

Your answers suggest that you may not be entitled to receive payment for the time when you failed or refused to perform any work at all.

Division 9—Payments relating to periods of industrial action

Subdivision A—Protected industrial action

470 Payments not to be made relating to certain periods of industrial action

- (1) If an employee engaged, or engages, in protected industrial action against an employer on a day, the employer must not make a payment to an employee in relation to the total duration of the industrial action on that day.
- (4) If the industrial action is, or includes, an overtime ban, this section does not apply, in relation to a period of overtime to which the ban applies, unless:
 - (a) the employer requested or required the employee to work the period of overtime; and
 - (b) the employee refused to work the period of overtime; and
 - (c) the refusal was a contravention of the employee's obligations under a modern award, enterprise agreement or contract of employment.
- (5) If:
 - (a) the industrial action is, or includes, an overtime ban; and
 - (b) this section applies in relation to a period of overtime to which the ban applies;then for the purposes of this section, the total duration of the industrial action is, or includes, the period of overtime to which the ban applies.

473 Accepting or seeking payments relating to periods of industrial action

- (1) An employee must not:
 - (a) accept a payment from an employer if the employer would contravene section 470 by making the payment; or
 - (b) ask the employer to make such a payment.