

### 342 Meaning of *adverse action*

(1) The following table sets out circumstances in which a person takes *adverse action* against another person.

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Item	Column 1 <i>Adverse action</i> is taken by ...	Column 2 if ...
2	a prospective employer against a prospective employee	the prospective employer: (a) refuses to employ the prospective employee; or (b) discriminates against the prospective employee in the terms or conditions on which the prospective employer offers to employ the prospective employee.

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