

*Your responses suggest that the behaviour may not fall into the definition of bullying.*

## **Part 6-4B—Workers bullied or sexually harassed at work**

### **789FD When is a worker bullied at work or *sexually harassed at work*?**

(2) To avoid doubt, subsection (1) does not apply to reasonable management action carried out in a reasonable manner.

(1) A worker is **bullied** if:

(a) while the worker is at work in a constitutionally-covered business:

(i) an individual; or

(ii) a group of individuals;

repeatedly behaves unreasonably towards the worker, or a group of workers of which the worker is a member; and

(b) that behaviour creates a risk to health and safety.