

*Your responses suggest that you don't have an entitlement for redundancy pay under the National Employment Standards.*

## **Division 11—Notice of termination and redundancy pay**

### **Subdivision C—Limits on scope of this Division**

#### **123 Limits on scope of this Division**

(c) a casual employee;

(2) Paragraph (1)(a) does not prevent this Division from applying to an employee if a substantial reason for employing the employee as described in that paragraph was to avoid the application of this Division.