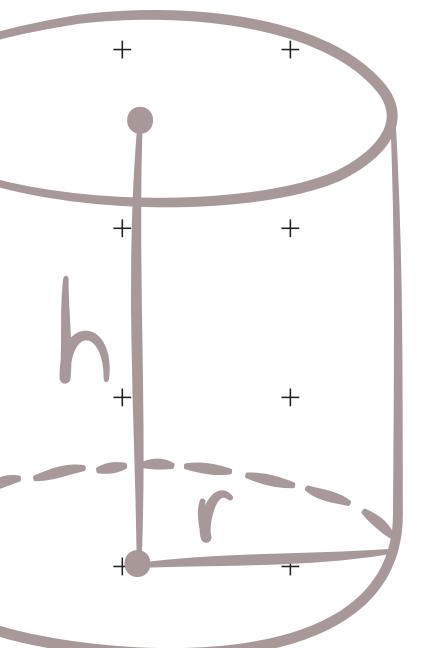
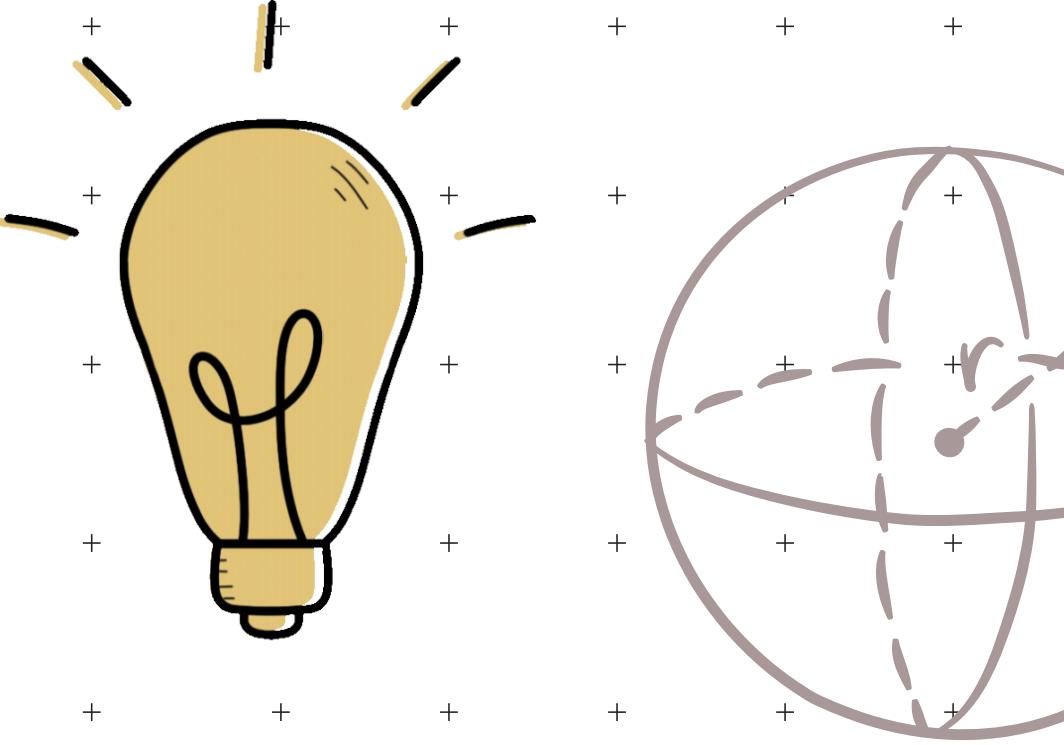


