

Abstract

What is the legacy of living through communism on contemporary attitudes in formerly communist states? Despite the wide body of existing literature addressing this question, the relationship between communism and support for gender equality in post-communist states is not well understood. While a strong commitment to gender equality was purported to be a central foundation of communist states, a close analysis of Soviet history reveals that the state's message on the role of men and women in society was inconsistent, at times aligning with a Marxist ideological commitment to equality but in some cases driven by other considerations. Using data from the World Values Survey, I test the hypothesis that the contemporary legacy of communist ideology was likewise dynamic, effecting individuals differently depending on the period of communism under which one was socialized. I find evidence of greater support for gender equality amongst the oldest cohort of Soviet citizens that lived through a period of alignment between rhetoric and reality in the first two decades on the Soviet Union. I provide suggestive evidence that indoctrination into communist ideology may explain this finding. My results suggest that when thinking about determinants of gender norms, state ideology can – and did – play an important role in shaping attitudes and beliefs.

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Introduction

The rise and fall of communism across the globe constitutes one of the most transformative phenomena of modern times. With new economic and political institutions, this political theory shaped the everyday existence of millions of people for over half a century. Although we often think of communism as characterized by a central planned economy, it "was more than simply a political or economic project—it had an explicitly social component as well" (Pop-Eleches and Tucker 2017). In much the same way that communist authorities planned economic output, they similarly set about trying to craft a new type of society from the top-down. To a greater degree than most governments throughout history, communist states took an active role in shaping the attitudes and beliefs of those they governed. Over 25 years after its global collapse, sociologists, economists, and political scientists alike continue to revisit the communist experience as an informative setting for understanding the socialization of norms and beliefs.

What is the legacy of living through this state-directed effort to reshape political and social beliefs on contemporary attitudes in formerly communist states? Arguably the most exhaustive attempt to address this question to date comes from Grigore Pop-Eleches and Joshua A. Tucker in their recent work *Communism's Shadow: Historical Legacies and Contemporary Political Attitudes*. Using data from the World Value Survey, a cross-national survey designed to study values and beliefs, the authors empirically compare attitudes in post-communist countries with those in societies never ruled by communist regimes in four topics: democracy, markets, social welfare, and gender equality. The authors conclude that citizens of post-communist country are less supportive of democracy and market based economies while they are more supportive of social welfare policies. Regarding attitudes towards gender, however, Pop-Eleches and Tucker (2017) do not find a clear effect.

This relationship between communism and support for gender equality is an intriguing facet of communist life, yet so far it is not well understood. Previous scholarship on the determinants of gender norms within industrialized westerns states interprets greater levels of support for a more gender equal society as a byproduct of modernization. As countries moved away from agrarian production towards manufacturing and processing, the occupational structure of their economies shifted away from physically demanding manual labor to occupations which required training and skill. These economic changes created new opportunities for women to join the paid workforce and raised the opportunity cost of having children (Becker, Murphy, and Tamura 1990). As women began spending a greater proportion of their adult life outside of the home, they began to form identities that transcended domestic responsibilities and motherhood (Goldin 2006). Likewise, time spent in school and the workforce exposed women to new ideas on their unequal position in society and dispelled previous held myths about their inferior capabilities. In this way, modernization theory thus concludes that, a greater level of acceptance for women in non-traditional roles diffused throughout society.

In contrast to the experience of western industrialized states, in the communist context gender equality itself was treated as a goal. Marx and Engels viewed the economic structure of the family as being shaped by capitalism. They argued that without private property the supremacy of male inheritance rights and the nuclear family will, much like the state, gradually 'wither away' (K.B. 2005). Under the Marxist conception of communism, housework and other domestic responsibilities became socialized, leaving women free to join men as equal members of the proletariat society (Goldman 1993). Rooted in this Marxist-feminist background, communist states espoused an ideological commitment to gender equality. Taking this stated goal at face-value, the communist experiment represents a unique example of a state-directed effort to break down traditional patriarchal structures of society. From large-scale propaganda

campaigns championing the image of the female worker to sudden changes in the legal status of women, in some ways communist states made an effort towards realizing this rhetorical support for equality.

Given this background, the fact that Pop-Eleches and Tucker (2017) do not find evidence of a relationship between communism and support for gender egalitarianism in post-communist states is perhaps surprising. A closer analysis of Soviet cultural history, however, reveals that ambiguity in the findings of the original authors may result from a mischaracterization of communism as a single continuous system. Despite nominally consistent support for gender equality, the ideological, economic, and political treatment of women by the state within the Soviet Union morphed significantly over time and it is possible that the relationship between communism and contemporary gender norms in post-communist states is similarly dynamic. Although Pop-Eleches and Tucker (2017) acknowledge there were transformations in communist ideological treatment of gender overtime, they continue to depict all communist states as rhetorically supportive of gender equality based on this stated-goal.

The purpose of this paper is to understand the effects of communism on contemporary attitudes towards gender in formerly communist states. I question the extent to which researchers should treat communism as a monolith and instead construct a more nuanced understanding of the communist legacy. In doing so, my research contributes to a greater understanding of both the persistence of historical legacies on contemporary attitudes and the ways in which a political regime can exogenously shape beliefs. Although my research design does not allow for a definitive conclusion on the mechanisms which determine gender norms, I explore and provide suggestive evidence on the relative importance of ideology, economic shifts and political institutions in shaping beliefs about gender.

To explore these topics, I take advantage of the quasi-natural experiment created by the collapse of the Soviet Union and communism in Eastern Europe in the early 1990s. I start by addressing historical interpretations of the Soviet conception of gender and show how this construction changed over time. The early years of the Soviet Union were marked by rapid changes in the legal and economic status of women, coupled with a concerted effort by the state to create a new set of identities for both men and women. In the words of historian Ashwin (2000), "The disruption of the existing gender system was both a potent symbol of the triumph of the new regime and a means of undermining the social foundations of the old order." Although gender continued to be an important organizing feature of the Soviet system, following the Second World War there was a clear departure from any adherence to the Marxist-feminism characteristic of the early years of the state. Using this qualitative evidence from the Soviet Union as a case study, I argue that the communist treatment of gender differed across time and space. In light of this finding, I hypothesize that the socialization effect of communism should likewise vary depending on the type of communism under which a respondent was socialized.

To empirically test this hypothesis, I compare attitudes towards gender in post-communist states to those found in the rest of the world using the methodology put forward by Pop-Eleches and Tucker (2017). To measure support for gender equality I use an index composed of three questions asking how respondents value female employment, education and political representation. Consistent with the results of the original authors, I do not find evidence of a clear relationship between attitudes towards gender and living in a post-communist state when examined at an aggregate level. Informed by my early discussion of the Soviet Union, I begin breaking out the effects of communism across space and time. I allow for differential effects of communism within formerly Soviet states and formerly communist states in Eastern Europe. I find evidence that citizens in formerly Soviet states have more traditional conceptions

of gender, controlling for pre-communist historical development, contemporary macroeconomic and political and demographic factors which might similarly influence attitudes towards gender as best as possible. Turning my focus to the former Soviet Union, I distinguish between types of Soviet treatment of gender over time by allowing for differential effects of communism across five age cohorts of respondents. This segmenting reveals that individuals exposed to the early years of the Soviet Union, on average, hold much more progressive gender attitudes. However, I do not find an analogous effect for similarly aged respondents in formerly communist Eastern Europe. While I cannot definitively conclude that the relationship between early communist exposure and more progressive conceptions of gender is causal, the estimate is stable to the inclusion of pre-communist, demographic and contemporary macroeconomic and political controls. My findings support the hypothesis that, at least in the realm of gender equality, communism should be treated as a dynamic ideology. While it may not be possible to generalize about relationship between communist states and contemporary gender norms broadly, this conclusion does not imply that communism did not have a meaningful effect on the attitudes of those that lived through it. In fact, my results suggest quite the opposite. The early years of Soviet communism had a persistent effect on support for female employment, education and political representation. Although outside the scope of this paper, a detailed analysis of other communist regions may yield similarly interesting findings.

Next, the focus of the paper turns to understanding the underlying mechanisms through which the oldest cohort of respondents in formerly Soviet states developed more progressive gender norms. One obvious possibility is that these oldest respondents were exposed to communist rhetoric for the longest amount of time. It is also possible that this effect resulted from the rapid pace of modernization associated with the early years of communism as girls began attending schools and universities, and women entered the labor force en masse for the

first time. Changes in the legal status of women following the Bolshevik revolution, including the adoption of principles of equal work under equal conditions, new marriage and family laws, and voting rights is another factor which may have similarly shaped the attitudes of citizens during this time. However, I argue that this difference in the attitudes of the oldest respondents likely reflects exposure to a very specific type of communist rhetoric and propaganda during the early Soviet period. While I cannot discount the role of structural changes associated with the onset of communism, disaggregating my index of gender equality into more specific subcomponents reveals that attitudes held by the oldest cohort are consistent with the 'messages' propagated by the state. I do not find any evidence of a diffusion of these attitudes to later generations. My results suggest that when thinking about the determinant of gender norms, state ideology and rhetoric matter.

This paper falls into a diverse body of literature which empirically examines the legacy of communism on normative attitudes and beliefs. Previous research in this area suggests that living through communism influenced individual preference in a variety of spheres. For example, research suggests that citizens of post-communist states tend to be more supportive of redistributive policies, have lower life satisfaction and lower levels of trust than citizens living in countries with no exposure to communism (Alesina and Fuchs-Schündeln 2007; Pop-Eleches and Tucker 2014; Mishler and Rose 1997). A much smaller subset of the literature analyzes the legacy of communism on attitudes about gender and finds mixed and often contradictory, results (Panayotova and Brayfield 1997; Bauernschuster and Rainer 2012; Campa and Serafinelli 2018). Using the division between East and West Germany as a quasi-experimental setting to investigate whether political regimes can shape attitudes, Bauernschuster and Rainer (2012) find that citizens exposed to the socialist system of East Germany are more likely to hold egalitarian gender beliefs. Campa and Serafinelli (2018) use a similar empirical strategy to measure the

extent to which women in East Germany hold more positive attitudes toward female employment than their West German counterparts. The authors conclude that East Germans are more supportive of women's economic inclusion due to higher levels of female workforce participation, although they do not rule out the possibility of a propaganda effect. In contrast, using the International Social Survey, Panayotova and Brayfield (1997) compare attitudes of Hungarian and U.S. citizens in 1988 just prior to the communist collapse and find that Hungarian respondents are much *less* supportive of female employment. My paper helps unravel part of this ambiguity in the existing literature by showing how differences in the construction of gender roles by communist authorities over time and across regions could explain difference in their contemporary legacies.

The structure of the paper is as follows: Section I broadly summarizes theories on the determinant of support for gender equality from the existing literature. I show that regimes can influence gender norms through both ideology as well as institutions which shape the material distribution of goods between genders. Section II gives a detailed historical overview of the Soviet treatment of gender relations to inform a series of hypotheses on the predicted effect of Soviet ideology. Section III empirically tests these hypotheses using cross-sectional data from the World Values Survey. Section IV discusses conclusions and wider implications of these results.

II. Theoretical Determinants of Gender Norms

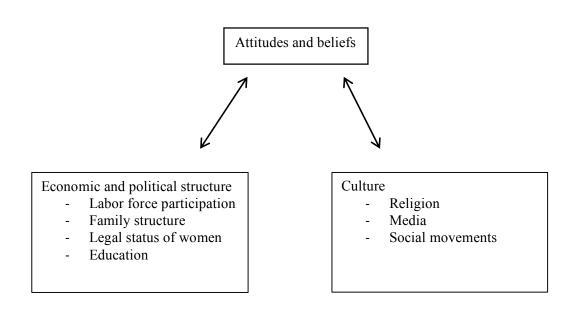
The purpose of this research paper is to understand how the experience of living under communism changed norms and beliefs about gender in post-communist societies today. Using a definition from Inglehart and Norris (2003), 'gender' refers the socially constructed role and learned behavior of women and men associated with the biological characteristics of females and males. In my discussion, I make a distinction between gender norms, which I refer to as attitudes about the correct role of men and women in society, and gender equality. Gender equality describes the material conditions of women and men: for example, the presence of women in the workforce, familial structure, the legal rights to obtain divorce, or the legal right to obtain abortion etc... This paper does not attempt to compare levels of gender equality within states, rather it analyzes differences in normative attitudes towards what the distribution of material good for women and men *should* be.

In a cross-country comparison of attitudes toward gender amongst western states, Alwin et al. (1992) argue that attitudinal differences between states operate on two levels. On one level, the normative climate within a state shapes attitudes. On another, the favorability of an individual's personal experience within this climate also plays a role. The determinants of gender norms can be similarly organized into two categories: cultural and structural factors. Cultural factors shape the normative climate of states. Structural factors determine the lived experience of an individual within this society.

The relationships between these two groups of factors and normative attitudes are interactive. It is difficult to measure the effect of these influences on attitudes towards gender because gender norms determine the role of men and women in society as much as they themselves are outcome of the preexisting degree of equality within society. The problem of reverse causality makes it difficult to distinguish between the effect of a cultural change and the

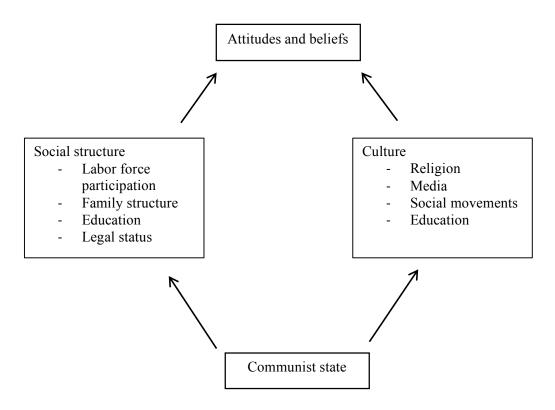
effect of differences in social structure on attitudes in a cross-country context. Most, for example, agree that the media influences perceptions about the correct role of each gender in society. At the same time, most would also agree the media reflects existing socially held beliefs about gender. Which way should the arrow of causality point?

