However, relevant laws and regulations of your state may extend the definition of eligible community service.*

## **Division 8—Community service leave**

### **109 Meaning of *eligible community service activity***

#### *Voluntary emergency management activities*

- (2) An employee engages in a ***voluntary emergency management activity*** if, and only if:
- (b) the employee engages in the activity on a voluntary basis (whether or not the employee directly or indirectly takes or agrees to take an honorarium, gratuity or similar payment wholly or partly for engaging in the activity); and