



Téo Hays

DevSecOps / SRE Engineer

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Free software enthusiast and self-hosting mad scientist. Excited about building and maintaining secure, scalable and robust systems.

WORK EXPERIENCE

DevOps Engineer, Ziosting

10/2023 – 02/2025

Full-Remote

- Created / maintained internal infra tools using Python, Symfony, Bash & helmfile
- Leveraged Kubernetes, Ansible and Helm to provide multi-cloud sovereign hosting
- CI/CD Pipelines with Tekton and Gitlab CI
- Day-to-day operations on AWS, Scaleway, Hetzner and OVH

DevSecOps Engineer, Orange

09/2022 – 09/2023

Sophia Antipolis, France

- Container management on Kubernetes w/ internal tools
- Pentesting Orange's services (White-Box only)
- Maintaining & improving GitLab CI/CD pipelines
- Fortify SAST deployment with Helm
- Source code analysis

Research Apprentice, INRIA

09/2021 – 08/2022

Sophia Antipolis, France

- Created a Docker orchestrator in Rust to be used by the researchers in the facility
- Built VM images to integrate with the R2Lab wireless test bed
- Focused on writing solid and efficient code

Network & Virtualization Engineer, Citrix Systems Inc.

01/2019 – 07/2020

Dublin, Ireland

- Provided NetScaler, XenDesktop & XenApp Support on BSD, Linux and Windows

Private Cloud Intern, UniKL

03/2018 – 06/2018

Kuala Lumpur, Malaysia

- Server cluster deployment and management w/ Canonical MaaS & Juju

EDUCATION

Master of Science - Computer Science, Université Côte d'Azur

2021 – 2023

Sophia Antipolis, France

Bachelor of Science - Computing in Digital Forensics and Security, Technological University Dublin

2019 – 2020


Dublin, Ireland

DUT Informatique, Université de La Rochelle

2016 – 2018

La Rochelle, France

CERTIFICATES

- HashiCorp Terraform Associate 
- AWS Certified Cloud Practitioner 