Figure 1a: Relationship between economic, political and cultural factors and attitudes



Communist states are an excellent context to examine the extent to which a political regime can break this interactive relationship and intentionally shape the beliefs of citizens. The material and cultural structure of communist states was not a byproduct of slow-changing interaction between culture, economic development, legal reforms and gender norms. Rather, it resulted from an exogenous state-direct effort to construct a specific identity for women and men in society. The success of this citizen-building effort in shaping attitudes and beliefs is yet to be determined.

Figure 1b: Relationship between communist state and attitudes



Social structure

Strong evidence suggests that family structure, education and employment are three interrelated factors which lead to greater levels of support for gender equality. Significant previous research connects female employment to support for gender egalitarianism (Ross 2008; Iversen and Rosenbluth 2010; Fernández 2013; Banaszak and Plutzer 1993; Goldin 2006; Blau, Ferber, and Winkler 2013). The overarching argument is that as women accumulate more human capital through work experience and education, have fewer children, and spend a greater amount of time employed in paid labor instead of domestic housework, the definition of womanhood begins to change. Evidence suggests that for married couples, these changes increase the relative power of women within the partnership, reduce her responsibility for domestic tasks, and raise the opportunity cost of having children. For single women, a greater amount of financial

independence reduces the necessity of getting married early and can delay the age at which young women first enter motherhood. In both cases, these structural changes facilitate identity formation that expands beyond the traditional role of women as a homemaker.

Previous scholarship also emphasizes the role of female personal lived experience in linking increased female labor force participation to more progressive attitudes towards gender equality. Klein (1984) argues that in addition to financial independence, participation in paid work and education increases support for nontraditional gender roles through two additional mechanisms. First, the presence of women actually working and learning alongside men dispels previously held myths about the inferior capabilities of women (Brayfield 1992). The experience of working empowers women by shattering traditional stereotypes about the ability of women to perform non-traditional roles. Second, entering the workforce exposes women to discriminatory practices that might otherwise have gone unnoticed. This movement into the workforce causes individuals to acknowledge the negative consequences of traditional gender norms and increases support for greater gender egalitarianism within society.

In addition to changing the identity of women, female education and workforce participation change the incentives for both women and men to support more egalitarian gender roles. Women with higher levels education and job experience suffer the most from discrimination within the labor force and benefit the most from more egalitarian attitudes (Bolzendahl and Myers 2004). The financial benefit of having two partners work in a dual income household may similarly incentivize men to promote non-traditional gender roles.

From a structuralist perspective, material changes in the roles of women and men in society translate into more egalitarian attitudes at the societal level through cohort replacement. Pampel (2011) summarizes:

"If those with education, work, job and family characteristic predisposing them toward egalitarian views steadily become a larger part of the population, then the level of gender egalitarianism will rise as well, even as inegalitarian values persist among traditional groups. Structural position arguments thus emphasize the importance of rising female education, labor force participation and dual-career families for increasing gender egalitarianism." (Pampel 2011)

Culture and Values

While there is strong evidence that the material structure of society plays a role in determining attitudes towards gender, there is also compelling evidence that gender norms develop, independently of these structural factors through culture. Socialization agents like religious organizations, the media, teachers, civil society and social movements are mechanism through which cultural values influences norms and beliefs. The fact that individuals in varied positions within society eventually adopted more egalitarian norms throughout most industrialized democracies supports this assertion (Pampel 2011). Similar levels of female employment, education and fertility in different countries are associated with varying levels of support for gender egalitarianism, suggesting that non-economic social forces also play a role in explaining variation in attitudes.

Inglehart et al. (2003) put forth one of the more influential theories on the relationship between culture, gender equality and development. Inglehart argues that at low levels of development, individuals must focus on access to material goods like food, water and shelter. As a country modernizes, individuals will begin to develop "postmaterialist values." That is, as their immediate needs are met more easily, they will tend to focus on quality-of-life issues like freedom and equality (Inglehart and Baker 2000; Inglehart and Welzel 2005; Inglehart et al.

2003). From this perspective, development influences culture, which in turn motivates advances towards more egalitarian gender norms.

There is also compelling research suggesting that the transmission of gender norms occurs through slow-changing cultural beliefs. Emphasizing the long-term role of historical institutions, these authors argue that the role of present-day institutional factors pales in comparison to the role of early cultural legacies. For example, Bertocchi and Bozzano (2016) find that the Italian gender gap in education in the late 19th century was positively associated with patterns of trade four centuries earlier. The authors hypothesize that the persistent beneficial effect of medieval commerce on female education was transmitted through slow-changing cultural beliefs. Alesina et al. (2013) find that the traditional practices of plow agriculture, a labor-intensive form of farming which advantages men, are strongly correlated with unequal gender norms today.

Culture-based explanations of attitudes and beliefs argue that support for traditional gender norms breaks down or persists across a diverse group of sociodemographic groups. While support for gender egalitarianism may start with structural changes in female employment, education and family structure, the diffusion of this support into other groups in society depends on cultural context (Bolzendahl and Myers 2004). For example, Inglehart et al. (2003) suggest that religion acts as a resistance factor in the diffusion of egalitarian beliefs. Others find evidence that colonial legacies and traditional customs can likewise create cultures which are predisposed towards greater acceptances of non-traditional gender roles (Selhausen and Weisdorf 2016).

Education has a dual role in this discussion. On one hand, as previously noted education in the material sense can be interpreted as a means of acquiring greater human capital. From this perspective, education raises the opportunity cost of not working and thereby incentives women to take on non-traditional roles. On the other hand, evidence suggests that educational

institutions can also act as agents of socialization (Klein 1984). School exposes girls and boys to their societally accepted roles early in life. Higher levels of education later in life might expose individuals to alternate interpretations of these roles and a network of similarly progressively-minded individuals (Kane 1995).

II. Applying Theory to Soviet Communism

Having summarized theories on the primary mechanism through which previous research hypothesizes the development of gender norms occurs, how do these apply to the way communism transformed the social structure and culture of society? Wood (1997) argues that within the communist state, "the practice of gender definition and representation happened primarily on two levels, on the level of political rhetoric and on the level of intuitions" (Wood 1997, 4). The two mechanisms described by Wood reflect cultural and structural schools of thought for understanding the socialization of gender roles respectively. First, I discuss the political rhetoric of communism, internal contradictions and how this rhetoric changed. Next, I turn to addressing how communism influenced the social structure of society through institutions and laws.

"Bolshevism itself, including its evolution, must be seen not merely as a set of institutions, a group of personalities, or as an ideology but as a cluster of powerful symbols and attitudes, a language and new forms of speech, new ways of behaving in public and private, even new styles of dress - in short, as an ongoing experience through which it was possible to imagine and strive to bring about a new civilization called socialism."

(Kotkin 1995)

Culture and rhetoric

Engels and Marx's *Origins of the Family, Private Property and the State* attributes the cause of women's oppression to the same process which establishes private property as the basis of social organization. Engels argues that "the bourgeois sees in his wife a mere instrument of production," believing the supremacy of male inheritance rights and the monogamous family unit trapped women in this role of domestic servitude (Engels and Marx 1908). Engels and Marx

believe that the socialization of housework under communism will free women from their domestic burdens and allow them to join men as equal members of the working class (Goldman 1993). In this manner, Marxism clearly advocates in favor of complete legal, economic and political gender equality.

When Lenin and the Bolshevik party came to power in 1917, they held similarly utopian visions for the future role of women in society. Drawing on the writing of Marx and Engels, discussions of "the women question" were an active part of Bolshevik discourse in the years closely following the 1917 revolution. Lenin in particular advocated for the need to emancipate women from domestic burdens so they could participate in "socially useful" production (Engel 2004). In his own words:

"You cannot draw the masses into politics without drawing women into politics as well. For the female half of the human race is doubly oppressed under capitalism" (Lenin, 1977: 85).

Historians disagree on whether "emancipatory" or "instrumental" motives drove
Bolshevik policy during this time. While some argue that the Bolsheviks sought genuine
progress towards gender equality, others argue that the communist state did not seek to
emancipate women so much as use women as a tool to consolidate the authority of the state.

Addressing 'the woman question' gave the state access to the private sphere and the ability to
form "a generation which places the good of the collective above all else" (Ashwin, 6, 2000).

The Bolsheviks implemented several measures to mobilize revolutionary support amongst
women, including propaganda campaigns designed to remind women the advantages the socialist
state would bring them (Wood 1997). The creation of a women's bureau or *Zhenotdel*, likewise

mobilized factory women to support the regime by setting up childcare centers, communal dining halls and other service centers (Engel 2004). Although the government continued to iterate its commitment to women's emancipation, during the first decade following the revolution what this commitment entailed was not clear. Disagreement within the party on how to define both the relationship between men and women, as well as the relationship between gender and the supposedly gender neutral "proletariat" contributed to this ambiguity (Wood 1997). In the words of Barbara Engel, "this was a period of experimentation, of utopian vision, when ordinary people felt free to define revolution for themselves" (Engel 2004, 158).

With the rise of Stalinist collectivization, industrialization and the lead up to Second World War, economic and strategic defense goals began to more clearly influenced how the state constructed female identity. Historians disagree on how to interpret the conception of women during the Stalinist years. Some, notably Nicholas Timasheff and Elizabeth Wood, argue that the ideology adopted by the state in the mid-1930s constituted a retreat away from the socialist values espoused by Lenin toward more traditionalist elements of society. In particular, advocates of this argument point to Soviet propaganda campaigns during this time celebrating motherhood and other policies designed to strengthen the traditional nuclear family. Others disagree with the "Great Retreat" hypothesis, arguing that despite elements of traditionalism in Stalin's cultural vision, the ideology was still based on the conception of building a socialist society (Hoffman 1977). As Hoffman (1977) notes, "while the Soviet effort to glorify motherhood resembled pronatalist propaganda in other countries, it was distinguished by the fact that it encouraged women to continue working during pregnancy and to return to work after giving birth." While the state did stay consistent in its commitment to the idea of women as workers, this image was confounded with seemingly competing efforts to elevate motherhood.

State policy towards women starting in 1945 constituted a continuation as well as a break with the Stalinist years in the portrayal of women in society. Although the reconceptualization of gender constructed during the Stalin era, a mix of Bolshevik feminism and an updated cult of domesticity, was generally adopted by all ensuing Soviet leaders, following the Second World War the state increasingly reasserted the primacy of traditional gender roles. The death of Stalin in the early 1950s and subsequent easement on censorship of the press allowed for public discussion on the role of women in society for the first time in nearly twenty years. This meant acknowledgement by political leadership of the hardship faced by women under the Soviet system: in particular, the dual burden of paid employments and domestic housework. Unlike during the Stalin years, leadership in the later decades of the Soviet Union took a less hardline approach to challenging traditional patriarchal values in the Caucasus and Central Asia.

Although in theory illegal, some traditional customs like wife-beating and arranged marriages continued (Clements 2012).

If there is some ambiguity in the extent to which the Stalinist eras mark a departure from the Marxist conception of female emancipation, in the later decades of the Soviet Union any semblance of this original adherence was completely abandoned. Schools in the 1950s and 1960s, for example, taught children about "the complementary roles of the 'strong sex' and the 'weak sex" and teaching these traditional gender roles became an important part of primary school curriculum (Kelly 2013). Acknowledgement of deep-seated societal ills such as men's alcoholism and demoralization during this time prompted the state to blame female employment outside of the home as a perpetuator of 'the feminization of men' (Engel 2004). "Pronatalist propaganda and woman-blaming essentialized women's maternal and feminine qualities and, in a most un-Marxist fashion, treated women's biology as if it were their destiny" (Engel 2004, 248). This line of thinking, which blamed the hardship faced by women not on the incompleteness of

their emancipation but on the emancipation itself, continued into the Gorbachev era. In a complete reversal of the concept of 'female emancipation' developed under the Stalinist regime, public leaders began to call for women to leave the paid-labor force and return to the home.

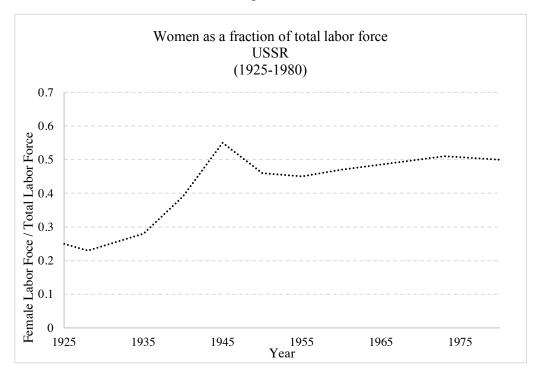
The Soviet state declared the female struggle for equality as won as early as 1929. This more detailed analysis, however, suggests it would be an oversimplification to take this declaration of victory at face-value and simply say that Soviet communism supported gender equality. Tension between the state's emphasis on women as both workers and mothers leaves much of the characterization of gender identity under communism up to the interpreter. Even if we accept some underlying thread in the Soviet conception of gender, the ability of the regime to transmit a single definition of what womanhood varied considerably overtime. From the hardline years of the Stalinist era to the turmoil of the 1990s, the influence of state-directed efforts to define Soviet culture likewise varied.

