

Your responses suggest that the termination of your employment appears to be a genuine demotion.

386 Meaning of *dismissed*

(1) A person has been *dismissed* if:

(a) the person's employment with his or her employer has been terminated on the employer's initiative; or

(2) However, a person has not been *dismissed* if:

(c) the person was demoted in employment but:

(i) the demotion does not involve a significant reduction in his or her remuneration or duties; and

(ii) he or she remains employed with the employer that effected the demotion.

(3) Subsection (2) does not apply to a person employed under a contract of a kind referred to in paragraph (2)(a) if a substantial purpose of the employment of the person under a contract of that kind is, or was at the time of the person's employment, to avoid the employer's obligations under this Part.