

# FreeWorld.

Prepared by Coach James

## Bay Area Jobs Report

Generated September 20, 2025

100 Quality Jobs Found

# Driver City Class B

**Excellent Match**

**Fair Chance Employer**

**R+L Carriers**

San Jose, CA

Local

R+L Carriers is seeking full-time CDL B City P&D Drivers in San Jose, CA, offering a competitive pay rate of \$35.24 per hour. This role involves daily city delivery and pickup of freight, requiring multiple stops and interaction with customers. Drivers will utilize scan equipment and may perform liftgate deliveries using an electric pallet jack or dolly. The position operates Monday through Friday with various shifts available, ensuring drivers are home every day. Benefits include medical, dental, and vision insurance, a 401(k) plan with company matching, and one week of vacation after 90 days of employment. R+L Carriers is committed to fair hiring practices, considering all qualified applicants, including those with arrest or conviction records, in accordance with applicable laws.



**APPLY NOW**

<https://freeworldjobs.short.gy/5HyqKO>

# Shred Driver CDL (Class B)

**Excellent Match**

**Fair Chance Employer**

**Vital Records Control (VRC)**

San Francisco, CA

Local

The Shred Driver CDL (Class B) position at Vital Records Control involves performing onsite and offsite document destruction using mobile shredding equipment. Drivers are responsible for safely operating company vehicles, transporting documents and equipment, and ensuring proper loading and unloading. The role requires adherence to safety protocols and maintaining the cleanliness of the truck. Candidates must be prepared to work in a fast-paced environment and may need to work overtime, including holidays and weekends. VRC emphasizes a positive work attitude and teamwork.

Importantly, the company is committed to diversity and inclusion, welcoming applicants with arrest and conviction records consistent with the Fair Chance Ordinance. This is an excellent opportunity for new CDL holders to gain experience in a supportive environment.



**APPLY NOW**

<https://freeworldjobs.short.gy/y012vQ>

# CDL-A Tanker Driver Local / Regional

## Excellent Match

**Heniff Transportation**

Vallejo, CA

Local

Heniff Transportation is seeking a CDL-A Tanker Driver for local and regional runs, primarily covering a 300-mile radius from the Arlington terminal. The average pay for this position ranges from \$70,000 to over \$90,000 annually, with additional benefits including a safety incentive plan that can add up to \$10,000 per year. Drivers enjoy excellent home time options and a variety of freight, including sweeteners and granulated sugar. The company offers comprehensive benefits such as top-tier health insurance, dental and vision plans, and generous paid time off. With a supportive environment featuring on-site driver trainers and experienced dispatchers, this role is ideal for new CDL holders looking to start their careers in trucking. Weekly pay with direct deposit is available, along with a driver referral bonus plan of \$1,000.



**APPLY NOW**

<https://freeworldjobs.short.gy/mh6bj7>

# Recovery Agent / Tow Truck Driver

## Excellent Match

### PARAMOUNT RECOVERY SERVICE

Sunnyvale, CA

Local

Paramount Recovery Service is seeking Recovery Agents / Tow Truck Drivers for a full-time night shift position, offering \$20.00 per hour with potential earnings of \$37,440 to over \$100,000 annually through performance incentives. The role involves operating a tow truck to recover and transport vehicles, performing basic automotive tasks, and maintaining accurate records. The company provides paid training and on-the-job support, making it an excellent opportunity for those without prior experience. Candidates must pass a BSIS background check to obtain a repossession license and have a valid driver's license with a clean driving record. The job requires physical ability to lift heavy objects and work nights, weekends, and holidays as needed. Benefits include health insurance, 401(k) with company match, and paid time off, along with career growth opportunities.



**APPLY NOW**

<https://freeworldjobs.short.gy/7Qv47l>

# Class B CDL Truck Driver Trainee

## Excellent Match

Clean Harbors

Rohnert Park, CA

Local

Clean Harbors is looking for a Class B CDL Truck Driver Trainee in Rohnert Park, CA, offering a competitive pay range of \$21.47-\$32.21 hourly, depending on experience. This role involves training to drive a Class B box truck to provide onsite service for parts washer machines, pick up containerized hazardous waste, and sell products/services along a defined route. The company prioritizes health and safety, ensuring a safe working environment. Comprehensive health benefits are available after 30 days of full-time employment, along with a 401K with company match. Clean Harbors also provides company-paid training and tuition reimbursement, making this an excellent opportunity for those looking to start a career in trucking. The position offers growth and development opportunities at all stages of your career.



**APPLY NOW**

<https://freeworldjobs.short.gy/2fAW04>



# CDL Driver

## Excellent Match

### Foundation Building Materials

Rohnert Park, CA

Local

Foundation Building Materials is seeking a CDL Driver for a local position in Rohnert Park, CA, offering a pay range of \$25-\$35 per hour. This role is ideal for new CDL holders as it welcomes candidates with 0+ years of experience, including CDL students. Drivers will be home daily and are responsible for operating forklifts, unloading materials, and ensuring safe transport in compliance with D.O.T. standards. The job requires frequent heavy lifting of 75+ lbs and the ability to inspect trucks before departure. FBM provides a supportive work environment with excellent benefits, including medical, dental, vision, and 401(k), along with opportunities for career growth. Candidates must pass a drug screen, physical, and background check after receiving a conditional offer.



