

*Your responses suggest that you are entitled to receive leave loadings from your employer.*

(Fair Work Act 2009)

**126 Modern awards and enterprise agreements may provide for school-based apprentices and trainees to be paid loadings in lieu**

A modern award or enterprise agreement may provide for school-based apprentices or school-based trainees to be paid loadings in lieu of any of the following:

- (a) paid annual leave;
- (b) paid personal/carer's leave;
- (c) paid absence under Division 10 (which deals with public holidays).

Note: Section 199 affects whether the FWC may approve an enterprise agreement covering an employee who is a school-based apprentice or school-based trainee, if the employee is covered by a modern award that is in operation and provides for the employee to be paid loadings in lieu of paid annual leave, paid personal/carer's leave or paid absence under Division 10.

**100 Paid personal/carer's leave must not be cashed out except in accordance with permitted cashing out terms**

Paid personal/carer's leave must not be cashed out, except in accordance with cashing out terms included in a modern award or enterprise agreement under section 101.