

# STUDENT AND CAMPUS POLICY

This Code of Conduct, which contains policies arranged alphabetically, establishes standards of behavior for students at the University.

- a. **Academic Honesty**
- b. **Alcohol**
- c. **Complicity**
- d. **Disruptive Conduct**
- e. **Drugs**
- f. **Endangering the Safety of Others**
- g. **Failure to Comply**
- h. **False Information**
- i. **Fire Safety**
- j. **Guests**
- k. **Hazing**
- l. **Misuse of Materials, Services or Property**
- m. **Off-Campus Conduct**
- n. **Sexual Assault**
- o. **Stalking**
- p. **Theft**
- q. **Violence**
- r. **Weapons, Dangerous Instruments, and Explosive Chemicals or Devices**

## A. **Academic Honesty**

### **Statement of Policy & Prohibited Activities**

All students must be honest and forthright in their academic studies. To falsify the results of one's research, to steal the words or ideas of another, to cheat on an assignment, or to allow or assist another to commit these acts corrupts the educational process. Students are expected to do their own work.

## B. **Alcohol**

### 1. **Statement of Policy & Prohibited Activities**

The University prohibits alcohol intoxication (regardless of age); the possession, use, consumption, manufacture, sale, or distribution of alcohol; and driving while impaired due to alcohol consumption. Specifically this offense includes,

- a. The possession, use, consumption, manufacture, sale, or distribution of alcohol by student;
- b. The possession of beer kegs in any University building, facility, or property;

- c. The possession or use of any apparatus, including but not limited to beer pong tables and beer funnels, used to facilitate 1) the rapid consumption of alcohol or 2) drinking games; or
- d. A violation of any University policy or procedure concerning the use of alcohol or enacted to monitor or control the use of alcohol.

## **2. Use of Alcohol Off-Campus**

The University accepts no responsibility for the possession, use, consumption, manufacture, sale, or distribution of alcoholic beverages by students off-campus, including at events or functions sponsored in whole or in part by one or more student organizations or individuals. A student hosting or attending an off-campus function should be aware of the applicable laws regarding alcohol and should be aware that the University may also pursue student conduct charges upon the student for such behavior.

## **3. Use of Alcohol On-Campus**

As described above, the possession, use, consumption, manufacture, sale, or distribution of alcoholic beverages is prohibited inside the campus.

## **C. Complicity**

### **Statement of Policy & Prohibited Activities**

A student shall not, through act or omission, assist another student, individual, or group in committing or attempting to commit a violation of this Code of Conduct. A student who has knowledge of another committing or attempting to commit a violation of the Code of Conduct is required to remove him or herself from the situation, and failure to do so when reasonable under the circumstances may be the basis for a violation of this policy.

## **D. Disruptive Conduct**

### **Statement of Policy & Prohibited Activities**

A student shall not impair, interfere with, or obstruct the orderly conduct, process, or function of the University or any of its students, faculty members, University officials, guests or the surrounding community.

Specific violations of this standard include,

- a. Threatening the health, safety, or welfare of another;
- b. Interfering with the freedom of movement of another;
- c. Invading the privacy of another;

- d. Interfering with the right of another to enter, use, or leave any University building, facility, property, service, resource, or activity;
- e. Interfering with a faculty member or University official in the performance of his or her duty;
- f. Interfering with the freedoms of speech, religion, or association of another;
- g. Trespassing or the unauthorized entering or accessing of any University building, facility, property, service, resource, or activity;
- h. Making, exhibiting, or producing any inappropriate, loud, or disruptive noise or behavior;
- i. Acting recklessly or in a manner that causes a disruption to the orderly function or operation of the University;
- j. Exhibiting public nudity or lewd behavior; or
- k. Urinating in any area of University buildings, facilities, or property other than restrooms.

## **E. Drugs**

### **Statement of Policy & Prohibited Activities**

The University prohibits the illegal possession, use, consumption, manufacture, sale, or distribution of drugs. Any violations of this drug policy may be reported to all appropriate law enforcement authorities. All University buildings, including Resort, Cottages, Dormitory, Canteen, are designated as smoke-free for all substances.

The term "drugs" broadly includes, but is not limited to, any stimulant, intoxicant (other than alcohol), nervous system depressant, hallucinogen, or other chemical substance, compound, or combination when used to induce an altered state, including any otherwise lawfully available product used for any purpose other than its intended use.

Specific violations of this standard include,

- a. The possession, use, consumption, manufacture, sale, or distribution of any illegal drug or drug paraphernalia, prescription or prescription drug not prescribed to the student;
- b. The transfer, delivery or manufacture or intent to transfer, deliver, or manufacture any drug or drug paraphernalia;
- c. The possession of a prescription or prescription drug not issued to the student;
- d. The misuse, sale, delivery, or transfer of a prescription or prescription drug;
- e. Driving while impaired by any drug, whether it be legal or illegal; or
- f. A violation of any applicable local, state or federal law relating to drugs or drug paraphernalia.

## **F. Endangering the Safety of Others**

### **Statement of Policy & Prohibited Activities**

A student shall not endanger the lives or safety of oneself or others.