**APPLY NOW**

<https://freeworldjobs.short.gy/9MbafY>

**Excellent Match**

**Sysco**

Saratoga, CA

Local

Sysco is looking for reliable CDL A Delivery Truck Drivers to operate tractor-trailers and manually unload products on assigned routes. This position offers a competitive pay of \$28.57 per hour, with top drivers earning over \$110,000 annually, plus a \$10,000 sign-on bonus. Drivers will work a flexible schedule, typically 4 or 5 days a week, and will be home daily. The role involves building relationships with customers and understanding their operations to meet their needs.

Candidates must be at least 21 years old and possess a valid Class A CDL with a clean driving record. This is an excellent opportunity for new drivers to gain experience while enjoying industry-leading benefits and incentives.



**APPLY NOW**

<https://freeworldjobs.short.gy/EqxK6N>



# Semi-Local Truck Driver- Class A

## Excellent Match

J.B. Hunt Transport, Inc.

Sunnyvale, CA

Local

J.B. Hunt is hiring semi-local CDL-A drivers for dedicated contract services, offering an average annual salary of \$78,500. New drivers benefit from a minimum weekly pay guarantee of \$1,150 for the first six weeks, along with safety bonus opportunities. The position provides frequent home time, allowing drivers to maintain a work-life balance. Additional benefits include paid time off that accrues from day one, a 401(k) plan with company match, and eligibility for medical, dental, and vision coverage after just 30 days. Drivers will also have access to life insurance options and mental health benefits. This is an excellent opportunity for new CDL holders looking to start their careers with a reputable company.



**APPLY NOW**

<https://freeworldjobs.short.gy/7TXO1L>

# CDL A Local Driver - Nights - Home Daily

## Excellent Match

Trilogy Trucking Inc

Hayward, CA

Local

Trilogy Trucking Inc is seeking dedicated CDL A drivers for local night runs, specifically from Fremont, CA, working a 4-day week from Friday to Monday. The position offers a competitive pay rate of \$33.00 per hour, with overtime available, and a \$1,500 sign-on bonus. Drivers will enjoy the benefit of being home daily, with 100% drop and hook freight, ensuring a smooth and efficient operation. Additional perks include a \$500 safety bonus paid quarterly, Blue Cross Blue Shield health insurance after 30 days, and a 401K plan. The company provides modern equipment, including 2020-2022 Volvo and Peterbilt trucks, all automatics. This role is ideal for new CDL holders looking for a stable and rewarding driving position.



**APPLY NOW**

<https://freeworldjobs.short.gy/SACeIg>

# Truck Driver - Home Daily - CDL A

## Excellent Match

XPO

Hayward, CA

Local

XPO is seeking Truck Drivers for a home daily position in Hayward, CA, offering an expected pay range of \$34.60 to \$40.18 per hour. This role involves safely operating a tractor-trailer combination, including doubles and triples, while providing excellent customer service and generating sales leads. Drivers will be required to load and unload freight, which may involve lifting objects frequently up to 50 lbs. and occasionally greater than 75 lbs. The position offers full health insurance benefits starting on day one, along with life and disability insurance, 401(k) options with company match, and up to 13 days of PTO in the first year. Candidates must be at least 21 years old, hold a valid Class A CDL, and be willing to obtain additional endorsements within 90 days. This is a great opportunity for new CDL holders looking for a stable job with a reputable company.



**APPLY NOW**

<https://freeworldjobs.short.gy/0o6yRa>

# Class A Shuttle Driver

## Excellent Match

### Core Mark

Hayward, CA

Local

The Class A Shuttle Driver position at Core Mark in Hayward, CA offers a competitive pay rate of \$27.25 per hour with no prior experience required, making it an excellent opportunity for new CDL holders. The role involves transporting empty trailers to warehouse locations and delivering full trailers to shuttle yard locations, ensuring timely and safe delivery in accordance with DOT regulations. Drivers work a Monday to Friday schedule from 4 PM to 3 AM, with rotational Sunday shifts from 2 PM to 7 PM. The company provides Day 1 Health & Wellness Benefits, 401K Employer Matching, and paid time off, along with growth opportunities within the food distribution industry. Candidates must have a valid CDL A with a Doubles Endorsement and be able to pass a pre-employment drug test and road test. This position is crucial in supporting America's food supply chain and offers a safe and inclusive working environment.



**APPLY NOW**

<https://freeworldjobs.short.gy/0fvqCg>

# Class A or B Service Driver

Possible Fit

Fair Chance Employer

Environmental Pump Services Inc.

Salary: {'estimated': None, 'baseSalary': None, 'currencyCode': None}

Santa Rosa, CA 95407

Local

Environmental Pump Services Inc. is seeking a Class A or B Service Driver to join their team in Santa Rosa, CA. This role involves servicing commercial and residential waste removal accounts, ensuring customer needs are met in a timely and courteous manner. The position offers an hourly pay rate of \$25.00 - \$30.00, with benefits including a 401(k) and paid time off. Candidates must hold a valid California Commercial Class A or B License with a tank endorsement and provide a current DMV printout report. While previous CDL driving experience is preferred, the company encourages individuals with criminal records to apply, making it a potential opportunity for those looking to enter the field. The job requires physical demands such as frequent lifting of 50+ lbs and constant handling of equipment, emphasizing safety and customer service.



