

*Your responses suggest that you your employer may require you to take UPL instead.*

**82 Employee on paid no safe job leave may be asked to provide a further medical certificate**

*Employer may ask employee to provide a medical certificate*

- (1) If an employee is on paid no safe job leave during the 6 week period before the expected date of birth of the child, the employer may ask the employee to give the employer a medical certificate stating whether the employee is fit for work.

**82A Unpaid no safe job leave**

- (1) If:
  - (a) section 81 applies to a pregnant employee but there is no appropriate safe job available; and
  - (b) the employee is not entitled to unpaid parental leave; and
  - (c) if required by the employer—the employee has given the employer evidence that would satisfy a reasonable person of the pregnancy;then the employee is entitled to unpaid no safe job leave for the risk period.
- (2) Without limiting subsection (1), an employer may require the evidence referred to in paragraph (1)(c) to be a medical certificate.