

*The rules governing your pay for any day when you failed or refused to work:*

## **Division 9—Payments relating to periods of industrial action**

### **Subdivision B—Industrial action that is not protected industrial action**

#### **474 Payments not to be made relating to certain periods of industrial action**

- (1) If an employee engaged, or engages, in industrial action that is not protected industrial action against an employer on a day, the employer must not make a payment to an employee in relation to:
  - (a) if the total duration of the industrial action on that day is at least 4 hours—the total duration of the industrial action on that day; or
  - (b) otherwise—4 hours of that day.

Note: This subsection is a civil remedy provision (see Part 4-1).

#### **475 Accepting or seeking payments relating to periods of industrial action**

- (1) An employee must not:
  - (a) accept a payment from an employer if the employer would contravene section 474 by making the payment; or
  - (b) ask the employer to make such a payment.

Note 1: This subsection is a civil remedy provision (see Part 4-1).

Note 2: Acts of coercion, or misrepresentations, relating to such payments may also contravene section 348 or 349.