# FORTUNE FIRMS AND THEIR BOARDS

AFM 345: Business Applications of Social Media
Analytics
January 26, 2022

# ONE MODE DIRECTOR NETWORK

### Female vs Male CEOS

#### Observations

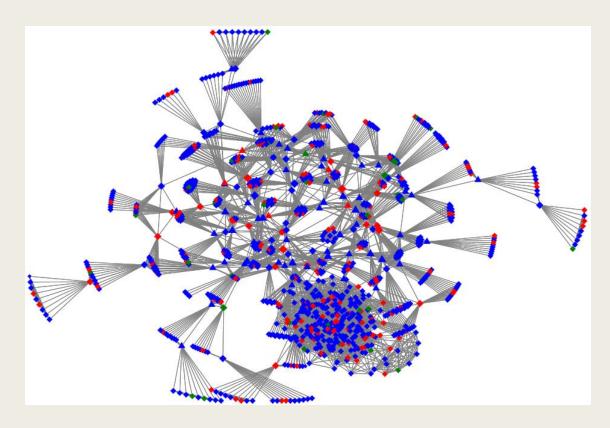
- More male CEOs than female CEOs
  - Males in blue and females in red
- Male CEOs have a higher degree of degree centrality than Female CEOs.
- Male CEO's also have more closeness centrality on average

#### What This Tells Us

 Male CEOs are more likely to be sitting on different boards and are more well-connected to other directors

#### Recommendation

 Look into the glass ceiling that may be preventing females from entering high powered positions



### Chairmen vs Non-Chairmen

#### Observation

- There is series of tree shaped structural networks where several nodes emerge from one node
  - The Chairmen are triangles and diamonds if they are not
  - Chairmen are more central than non-Chairmen

#### What This Tells Us

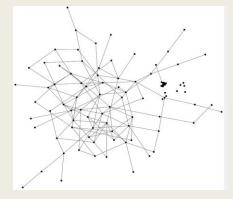
- The relationships around Chairmen tend to be hierarchical and therefore may have power dynamics involved
- Chairmen are notable people of influence

#### Recommendation

Ensure communication is clear for Chairmen?

# ONE NODE COMPANY NETWORK

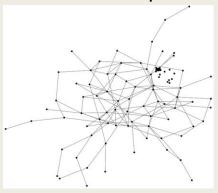
#### Health Companies



**Food Companies** 



**Insurance Companies** 



## Linked Companies Shared Through Directors

#### Observation

 Companies in the same industry tend to share directors with a few exceptions

#### What this Tells Us

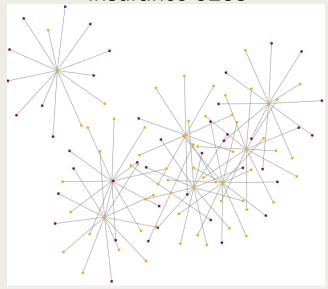
- Could potentially mean shared directors are experts in their industries
- The exceptions may be due to different lines of work or if they're trying to diverge from trends most companies generally follow

#### Recommendation

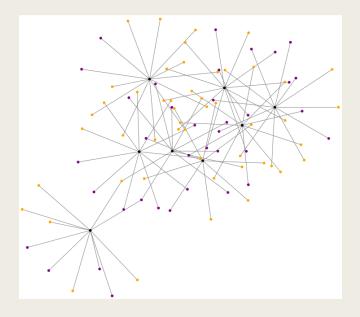
- With shared directors many companies may have similar goals
- Business partnerships and collaborations are easier to pursue and could lead to higher revenue growth for companies involved

### TWO MODE NETWORK

#### Insurance CEOs



**Medical CEOs** 



## Medical and Insurance CEOs

#### Observations

- Shapes of all the seem to be uniform, meaning that there's almost a very clear and defined degree of influence all actors hold
  - CEOs in Purple, non-CEOs in Orange
- There is no clear larger centrality measure for any of the actors

#### What this Tells Us

- One director will be on the board with several other directors in the same industry regardless if they are CEOs
- There is no central CEO that ties all the companies together for either industry
  - Each network shown could be split based on the specific goods and services they offer

#### Recommendation

- Medical companies can partner with one another for research purposes and for public health initiatives
- Insurance companies can create plans and rates together to stay competitive depending on the specific insurance they offer