Social structure, laws and institutions

In contrast to culture and rhetoric around gender under communism, structures and institutions associated with gender remained more stable throughout the state's existence. One of the most prominent features of the structure of Soviet society as it related to gender norms is the consistently high levels of female employment. Figure 2A visually displays trends in female labor force participation from 1925 through 1980. Starting in earnest with the first Five Year Plan in the early 1930s, during the first twelve years of industrialization the number of women working in the Soviet Union increased more than fourfold (Buckley 1981). Demand for labor during the Second World War further accelerated this trend. High-levels of female employment, particularly in comparison to other industrializing states characterized every era of Soviet

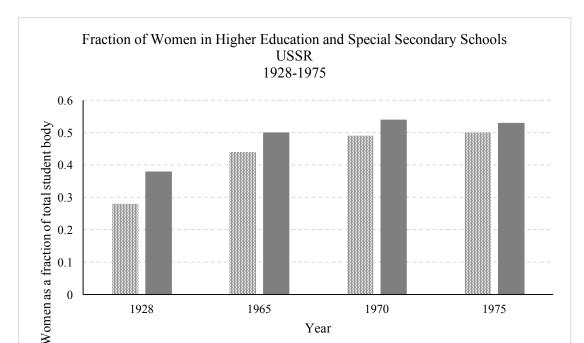
communism, however, as depicted Figure 2A the rapid increase in female labor force participation occurred primarily prior to World War Two.





Although onset of communism caused huge increases in female employment in absolute terms, gendered occupational segregation limited the types of jobs in which women were employed. Female labor in both agriculture and industry was concentrated at the bottom of the job pyramid, consisting primarily of low-paying unskilled manual labor (Buckley 1981). Women that assumed positions of authority due to male-labor shortage during the Second World War were quickly replaced by male veterans following the end of the war. Yet despite this inequality, "nowhere else in the European world were there so many female lawyers, professors, scientists and artists, as well as judges and party secretaries, as there were in the Soviet Union by 1930" (Clements 1997, 250). Moreover, although inequality in labor market outcomes persisted

throughout the life of Soviet communism, the Soviet Union still remained ahead of Western European and North American nations in this regard (Clements 2012).



■ Special Secondary Schools

Figure 2B

Educational opportunities for women followed a similar trend as female employment. Following the 1917 revolution, the Bolsheviks set about eradicating illiteracy amongst their populace. This campaign, which disproportionately benefitted women as a largely illiterate population prior to the revolution, was astonishingly successful. For example, literacy in Soviet Central Asia rose from around two percent to seventy percent by 1934 (Blekher 1980). The number of women enrolled in higher education similarly rose throughout the years, particularly in the later decades prior to collapse. As depicted in Figure 2B, by the mid 1970s, women made up roughly 40% of students in technical schools and 50% of students overall. For reference, in

III Higher Educational Institutions

the United States during this time girls made up less than 10% of students in technical schools (Chao 1977). Gendered occupational segregation that plagued the workforce was similarly reflected in the educational sphere. While women did not have the same educational opportunities as men, most accounts agree that the educational achievements of women under communism were unparalleled elsewhere in the world.

The legal status of marriage, divorce and abortion is one clear exception to the relative consistency in structural features of the Soviet system which influence gender norms. When the Bolshevik party came to power in 1917, it enshrined its commitment to the equal rights of women in the new Soviet constitution. In the New Family Code passed in 1918, the state broke down the traditional rights of the church to control marriage, made divorce easily obtainable, eliminated patriarchal property laws, granted paid maternity leave to working mothers and declared women equal members of society (Goldman 1993). While some of this legislation remained intact throughout the course of the Soviet state, concern over declining birthrates and family instability pushed the state to reshape other parts its family policy. A series of laws limiting access to divorce and outlawing abortion are two particularly notable examples.

Finally the political representation of women is a final area that remains somewhat ambiguous. As a part of their commitment to gender equality, communist authorities instated gendered quota in low levels of government including the USSR Supreme Soviet. Most political bodies under the Soviet Union, however, functioned more like facades of democracy than actual government authorities. Women remained shut out of key decision making bodies like the Central Committee and Politburo (Rueschemeyer 2016).

Hypotheses

What is the legacy of living through communism on the attitudes and beliefs of citizens in formerly communist states? The primary hypothesis put forward by Pop-Eleches and Tucker

(2017) is that the attitudes of citizens in post-communist states differ from those in the rest of the world due to the experience of living through communism. The authors ground this hypothesis in evidence from the existing literature on political socialization, noting the strong "evidence that individuals 'acquire attitudes, beliefs and values relating to the political system of which he is a member" (Greenburg 1973, as cited in Pop-Eleches and Tucker 2017, 10). To a much larger degree than other regimes throughout history, communist states were characterized by an unpresented level of state control over the daily lives of citizens. Educational institutions, media outlets, youth groups, and other civil society organizations were all subject to the political agenda of the state. Secret police, networks of state informants and other repressive tactics of political terror made dissent against state ideology dangerous amongst friends and family as much as within public life. Given this, it is not a stretch to grasp the basis for the Pop-Eleches and Tucker (2017) hypothesis that "people who lived through communist rule would come to adopt attitudes in line with those the regime wanted its citizens to hold" (pg 3).

Informed by my earlier discussion of the way gender roles materially and rhetorically changed throughout the 70-year existence of the Soviet Union, I question the extent to which we can think about communist states as holding a cohesive objective within the realm of gender equality. From the consolidation of the state in 1920 until World War II in 1945, the Soviet state attempted to spread the Marxist-Leninist conception of female emancipation, mobilizing women into the labor force and political life as a means of spreading the revolution. Efforts to champion the image of the female worker in the lead up to the Second World War maintained some adherence to the original ideals of Bolshevik feminism. Following the end of the war in 1945 and into the late Soviet period, the ideological importance of gender equality was downgraded. The previous construction of female identity was flipped on its head and the state's message was much less clearly propagated to citizens of communist regimes. Finally, staring in 1985 in the

years leading up to and directly following the collapse of the Soviet Union, rejection of the Soviet conception of female 'emancipation' led to complete return to traditionalism and the rise of social movements advocating for a return to women in the home. Finally, the gradual retreat from complete state-control over media, political discussions and civil society limited the ability of the regime to indoctrinate citizens. The following table summarized the years which roughly correspond to my periodization of Soviet construction of gender identities. If state ideology indeed shaped the attitudes of its citizens as Pop-Eleches and Tucker suggest, we might predict diametrically opposite socialization effects for each of these four distinct times periods within the state's existence.

Periodization of Soviet Treatment of Gender						
Soviet Period	Years					
Early Soviet Communism and Stalinism	1920-1944					
Post-War	1945-1964					
Late-Soviet	1965-1984					
Glasnost and Collapse	1985-1994					

The fact that many individuals lived through multiple periods of communist treatment of gender complicates the relationship between the socialization effect of communism and contemporary attitudes of citizens today. While there is not consensus within the field of social phycology on what is exactly the most formative period within the human life-cycle, strong evidence points to the importance of early life. The *impressionable years hypothesis* posits that attitude formation occurs through a process of childhood socialization and the environment under which individuals enter adulthood. Malleable attitudes of young adults crystalize with age and remain relatively stable throughout the rest of the life cycle (Mannheim 1952; Fan and Marini 2000; Sears and Brown 2013). The *increasing persistence hypothesis* argues that individuals are open to change throughout their life but gradually become more resistant to attitude change

throughout life (Krosnick and Alwin 1989). Given the consensus that generally attitudes formed *early* in life overshadow adult experiences, I similarly choose to focus on a respondent's late adolescence as the most predictive period for later beliefs regarding gender. I offer an alternative hypothesis as to the effect of living under communism: that citizens in post-communist states adopted attitudes towards gender consistent with the ideology of the state, depending on the type of communism to which an individual was exposed early in life.

Finally, one must acknowledge the possibility that citizens in post-communist states do not hold significantly different attitudes towards gender than non-post-communist peers.

Although the state did indeed controls many facets of life, the totalitarian nature of the regime had its limit. Perhaps political regimes cannot purposefully change culture around gender in a specific direction. As discussed earlier, cultural legacies have been shown to last thousands of years. Perhaps the Soviet state did not last for a long enough amount of time to significantly change attitudes around gender. Or perhaps communism did change the attitudes of its citizens but these changes did not persist into the post-communist era.

These three hypotheses can be summarized as follows:

- H1: Citizens in post-communist states do not hold significantly different attitudes towards gender than citizens in non-post-communist states. (*Null hypothesis*)
- H2: Citizens in post-communist states hold more progressive beliefs on attitudes towards gender than citizens in non-post-communist states due to indoctrination into communist ideology (*Pop-Eleches and Tucker hypothesis*)
- H3: Citizens in post-communist states hold more progressive views on attitudes towards gender than citizens in non-post-communist states, depending on the type of communism to which they were first socialized (*Alternative hypothesis*)

III. Empirical Strategy

I use a series of OLS regression models to empirically address the evidence in favor of and against each of these hypotheses. The general strategy is to start by looking at the relationship between support for gender attitudes and living in a post-communist state. From this base model, I add a series of variable blocs designed to isolate the legacy effect of communism from other omitted variables which might explain differences in attitudes towards gender. I first control for historical, geographic, political and economic characteristics which might influence contemporary attitudes towards gender. To alleviate concern about the confounding effect of long-run historical and cultural legacies, I control for religious majorities and imperial legacies within states. Next, I include measures for various respondent specific characteristics shown to influence support for gender egalitarianism: gender, age, income, religiousness, marital status, parental status, education and employment status. Finally, I include controls for macro-economic and political conditions in post-communist states at the time of survey which might predict support for gender egalitarianism.

Data

The primary data source for my empirical analysis is the World Values Survey (WVS), which consists of six waves of nationally representative surveys designed to study changing human beliefs and values. The survey has been conducted in almost 100 countries and covers around 90 percent of the world's population. I use data from the five most recent waves of the survey, covering 276,026 year-person observations across 78 countries.¹

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¹ Details on the country and year coverage of the WVS can be found in table A1 in the appendix

Table 1A: WVS questions used to measure support for gender equality

			<u> </u>					
	Wave 2	Wave 3	Wave 4	Wave 5	Wave 6			
	1989-	1994-	1999-	2005-	2010-			
Questions	1993	1998	2004	2009	2014			
Jobs scarce: Men have more right to a job than women	18,649	54,071	44,524	60,742	60,425			
University is more important for a boy than for a girl	-	64,586	50,615	73,585	73,412			
Men make better political leaders than women do	-	62,867	49,427	72,441	72,201			
A woman has to have children to be fulfilled*	21,293	65,831	49,915	-	-			
* Not included in standardized index because of data availability but used in analyses in part III								

My dependent variable of interest consists of an index of responses to a series of statements regarding the role of gender in employment, education, political leadership, and parenthood. Possible responses include "strongly agree", "agree", "disagree" and "strongly disagree". These responses are coded into an index ranging from 1-4; 1 indicates strong agreement to the statement in question and 4 indicates strong disagreement. Responses from the statements measuring attitudes toward female employment, education and political leadership are added together to create a general index of support for non-traditional gender roles. I do not include responses to the statement "A woman has to have children to be fulfilled" in my generalized index because this question is not included in the two most recent waves of the WVS. However, I do use responses to this statement as a measure of support for the role of women as a mother in part III of my analysis.

Control variables

The World Values Survey collects standard demographic information on each survey participant, which I use to create a series of respondent-level demographic control variables. I create indicator variables for sex, age, marital status, parental status and employment status at the time of the survey. To account for variation in national education systems, I use three binary variables to capture education level in a comparable way: low (respondent completed up to primary school or did not finish secondary school), medium (respondent completed

technical/vocational school, or completed university-preparatory secondary school) and high education (some or completed higher education).

I follow Pop-Eleches and Tucker (2017) as a general guide for choosing which variables to include in my analysis, however, these original authors design a model that can be used to measure attitudes and beliefs towards democracy, markets, social welfare programs *and* gender equality. Keeping this in mind, I tailor my model to a more specific analysis of gender norms with the inclusion of several pre-communist measure of gender equality not used by Pop-Eleches and Tucker (2017). I include a measure of 1920's fertility rates and an indicator variable for female suffrage prior to 1920. I also include a contemporary measure of female labor force participation as an additional macroeconomic control. Finally, I include a country-level indicator variable for the existence of historical matrilocal societies created by Alesina et al. (2013) for their research on the legacy of plow agriculture on contemporary gender norms. Table 1B contains a list of all control variables used in my models. A more detailed description of the sources and coding for each variable can be found in the appendix. Summary statistics can be found in Table A2 in the appendix.

Table 1B: Control Variables

Pre-communist controls (country level): Literacy Rates 1920, Fertility Rate 1920, Women's Suffrage 1920, Matrilocal Society, Nuclear Family, Economic Complexity, Landlocked, Elevation, Distance to equator, Distance to Meridian, Ottoman empire, Spanish Empire, Hapsberg Empire, Romanov Empire, French Colony, British Colony, Catholic (%), Orthodox (%), Muslim (%), Non-religious (%) Protestant (%)

Demographic controls (respondent level): Female, Age, Education (low, medium, high), Employment, Marital Status, Parent, Religious Attendance, Not Religious, Christian, Muslim

Macroeconomic and political controls (country-year level): Fertility rate, total labor force participation rate, female labor force participation rate, inflation, GDP, GDP per capita, Public Corruption Index, Electoral Democracy Index, Polity Index (Freedom house)

Part I: Living in a post-communist country and attitudes toward gender

To empirically test the validity of my hypotheses, I use a series of bivariate ordinary least square regression models to compare attitudes towards gender in post-communist states with other non-post-communist states included in the World Values Survey. For easier interpretation, I standardize my outcome variable, an index measuring support for non-traditional gender norms, to have a mean of zero and a standard deviation of one. Higher scores indicate greater support for non-traditional norms. The explanatory variable of interest is a binary variable indicating if the respondent lives in a formerly communist state. My unit of analysis is at the country-level. I cluster standard errors on the country-level to account for within country correlation in standard errors.