LESSON 6

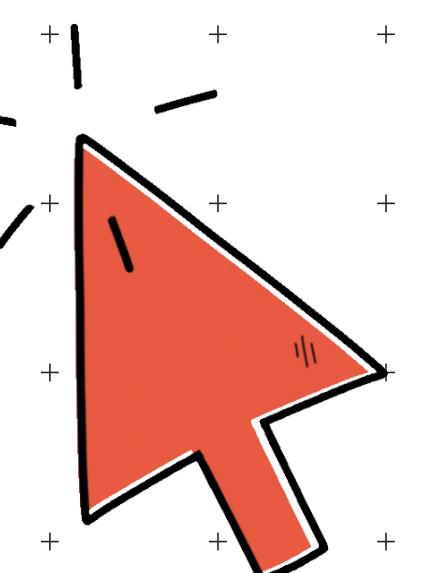
**COMPUTING OVERTIME
PAYMENT
(PHILIPPINES)**



$$\pi r^2 h$$



$$\sqrt{V} = \frac{4}{3} \pi$$



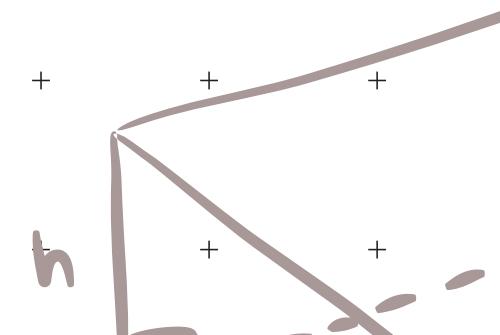
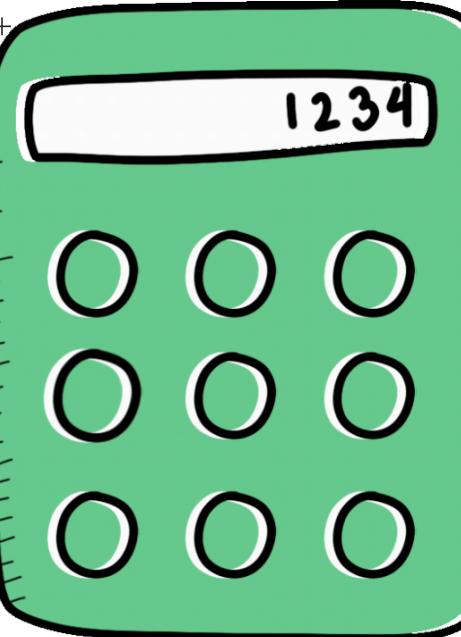
1. Core Definitions

- Overtime (OT) Pay: Additional compensation for work performed beyond the standard 8 hours a day.
- Regular Hourly Rate: Your daily wage divided by 8 (the standard working hours).

2. The 125% Rule (Ordinary Day)

On a normal working day, an employee is entitled to an additional 25% of their hourly rate for every hour of overtime.

- OT Rate Formula: Hourly Rates $\times 1.25 \times$ number of OT hours



3. The 130% Rule (Special Days/Rest Days)

For work done on rest days or special non-working holidays, the base pay is higher, and the overtime premium is 30%.

- Rest Day/Special Day Pay: Daily Rate x 1.30 (First 8 hours).
- OT on Rest Day: Hourly Rate (on Rest Day) x 1.30 x number of OT hours

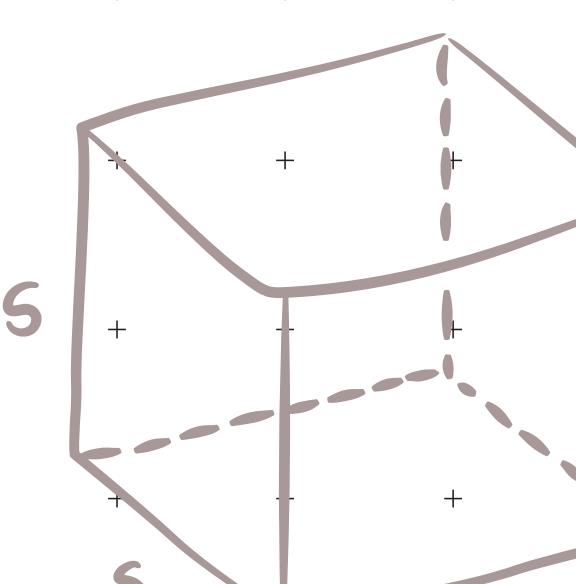
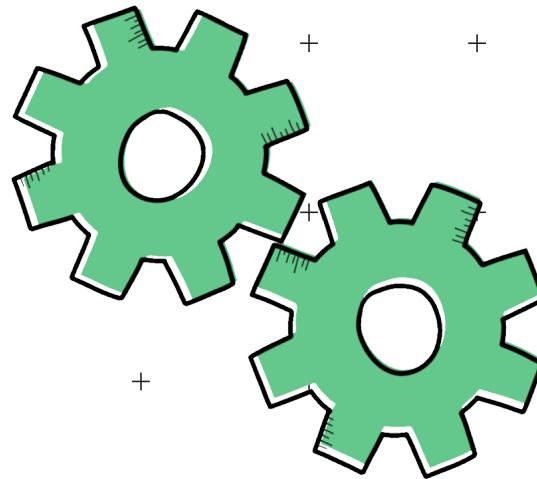
4. Double Pay (Regular Holidays)

