

*Your responses suggest that you may request up to 12 months of extension beyond your period of available UPL, but it may not extend beyond 24 months from the birth of your child.*

**76 Extending period of unpaid parental leave—extending for up to 12 months beyond available parental leave period**

*Employee may request further period of leave*

- (1) An employee who takes unpaid parental leave under section 71 or 72 for his or her available parental leave period may request his or her employer to agree to an extension of unpaid parental leave for the employee for a further period of up to 12 months immediately following the end of the available parental leave period.

Note: Extended periods of unpaid parental leave can include keeping in touch days on which an employee performs work (see section 79A).

*No extension beyond 24 months after birth or placement*

- (7) Despite any other provision of this Division, the employee is not entitled to extend the period of unpaid parental leave beyond 24 months after the date of birth or day of placement of the child.

*Making the request*

- (2) The request must be in writing, and must be given to the employer at least 4 weeks before the end of the available parental leave period.

**79B Unpaid parental leave not extended by paid leave or keeping in touch days**

If, during a period of unpaid parental leave, an employee:

- (a) takes paid leave; or
- (b) performs work for his or her employer on a keeping in touch day; taking that leave or performing that work does not have the effect of extending the period of unpaid parental leave.