In model 1, I regress support for gender equality on living in a post-communist country. This model is essentially a comparison of means across two groups of countries. Employing an empirical strategy used by Pop-Eleches and Tucker (2012), I begin to add blocs of variables to this baseline model. In model 2, I include survey-year fixed effects. This is a vector of indicator variables for the year in which a respondent took the World Values Survey. I include year fixed-effects to control for time-variant global trends for support for gender equality. In model 3, I include a bloc of pre-communist development measures, designed to control for economic, political and social characteristics of states prior to the onset of communism, which might also influence contemporary attitudes towards gender. It is not possible to fully control for this, however, showing that my results are stable to the inclusion of some measures of historical development helps alleviate concern that I am misattributing variation in gender norms due to historical economic and political characteristics of states to communism. Because economic and political development are two of the mechanisms through which communism might have influenced attitudes towards gender, I control for variation *prior* to the onset of communism.

Guided by a wide body of literature suggesting that geographic factors, particularly location, climate, and natural resource endowments, influence the economic development of states, I include measures of mean distance to the equator, mean distance to the prime meridian, elevation and coastal access (Gallup, Sachs, and Mellinger 1999; Sachs and Warner 2001). My primary limitation in controlling for pre-communist development characteristics is data availability. I use measures of 1920's literacy rates, 1920's fertility rates, an indicator variable for female voting rights prior to 1920 and a measure of historical economic complexity created by Alesina et al. (2013) to capture pre-communist development.² Although data on other development characteristics like urbanization rates, polity scores and size of the industrial sector are available for some countries, inclusion of these more precise measures severely limits the number of countries in my analyses. Looking at the countries for which I have data, I find that literacy and fertility rates are strongly correlated to other measures of development. Thus, I am comfortable including more limited controls for development in exchange for more observations and country coverage. The trade-off between the precision of my control variables and breadth of countries included in my analysis exists for all my control variables grouping.

I address pre-communist historical cultural and religious legacies which might affect societal attitudes through indicator variables for religious and empirical historical traditions. Research suggests that the legacy of colonialism explains some variation in political institutions amongst former colonies (Acemoglu, Johnson, and Robinson 2002). To account for this, I include a series of dummy variables indicating if a state is a former British, Dutch, French, or Spanish colony. In addition to the series of dummy variables capturing colonial legacies, I also

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² Although eastern European countries became communist around 1945 I choose to define the communist period as starting in 1920, following the consolidation of the USSR. Defining pre-communist development differently for different states will bias my estimates and lends itself to confusion around which date to use for measuring development levels in non-post-communist states. Countries within the USSR experienced significant economic and political development in the first two decades following the Russian revolution. Thus, measuring development levels in 1945 for these states does not accurately capture pre-communist development levels.

create indicator variables for countries that were formerly a part of the Ottoman, Hapsburg and Romanov empires. Another consideration is the influence of historical religious traditions on societal views towards gender. Notably Huntington (1993) and Inglehart and Baker (2000) argue religion plays an important role in the development of contemporary values within states. Using the methodology outlined by Inglehart and Baker (2000), I first create a series of mutually exclusive although not exhaustive set of binary variables to categorize countries into as Catholic, Islamic, Orthodox, or Protestant historical religious tradition. Unsurprisingly, I find that these binary indicator variables for these historical religious legacies are strongly correlated with the modern country-level percentage of population which self-identifies as Catholic, Muslim, Orthodox and Protestant. Thus, I include only these more granular measure of contemporary religious populations as I believe they sufficiently capture the role of historical religious legacies on attitudes towards gender.

In model 4, I include a set of respondent-level demographic variables to control for individual-level predictors of attitudes towards gender which might be correlated with a respondent's country-of-residence. An interesting question is whether to include controls for employment status, educational attainment, parental status and marital status. On one hand, to see if there is a direct effect of communist indoctrination, one should control for demographic differences in countries which might predict differences in societal values. On the other hand, the education, employment, parental status and marital status of respondents in post-communist states could be a mechanism through which communist ideology influenced gender norms. Thus, controlling for these factors may result in a downward bias of the estimated effect of communism. To be as conservative as possible with my estimations, I choose to include these variables in my analysis. Finally, in model 5 I include macroeconomic and political conditions at the time of survey. This final model captures any difference in attitudes towards female

employment between post-communist states and other countries in the World Values Survey, controlling for everything else as best as possible. For individual i living in country c at time t I am estimating the following models:

(1)
$$Index_{ict} = \propto + \beta_1 postcommunist_c + \varepsilon_{ict}$$

(2)
$$Index_{ict} = \propto + \beta_1 postcommunist_c + \lambda_t + \varepsilon_{ict}$$

(3)
$$Index_{ict} = \propto + \beta_1 postcommunist_c + X_c + \lambda_t + \varepsilon_{ict}$$

(4)
$$Index_{ict} = \propto + \beta_1 postcommunist_c + X_i + X_c + \lambda_t + \varepsilon_{ict}$$

(5)
$$Index_{ict} = \alpha + \beta_1 postcommunist_c + X_i + X_c + X_{ct} + \lambda_t + \varepsilon_{ict}$$

The coefficient of interest is β_1 which represents the effect of living in a post-communist country. λ_t represents a vector of survey years. X_c represents a country-level control variables and X_i denotes respondent-level control variables. I use X_{ct} to represent my vector of contemporary macroeconomic and political control variables which vary based on country and year. Finally, ε_{ict} represents a classical measure of error.

Table 3: Living in a Post-communist Country and Attitudes toward Gender Equality

	(1)	(2)	(3)	(4)	(5)
	Dep	endent varia	ble: Gender	equality inc	dex
Post-communist	-0.154	-0.0807	0.0108	-0.0141	-0.114
	(0.097)	(0.109)	(0.126)	(0.136)	(0.142)
Survey year fixed-effects	No	Yes	Yes	Yes	Yes
Pre-communist controls	No	No	Yes	Yes	Yes
Demographic controls	No	No	No	Yes	Yes
Contemporary economic and political					
controls	No	No	No	No	Yes
Observations	185,748	185,748	185,748	154,773	152,883
Number of countries	78	78	78	77	76
R-squared	0.00560	0.00258	0.194	0.254	0.245

^{1.} Outcome variable is an index consisting of responses to three statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do". Responses to all three statement are added together to create an index for each respondent. The index is standardized to have a mean of zero and a standard deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

^{3.} Standard errors clustered at the country-level

^{4.} Croatia and Kyrgyzstan drop out of analysis with the inclusion of additional controls in models 4 and 5 respectively due to missing data. Respondents for which demographic control information is missing similarly drop out of the analysis in both models 4 and 5.

Table 3 contains results from a cross country comparison of attitudes towards gender in post-communist and non-post-communist states. Results from table 3 suggest that there is not clear unifying relationship between living in a post-communist country and general support for more progressive gender roles in the realm of employment, education and political representation. In model 1, which does not include any control variables, the coefficient is small and negative. With the inclusion of blocs of control variables, the coefficient changes signs multiple times, showing the estimate is quite unstable. In all the models, the estimates have large standard errors relative to the size of the coefficient and are not statistically significant.

Given that this analysis uses entire countries as units of observation, one should be cautious about trying to draw definitively causal interpretations from these results. To tease out a causal relationship between communism and attitudes in post-communist states, one must address the problem of omitted variable bias. That is, the problem of variables for which I cannot control that are both correlated with my explanatory variables (post-communist state) and influence my dependent variable (attitudes toward gender). Given that it is impossible to fully capture the complexities of country-level variation in economic, political and social characteristics, I cannot fully address the possibility of omitted variable bias. Thus, when making extrapolations based on the results of my statistical models, one should keep in mind that historical and contemporary economic or socio-political characteristics of states which my model fails to capture might still play a role in predicting attitudes towards gender. Systematically building groupings of control variables onto a base model as I do should help alleviate some concern about the role of omitted variables. Although it is not perfect, this design allows us to see if estimated results are stable to the inclusion of different types of control variables.

Keeping these limitations in mind, results from Table 3 suggest that when observed at an aggregate level, there is not a single unifying relationship between being a formerly communist

country and attitudes towards gender. After controlling for a variety of historical and contemporary economic, political and demographic factors as best as possible, I find citizens of post-communist countries do not have on average different views than citizens of non-post-communist countries. These results are consistent with findings from Pop-Eleches and Tucker (2017) who similarly find a small and statistically insignificant effect of communism after including a full set of controls. While Pop-Eleches and Tucker similarly acknowledge the possibility of heterogeneity in the effect of communism amongst subsets of the population, they focus their discussion on respondent-level and country-level characteristics which might create greater resistance or acceptance to communist ideology. Instead of analyzing how differences in how communist ideology was received, I hypothesize that difference in the ideology itself may explain part of this heterogeneity.

Part II: Differential effects of living in a post-communist country overtime

Having confirmed the finding of Pop-Eleches and Tucker (2017), I move onto testing my alternative hypothesis: that there may be differential effects of communist ideology depending on the type of communist rhetoric espoused by the state during that time. To empirically test this hypothesis, I allow for differential effects of communism over time and across space. I use the same dependent variable and empirical strategy as part I. I start with a model that essentially compares means and incrementally add blocs of control variables in four subsequent models. Consistent with the hypothesis I am attempting to test, I distinguish between countries that were exposed to early years of Soviet communism and countries exposed to communism starting in 1945. As discussed previously, the onset of Soviet communism occurred roughly in two waves. Following the 1917 Bolshevik revolution, communist governments came to power in all the formerly Soviet states apart from Estonia, Latvia and Lithuania. In 1945, a second wave of communism occurred across Eastern Europe following the end of WWII, bringing communist governments to power in countries in Eastern Europe and the Baltic states. Given that I am interested in temporal variation in early and late exposure to communism, I group the Baltic states with formerly communist countries in Eastern Europe.

I further test for evidence in support of my hypothesis by allowing for differential effects of living in a formerly communist state, depending on the type of communism to which a respondent would have been exposed during adolescence. To do this, I group respondents into five age cohorts.³ Each cohort would have been socialized under a different type of state rhetoric, which roughly correspond to my earlier periodization of the Soviet treatment of gender. Table 4 contains the birth years of respondents corresponding to the type of Soviet communism under which a respondent would have lived through at late adolescence. I choose to focus on state

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³ For a visual representation of the age cohort make-up of each WVS wave, see Figure 2 in the appendix.

rhetoric during a respondent's earlier years of life based on strong evidence from the field of social psychology suggesting that attitude formation occurs primarily in the years leading up to adulthood. I use the age of fifteen, the age when compulsive school attendance ended in the USSR, as a marker of the beginning of a respondent's most impressionable years. For example, an individual born in 1925 would have turned fifteen in 1940 and thus, I treat this respondent as socialized under early Soviet Communism and Stalinism. An individual born in 1975 would have reached fifteen in 1990 and thus, I treat this respondent as having been socialized in the post-communist era. I interact indicators for age cohort on my indicator for a formerly communist country, which allows for differential effects of living in a post-communist country for each age cohort. I omit the indicator for respondents born after 1980 as my reference category.⁴

Table 4: Soviet Age Cohorts

		Cohort Birth
Soviet Period	Impressionable Years	Years
Early Soviet Communism and Stalinism	1920-1944	1905-1929
Post-War	1945-1964	1930 -1949
Late-Soviet	1965-1984	1950-1969
Glasnost and Collapse	1985-1994	1970-1979
Post-Communist	1995-present	1980 <

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⁴ One limitation of this strategy is that each group of age cohorts does not perfectly match to a period of Soviet communism. For example, the previously mentioned respondent born in 1975 is treated as having been socialized in the post-communist era but the respondent would have spent their entire childhood under communism. To alleviate any concerns about arbitrariness in using the age of fifteen as a cutoff for categorizing respondents, replications of my results using age 20 and age 10 as the marker for the beginning of a respondents' impressionable years can be found respectively in Tables A3 and A4 in the appendix.

