

# Mini Management Antipattern

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# Overview

# Definition

- **Design Patterns**

Common approaches to common problems which have been formalized, and are generally considered a good development practice. They are used for :

- Speed up the development process.
- Improves code readability.
- Allow developers to communicate using well-known, well understood names for software interactions.

- **AntiPattern**

Certain patterns in software development that is considered a bad programming practice.

# About Software Project Management AntiPatterns

Software project management anti-patterns describe bad practices and their negative consequences in the field of software project management. The objectives of management AntiPatterns are:

- Build new awareness that enable to the success of project.
- Identify a key scenarios to resolve the human communication issues that are destructive to software processes.

# Description

Is a phenomenon that occurs when the project is on the brink of success. It is a feeling of insecurity by the team project, the are worry about the kinds of things that can go wrong.













# Description

The intellectual violence AntiPattern occurs when someone who understands a theory, technology, or a buzzword uses this knowledge to intimidate others in a meeting situation.

It may happen inadvertently due to the normal reticence of technical people to expose their ignorance.

# Consequences

Intellectual Violence can :

- Breakdown of communication.
- Persons who do not understand a new concept, progress, may be stalled indefinitely as they work through their feelings of inferiority or avoid the topic altogether.
- Arises a defensive culture which inhibits productivity.
- People control and conceal information instead of sharing it.

## Example of the Lambda Calculus

The Lambda Calculus is a theory about the mathematics of functions and variable substitutions. This theory is taught at selected universities in undergraduate computer sciences courses. The intellectual violence AntiPattern appears when people with this training often assume that everybody knows about Lambda Calculus.

# Solution

To resolve the intellectual violence problem, it is recognized to :

- unify the talents and the knowledge regardless the position of the person in the organizational hierarchy.
- Encourage people to share their knowledge.
- encourage people to share information

# Benefits

- good utilization of resources.
- promote the overall success of the organization.

# Definition

Concorbs are difficult persons who can be prevalent in the software developement business. He may be a member of team or a member of external senior staff.



# Symptomes

- He is disagree with the objectives of the developement team or project, and he try to change them.
- He raises objections under the guise of concern.
- He has a destructor behavior
- He create by his political forces an evirenement where it's dificult to focus on technical discussions.
- In general, the corncob is a manager who is not under the direct authority of senior software software developement manager or project manager.
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- Design Patterns Explained Simply