# Hayley Rodgers

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**Portfolio**: https://hayleyarodgers.github.io/portfolio/

## SUMMARY

Full stack software developer leveraging a background in start-ups and science to provide a unique perspective on solving diverse types of problems under strict deadlines. Passionate about learning new skills to achieve a meaningful mission as part of a wider team. Strong interpersonal skills coupled with an industrious independent drive have culminated in a proven ability to repeatedly exceed expectations, as reflected in periodic promotions in both technical and management roles.

## TECHNICAL SKILLS

JavaScript ES6+, CSS3, HTML5, Node.js, Express.js, React, SQL, MySQL, Sequelize, NoSQL, MongoDB, Mongoose, PWAs, Handlebars, jQuery, Bootstrap, GitHub, GoogleSheets, Jira.

## PROJECTS

**Tech Blog**  |  **https://github.com/hayleyarodgers/tech-blog**  |
**https://hayleyarodgers-tech-blog.herokuapp.com/**
- Summary: CMS-style blog site where developers can publish and comment on posts.
- Role: Sole author.
- Tools: HTML, CSS, JavaScript, Bootstrap, GoogleFonts, Node.js, Express.js, Express-handlebars, MySQL2, Sequelize, Dotenv, Bcrypt, Express-session, Connect-session-sequelize, Heroku.

**Pawfect Match**  |  **https://github.com/hayleyarodgers/pawfect-match**  |
**https://pawfect---match.herokuapp.com/**
- Summary: Facilitates matches between pets needing adoption and potential new owners.
- Role: Team lead and front-end designer.
- Tools: HTML, CSS, JavaScript, Bootstrap, GoogleFonts, Node.js, Express.js, Express-handlebars, MySQL2, Sequelize, Dotenv, Bcrypt, Express-session, Connect-session-sequelize, Nodemailer, Heroku.

**Recipe Findr**  |  **https://github.com/hayleyarodgers/recipe-finder**  |
**https://hayleyarodgers.github.io/recipe-finder/**
- Summary: Gives users video tutorials for recipes that use ingredients they have at hand.
- Role: Team lead, data storage and bug-fixing.
- Tools: HTML, CSS, JavaScript, Bootstrap, GoogleFonts, YouTube API, Spoonacular API.

## EXPERIENCE

**Operations Manager (Systems)**                                   **Full time, Jun 2021 - Jul 2022**
**Atomi**                                                                                   **Sydney, NSW**
Created, maintained and improved the efficiency of all systems used in the content team.
Key accomplishments:
- Created a highly customised, automated, scalable work management system using Jira software plus training guides to transition an 80+ person team into using it.

- Integrated content and sales systems (Jira and HubSpot) to streamline communication between teams, allowing for quick and efficient responses to customer requests.
- Created a management information system to provide accurate, quantitative reports on employee performance, resulting in >300% reduction in time spent on manual calculations.
- Routinely analysed the latest developments in ed-tech and collaborated with internal and external stakeholders to adapt content creation and marketing strategy.

**Science Team Lead**                                           **Full time, Jan 2020 - Jul 2022**
**Atomi**             **Sydney, NSW**

Managed and provided ongoing professional development to a multifaceted team of 30+ designers and academics across multiple subject teams, including Biology, Chemistry, Physics and Psychology.
Key accomplishments:
- Planned/managed sprints and strategised resource allocation to leverage the team's strengths, eliminate bottlenecks and hit ambitious goals.
- Ran monthly team meetings, events and 1:1s to communicate feedback, set and maintain expectations, foster company culture and boost team morale.
- Delivered 50+ syllabus-aligned science courses to Y7-12 students across Australia and the UK.
- Onboarded and trained 15+ new staff members resulting in 95% employee retention.
- Awarded MVP of the Content Team 2020.

**Senior Content Creator**             **Casual, Jun 2018 - Dec 2019**
**Atomi**             **Sydney, NSW**

Created and reviewed content across Biology, Chemistry, Physics, Psychology, PDHPE and Maths.
Key accomplishments:
- Reviewed and edited written, visual and audio content at multiple stages of production to uphold strict quality standards.
- Facilitated regular feedback sessions to discuss strategies for improvement.

**Biology Content Creator**             **Casual, Jan 2017 - May 2018**
**Atomi**             **Sydney, NSW**

Planned, scripted, designed and produced educational videos and quizzes for Y11-12 Biology students.
Key accomplishments:
- Consulted with the marketing team and created marketing content for the company's blog and social media.
- Awarded Best Rookie Season 2017.

## EDUCATION

**Certificate in Full Stack Web Development**
**The University of Sydney Coding Bootcamp** via Trilogy Education         **Sydney, NSW**
98% average.

**Bachelor of Science (Advanced)**, majoring in Biochemistry and Microbiology
**The University of Sydney**         **Sydney, NSW**
6.47 GPA.

**High School Certificate**
**Model Farms High School**         **Sydney, NSW**
99.55 ATAR. Ranked 6th in the state for HSC Biology and 12th in the state for HSC Chemistry.