Table 5A: Estimated Differential Effect of Living in a Formerly Soviet State for Age Cohorts

	(1)	(2)	(3)	(4)	(5)
	D	ependent var	iable: Gender	equality inde	ex
Post-communist state	-0.391***	-0.416***	-0.126	-0.148	-0.197
	(0.113)	(0.122)	(0.160)	(0.162)	(0.254)
Post-communist x age cohort: 1970-1979	-0.0710	-0.0557	-0.0553	-0.0491*	-0.0514
	(0.0520)	(0.0408)	(0.0408)	(0.0296)	(0.0361)
Post-communist x age cohort: 1950-1969	-0.0455	-0.0279	-0.0273	-0.0718*	-0.0539
	(0.0598)	(0.0503)	(0.0503)	(0.0373)	(0.0506)
Post-communist x age cohort: 1930-1949	0.0682	0.0903	0.0913	0.00134	0.0130
	(0.0730)	(0.0634)	(0.0634)	(0.0506)	(0.0670)
Post-communist x age cohort: 1905-1930	0.278***	0.305***	0.306***	0.237***	0.255***
	(0.0918)	(0.0858)	(0.0858)	(0.0822)	(0.0923)
Age cohort: 1970-1979	-0.0194	0.00601	0.00579	0.0699***	0.0773***
	(0.0250)	(0.0153)	(0.0153)	(0.0171)	(0.0174)
Age cohort: 1950-1969	0.0792***	0.0523***	0.0527***	0.104***	0.113***
	(0.0296)	(0.0199)	(0.0199)	(0.0218)	(0.0235)
Age cohort: 1930 -1949	-0.272***	-0.244***	-0.244***	0.0425	0.0540*
	(0.0389)	(0.0304)	(0.0304)	(0.0285)	(0.0302)
Age cohort: 1905-1930	-0.589***	-0.536***	-0.537***	-0.151***	-0.148***
	(0.0542)	(0.0420)	(0.0420)	(0.0462)	(0.0464)
Survey year fixed-effects	No	Yes	Yes	Yes	Yes
Pre-communist controls	No	No	Yes	Yes	Yes
Demographic controls	No	No	No	Yes	Yes
Contemporary economic and political					
controls	No	No	No	No	Yes
Observations	185,386	185,386	185,386	154,773	152,883
Number of countries	78	78	78	77	76
R-squared	0.0106	0.0106	0.204	0.257	0.291

^{1.} Outcome variable is an index consisting of responses to three statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do". Responses to each statement take on a value of 1 for agreement and 0 for disagreement. Responses to all three statement are added together to create an index for each respondent. The index is standardized to have a mean of zero and a standar deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1. Standard errors clustered at the country-level

^{3.} Formerly communist countries from E. Europe and Balkans are not dropped from analysis

	Table 5B: Estimated differential effect of living in a post-communist county for age cohorts by region
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		I			0	0		
	Form	Formerly Soviet Communist State	Communist	State	Formerly		Communist E. European State	an State
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
			Dependent	variable: Ge	Dependent variable: Gender equlity i	index		
Post-communist state	-0.513***	-0.457**	-0.537***	-0.827***	0.201**	0.102	0.00516	-0.139
	(0.153)	(0.194)	(0.171)	(0.282)	(0.0981)	(0.0937)	(0.122)	(0.157)
Post-communist x age cohort: 1970-1979	0.0116	0.0119	0.0480	-0.0171	-0.00297	-0.00284	-0.0218	-0.0516
	(0.0310)	(0.0310)	(0.0399)	(0.0326)	(0.0455)	(0.0454)	(0.0413)	(0.0487)
Post-communist x age cohort: 1950-1969	0.0480	0.0484	0.0318	-0.0492	-0.0779	-0.0776	-0.0809*	-0.113**
	(0.0420)	(0.0420)	(0.0560)	(0.0588)	(0.0501)	(0.0501)	(0.0450)	(0.0539)
Post-communist x age cohort: 1930-1949	0.185***	0.185***	0.132*	0.00770	-0.102*	-0.102*	-0.115**	-0.166***
	(0.0567)	(0.0568)	(0.0777)	(0.0734)	(0.0565)	(0.0565)	(0.0484)	(0.0635)
Post-communist x age cohort: 1905-1930	0.432***	0.433***	0.447***	0.273**	-0.0592	-0.0585	0.0797	-0.00771
	(0.0980)	(0.0980)	(0.132)	(0.119)	(0.101)	(0.101)	(0.0721)	(0.0807)
Age cohort: 1970-1979	-0.00292	-0.00311	0.0481***	0.0802***	-0.00315	-0.00331	0.0658***	0.0780***
	(0.0151)	(0.0151)	(0.0180)	(0.0168)	(0.0156)	(0.0156)		(0.0189)
Age cohort: 1950-1969	-0.0559***	-0.0563***	0.0816***	0.120***	-0.0568***	-0.0571***	0.104***	0.123***
	(0.0203)	(0.0203)	(0.0242)	(0.0220)	(0.0205)	(0.0205)	(0.0231)	(0.0245)
Age cohort: 1930 -1949	-0.243***	-0.244***	0.0122	0.0549*	-0.245***	-0.245***	0.0512*	0.0768**
	(0.0331)	(0.0331)	(0.0319)	(0.0285)	(0.0330)	(0.0330)	(0.0309)	(0.0321)
Age cohort: 1905-1930	-0.545***	-0.546***	-0.234***	-0.193***	-0.547***	-0.548***	-0.174***	-0.148***
	(0.0458)	(0.0458)	(0.0479)	(0.0428)	(0.0454)	(0.0454)	(0.0457)	(0.0475)
Survey year fixed-effects	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Pre-communist controls	No	Yes	Yes	Yes	No	Yes	Yes	Yes
Demographic controls	No	No	Yes	Yes	No	No	Yes	Yes
contemporary economic and pondicar	No	No	No	Yes	No	No	No	Yes
Observations	158,655	158,655	133,080	131,190	159,309	159,309	131,765	131,765
Number of countries	63	63	63	62	68	68	67	67
R-squared	0.00448	0.228	0.298	0.322	0.00816	0.229	0.279	0.311

statement take on a value of 1 for agreement and 0 for disagreement. Responses to all three statement are added together to create an women" "University is more important for a boy than for a girl" "Men make better political leaders than women do". Responses to each 1. Outcome variable is an index consisting of responses to three statements: "Jobs scarce: Men should have more right to a job than

index for each respondent. The index is standardized to have a mean of zero and a standar deviation of one. 2. Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1. Standard errors clustered at the country-level

^{3.} Formerly communist countries from E. Europe and Balkans dropped from sample in models 1-4. Formerly Soviet countries dropped from sample in models 5-8

Table 5A contains results estimating the differential effect of living in a formerly Soviet state on different age cohorts. My independent variable of interest is a country-level binary indicator for if a country is a formerly Soviet state. Model 1 shows that on average, citizens living in formerly Soviet states have about .4 standard deviations less progressive views on gender equality. With the inclusion of pre-communist control variables, the coefficient on post-communist decreases in magnitude and statistical significance, suggesting that this difference may in fact be driven by historical cultural or developmental characteristics of formerly Soviet states rather than by exposure to communism.

The most interesting finding from this analysis is the relationship between age at communist exposure and attitudes towards gender. Consistent with what we expect, in general older respondents hold more traditional views on gender norms relative to younger respondent. Respondents born before 1930 in the former Soviet Union, however, have on average about one quarter of a standard deviation more progressive views than respondents of the same age cohort from non-communist states. In other words, in the former Soviet Union, the oldest respondents are the *most* accepting of non-traditional gender norms. This estimate is relatively stable to the inclusion of all control variables and is statistically significant at the one percent level in all five models. I do not find a statistically significant difference of attitudes held by respondents in the former Soviet Union for any other age cohort within my sample.

In Table 5A, I test for evidence of an effect of Soviet communism. Because formerly communist countries in Eastern Europe and the Balkans were not exposed to Soviet communism in the same way or at the same time as formerly Soviet states, I include these countries as a part of the control group in Table 5A. These models compare attitudes towards gender in formerly Soviet states to all non-post-Soviet states, including formerly communist Eastern Europe. Thus, the coefficient on post-communist should be interpreted as the 'effect' of Soviet communism not

the total effect of communism. Assuming there is some overlap in the influence of communism on respondents in the former Soviet Union and Eastern Europe, the inclusion of formerly communist Eastern Europe as a part of the control group underestimates of the total 'effect' of communism on Soviet respondent.

In models 1-4 in Table 5B, I drop these Eastern European countries from my sample and run the same models as Table 5A. Results from models 1 and 2 without any control variables other than survey-year fixed-effects closely match results from Table 5A. With the inclusion of a full set of control variables, the coefficient on the interaction term between living in a formerly Soviet state and being born prior to 1930 in Table 5B is only a .018 or 6 percent difference in magnitude from the results from Table 5A. This suggests that this estimate is not sensitive to changes in the countries included in my sample. In models 5-8, I drop formerly Soviet states from the sample and run the same set of models. In these models, the indicator variable for post-communist picks up differences in attitude in respondents living in formerly communist states in Eastern Europe. Consistent with what I expect, there is no statistical evidence of a differential effect for the oldest cohort of respondents in formerly communist states in Eastern Europe.

Results from Table 5A and Table 5B provide evidence in favor of the hypothesis that the relationship between communism and attitudes towards gender varied overtime. While there does not seem to be evidence of a positive effect of living in post-communist state overall, results from Table 5A and 5B suggest the earliest cohort of respondents exposed to Soviet communism are on average more supportive of gender equality than similarly aged peers in non-post-communist countries. The fact there is no evidence of a similar difference for the same cohort in formerly communist countries in Eastern Europe suggests that exposure to communism prior to the Second World War caused this differential effect. Interestingly, I do not find evidence of a similar relationship for any other cohort of respondents in the former Soviet Union,

suggesting that these early years of Soviet communism were unique. I further discuss the possible explanations for this effect in part III.

Part III: Explaining differences in attitudes of the early Soviet cohort

In general, my findings show that views on gender tend to become more conservative with age. The coefficient on age as a control variable in part I is consistently negative and significant across all models. In part II, the oldest cohort of respondents in non-post-communist states consistently has the most conservative attitudes towards gender. For respondents living in countries formerly making up the Soviet Union, however, this relationship between age and attitudes towards gender looks different from the rest of the world. In these countries, the oldest cohort holds more progressive views on gender compared to their younger peers, begging a closer analysis of what might explain this disparity. Through the inclusion of blocs of control variables, my models attempt to empirically test if these differences in the attitudes of respondents living in formerly communist states are the result of communism. Although it is impossible to parcel out a true causal effect, these models as best as possible try to control for other omitted variables and estimate the "effect" of a respondent living in a formerly Soviet state.

There are several possible mechanisms through which communism could have differentially influenced the earliest cohort of Soviet respondents. One is that this cohort was exposed to communism for the longest amount of time. If exposure to communism socialized citizens to support gender equality, we expect longer exposure to communism to correspond with more progressive attitudes towards gender generally. Lack of evidence for a similar but smaller differential effect for later cohorts within the Soviet Union refutes this explanation. Second, it is possible that legal and political changes associated with the onset of communism contribute to explaining why respondents exposed to early Soviet communism hold more progressive beliefs

about gender. New Soviet laws granting women the right to vote, the right to divorce and provided a mandatory minimum for the number of women in lower levels of political office dramatically improved the legal status of women, particularly relative to treatment of women in Tsarist Russia just a few years prior. Third, the rapid pace of economic change during the first two decades of the Soviet Union, which created unprecedented educational and employment opportunities for women, likely contributed to adoption of more acceptance of women in nontraditional roles. We expect that as women begin working and going to school, they will be exposed to new ideas which challenge traditional beliefs about gender. Furthermore, women in non-traditional roles personally benefit from greater societal acceptance of gender egalitarianism. As educated and employed women become a greater proportion of society, support for gender equality within society grows. Although high levels of female labor force participation and educational achievement were a feature of every period of the Soviet Union, in the 1920s and 1930s this was a unique characteristic relative to other countries in the world at that time. The uniquely progressive attitudes of the oldest cohort in the former Soviet Union might reflect this disparity.

Although I do not attempt to refute these later two explanations, I focus my analysis on the role of communist ideology. Citizens socialized in the early years of the Soviet Union experienced a unique effort by the state to break down the traditional patriarchal structure of society and reconstruct gender identities in a more equal manner. Propaganda campaigns, school curriculum and political discussions revolved around bringing women into society as revolutionaries, as workers, and as educated citizens. Progress in the economic and political status of women meant that reality appeared to be moving in a direction consistent with the ideology espoused by the state. The early communist rhetoric on gender created a new type of

culture around gender, socializing citizens towards more progressive views on the role of women and men in society.

To test for empirical evidence suggestive of the relative importance of ideology, I disaggregate my previous index of gender equality to look for consistency between Soviet ideology and attitudes toward individual gender norms. The outcome variable of interest is still a binary indicator for if the respondent lives in a formerly Soviet state. Instead of using an index of three questions to measure support for gender equality, my dependent variable becomes an indicator of agreement towards one of four questions on the topic of employment, education, political leadership and motherhood. I standardize answers to have a mean of 0 and a standard deviation of 1. Like in my original index, lower scores indicate more traditional attitudes and higher score indicate more egalitarian views.

Table 6: Estimated Effect of Living in a Formerly Soviet State on Attitudes Towards Specific Gender Norms

	(1)	(2)	(3)	(4)
			Political	
	Employment	Education	leadership	Motherhood
Soviet Union	-0.300	-0.0224	-0.0176	0.361
	(0.227)	(0.134)	(0.219)	(0.266)
Soviet Union x Age cohort: 1970-1979	-0.0687*	-0.0323	-0.00244	-0.0348
	(0.0364)	(0.0318)	(0.0309)	(0.0574)
Soviet Union x Age cohort: 1950-1969	-0.0402	-0.0719*	-0.0235	-0.108*
	(0.0507)	(0.0397)	(0.0424)	(0.0562)
Soviet Union x Age cohort: 1930 -1949	0.0414	-0.0190	0.00383	-0.0968*
	(0.0699)	(0.0521)	(0.0478)	(0.0567)
Soviet Union x Age cohort: 1905-1929	0.293***	0.0828	0.174**	-0.100
	(0.0944)	(0.0771)	(0.0695)	(0.0711)
Age cohort: 1970-1979	0.0520***	0.0755***	0.0576***	-0.00741
	(0.0158)	(0.0157)	(0.0135)	(0.0254)
Age cohort: 1950-1969	0.0600***	0.123***	0.0968***	0.0245
	(0.0213)	(0.0222)	(0.0164)	(0.0349)
Age cohort: 1930 -1949	0.0105	0.0839***	0.0641***	0.0154
	(0.0280)	(0.0267)	(0.0230)	(0.0361)
Age cohort: 1905-1929	-0.147***	-0.0451	-0.0696*	0.0268
	(0.0382)	(0.0411)	(0.0407)	(0.0437)
Observations	169,290	196,892	193,217	87,389
Number of countries	76	76	76	52
Full set of controls	yes	yes	yes	yes
R-squared	0.224	0.0912	0.182	0.241

- 1. Outcome variable is an index consisting of responses to one of four statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do" and "A women must have a child to feel fulfilled" Responses to each statement take on a value of 1 for agreement and 0 for disagreement. Each index is standardized to have a mean of zero and a standard deviation of one.
- 2. Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1 and standard errors clustered at the country-level
- 3. Full controls include survey fixed-effects, pre-communist controls, demographic controls and time-varying macroeconomic and political controls

Table 6 contains results on the relationship between living in a formerly communist state and individual gender norms. I include formerly communist countries in Eastern Europe as a part of the control group to be as conservative as possible on the effect of Soviet ideology on attitudes towards gender. Results from this table show that the oldest cohort of respondents has much more egalitarian views towards female employment and political leadership. The older cohort of respondents in the Soviet Union disagree almost .3 standard deviations more than the youngest cohort of respondents that men have more of a right to employment than women. This effect is stable with the inclusion of control variables and statistically significant at the one percent level. Interestingly, there is no evidence of a differential effect for attitudes towards equality in education. The oldest cohort of respondents seems to be slightly more supportive of the importance of women being a mother, however, the effect is not statistically significant.