**APPLY NOW**

<https://freeworldjobs.short.gy/p227hu>

# Commercial Driver - Full Time

Possible Fit

Fair Chance Employer

AutoZone

Redwood City, CA

Local

This full-time Delivery Driver position at AutoZone involves delivering automotive parts to commercial customers using company-provided vehicles. The role emphasizes customer service, requiring drivers to engage with customers and provide expert automotive advice. While the job offers a flexible schedule, including mornings, nights, and weekends, it does not require a Commercial Driver's License (CDL), making it less ideal for CDL holders. The position includes responsibilities such as loading and unloading parts, processing customer payments, and maintaining delivery vehicles. AutoZone provides competitive pay and benefits, including medical, dental, and vision plans, along with opportunities for career growth. Importantly, AutoZone is a fair chance employer, meaning that an applicant's criminal record will not automatically disqualify them from employment, as they consider individual circumstances.



**APPLY NOW**

<https://freeworldjobs.short.gy/dL606T>



# Sales Driver

Possible Fit

Fair Chance Employer

1-800-GOT-JUNK? - San Francisco Bay

Dallas, TX

Local

Join the energetic team at 1-800-GOT-JUNK? as a Sales Driver in Dallas, TX, where you can earn between \$27-\$36 per hour, including base pay, profit share bonuses, and tips. This role involves driving the company truck to customer locations, lifting and loading unwanted items, and providing excellent customer service. The position offers a flexible schedule of 3-5 days a week and includes paid training, with opportunities for pay increases and promotions after 90 days. You will also have the chance to take home treasures found during work and participate in team competitions. However, candidates must be at least 21 years old and have a clean driving history over the past three years to qualify for commercial insurance. While this job does not require prior CDL experience, it does not fully utilize the skills gained from CDL training.



**APPLY NOW**

<https://freeworldjobs.short.gy/tfYXmx>

# Local Driver (CDL A)

## Possible Fit

**Linde Gas & Equipment Inc.**

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {'min': 24.17, 'max': 35.46}}}

San Jose, CA 95125

Local

Linde Gas & Equipment Inc. is seeking a Local Delivery Driver (CDL A) in San Jose, CA, offering a pay range of \$24.17 - \$35.46 hourly based on experience. The role involves delivering compressed gas cylinders and associated products, making an average of 10-12 stops per day, and requires physical activity including loading and unloading freight. Drivers will follow a computer-generated local route with no required overnights, ensuring a work-life balance. The position also emphasizes customer service and requires a valid Class A CDL, with a current Hazmat endorsement preferred. Candidates must pass a DOT physical and be able to lift at least 75 pounds. While the company offers career growth opportunities and a comprehensive benefits package, the requirement for 2 years of driving experience makes this a so-so match for entry-level drivers.



**APPLY NOW**

<https://freeworldjobs.short.gy/tdfAFI>

# Driver

## Possible Fit

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {'min': 21, 'max': 21}}, 'location': 'Vallejo, CA', 'type': 'Local'}

This driver position involves picking up charity donations throughout the Vallejo, CA area, earning \$21 per hour with potential overtime based on business needs. The role requires drivers to operate a 16-foot box truck, starting routes at 7:30 AM and working until all responsibilities are completed, typically Monday through Friday with no overnight shifts. Candidates must have a clean driving abstract with no more than two moving violations in the past 36 months and must be at least 25 years old with a minimum of 2+ years of verifiable driving experience. Physical demands include the ability to lift 75 pounds without assistance and perform various movements such as bending and climbing stairs. While the job does not require a CDL, it does involve maintaining accurate delivery logs and providing exceptional customer service during deliveries.



**APPLY NOW**

<https://freeworldjobs.short.gy/FO01sH>

# Delivery Driver

## Possible Fit

### To Be Delivered

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {'min': 23, 'max': 23.5}}, 'location': 'Oakland, CA 94621', 'type': 'Local'}

To Be Delivered is seeking Delivery Associates to join their team in Oakland, CA, offering a pay rate of \$23.00 per hour plus optional incentives and bonuses. The role involves safely driving a company-provided vehicle to deliver packages, with shifts starting at 9:20 AM and lasting between 8-10 hours per day, available 7 days a week. Delivery Associates must be comfortable navigating various routes and handling packages weighing up to 50 lbs. While the position does not require a CDL, candidates must have a valid driver's license and at least one year of driving experience. The company emphasizes a customer-obsessed approach and provides paid training, health insurance, and paid time off. Immediate openings are available, making this a great opportunity for those looking to start in the delivery field.



**APPLY NOW**

<https://freeworldjobs.short.gy/CMBtt9>

# Route Driver(van provided)

## Possible Fit

### ONDOT Logistics

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {}}, 'current': None}

Milpitas, CA 95035

Local

This Route Driver position at ONDOT Logistics offers \$24.50 per hour for delivering packages using company-provided front-wheel-drive vans. The role does not require a CDL, making it accessible for those without prior driving experience. Drivers can expect to work full-time with shifts starting at 9:15 AM and lasting 8-10 hours until route completion, typically 4-6 days a week. The company provides classroom training and training routes to ensure drivers are well-prepared. Benefits include medical, dental, and vision plans, along with paid time off of up to two weeks per year. While this position is a good opportunity for entry-level candidates, it does not utilize their CDL training directly.



