

*Your responses suggest that you don't meet the prerequisites to making a conversion request under the statutory framework.*

## **Subdivision C—Residual right to request casual conversion**

### **66F Employee requests**

- (1) A casual employee may make a request of an employer under this section if:

(c) all of the following apply:

- (i) the employee has not, at any time during the period referred to in paragraph (b), refused an offer made to the employee under section 66B;

Note: Nothing in this Subdivision prevents an employee from requesting to convert to full-time or part-time employment outside the provisions of this Division, or prevents an employer from granting such a request.

### **66B Employer offers**

- (1) Subject to section 66C, an employer must make an offer to a casual employee under this section if:

- (a) the employee has been employed by the employer for a period of 12 months beginning the day the employment started; and
- (b) during at least the last 6 months of that period, the employee has worked a regular pattern of hours on an ongoing basis which, without significant adjustment, the employee could continue to work as a full-time employee or a part-time employee (as the case may be).

Note: An employee who meets the requirements of paragraphs (a) and (b) would also be a regular casual employee because the employee has been employed by the employer on a regular and systematic basis.