Variation in opinion on equality in employment, and to a lesser degree political leadership, explain most of the differences in attitudes on support for gender equality between individuals exposed to early Soviet communism and similarly aged peer in the rest of the world. As previously discussed, much of the Soviet propaganda effort in the early years focused on championing the female worker while simultaneously emphasizing the importance of motherhood. Attitudes of citizens which lived through this period reflect the state rhetoric at the time, suggesting that the communist ideology socialized these beliefs.

In Table 7A I use the model specifications as Table 6, however, in each model, I also include an interaction term for a respondent living in the former Soviet Union and educational attainment. I use respondents with low levels of education, defined as anything less than primary

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⁵ As a robustness test, I replicate these models but drop formerly communist Eastern European and Balkan countries from the sample. Results from these models can be found in Table A5 in the appendix. Results from this alternate sample are consistent with my original findings for all outcomes except 'motherhood'.

⁶ See table A6 in the appendix

school, as the references category in all models. Consistent with previous literature documenting the relationship between support for gender equality and education, coefficients on secondary and higher education are positive and statistically significant across all models. In general, individuals with the highest level of education also have the most progressive views on gender equality. Interestingly, amongst states formerly a part of the Soviet Union I find evidence of a different pattern in education. For respondents in formerly Soviet states, there is almost zero positive effect of having a secondary level of education relative to just a primary level of education across all models. I find evidence of a similar, albeit less strong, differential effect of having a higher educational degree in a former Soviet state relative to a non-post-communist state.

Table 7A: Effect of Living in a Formerly Soviet State on Attitudes Towards Gender Norms

	(1)	(2)	(3)	(4)
	Employment	Education	Political Leadership	Motherhood
Soviet Union	-0.224	0.136	0.0854	0.464*
	(0.231)	(0.143)	(0.222)	(0.274)
Soviet Union x Age cohort: 1970-1979	-0.0684*	-0.0342	-0.00463	-0.0389
	(0.0356)	(0.0320)	(0.0309)	(0.0551)
Soviet Union x Age cohort: 1950-1969	-0.0399	-0.0750*	-0.0274	-0.114**
	(0.0492)	(0.0403)	(0.0422)	(0.0546)
Soviet Union x Age cohort: 1930 -1949	0.0279	-0.0510	-0.0186	-0.126**
	(0.0665)	(0.0538)	(0.0486)	(0.0542)
Soviet Union x Age cohort: 1905-1929	0.253***	-0.00374	0.116	-0.166**
	(0.0872)	(0.0850)	(0.0719)	(0.0645)
Age cohort: 1970-1979	0.0527***	0.0767***	0.0583***	-0.00739
	(0.0157)	(0.0157)	(0.0135)	(0.0254)
Age cohort: 1950-1969	0.0616***	0.126***	0.0988***	0.0255
	(0.0211)	(0.0223)	(0.0164)	(0.0348)
Age cohort: 1930 -1949	0.0137	0.0908***	0.0686***	0.0193
	(0.0276)	(0.0267)	(0.0230)	(0.0360)
Age cohort: 1905-1929	-0.143***	-0.0346	-0.0624	0.0342
	(0.0379)	(0.0415)	(0.0408)	(0.0434)
Secondary Education	0.130***	0.157***	0.119***	0.117***
	(0.0194)	(0.0181)	(0.0165)	(0.0264)
Higher Education	0.266***	0.272***	0.203***	0.170***
-	(0.0249)	(0.0237)	(0.0214)	(0.0238)
Soviet Union x Secondary Education	-0.0872**	-0.160***	-0.0936***	-0.119***
	(0.0388)	(0.0379)	(0.0287)	(0.0407)
Soviet Union x Higher Education	-0.0654	-0.178***	-0.133***	-0.0817
	(0.0536)	(0.0403)	(0.0358)	(0.0580)
Observations	169,290	196,892	193,217	87,389
Number of countries	76	76	76	52
Full set of controls	Yes	Yes	Yes	Yes
R-squared	0.224	0.0914	0.183	0.241

^{1.} Outcome variable is an index consisting of responses to one of four statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do" and "A women must have a child to feel fulfilled" Responses to statements take on a value of 1 for agreement and 0 for disagreement. Each index is standardized to have a mean of zero and a standard deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1 Standard errors clustered at the country-level.

^{3.} Full controls include survey fixed-effects, pre-communist controls, demographic controls and time-varying macroeconomic and political controls

Table 7B: Estimated Effect of Living in a Formerly Soviet State on Attitudes Towards Gender Norms for Respondents Born before 1930

	(1)	(2)	(3)	(4)
			Political	
	Employment	Education	leadership	Motherhood
Soviet Union	0.105	0.339*	0.578***	0.222
	(0.219)	(0.177)	(0.218)	(0.218)
Secondary Education	0.259***	0.0794**	0.0748*	0.114***
	(0.0440)	(0.0384)	(0.0404)	(0.0329)
Higher Education	0.435***	0.266***	0.215***	0.307***
	(0.0521)	(0.0339)	(0.0701)	(0.0495)
Soviet Union x Secondary Education	-0.134**	-0.0101	-0.107	-0.107*
	(0.0568)	(0.0770)	(0.0772)	(0.0596)
Soviet Union x Higher Education	-0.519***	-0.303***	-0.312***	-0.0616
	(0.0761)	(0.104)	(0.115)	(0.0857)
Observations	5,531	5,933	5,781	4,834
Number of countries	63	66	66	47
Full set of controls	yes	yes	yes	yes
R-squared	0.102	0.0633	0.125	0.283

Finally, I look to see if there is a differential effect of education within the oldest cohort of respondents. I drop all respondents born after 1930 from my sample and run the same models as Table 7A. Results from Table 7B show that for the oldest cohort of respondents, citizens in the former Soviet Union with a higher educational degree hold almost one half a standard deviation less progressive views on gender than non-post-communist peers with a similar educational background, across all models except motherhood. It is important to note, however,

^{1.} Outcome variable is an index consisting of responses to one of four statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do" and "A women must have a child to feel fulfilled" Responses to each statement take on a value of 1 for agreement and 0 for disagreement. Each index is standardized to have a mean of zero and a standard deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1 and standard errors clustered at the country-level

^{3.} Full controls indicate controlling for survey fixed-effects, pre-communist controls, demographic controls and time-varying macroeconomic and political controls

^{4.} All respondents born after 1930 dropped from sample in these models

that looking only at the oldest cohort of respondents limits the number of observations in our model. While I am less confident in the robustness of the results from 7B, they do suggest that within the Soviet Union, receiving a secondary or higher level of education did not lead to greater levels of support for gender equality relative to having little or no education. Another way to interpret this result is that even at low levels of education, respondents exposed to early Soviet communism maintain differentially progressive attitudes toward gender. This result suggests primary education within the Soviet Union may have socialized respondents towards more egalitarian beliefs. Interestingly, this narrative is also consistent with a finding by Pop-Eleches and Tucker (2017), that communism had a greater positive socialization effect in countries with lower levels of literacy rates to prior to 1920.

V. Conclusion

While a strong commitment to gender equality was purported to be a central foundation of communist states, close analysis of Soviet cultural history reveals that the state's message on the correct role of men and women in society was in fact inconsistent, at times aligning with a Marxist ideological commitment to equality but in other cases being driven primarily by practical and strategic considerations. Pressure to bring women into the workforce in the early years of the Soviet Union led to expanded education, employment, and political opportunities for women that did much to bring the lived experiences of Soviet women in line with the commitment to gender equality that the state espoused. In later years, however, demographic crises associated with losses of the war and public dissatisfaction with supposed 'female emancipation' drove a retreat from this original message. Although women were still expected to work full-time, the state moved to subdue growing resistance to this departure from the traditional male power structure by rhetorically emphasizing the role of women as domestic caregivers and largely abandoning its previous rhetorical support for what had appeared to be a movement towards true gender equality.

In light of this inconsistent messaging, it is perhaps unsurprising that both Pop-Eleches and Tucker (2017) and I find no empirical evidence of a clear unified relationship between communism and support for gender egalitarianism. Pop-Eleches and Tucker (2017) attempt to explain this absence of a clear relationship by considering heterogeneity in the receptiveness to communist ideology amongst subsets of the population, but in doing so, the authors continue to treat communist ideology as a fixed variable. I question this choice, and instead adopt an approach that allows for inconsistencies in the state's goals regarding gender egalitarianism over time and that, by extension, allows for the possibility of temporal variations in the effects of communist socialization. If the state's messaging on gender equality changed over time, I argue,

it stands to reason that the gender attitudes of citizens living in communist states would change over time as well.

Empirical analysis of the differential effects of communism on various age cohorts within the Soviet Union suggests that a temporally-variant understanding of Soviet attitudes toward gender equality is in fact appropriate. I find evidence of greater support for gender equality amongst the oldest cohort of Soviet citizens that lived through a period of alignment between rhetoric and reality but do not see a similarly clear differential effect for respondents exposed to communism following World War II in either the Soviet Union or Communist Eastern Europe. Analyzing attitudes towards gender norms in employment, education, political leadership and motherhood separately, I find the strongest positive differential effect between the oldest cohort of respondents and non-post-communist peers in the realm of female employment, and to a lesser degree political representation. There is also some, albeit weaker, evidence of a differential negative effect in attitudes toward the importance of motherhood. These findings are consistent with the idea that attitudes held by the oldest cohort of respondents echo the communist ideology to which individuals were first exposed. Finally, I find that secondary and higher education in the Soviet Union are relatively less predictive of more progressive attitudes towards gender across all categories of gender norms; specifically, my results suggest that increases in support for gender equality associated with the early years of communism occurred across all levels of education similarly. This consistent effect across differently-educated communist citizens appears to suggest that socialization into communist ideology offers a more powerful explanation of these progressive gender attitudes than do the exposure to progressive ideology and accumulation of human capital that accompany advanced schooling. Primary school indoctrination, membership in civil society organizations and exposure to state propaganda campaigns, for example, appear to have played a dominant role in driving this attitude shift.

While I believe that my results are compelling and grounded in strong empirical support, I do not discount the multitude of additional factors associated with communism which likely contribute to explaining differences in attitudes held by respondents exposed to this unique social experiment. My research design is limited and I do not try to rule out the importance of structural shifts in both the economic and political position of women in society in creating greater acceptance of women in paid work and the political arena. In fact, in light of previous literature on the determinants of support for gender egalitarianism in other contexts, I am confident that these structural factors did play a role. My research does suggest, however, that while these structural factors were important, culture-based channels for shaping attitudes towards gender mattered as well. The early communist state took an active role in constructing a culture which facilitated acceptance of a particular set of normative attitudes on gender; namely, that women should be mothers but also revolutionaries, workers, and equal members of society. These norms broke down the traditional patriarchal structure of society and accelerated progress towards gender equality. Although a later departure from this early vision of Marxist-feminism meant that the stated-goal of gender equality was far from realized, my results show that there may have been genuine support for this goal in the early years of the Soviet state, suggesting that state ideology can – and did - play an important role in shaping citizen's attitudes and beliefs.

Norms, values and beliefs are undoubtedly abstract concepts, but research suggests that they have very real material consequences. Gender roles and gender norms, for example, have been heavily linked to female employment choices, gendered occupational segregation, and wage gaps both in post-communist context as well as globally (Goldin 2006; Campa, Casarico, and Profeta 2011; Fernández and Fogli 2009; Gerber and Schaefer 2004). In the ongoing effort to understand what drives gender inequalities, an examination of the historical roots of present day attitudes is undoubtedly important. Of course, in seeking to apply the lessons learned from this

study of the communist context to Western nations, it is important to consider that the ability of the communist state to actively mold culture was in many ways predicated on the totalitarian nature of the regime. Further, much scholarship on industrialized democracies provides strong evidence that, in the Western context, economic and political shifts associated with development played a powerful if not principal role in driving changes in gender attitudes. Nevertheless, my findings suggest that a more complete understanding of the drivers of gender attitudes in the Western world may depend on a revisiting of the role of these potentially important cultural influences.

