

## **294 Content of national minimum wage order—main provisions**

### *Setting minimum wages and the casual loading*

- (1) A national minimum wage order:
  - (b) must set special national minimum wages for all award/agreement free employees in the following classes:
    - (i) junior employees;
    - (ii) employees to whom training arrangements apply;
    - (iii) employees with a disability; and
  - (c) must set the casual loading for award/agreement free employees.

## **295 Content of national minimum wage order—other matters**

### *Expressing minimum wages and the casual loading*

- (1) In a national minimum wage order:
  - (a) the national minimum wage, and the special national minimum wages, set by the order must be expressed in a way that produces a monetary amount per hour; and
  - (b) the casual loading for award/agreement free employees must be expressed as a percentage.

Note: The means by which the national minimum wage or a special national minimum wage may be expressed include:

- (a) a monetary amount per hour; or
- (b) a monetary amount for a specified number of hours; or
- (c) a method for calculating a monetary amount per hour.

## **293 Contravening a national minimum wage order**

An employer must not contravene a term of a national minimum wage order.

Note: This section is a civil remedy provision (see Part 4-1).

## **540 Limitations on who may apply for orders etc.**

### *Employees, employers, outworkers and outworker entities*

- (1) The following persons may apply for an order under this Division, in relation to a contravention or proposed contravention of a civil remedy provision, only if the person is affected by the contravention, or will be affected by the proposed contravention:
  - (a) an employee;
  - (aa) a prospective employee;
  - (b) an employer;
  - (c) an outworker;
  - (d) an outworker entity.

