

Your responses suggest that your circumstances do not satisfy the legal definition of a carer, so you may not be eligible for flexible working arrangements.

(1A) The following are the circumstances:

- (f) the employee provides care or support to a member of the employee's immediate family, or a member of the employee's household, who requires care or support because the member is experiencing violence from the member's family.

5 Meaning of *carer*

- (2) An individual is not a ***carer*** in respect of care, support and assistance he or she provides:
 - (a) under a contract of service or a contract for the provision of services; or
 - (b) in the course of doing voluntary work for a charitable, welfare or community organisation; or
 - (c) as part of the requirements of a course of education or training.