

*Your responses suggest that the reasons for your absence from work may fall outside of the ambit of your statutory protection against dismissal.*

**772 Employment not to be terminated on certain grounds**

- (1) An employer must not terminate an employee's employment for one or more of the following reasons, or for reasons including one or more of the following reasons:
  - (a) temporary absence from work because of illness or injury of a kind prescribed by the regulations;
  - (g) absence from work during maternity leave or other parental leave;
  - (h) temporary absence from work for the purpose of engaging in a voluntary emergency management activity, where the absence is reasonable having regard to all the circumstances.