

*Your responses suggest that you have a statutory right to work with no change in the terms and conditions of your employment.*

## **81 Transfer to a safe job**

- (1) This section applies to a pregnant employee if she gives her employer evidence that would satisfy a reasonable person that she is fit for work, but that it is inadvisable for her to continue in her present position during a stated period (the ***risk period***) because of:
- (a) illness, or risks, arising out of her pregnancy; or
  - (b) hazards connected with that position.

- (2) If there is an appropriate safe job available, then the employer must transfer the employee to that job for the risk period, with no other change to the employee's terms and conditions of employment.

Note: If there is no appropriate safe job available, then the employee may be entitled to paid no safe job leave under section 81A or unpaid no safe job leave under 82A.