Specific violations of this standard include,

- a. Creating an unsafe condition or environment which could cause harm to the student or others;
- b. Acting in a manner that endangers or reasonably could endanger the health, safety or welfare of the student or anyone else; or
- c. Instigating, participating or otherwise encouraging others to engage in a fight, riot or other disruption.

## **G. Failure to Comply**

### **Statement of Policy & Prohibited Activities**

It is a violation to ignore, disobey, disregard, or otherwise violate any provision of this Code of Conduct or any applicable rule.

Specific violations of this standard include,

- a. Failing to comply with the directive of any University official or faculty member, upon a group or individual;
- b. Failing to comply with the terms of any policy, procedure or agreement, including the University's Campus, Canteen, Dormitory, and other policies or any other agreement between a student and a University official or department;
- c. Failing to comply with any applicable federal, state, or local law; or
- d. Failing to advise the University of any off-campus Criminal Charge/s or conviction.

## **H. False Information**

### **Statement of Policy & Prohibited Activities**

A student shall not provide false or misleading information.

Specific violations of this standard include

- a. Making a false or misleading oral or written statement to any University official or faculty member when the student knew or should have known the statement was false;

- b. Making a false or misleading oral or written statement at any point of the student conduct process;
- c. Making a false or misleading oral or written statement that misrepresents the character, qualifications, or reputation of another;
- d. Falsely reporting a safety hazard (including but not limited to, a fire, explosive or incendiary device) when no emergency actually exists;
- e. Falsely reporting a crime or violation of this Code of Conduct;
- f. Possessing or displaying any form of false identification or any identification not one's own;
- g. Assuming or attempting to assume the identity of another person; or
- h. Forgery.

## **I. Fire Safety**

### **Statement of Policy & Prohibited Activities**

A student shall not engage in any behavior that creates a fire hazard.

Specific violations of this standard include,

- a. Setting or causing a fire;
- b. Tampering with, misusing or damaging fire or safety equipment, such as fire alarms, heat sensors, smoke detectors, fire extinguishers;
- c. Disobeying the command of any University official or faculty member in connection with a fire, alarm or other safety or security measure.

## **J. Guests**

### **Statement of Policy**

Students are responsible for the behavior of their guests and must ensure that guests comply with University regulations, including the standards in this Code of Conduct.

## **K. Hazing**

### **Student Policy & Prohibited Activities**

Hazing is any action taken toward, or circumstance directed at, one or more students, which action or circumstance exposes such student(s) to unpleasant, harassing, embarrassing, degrading or hazardous conditions, the endurance of which is intended to be a condition upon which the student(s) may become a member of, or participate with, any group, regardless of whether the group is

recognized by the University or has been formally organized. It is intended that the term "group" be interpreted in the broadest sense and could mean, for example, students in a particular Dormitory, students in a particular program or informal clubs or gatherings of students.

Specific violations of this policy include,

- a. Requiring the consumption of any food, liquor, drug, or other substance;
- b. Requiring participation in physical activities, such as calisthenics, exercise, or other games or activities requiring physical exertion;
- c. Exposing another to weather elements or other physically or emotionally uncomfortable situations;
- d. Forcing fatigue from sleep deprivation, physical activities, or exercise;
- e. Requiring anything that would be illegal under any applicable law, including laws of Cambodia;
- f. Requiring anything that can be reasonably expected to be morally offensive to another;
- g. Committing or requiring any act that demeans another based on race, gender, ability, sexual orientation, religion, or age;
- h. Committing any act of physical brutality against another, including, but not limited to, paddling, striking with fists, open hands or objects;
- i. Kidnapping or transporting another with the intent of stranding him or her;
- j. Committing verbal abuse;
- k. Forcing or requiring conduct that can be reasonably expected to embarrass or adversely affect the dignity of another, including the performance of public stunts and activities such as scavenger hunts;
- l. Intentionally creating work or labor for another;
- m. Denying sufficient time for study or other academic activities; or
- n. Committing or requiring another to commit any sexual act or engage in lewd behavior.

So Students have a duty to avoid being hazed. Therefore, it shall be an offense under this section for a student to permit himself or herself to be hazed, subject only to the defense that the student could not reasonably have prevented the hazing.

#### **L. Misuse of Materials, Services, or Property**

##### **Statement of Policy & Prohibited Activities**

A student shall not misuse any material, service or property.

Specific violations of this standard include,

- a. Destroying, damaging or misusing any property;

- b. Destroying, damaging, misusing, reproducing, altering or defacing any student identification card, University-provided PC and iPad, Dormitory Materials, laboratory equipment, or any material issued or owned by the University;
- c. Destroying, damaging or defacing any University building, facility or property;
- d. Impairing or otherwise hindering another's use of a University material, service, or property;
- e. Reading, duplicating, removing, photographing, forging, counterfeiting, or altering any University document or record without authorization;
- f. Littering on or in any University property, facility, or building; or
- g. Engaging in conduct that may result in damage or destruction of any University building, facility or property, including.

## **M. Off-Campus Conduct**

### **1. Statement of Policy**

Violations of local, state, or federal law are subject to University action. A student who has pleaded guilty to or otherwise accepted responsibility for a violation (e.g. Probation before Judgment).