**APPLY NOW**

<https://freeworldjobs.short.gy/CGph9x>

## Luxury Limo Bus Driver - Part Time Flexible Schedule \$500 new

### Possible Fit

#### California Charter Bus & Tours LLC

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'DAY', 'range': {'min': 250, 'max': 600}}

Oakland, CA 94601

Local

California Charter Bus & Tours LLC is seeking part-time Luxury Limo Bus Drivers in Oakland, CA, offering a flexible schedule and a \$500 new hire incentive. The role involves driving luxury limo sprinter vans and party buses for private charters, including wine tours and corporate events. Compensation ranges from \$250 to \$600 per shift, with the potential to earn \$500 to \$2,000 per week depending on the number of shifts worked, plus great tips. Candidates must hold a Class B CDL with a passenger endorsement and have at least one year of driving experience. The job requires excellent customer service skills and the ability to work late nights, weekends, and holidays. Paid training is provided, and drivers will enjoy a rewarding environment with high customer interaction.



**APPLY NOW**

<https://freeworldjobs.short.gy/2kiPYU>



# Delivery Driver (non CDL)

## Possible Fit

### American Tire Distributors

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {}}, 'current': None}

Richmond, CA 94801

Local

The Delivery Driver position at American Tire Distributors offers a pay rate of \$22.50 per hour, focusing on the timely delivery of products to customers while ensuring satisfaction through professional interactions. Responsibilities include transporting products, unloading and staging at customer locations, and maintaining accurate delivery records. The role requires a valid Class 'C' driver's license and candidates must be at least 21 years old. Physical demands include lifting products weighing up to 50 pounds and handling tires that may exceed this weight. The job involves 75% travel with no overnight stays, and the work environment is subject to weather conditions. While this position does not require a CDL, it provides an opportunity for those looking to gain experience in a delivery role.



**APPLY NOW**

<https://freeworldjobs.short.gy/KRP5cX>

## Route Delivery Driver (company car provided)

### Possible Fit

#### Golden Sparrow LLC

Salary: {'estimated': None, 'baseSalary': None, 'currencyCode': None}

Fremont, CA 94539

Local

Golden Sparrow LLC is seeking a Route Delivery Driver for package deliveries using company-provided front-wheel-drive vans. This position offers \$24.50 per hour for shifts lasting 8-10 hours, with full-time hours expected to be between 30 to 45 per week. The role requires no prior experience and is open to candidates aged 21 and older. Benefits include health insurance, dental and vision plans, a 401(k), and up to two weeks of paid time off annually. Training is provided, including classroom instruction and training routes. The schedule typically runs from 9:15 AM until route completion, with full-time drivers working 4-6 days a week and part-time options available. While this is a good opportunity for those looking to start in the delivery field, it does not utilize CDL training directly.



**APPLY NOW**

<https://freeworldjobs.short.gy/4hrPIT>

# Truck Driver

## Possible Fit

United Rentals

Milpitas, CA

Local

As a Truck Driver at United Rentals, you will be responsible for delivering equipment to Trench Safety customers in a safe and efficient manner. The role involves picking up and dropping off equipment, adhering to safety regulations, and providing exceptional customer service. Candidates must have a valid driver's license and an acceptable driving record, along with 6 months of driving experience, which may be a barrier for some new CDL holders. The position offers a competitive pay range of \$22.20 - \$35.50 per hour and includes various benefits such as paid parental leave, career development opportunities, and an inclusive work culture. Physical demands include the ability to lift items up to 45 lbs. This is a great opportunity for those looking to grow within a reputable company, but the experience requirement may limit accessibility for entry-level drivers.



**APPLY NOW**

<https://freeworldjobs.short.gy/surHL7>

**Coach Driver - Rotating Shift/Accommodation Provided**

**Possible Fit**

**Glacier Media Digital Limited Partnership for Pacific Western Transportation**

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {}}, 'current': None}

San Francisco, CA 94114

Local

This Coach Driver position offers a competitive pay rate of \$29.00 per hour and includes accommodation for out-of-town applicants along with a daily per diem of \$50 for meals. The role involves transporting workers to and from job sites at a large-scale mining operation, with various shifts available, including a 14-day on/7-day off rotation for those traveling from out of town. The company provides paid training and reimbursement for MSHA certification, which is preferred but not mandatory. Essential duties include operating vehicles on assigned routes, maintaining schedules, and ensuring passenger safety. Applicants must hold a valid CDL Class A or B with a passenger endorsement and have no DUI violations in the last 7 years. This position is a good opportunity for those looking to gain experience in a driving role, although the endorsement requirement may pose a barrier for some candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/5iQjPU>

# CDL Class C Driver

## Possible Fit

DPR Construction

Redwood City, CA

Local

DPR Construction is seeking a CDL Class C Driver in the Fremont, CA area, with a pay range of \$20.43-\$25.54 per hour. The role involves approximately 75% driving and 25% warehouse work, including pulling customer orders, loading trucks, and delivering supplies to job sites. Candidates must have a good driving record and a CDL Class C license, and will need to pass a drug screen and MVR check. The position also requires physical ability to lift up to 50 pounds and maintain a safe work environment. While the company offers a variety of medical, dental, and vision benefits, the requirement for a Class C license makes this position less ideal for those holding a CDL-A. This role provides an opportunity for growth within a reputable company known for its commitment to employee wellness and development.