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Appendix

A1. Data and Their Sources

Pre-communist controls (country-level):

- *Literacy Rates 1920:* Data from Correlates of War Project. Colonial Contiguity Data, 1816-2016. Version 3.1 and the OECD's *the World Economy* are used to gather a literacy rate for each country in 1920. I categorize each country into one of five literacy rate 'bins' ranging from zero to one hundred percent. 1 indicates less than 20 of the population was literate in 1920 while a 5 indicates over 80 percent of the population was literate in 1920. For some countries a literacy rate in 1920 is unavailable. I use an estimate from the earliest available year within a ten year range above and below 1920 for which there is data.
- *Fertility Rate 1920:* Historical fertility rates come from gapminder.org and are measure the country-level. Fertility is defined as the average number of births per women.
- Women's Suffrage 1920: I construct a binary indicator at the country-level for if women had the right to vote prior to 1920 using data from womensuffrage.org. The indicator takes a value of one if women had the right to vote prior to 1920 and a value of zero otherwise.
- *Matrilocal Society:* The indicator variable for matrilocal societies come from Alesina, Giuliano, and Nunn (2013) using data from the *Ethnographic Atlas*, a ethnicity-level database constructed by George Peter Murdock. Ethnicities are grouped into the following categories based on postmarital residence rules: avunculal, ambilocal,, optionally patrilocal, matrilocal, neolocal, no common residence, patrilocal, uxorilocal or virilocal. The original authors create an ethnicity-level indicator for ethnic groups that are matrilocal. Data is aggregated to the present day country-level using data from the *Ethnologue: Languages of the World* (Gordon 2005), a data source that maps the current geographic distribution languages. Alesina, Giuliano, and Nunn (2013) manually match each of the present-day languages to one of the ethnic groups from the Ethnographic Atlas. Data used by Alesina, Giuliano, and Nunn (2013) is pubilcally avaiable from https://scholar.harvard.edu/nunn/publications/origins-gender-roles-women-and-plough.
- *Economic Complexity:* This indicator from historical economic development come from Alesina, Giuliano, and Nunn (2013) using data from the *Ethnographic Atlas*. Each ethnic group in the atlas is categorized into one of the following categories describing their pattern of settlement: nomadic or fully migratory, semi-nomadic, semi-sedentary, compact but temporary settlements, neighborhoods of dispersed family homes, separated hamlets forming a single community, compact and relatively permanent, complex settlements. The variable created by Alesina, Giuliano, and Nunn (2013) takes on the values of 1 to 8, with 1 indicating fully nomadic groups and 8 groups with complex settlement. Ethnicity-level data is linked to modern day countries using the same methodology as outlined in the description of matrilocal society. Data used by Alesina, Giuliano, and Nunn (2013) is publically avaiable from https://scholar.harvard.edu/nunn/publications/origins-gender-roles-women-and-plough.

- Landlocked: Landlocked is measured through a binary indicator variable which takes on a value of zero if a country is landlocked and a value of one if not. This indicator comes from Portland State University GIS world geography dataset.
- *Elevation:* Data on elevation come from Portland State University GIS world geography dataset. Elevation is measured at the country-level as mean distance in meters above sea level.
- Distance to Equator and Meridian: I use data from Portland State University GIS world geography dataset on latitude and longitude to create a country-level measure of the distances from the center of each country to the equator and to the prime meridian.
- Colonial legacies (Ottoman empire, Spanish Empire, Hapsberg Empire, Romanov Empire, French Colony and British Colony): Data on colonial legacies come from Correlates of War Project. Colonial Contiguity Data, 1816-2016. Version 3.1. Each colonial legacy is measured through a binary indicator variable which takes on a value of one if a country is a former colony and zero if not.
- Religious percent (Catholic (%), Orthodox (%), Muslim (%), Non-religious (%)
 Protestant (%)): I use data from the Correlates of War Project, World Religion Data to
 create five contemporary measures of the percent of the population which adherence to
 four major religions: Catholic, Eastern Orthodox, Muslim, and Protestant. I also include a
 measure of the country-level non-religious population.

Demographic controls (respondent-level):

- *Female*: Female is a binary indicator variable which take on a value of zero if a respondent is a man and a value of one if a respondent is a women.
- *Marital Status*: Marital status is a binary indicator variable which take on a value of zero if a respondent is divorced or single and a value of one if a respondent is married or widowed.
- *Income*: The WVS's standard ten-category measure of household income, which asks respondents to place themselves within one of ten income brackets in their local currency, is used to measure household income.
- Education (low, medium, high): The WVS collects information of the highest educational level attained by respondents. I code low levels of education as respondents which indicate they "have no formal education", "inadequately completed elementary education" and "completed elementary school". I code medium levels of education as respondents which indicate they have incomplete or complete secondary school. I code high levels of education as respondents which complete some university with or without a degree. I drop respondent for which information on education is missing or not asked in the survey.

- *Employment:* Employment status is self-reported in the WVS. I recode this variable into four mutually exclusive categories: employed, retired, stay-at-home partner, and unemployed.
- *Parent:* The WVS contains information of the number of children of a respondent. I create a binary indicator variable which takes on a value of one if a respondent has one or more children and a value of zero if a respondent has zero children.
- Religious Attendance Often: The WVS asks respondents how often they attend religious services. Responses rage from "more than once a week" to "never practically never". I code respondents which indicate they attend "once a week" or "more than once a week" as a one and all other responses as a zero.
- *Not Religious:* The WVS ask respondents his or her religious denomination. I code respondents which indicate they have "No religious denomination" as non-religious.

Macroeconomic and political controls (country-year level):

- *Fertility rate:* Fertility rate data come from the World Bank and is measured as the number of births per women at the country level.
- Total Labor Force Participation Rate: Labor force participation rate data come from the International Labor Organization and is defined as the percent of total population ages 15-64 in the labor force. I retrieved the data from the World Bank.
- *Female Labor Force Participation Rate:* Female Labor force participation rate data come from the International Labor Organization and is defined as the percent of female population ages 15-64 in the labor force. I retrieved the data from data.worldbank.org
- *Inflation:* Data on inflation come from the International Monetary Fund and is defined as an annual percent in terms of consumer prices. I retrieved the data from the data.worldbank.org
- *GDP and GDP per capita*: GPD and GDP per capita come from the World Bank national accounts data and are both measure in constant 2010 USD.
- Public Corruption Index: Measures of country-year public corruption come from the Varieties of Democracy project, a social science dataset design to measure democratic principles at the country level. The index runs from less corrupt (0), to more corrupt (1) and is designed to measure "To what extent do public sector employees grant favors in exchange for bribes, kickbacks, or other material inducements, and how often do they steal, embezzle, or misappropriate public funds or other state resources for personal or family use?" Lindberg (2016).

- Electoral Democracy Index: Measures of country-year electoral democracy come from the Varieties of Democracy project, a social science dataset design to measure democratic principles at the country level. This index is measured at the country-year level and takes on a value from low-high (0-1). According to the V-Dem conceptual scheme, "electoral democracy is understood as an essential element of any other conception of representative democracy liberal, participatory, deliberative [and] egalitarian.." Teorell et al. (2016, V-Dem Working Paper Series 2016:25).
- *Freedom House Polity Index*: I use Freedom House polity score as a broad measure of the contemporary political rights and civil liberties with a country in each survey year. Scores range from 0-10 where 0 is least democratic and 10 most democratic (Freedom House 2018).

A2. Additional Tables

Table A1: Observations per country by WVS wave

	Table A1: C	Observations per	r country by W	VS wave		
	Wave 2	Wave 3	Wave 4	Wave 5	Wave 6	
Country	1989-1993	1994-1998	1999-2004	2005-2009	2010-2014	Total
Albania		999	1,000			1,999
Algeria			1,282		1,200	2,482
Argentina	1,002	1,079	1,280	1,002	1,030	5,393
Armenia		2,000			1,100	3,100
Australia		2,048		1,421	1,477	4,946
Azerbaijan		2,002			1,002	3,004
Bangladesh		1,525	1,500			3,025
Belarus	1,015	2,092			1,535	4,642
Bosnia and Herzegov		800	1,200			2,000
Brazil	1,782			1,500	1,486	4,768
Bulgaria		1,072		1,001		2,073
Burkina Faso				1,534		1,534
Canada			1,931	2,164		4,095
Chile	1,500	1,000	1,200	1,000	1,000	5,700
Colombia		6,025		3,025	1,512	10,562
Croatia		1,196				1,196
Cyprus				1,050	1,000	2,050
Czech Republic	924	1,147				2,071
Dominican Republic		417				417
Ecuador					1,202	1,202
El Salvador		1,254			•	1,254
Estonia		1,021			1,533	2,554
Ethiopia		•		1,500	•	1,500
Finland		987		1,014		2,001
France				1,001		1,001
Georgia		2,008		1,500	1,202	4,710
Germany		2,026		2,064	2,046	6,136
Ghana		,		1,534	1,552	3,086
Guatemala				1,000	,	1,000
Hungary		650		1,007		1,657
India	2,500	2,040	2,002	2,001	1,581	10,124
Indonesia	_,	_,	1,000	2,015	-,	3,015
Iraq			2,325	2,701	1,200	6,226
Italy			_,	1,012	-,	1,012
Japan	1,011	1,054	1,362	1,096	2,443	6,966
Jordan	1,011	1,001	1,223	1,200	1,200	3,623
Kazakhstan			1,220	1,200	1,500	1,500
Kuwait					1,303	1,303
Kyrgyzstan			1,043		1,500	2,543
Libya			1,073		2,131	2,131
Lioya					2,131	4,131

Table A1 (continued): Observations per country by WVS wave

	Wave 2	Wave 3	Wave 4	Wave 5	Wave 6	
Country	1989-1993	1994-1998	1999-2004	2005-2009	2010-2014	Total
Latvia		1,200				1,200
Kyrgyzstan		·	1,043		1,500	2,543
Latvia		1,200				1,200
Libya		·			2,131	2,131
Lithuania		1,009				1,009
Malaysia				1,201	1,300	2,501
Mali				1,534		1,534
Mexico	1,531	2,364	1,535	1,560	2,000	8,990
Moldova		984	1,008	1,046		3,038
Morocco			1,251	1,200	1,200	3,651
Netherlands				1,050	1,902	2,952
New Zealand		1,201		954	841	2,996
Nigeria	1,001	1,996	2,022		1,759	6,778
Norway	,	1,127	,	1,025	,	2,152
Pakistan		733	2,000	ŕ	1,200	3,933
Peru		1,211	1,501	1,500	1,210	5,422
Philippines		1,200	1,200	ŕ	1,200	3,600
Poland	938	1,153	,	1,000	966	4,057
Qatar		,		ŕ	1,060	1,060
Romania		1,239		1,776	1,503	4,518
Russia	1,961	2,040		2,033	2,500	8,534
Rwanda	,	,		1,507	1,527	3,034
Saudi Arabia			1,502	,	,	1,502
Slovenia		1,007	,	1,037	1,069	3,113
South Africa	2,736	2,935	3,000	2,988	3,531	15,190
South Korea	1,251	1,249	1,200	1,200	1,200	6,100
Spain	1,510	1,211	1,209	1,200	1,189	6,319
Sweden	,	1,009	,	1,003	1,206	3,218
Switzerland		1,212		1,241	,	2,453
Tanzania		,	1,171	,		1,171
Thailand			,	1,534	1,200	2,734
Tunisia				,	1,205	1,205
Turkey	1,030	1,907	3,401	1,346	1,605	9,289
Uganda	,	,	1,002	,	,	1,002
Ukraine		2,811	,	1,000	1,500	5,311
United Kingdom		1,093		1,041	,	2,134
United States		1,542	1,200	1,249	2,232	6,223
Uruguay		1,000	,	1,000	1,000	3,000
Uzbekistan		, -		9 v	1,500	1,500
Zambia				1,500	9 -	1,500
Zimbabwe			1,002	, · · ·	1,500	2,502
Total number of countries	15	46	29	49	50	78
Total observations	21,692	68,875	43,552	69,067	72,840	276,026
			,	,	. =,0 10	_ : 0,020

Table	A2: Summary	Statistics			
Variable	Obs	Mean	Std. Dev.	Min	Max
Precommunist controls					
Literacy rate 1920	276,026	2.60286	1.500616	1	5
Ferility rate 1920	276,026	5.512383	1.383515	2.33872	7.85
Women's sufferage 1920	276,026	0.133513	0.3401287	0	1
Landlocked	276,026	0.138081	0.3449858	0	1
Elevation	276,026	653.5441	496.9237	9.1667	2988.048
Distance to equator	276,026	3731.917	1880.795	136.4259	7556.639
Distance to meridian	276,026	6141.717	4595.64	112.9423	19364.68
Religious population					
Catholic (%)	276,026	0.258497	0.3142661	0	0.8775
Orthodox (%)	276,026	0.117714	0.2603258	0	0.947
Muslim (%)	276,026	0.233588	0.3602203	0	0.99
Non religious (%)	276,026	0.106077	0.1363164	0	0.7575
Protestant (%)	276,026	0.116628	0.1520923	0	0.8064
Ottoman empire	276,026	0.14925	0.3563358	0	1
Spanish Empire	276,026	0.171962	0.3773482	0	1
Hapsberg Empire	276,026	0.090336	0.2866626	0	1
Romanov Empire	276,026	0.176444	0.3811978	0	1
French Colony	276,026	0.037699	0.1904685	0	1
British Colony	276,026	0.287082	0.4524008	0	1
Demographic controls					
Female	276,026	0.516672	0.4997229	0	1
Education					
Low	247,257	0.300	0.458	0	1
Middle	247,257	0.458021	0.4982357	0	1
High	247,257	0.241482	0.4279824	0	1
Age	275,456	40.83716	16.21149	15	99
Employment	329,450				
Employed	143,396				
Stay-at-home partner	39,266				
Retired	32,724				
Unemployed	25,731				
Married/ Widowed	272,336	0.625771	0.4839241	0	1
Has children	264,124	0.711	0.453	0	1
Religious attendence often	276,026	0.195496	0.3965828	0	1
Not religious	276,026	0.164869	0.3710625	0	1
Christain	276,026	0.482408	0.4996913	0	1
Muslim	276,026	0.185845	0.3889821	0	1
Macroeconomic and political controls					
GDP growth since previous year	273,674	0.046	0.090	-0.2694	0.6605278
GDP per capita, logged, base 10 (E)	272,545	73.31347	7.845965	49.809	95.785
GDP	272,545	60.14465	8.463328	39.199	86.846
Inflation	272,545	47.23124	14.13185	12.162	86.243
Female labor force participation rate	270,523	19.15006	70.98478	-17.309	958.5032
Public corruption index	276,026	0.417674	0.2935316	0.006385	0.9724507
Polity score (Freedom House)	276,026		2.696336	0	
Electoral democracy index	276,026	0.623537	0.2350287	0.023695	0.9327943