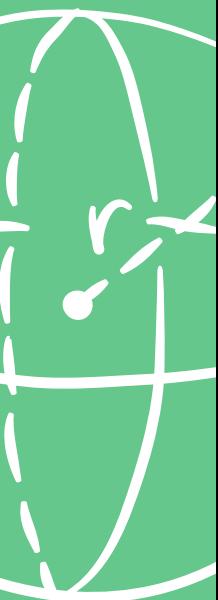
Work performed on a regular holiday (e.g., Christmas Day, Independence Day) is paid at 200%.

- Holiday Pay: Daily Rate \times 2.00\$ (First 8 hours).
- OT on Regular Holiday: Hourly Rate (Holiday) \times 1.30 \times number of OT hours

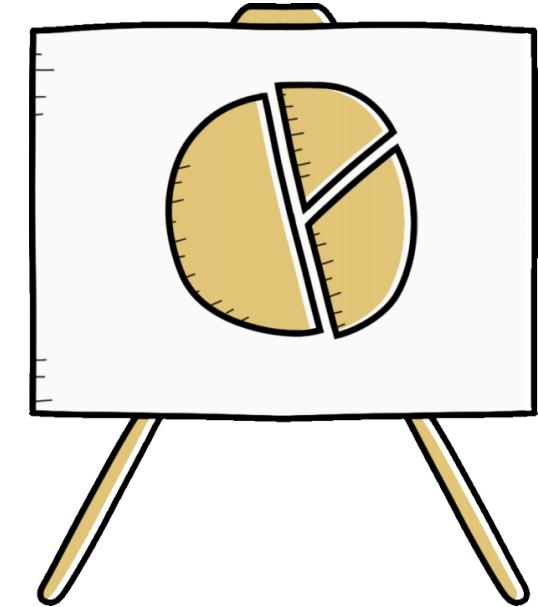
5. Summary Table of Rates

Work Type	First 8 Hours	Overtime Rate (per hour)
Ordinary Day	100%	Hourly Rate $\times 1.25$
Special Day / Rest Day	130%	Hourly Rate $\times 1.30 \times 1.30$
Regular Holiday	200%	Hourly Rate $\times 2.00 \times 1.30$
Rest Day on Regular Holiday	260%	Hourly Rate $\times 2.60 \times 1.30$

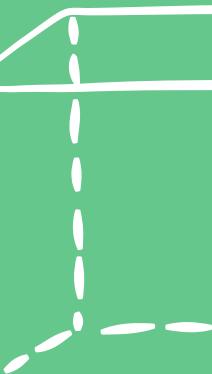
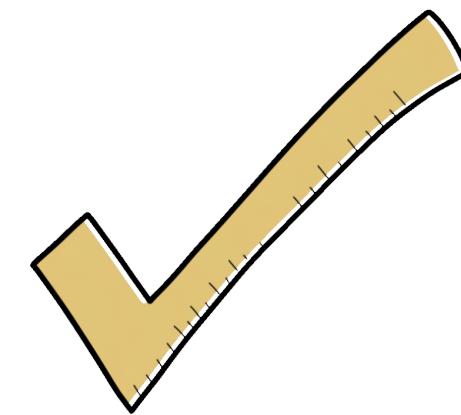




$$\frac{4}{3} \pi$$



**THANK
YOU!**



$$V =$$