

*Your responses suggest that your employer may have breached an award term. If this is so, you may apply to the Fair Work Commissioner to deal with the matter.*

#### **145A Consultation about changes to rosters or hours of work**

(2) The term must require the employer:

- (b) to invite the employees to give their views about the impact of the change (including any impact in relation to their family or caring responsibilities); and

#### **45 Contravening a modern award**

A person must not contravene a term of a modern award.

Note 1: This section is a civil remedy provision (see Part 4-1).

Note 2: A person does not contravene a term of a modern award unless the award applies to the person: see subsection 46(1).

#### **540 Limitations on who may apply for orders etc.**

*Employees, employers, outworkers and outworker entities*

- (1) The following persons may apply for an order under this Division, in relation to a contravention or proposed contravention of a civil remedy provision, only if the person is affected by the contravention, or will be affected by the proposed contravention:
  - (a) an employee;
  - (aa) a prospective employee;
  - (b) an employer;
  - (c) an outworker;
  - (d) an outworker entity.