

*Your responses suggest that you may be entitled for redundancy pay from this employer.*

## **Division 11—Notice of termination and redundancy pay**

### **119 Redundancy pay**

#### *Entitlement to redundancy pay*

- (1) An employee is entitled to be paid redundancy pay by the employer if the employee's employment is terminated:
  - (a) at the employer's initiative because the employer no longer requires the job done by the employee to be done by anyone, except where this is due to the ordinary and customary turnover of labour; or
  - (b) because of the insolvency or bankruptcy of the employer.