### **2. Notification of Criminal Arrest**

- a. A student is responsible for notifying the University of any off-campus arrest.
- b. When the **Office of Student Conduct** is informed of the arrest of a student, the University will send a letter to the student requiring that he or she make an appointment for an interview with the Office of Student Conduct. During this interview, the facts involved in the student's arrest, the student's obligation to keep the University informed of the progress of the criminal charge(s), and the student's obligation to advise the University of the final disposition of the criminal charge(s) will be discussed with the student.

### **3. Withdrawal When Certain Criminal Charges are Pending**

The University may withdraw any student when certain charges are pending against that student.

Specifically, withdrawal may be mandated where the crime involves an act of violence, the sale, manufacture or delivery of drugs or any other conduct that is offensive to the University's mission.

## **N. Sexual Assault**

### **Statement of Policy & Prohibited Activities**

The University will not tolerate sexual assault. Sexual assault occurs when consent is not received, a person is physically forced, intimidated or coerced into a sexual act, or when a person is physically or mentally unable to give consent. Assault may be committed by anyone, including but not limited to, an

intimate partner, an acquaintance or a stranger. Violations will be adjudicated by the University and may be reported to appropriate law enforcement authorities.

Specific violations of this standard include,

Any uninvited or invited, unwelcome advance, request for sexual favor, or touching or kissing of a sexual nature, where such conduct placed the victim in a position where he or she reasonably felt unable to avoid the uninvited conduct.

## **O. Stalking**

### **Statement of Policy Prohibited Activities**

Specific violations of this standard include, but are not limited to, purposely and repeatedly engaging in behavior directed at a specific person which reasonably causes that person:

- a. Distress or fear;
- b. Suffer substantial emotional distress; or
- c. To change his or her normal behavior.

Examples of behavior that could constitute stalking include, but are not limited to:

- d. Regularly following a person or showing up at a person's location;
- e. Repeatedly sending messages via text, e-mail, social media or telephone;
- f. Repeatedly sending unwanted gifts, letters, or cards;
- g. Damaging a person's property;
- h. Monitoring a person's phone, e-mail or computer usage;
- i. Using technology (such as GPS) to track a person's movements;
- j. Using public records, investigators, on-line search services or contacting friends, family, neighbors or co-workers to find out personal information about that person or find that person's location or patterns of behavior;
- k. Posting or stating threats or threatening information directed towards a person via the Internet, by word of mouth or in a public place;
- l. Any action a reasonable person would believe was done to control, track or frighten a person; or
- m. Continuing to do any of the above actions after an attempt has been made to stop the behavior.



## **P. Theft**

### **1. Statement of Policy & Prohibited Activities**

Theft is defined as taking or possessing the property of another without right or permission. Students shall respect the property of the University, its guests, and all members of the University community.

Specific violations of this standard include,

- a. The unauthorized taking, misappropriation, possession, retention, or disposal of any property owned or maintained by the University, another student, a person attending a University sponsored event, or any other person; or
- b. The unauthorized taking or use of any University owned or contracted service.

### **2. Possession of Lost or Misplaced Items**

Any lost or misplaced item that is found should immediately be turned in to the proper University office. For instance, items found in the library should be taken to the library's circulation desk.

## **Q. Violence**

### **Statement of Policy & Prohibited Activities**

A student shall not engage nor attempt to engage in any act of violence against oneself or another person.

- a. Committing or threatening to commit any act of violence against self or another;
- b. Committing or threatening to commit any act of sexual assault;
- c. Committing or threatening to commit any act of physical violence against another, including, but not limited to, hitting, kicking, scratching, punching, shaking, slapping, burning or restraining; or
- d. Committing or threatening to commit any act of psychological violence against another.

## **R. Weapons, Dangerous Instruments, and Explosive Chemicals or Devices**

### **Statement of Policy & Prohibited Activities**

The possession, use or threat of use of any object that may reasonably be believed to cause physical injury to another person is prohibited.

Specific violations of this policy include, but are not limited to, the possession, use or threat of use of any of the following items:

- a. Any firearm (including any weapon or instrument from which a shot, projectile, or other object may be discharged by force, whether operable or inoperable, loaded or unloaded);
- b. Any toy gun which, based on color, design or appearance, would be considered by a reasonable person to be an actual firearm;
- c. Any deadly weapon, defined as any instrument, item, or material readily capable of causing death or serious physical injury;
- d. Any BB gun, pellet gun, air rifle, paint gun, sword (whether decorative or not), or other martial arts weapon;
- e. Any knife (other than an ordinary pocketknife carried in a closed position, with a blade of three inches or less or cutlery of a reasonable size, when used in a kitchen or other food preparation area); or
- f. Any explosive chemical or device including a substance or a combination of substances possessed or prepared for the purpose of producing a visible or audible effect by combustion, explosion, deflagration, or detonation, including fireworks and illegal or potentially dangerous chemicals.

This policy does not prohibit the possession or use of a firearm, knife or other object off campus, provided it is in accordance with local, state or federal laws regulating such possession and use.