**APPLY NOW**

<https://freeworldjobs.short.gy/2kWJCF>

# Boar's Head Local Purveyor Truck Driver

## Possible Fit

SF-Bay Area Provisions Inc

Dallas, TX

Local

SF-Bay Area Provisions Inc. is looking for a Boar's Head Local Purveyor Truck Driver to deliver high-quality products to customer locations in Dallas, TX. This role involves loading and unloading food products under USDA standards, ensuring safe and punctual deliveries. Drivers will handle packages weighing up to 50 pounds and maintain a clean company vehicle. While the position offers a supportive team environment, it does prefer candidates with delivery or route driving experience. The company emphasizes strong customer service skills and reliability. This is a great opportunity for those looking to start their driving careers in a family-owned business.



**APPLY NOW**

<https://freeworldjobs.short.gy/qYQSHF>



# CDL Truck Driver Home Daily

## Possible Fit

AmeriGas

Concord, CA

Local

AmeriGas is seeking Delivery Representatives for propane delivery in Concord, CA, offering a pay range of \$28.60 to \$29.60 per hour, depending on qualifications. This role involves safely operating a propane delivery truck, filling residential and commercial tanks, and ensuring compliance with safety regulations. Employees will work 8 to 12-hour shifts and enjoy the benefit of being home daily. The position includes a \$5,000 sign-on bonus, 17 PTO days, and 7 paid holidays, along with ongoing safety incentives and career advancement opportunities. Candidates must have a valid Class A or B CDL with Hazmat and Tanker endorsements, and will undergo a DOT physical, drug test, and background check. While the pay and benefits are attractive, the requirement for specific endorsements may pose a barrier for some candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/cl69VN>

# CDL-A Truck Driver - Home Daily

## Possible Fit

TA Dedicated

Dallas, TX

Local

This CDL-A Truck Driver position with TA Dedicated offers a minimum weekly earnings of \$1,250, provided the driver works a full week without sick or vacation days. The role is home daily, allowing for a great work-life balance. New hires will undergo a paid two-day orientation, earning \$250 per day, with transportation, hotel, and meals covered. Additional bonuses include a \$500 New Hire Transition Bonus and a referral program that pays up to \$3,000 for each qualified driver referred. Candidates must have a valid CDL-A, be at least 21 years old, and possess a HazMat endorsement. The job requires comfort with night driving and utilizing electric pallet jacks on lift gate trailers, along with passing a comprehensive drug test and maintaining a satisfactory safety and employment history.



**APPLY NOW**

<https://freeworldjobs.short.gy/8eGFHz>

# CDL Driver - Full-time

## Possible Fit

### Srsdistribution

Pittsburg, CA

Local

This local CDL A or B Driver position at SRS Distribution offers a competitive pay range of \$25.19 to \$32.07 per hour, with the opportunity for a safety bonus. The primary responsibility is to deliver building materials within a 200-mile radius, ensuring no overnight stays. Drivers will perform pre and post-trip inspections, validate inventory, and conduct job site inspections. The role requires the ability to load and unload products weighing up to 100 lbs. while adhering to DOT regulations. Although prior commercial driving experience is preferred, the company provides on-the-job training and a clear path for advancement. Candidates must pass a drug test and have a valid CDL, but the job does not explicitly require a clean criminal record, making it a potential fit for many FreeWorld candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/H9QfEu>

# Truck Driver

## Possible Fit

**Savers | Value Village**

Dallas, TX

Local

The Truck Driver position at Savers offers a pay range of \$17.92 to \$26.88 per hour, with comprehensive onboarding and training provided from day one. This role involves transporting gently-used items to support the company's mission of promoting reuse and sustainability. Drivers must be at least 18 years old and have a clean driving history, as they will be responsible for a high-value company asset. The job requires physical demands such as lifting and carrying up to 50 lbs, standing for 75% of the time, and navigating a work environment with heavy equipment. Benefits include health plans, life insurance, a 401k with company matching, and paid time off. While this position does not require prior CDL experience, the clean driving history requirement may disqualify some candidates with records.



**APPLY NOW**

<https://freeworldjobs.short.gy/WL3aFX>

# Tow Truck Driver/Operator

## Possible Fit

Bay Area Tow, Inc.

Dallas, TX

Local

This Tow Truck Driver/Operator position at Bay Area Tow, Inc. offers a pay range of \$20.00 - \$27.00 per hour and is open to entry-level candidates, with training provided for the right individuals. The job involves towing vehicles, performing jump starts, tire changes, and lockouts, as well as maintaining accurate paperwork and conducting daily safety checks on the truck. The schedule includes 8-hour shifts during the day or evening, Monday to Friday, with potential for overtime. However, candidates must pass a pre-employment drug test and background check, which requires a clean criminal record with no felonies. This role is based in Dallas, TX, and requires in-person work, with a preference for candidates who can commute or relocate to the area.