Table A3: Estimated differential effect of living in a formerly Soviet state for age cohorts

	(1)	(2)	(3)	(4)	(5)
	Depend	dent variable:	Gender equali	ty index	
Communist state	-0.426***	-0.446***	-0.157	-0.173	-0.225
	(0.106)	(0.116)	(0.158)	(0.160)	(0.249)
Communist x age cohort: 1965-1974	-0.0170	-0.00484	-0.00447	-0.0203	-0.00420
	(0.0315)	(0.0299)	(0.0299)	(0.0276)	(0.0337)
Communist x age cohort: 1945-1964	0.0107	0.0254	0.0260	-0.0406	-0.0233
	(0.0495)	(0.0444)	(0.0444)	(0.0363)	(0.0474)
Communist x age cohort: 1925 -1944	0.141**	0.160***	0.161***	0.0585	0.0731
	(0.0595)	(0.0547)	(0.0547)	(0.0498)	(0.0643)
Communist x age cohort: 1900-1924	0.400***	0.425***	0.427***	0.359***	0.394***
	(0.0822)	(0.0835)	(0.0834)	(0.0851)	(0.0893)
Age cohort: 1965-1974	-0.0274	-0.00990	-0.0101	0.0610***	0.0590***
	(0.0192)	(0.0131)	(0.0132)	(0.0127)	(0.0141)
Age cohort: 1945-1964	-0.108***	-0.0904***	-0.0908***	0.0656***	0.0617***
	(0.0247)	(0.0192)	(0.0192)	(0.0184)	(0.0215)
Age cohort: 1925 -1944	-0.337***	-0.315***	-0.315***	-0.0342	-0.0504
	(0.0371)	(0.0313)	(0.0313)	(0.0279)	(0.0327)
Age cohort: 1900-1924	-0.679***	-0.625***	-0.626***	-0.272***	-0.301***
	(0.0586)	(0.0503)	(0.0503)	(0.0557)	(0.0604)
Survey year fixed-effects	No	Yes	Yes	Yes	Yes
Pre-communist controls	No	No	Yes	Yes	Yes
Demographic controls	No	No	No	Yes	Yes
Contemporary economic and political controls	No	No	No	No	Yes
	105.206	105.206	105 206	154 552	150 000
Observations	185,386	185,386	185,386	154,773	152,883
Number of countries	78	78	78	77	76
R-squared	0.0105	0.0105	0.204	0.257	0.291

^{1.} Outcome variable is an index consisting of responses to three statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do". Responses to each statement take on a value of 1 for agreement and 0 for disagreement. Responses to all three statement are added together to create an index for each respondent. The index is standardized to have a mean of zero and a standar deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

^{3.} Standard errors clustered at the country-level

Table A4: Estimated differential effect of living in a formerly Soviet state for age cohorts

	(1)	(2)	(3)	(4)	(5)	
	Dependent variable: Gender equality index					
Communist state	-0.400***	-0.427***	-0.141	-0.160	-0.210	
	(0.119)	(0.124)	(0.158)	(0.162)	(0.251)	
Communist x age cohort: 1975-1984	-0.0408	-0.0294	-0.0288	-0.0229	-0.0220	
	(0.0563)	(0.0427)	(0.0427)	(0.0232)	(0.0295)	
Communist x age cohort: 1955-1974	-0.0362	-0.0175	-0.0166	-0.0485	-0.0313	
	(0.0678)	(0.0536)	(0.0536)	(0.0344)	(0.0476)	
Communist x age cohort: 1935 -1954	0.0231	0.0480	0.0492	-0.0353	-0.0178	
	(0.0872)	(0.0727)	(0.0727)	(0.0549)	(0.0721)	
Communist x age cohort: 1910-1934	0.243**	0.268***	0.270***	0.189**	0.211**	
	(0.0961)	(0.0856)	(0.0855)	(0.0754)	(0.0903)	
Age cohort: 1975-1984	-0.00831	0.00963	0.00944	0.0649***	0.0766***	
	(0.0252)	(0.0149)	(0.0149)	(0.0171)	(0.0168)	
Age cohort: 1955-1974	-0.0541	-0.0236	-0.0240	0.130***	0.143***	
	(0.0351)	(0.0209)	(0.0209)	(0.0263)	(0.0262)	
Age cohort: 1935 -1954	-0.209***	-0.178***	-0.179***	0.108***	0.124***	
	(0.0423)	(0.0302)	(0.0302)	(0.0337)	(0.0346)	
Age cohort: 1910-1934	-0.504***	-0.455***	-0.456***	-0.0425	-0.0301	
	(0.0531)	(0.0375)	(0.0375)	(0.0359)	(0.0374)	
Survey year fixed-effects	No	Yes	Yes	Yes	Yes	
Pre-communist controls	No	No	Yes	Yes	Yes	
Demographic controls	No	No	No	Yes	Yes	
Contemporary economic and political	No	No	No	No	Yes	
controls						
Observations	185,386	185,386	185,386	154,773	152,883	
Number of countries	78	78	78	77	76	
R-squared	0.0106	0.0106	0.204	0.257	0.291	

^{1.} Outcome variable is an index consisting of responses to three statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do". Responses to each statement take on a value of 1 for agreement and 0 for disagreement. Responses to all three statement are added together to create an index for each respondent. The index is standardized to have a mean of zero and a standard deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

^{3.} Standard errors clustered at the country-level

Table A5: Estimated Effect of Living in a Formerly Soviet State on Attitudes Towards Gender Norms

	(1)	(2)	(3)	(4)
	Employment	Education	Political leadership	Motherhood
Soviet Union	-0.760***	-0.328	-0.634***	1.134**
	(0.251)	(0.220)	(0.230)	(0.522)
Soviet Union x Age cohort: 1970-1979	-0.0441	-0.0203	0.0232	0.117***
	(0.0384)	(0.0329)	(0.0218)	(0.0297)
Soviet Union x Age cohort: 1950-1969	-0.0408	-0.0821**	0.00152	0.0162
	(0.0655)	(0.0403)	(0.0351)	(0.0378)
Soviet Union x Age cohort: 1930 -1949	0.0506	-0.0445	0.00278	0.0602
	(0.0797)	(0.0562)	(0.0506)	(0.0524)
Soviet Union x Age cohort: 1905-1929	0.332***	0.0658	0.196***	0.130*
	(0.116)	(0.0946)	(0.0665)	(0.0728)
Age cohort: 1970-1979	0.0592***	0.0699***	0.0607***	-0.0214
	(0.0145)	(0.0160)	(0.0129)	(0.0265)
Age cohort: 1950-1969	0.0705***	0.117***	0.105***	0.00822
	(0.0201)	(0.0222)	(0.0152)	(0.0364)
Age cohort: 1930 -1949	0.0183	0.0688***	0.0687***	-0.00435
	(0.0270)	(0.0266)	(0.0227)	(0.0373)
Age cohort: 1905-1929	-0.178***	-0.0912**	-0.0934**	-0.0136
	(0.0391)	(0.0369)	(0.0404)	(0.0490)
Observations	145,664	168,361	165,165	72,655
Number of countries	62	62	62	41
Full set of controls	yes	yes	yes	yes
R-squared	0.254	0.102	0.201	0.255
Notes:				

^{1.} Outcome variable is an index consisting of responses to one of four statements: "Jobs scarce: Men should have more right to a job than women" "University is more important for a boy than for a girl" "Men make better political leaders than women do" and "A women must have a child to feel fulfilled" Responses to each statement take on a value of 1 for agreement and 0 for disagreement. Each index is standardized to have a mean of zero and a standard deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1 and standard errors clustered at the country-level

^{3.} Full controls indicates controlling for survey fixed-effects, pre-communist controls, demographic controls and time-varying macroeconomic and political controls

^{4.} Formerly communist countries from Eastern Europe dropped from sample

Table A6: Estimated Effect of Living in a Formerly Soviet State on Attitudes Towards Employment

	(1)	(2)	(3)	(4)	(5)	
	Dependent variable: Attitude towards female employment					
Soviet Union	-0.315***	-0.306***	-0.200	-0.196	-0.300	
	(0.110)	(0.114)	(0.144)	(0.135)	(0.227)	
Soviet Union x Age cohort: 1970-1979	-0.0448	-0.0576	-0.0573	-0.0597**	-0.0687*	
	(0.0453)	(0.0374)	(0.0374)	(0.0254)	(0.0364)	
Soviet Union x Age cohort: 1950-1969	0.0212	0.00673	0.00738	-0.0400	-0.0402	
	(0.0533)	(0.0459)	(0.0459)	(0.0358)	(0.0507)	
Soviet Union x Age cohort: 1930 -1949	0.134**	0.118*	0.119*	0.0372	0.0414	
	(0.0684)	(0.0617)	(0.0618)	(0.0495)	(0.0699)	
Soviet Union x Age cohort: 1905-1929	0.378***	0.358***	0.359***	0.305***	0.293***	
	(0.0828)	(0.0776)	(0.0776)	(0.0735)	(0.0944)	
Age cohort: 1970-1979	-0.0500**	-0.0188	-0.0190	0.0468***	0.0520***	
	(0.0195)	(0.0125)	(0.0125)	(0.0136)	(0.0158)	
Age cohort: 1950-1969	-0.116***	-0.0855***	-0.0860***	0.0582***	0.0600***	
	(0.0238)	(0.0168)	(0.0168)	(0.0182)	(0.0213)	
Age cohort: 1930 -1949	-0.300***	-0.265***	-0.266***	0.00988	0.0105	
	(0.0339)	(0.0276)	(0.0276)	(0.0250)	(0.0280)	
Age cohort: 1905-1929	-0.580***	-0.529***	-0.530***	-0.150***	-0.147***	
	(0.0474)	(0.0361)	(0.0361)	(0.0368)	(0.0382)	
Survey year fixed-effects	No	Yes	Yes	Yes	Yes	
Pre-communist controls	No	No	Yes	Yes	Yes	
Demographic controls	No	No	No	Yes	Yes	
Contemporary economic and political	No	No	No	No	Yes	
controls						
Observations	221,929	221,929	221,929	174,561	169,290	
Number of countries	80	80	80	79	76	
R-squared	0.00571	0.00624	0.144	0.194	0.224	

^{1.} Outcome variable is an index consisting of responses to statement: "Jobs scarce: Men should have more right to a job than women" Responses standardized to have a mean of zero and a standard deviation of one.

2. Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1. Standard errors clustered at the country-level

Table A7: Estimated Effect of Living in a Formerly Soviet State on Attitudes Towards Motherhood

	(1)	(2)	(3)	(4)	(5)	
	Dependent variable: Attitude towards motherhood					
Soviet Union	-0.428***	-0.434***	-0.182	-0.345	0.361	
	(0.133)	(0.0999)	(0.180)	(0.216)	(0.266)	
Soviet Union x Age cohort: 1970-1979	0.0623	0.0698	0.0711	0.246*	-0.0348	
	(0.0717)	(0.0668)	(0.0671)	(0.146)	(0.0574)	
Soviet Union x Age cohort: 1950-1969	0.000154	0.0100	0.0115	0.183	-0.108*	
	(0.0642)	(0.0588)	(0.0589)	(0.129)	(0.0562)	
Soviet Union x Age cohort: 1930 -1949	0.0833	0.0914	0.0930	0.183	-0.0968*	
	(0.0712)	(0.0671)	(0.0672)	(0.135)	(0.0567)	
Soviet Union x Age cohort: 1905-1929	0.142*	0.146**	0.148**	0.171	-0.100	
	(0.0743)	(0.0701)	(0.0701)	(0.143)	(0.0711)	
Age cohort: 1970-1979	-0.0854***	-0.0930***	-0.0932***	-0.0532	-0.00741	
	(0.0309)	(0.0249)	(0.0249)	(0.0366)	(0.0254)	
Age cohort: 1950-1969	-0.186***	-0.189***	-0.190***	-0.0162	0.0245	
	(0.0416)	(0.0334)	(0.0333)	(0.0423)	(0.0349)	
Age cohort: 1930 -1949	-0.332***	-0.335***	-0.336***	-0.0225	0.0154	
	(0.0472)	(0.0413)	(0.0413)	(0.0443)	(0.0361)	
Age cohort: 1905-1929	-0.459***	-0.458***	-0.459***	-0.0129	0.0268	
	(0.0544)	(0.0489)	(0.0488)	(0.0551)	(0.0437)	
Survey year fixed-effects	No	Yes	Yes	Yes	Yes	
Pre-communist controls	No	No	Yes	Yes	Yes	
Demographic controls	No	No	No	Yes	Yes	
Contemporary economic and political						
controls	No	No	No	No	Yes	
Observations	126,010	126,010	126,010	91,322	87,389	
Number of countries	60	60	60	55	52	
R-squared	0.0166	0.0233	0.168	0.210	0.241	
Matan						

^{1.} Outcome variable is an index consisting of responses to statement: "A women must have a child to feel fulfilled" Responses standardized to have a mean of zero and a standard deviation of one.

^{2.} Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1. Standard errors clustered at the country-level

A4. Additional Figures

Figure A1: Distribution of Average Attitudes Towards Female Employment by Country

