

Your responses suggest that the behaviour may not fall into the definition of bullying.

Part 6-4B—Workers bullied or sexually harassed at work

789FD When is a worker bullied at work or *sexually harassed at work*?

(2) To avoid doubt, subsection (1) does not apply to reasonable management action carried out in a reasonable manner.

(1) A worker is **bullied** if:

- (a) while the worker is at work in a constitutionally-covered business:
 - (i) an individual; or
 - (ii) a group of individuals;

repeatedly behaves unreasonably towards the worker, or a group of workers of which the worker is a member; and

- (b) that behaviour creates a risk to health and safety.