**APPLY NOW**

<https://freeworldjobs.short.gy/JReXWI>

# Driver & Junk Removal Specialist

## Possible Fit

### The Junkluggers

Concord, CA

Local

The Junkluggers is seeking a Driver & Junk Removal Specialist in Concord, CA, offering \$17.00 - \$22.00 per hour. This part-time role involves providing exceptional customer service while safely operating a company vehicle to remove unwanted items from clients' homes. The position includes responsibilities such as performing daily truck inspections, loading and unloading items, and preparing job estimates. While no CDL is required, candidates must maintain a valid driver's license and have a clean driving record with no accidents in the last three years. The company provides paid training and emphasizes a flexible schedule, performance-based bonuses, and opportunities for career advancement. This role is ideal for those looking to develop skills in logistics, project management, and customer relations while contributing to an eco-friendly mission.



**APPLY NOW**

<https://freeworldjobs.short.gy/NK4fdk>



# Local Delivery Driver

## Possible Fit

### UPS

Rohnert Park, CA

Local

The Local Delivery Driver position at UPS in Rohnert Park, CA, focuses on the safe and timely transportation of packages, contributing to customer experiences on a national level. This role does not require a commercial driver's license, only a valid driver's permit, making it accessible for those without prior CDL experience. Drivers will transport goods to various locations, ensuring courteous service and compliance with delivery timelines. The job involves physical tasks, including lifting packages up to 70 pounds, and requires adherence to safety protocols. UPS offers guaranteed weekly pay, medical, dental, and vision benefits without healthcare premiums, along with paid vacation and sick leave. Comprehensive training and advancement opportunities are also provided, making this a solid option for those looking to enter the logistics field.



**APPLY NOW**

<https://freeworldjobs.short.gy/J8MDEV>

# CDL Drivers

## Possible Fit

EquipmentShare

San Francisco, CA

Local

EquipmentShare is building a talent pipeline for future CDL Delivery Driver positions in the North Bay Area, CA. This role involves safely delivering equipment, products, and materials while adhering to state and federal transportation laws. Responsibilities include operating vehicles, loading and unloading goods, and maintaining necessary paperwork. Candidates must hold a commercial driver's license and pass background and drug testing as required by transportation regulations. The position offers competitive salary and benefits, including medical, dental, and vision coverage, along with generous paid time off and opportunities for career advancement. While this is a future opportunity, it allows candidates to express interest and be considered for upcoming openings, making it a good option for those looking to enter the industry.



**APPLY NOW**

<https://freeworldjobs.short.gy/e4gL17>

# Local Delivery Driver (CDL A) - Full-time

## Possible Fit

**Linde Gas Equipment Inc.**

South San Francisco, CA

Local

Linde Gas Equipment Inc. is seeking a Local Delivery Driver (CDL A) in South San Francisco, CA, offering a pay range of \$24.17 - \$35.46 hourly, commensurate with experience. The role involves delivering compressed gas cylinders and associated products, making an average of 10-12 stops per day, and requires physical activity including loading and unloading freight. While the position does not explicitly require prior driving experience, it prefers candidates with 2 years of consecutive driving experience or recent certification from a truck driving school. The job includes completing hazardous material shipping paperwork and conducting vehicle inspections. Linde offers local routes with no required overnights, comprehensive benefits, and career growth opportunities. Candidates must be able to lift at least 75 pounds and pass a DOT physical, with a valid Class A CDL required.



**APPLY NOW**

<https://freeworldjobs.short.gy/2trZBU>

# Truck Driver

## Possible Fit

### MCE CORPORATION

Concord, CA

Local

This truck driver position at MCE Corporation involves driving trucks (26,000 GVW) to transport loose materials such as sand, asphalt, and concrete, as well as excavation spoils. The role also includes transporting construction equipment to job sites and performing laborer duties when not driving. Candidates should have basic mechanical knowledge and be able to conduct daily inspections of the truck and equipment. The job requires physical strength, as employees must regularly lift up to 50 pounds and occasionally more than 100 pounds. While the position does not explicitly require prior experience, it prefers candidates with knowledge of loading and transportation procedures. The work environment is outdoors, often in loud conditions and adjacent to traffic, which may pose additional challenges.



**APPLY NOW**

<https://freeworldjobs.short.gy/ZPNkIO>

# Box Truck Driver-Non CDL

## Possible Fit

### ProDrivers

Hayward, CA

Local

ProDrivers is seeking a Non CDL Driver for local box truck runs in Hayward, CA, offering \$27.00 per hour. The role involves touching freight and making deliveries to residential and business locations, ensuring quality customer service. Drivers will work Monday to Friday, starting between 7am and 8am, with an average of 8-10 hours per day, and occasional Saturdays. While the position provides great benefits including medical, dental, and vision insurance, it requires 12 months of verifiable non-CDL driving experience within the last three years. The company emphasizes a supportive environment for drivers and their families, making it a potentially good fit for those with the required experience.



