

# Luke Hawthorne

Tacoma, WA • (907) 419-5369 • hawthorne3341@gmail.com  
linkedin.com/in/hawthorne3341/ • github.com/hawthorne3341

## Fullstack Developer at Wostmann and Associates | Organizer at Code Tacoma

---

### Skills

- **Java** – New and maintenance development using core Java, Hibernate, EJB, Functional Java, and JUnit
- **SQL** – Design and debugging of complex queries and stored procedures in Oracle SQL and PL/SQL
- **JavaScript** – New and maintenance development using Node, React, Redux Saga, Jest

### Experience

#### Wostmann and Associates

##### **Associate II Software Developer (promotion)**

11/2022-Present

- Led expansion of a health benefit management tool which has already allowed State of Alaska staff to recoup 5.5 million dollars in employee and employer premiums  
*Skills applied: React, Redux Saga, Jest, Java, EJB, EclipseLink, JUnit, Oracle SQL, PL/SQL, Git, Jenkins, CentOS*
- Rewrote a report query which was over 500 lines of SQL and took 20 minutes to run without caching, resulting in a query which is under 200 lines and runs in under a minute  
*Skills applied: Oracle SQL*
- Fixed bug which had cost dozens of combined hours of developer and stakeholder analysis  
*Skills applied: Functional Java, Microservice Architecture*
- Provided mentoring to more junior team members and helped them debug subtle issues

#### Wostmann and Associates

##### **Junior Associate Software Developer**

08/2020-11/2022

- Worked independently to learn the React skills necessary to write most of the UI for a health benefit management tool for the State of Alaska, core functionality delivered on time and within budget  
*Skills applied: React, Redux Saga, Jest, Java, EJB, EclipseLink, JUnit, Oracle SQL, PL/SQL, Git, Jenkins, CentOS*
- Handled the most critical issues for NMFS operational support since joining team, support team has been able to pivot from reactive to proactive work during my tenure  
*Skills applied: Functional Java, Microservice Architecture, Oracle SQL, PL/SQL, Git, Jenkins, ActionScript*
- Exhaustive debugging of legacy PL/SQL allowed 2022 and 2023 Alaska fisheries permits to be created without a single dispute over pounds issued  
*Skills applied: Oracle SQL, PL/SQL, Vim, Functional Java*

#### Teleperformance Polska

##### **Quality Auditor**

12/2017-04/2020

- Performed rudimentary data analysis to help our call center maintain a high level of support
- Provided mentoring in multiple languages to struggling call center workers

#### Amazon.com

##### **Quality Auditor**

01/2017-12/2017

- Made recommendations to call center supervisors based on representative performance
- Worked with leadership to establish standard criteria for evaluating representative performance

### Education

Bachelor of Arts in Linguistics from University of Washington, Class of 2016 – GPA: 3.74