**APPLY NOW**

<https://freeworldjobs.short.gy/StF0Fq>

# FedEx Delivery Driver

## Possible Fit

### Route Elite

Hayward, CA

Local

This FedEx Delivery Driver position with Route Elite in Hayward, CA offers a competitive pay range of \$800 to \$1800 per week, depending on experience. The role involves making local residential and business deliveries, with drivers expected to perform up to 150 stops a day. While a CDL license is not required, candidates must have a valid driver's license, a clean driving record, and be at least 21 years old. The job includes physical demands such as lifting up to 75 lbs and using a hand truck for heavier packages. Paid training is provided to cover delivery procedures, equipment operations, and customer service skills. Additionally, candidates must pass a drug test and a FedEx Ground criminal background check, which may disqualify some applicants with records.



**APPLY NOW**

<https://freeworldjobs.short.gy/tYMR0D>

# CDL Driver /Rigger - Hayward, CA

## Possible Fit

Lawson Drayage Inc

Hayward, CA

Local

Lawson Drayage, Inc. is seeking a CDL Driver/Rigger in Hayward, CA, offering a competitive pay rate of \$36.50 per hour. This full-time position involves working in a team to safely set up, load, and relocate heavy machinery, requiring effective communication and compliance with safety regulations. While the role requires a valid Class A CDL license, it prefers candidates with two years of experience in rigging or machinery moving, which may limit opportunities for new drivers. The job entails physical demands such as lifting heavy equipment and working outdoors in various conditions. The schedule is Monday to Friday with home daily routes, and the position includes benefits like 401(k) matching and health insurance. This role provides a chance to work in a union environment with a focus on safety and teamwork.



**APPLY NOW**

<https://freeworldjobs.short.gy/Df97HM>

# CDL Class A Truck Driver - Local

## Possible Fit

Daylight Transport, LLC

Hayward, CA

Local

Daylight Transport is seeking a Class A CDL City Driver in Hayward, CA, offering a pay rate starting at \$39.00 per hour. The role involves operating tractor-trailer combinations between service centers and customer locations, with responsibilities including loading and unloading freight. Typical shifts start between 7am and 10am and end between 4pm and 7pm, Monday through Friday. Physical demands include lifting heavy objects up to 70 lbs and performing customer service interactions. While the company provides a supportive work environment and various benefits such as health insurance and a 401(k) plan, candidates must have at least one year of commercial driving experience to qualify. This position is ideal for those looking to work locally while utilizing their CDL skills, but the experience requirement may limit opportunities for new drivers.



**APPLY NOW**

<https://freeworldjobs.short.gy/OkGWC0>



# Route Service Delivery Driver CDL

**Excellent Match**

**Fair Chance Employer**

**BlueTriton Brands Inc**

Milpitas, CA

OTR

The Route Service Delivery Driver position at BlueTriton Brands in Milpitas, CA offers a competitive pay of \$28.13 per hour plus customer tips, with a \$2,000 sign-on bonus. This role involves providing premium customer service to residential, commercial, and retail customers while safely operating a commercial motor vehicle. The schedule is Monday to Friday, with start times between 6 am and 7 am, and Saturdays may be required based on business needs. The job requires the ability to lift and carry an average of 250+ units per day, each weighing up to 45 lbs, and involves climbing in and out of the vehicle multiple times daily. BlueTriton Brands is a certified CDL provider and can assist candidates in obtaining their Class B CDL, making this an excellent opportunity for new drivers. The company also offers comprehensive benefits starting on day one, including medical, dental, vision, and a 401(k) with match.



**APPLY NOW**

<https://freeworldjobs.short.gy/IQ5H2J>

# Regional Truck Driver- Class A

## Excellent Match

**J.B. Hunt Transport**

Sunnyvale, CA

OTR

Join J.B. Hunt as a Regional Class A Truck Driver and enjoy a competitive average annual salary of \$75,000. This position guarantees a minimum weekly pay of \$1,250 for the first six weeks, ensuring financial stability as you start your new role. Drivers benefit from weekly home time, allowing for a better work-life balance. The company offers a comprehensive benefits package that includes medical, dental, and vision coverage after just 30 days, along with a 401(k) plan with company match. Additional perks include paid time off that accrues from day one, safety bonus opportunities, and access to mental health and disability benefits. This is an excellent opportunity for new CDL holders looking to establish their careers in a supportive environment.



**APPLY NOW**

<https://freeworldjobs.short.gy/HEHFXF>

# Driver - CDL A

## Excellent Match

Sunbelt Rentals, Inc.

Sunnyvale, CA

OTR

Sunbelt Rentals is seeking a Class A CDL Driver in Sunnyvale, CA, with a pay range of \$30.52 - \$45.78 per hour. This role involves delivering and recovering a variety of equipment, tools, and supplies to customer worksites, utilizing flatbed and lowboy trailers. The company welcomes CDL students and offers extensive on-the-job training, making it an excellent opportunity for new drivers. Physical demands include lifting 50 pounds or more and working in various conditions, including construction zones. Sunbelt Rentals provides a comprehensive benefits package, including health, dental, and vision plans, as well as vacation and sick days. The company values its employees and encourages veterans to apply, promoting a supportive and inclusive workplace.



**APPLY NOW**

<https://freeworldjobs.short.gy/OjbqHH>

# CDL Class A Reefer Truck Driver

## Excellent Match

Eagle Transportation Group LLC

Dallas, TX

OTR

Eagle Transportation Group LLC is seeking recent Class A holders for their CDL Class A Reefer Truck Driver position, with no prior experience required. This over-the-road (OTR) training program offers paid orientation of \$300 and paid OTR training at \$650 per week. After training, drivers can expect average weekly earnings between \$1,300 and \$1,500 while operating regional lanes. The company provides modern Freightliner Cascadia trucks, which are 2 years old or newer, and allows drivers to take their trucks home on days off. Benefits include health, dental, and vision insurance, a 401(k) retirement plan, and paid vacation time. However, candidates must have a clean background check and meet specific driving record requirements, including no serious traffic violations in the past year.



**APPLY NOW**

<https://freeworldjobs.short.gy/VPdehB>

# CDL A Driver - Dedicated Regional

## Excellent Match

CR England, Inc.

Sunnyvale, CA

OTR

CR England, Inc. is hiring CDL A drivers for a dedicated regional route servicing Harbor Freight locations. This position offers a unique opportunity for new drivers, as it welcomes CDL students and those with no prior experience. The job involves handling pallet jacking and requires drivers to manage an average of 18 stops per week, with all loads preloaded at the distribution center. Deliveries will take place across several states including Washington, California, and Montana, with a schedule of 2 days out every two weeks.

Compensation is based on pay per mile, and there are bonus incentives available.

While drivers must have reliable transportation to work, the company provides new automatic transmission trucks for the route, ensuring a comfortable driving experience.



**APPLY NOW**

<https://freeworldjobs.short.gy/4xl75J>

# Professional CDL-A Truck Driver

## Excellent Match

beBeeJob

Vallejo, CA

OTR

This regional CDL-A truck driver position with Marten Transport offers an impressive annual salary ranging from \$70,200 to \$91,000, with weekly pay between \$1,350 and \$1,750. The role involves driving high-mileage routes with drop-and-hook freight, ensuring efficient turnaround times. Drivers benefit from high-quality, late-model equipment and consistent routes that provide ample driving time. The company guarantees minimum pay and offers comprehensive health insurance options, along with a 401k plan that includes employer matching. Additional perks include free access to Lifeworks Program resources, CPAP testing and supplies, and a pet-friendly work environment. This opportunity is ideal for new CDL holders looking to establish a successful career in trucking.



**APPLY NOW**

<https://freeworldjobs.short.gy/XTTeJO>

# CDL-A Dry Van Truck Driver in Antioch, CA

## Excellent Match

**Marten Transport**

Antioch, CA

OTR

Marten Transport is seeking CDL-A Truck Drivers for their Dry Van fleet in Antioch, CA, offering a weekly pay range of \$1,200-\$1,600, translating to an annual salary of \$62,400-\$83,500+. The role features consistent freight with predictable schedules and hassle-free drop and hook operations. Drivers will enjoy late-model equipment equipped with APU s and automatic transmissions, ensuring comfort on the road. Additional pay opportunities include detention, inclement weather, and layover pay, with potential bonuses for referrals. Marten also provides comprehensive benefits such as health insurance, a 401k with company match, and tuition assistance. This position is ideal for new CDL holders looking for a stable career with a reputable company.



**APPLY NOW**

<https://freeworldjobs.short.gy/QJbQfa>

# Allied Driver; Regional CDL Truck Driver

## Excellent Match

Allied

Sunnyvale, CA

OTR

The Allied Driver position offers a fantastic opportunity for new CDL drivers to earn competitive pay, with top drivers making up to \$400K annually. This regional role involves operating a commercial motor vehicle safely while adhering to traffic laws and company policies. Drivers will be responsible for loading and unloading freight, documenting any damages, and maintaining effective communication with dispatch and customers. The company emphasizes outstanding customer service and requires routine vehicle inspections and maintenance. Flexible scheduling is available, and 24/7 driver support ensures assistance whenever needed. This position is ideal for candidates ready to demonstrate their skills and commitment to safety and efficiency.



**APPLY NOW**

<https://freeworldjobs.short.gy/qPfC9I>



# No Experience CDL-A Truck Drivers

**Excellent Match**

**TWICE FAST EXPRESS INC**

Fremont, CA

OTR

TWICE FAST EXPRESS INC is seeking CDL-A Truck Drivers for regional routes covering California, Utah, Nevada, Washington, and Oregon. This position offers paid training with a mentorship program, providing \$650 per week during training and a solo pay range of \$1,288 to \$1,520 per week after training. Drivers can expect to be home for two full days every other week and will have the opportunity to take their assigned truck home during time off. The company also offers a transition bonus of up to \$1,500 and a \$1,000 sign-on bonus for experienced drivers. Candidates must have completed at least 120 hours of certified training and pass a DOT physical, but no prior driving experience is required. This is an excellent opportunity for new CDL-A graduates looking to start their careers in trucking.



**APPLY NOW**

<https://freeworldjobs.short.gy/O97819>

## Your Road to a Successful Truck Driving Career Starts Here

### Excellent Match

H&H Recruiting

San Francisco, CA

OTR

H&H Recruiting is offering a fantastic opportunity for individuals looking to start a career in trucking with their company-sponsored CDL training program. This position allows candidates to earn between \$55,000 and \$85,000+ annually in their first year, with weekly pay and consistent miles. The company provides paid training with no upfront tuition costs, ensuring that all new drivers are supported from day one. Upon successful completion of the program, job placement opportunities are available, along with ongoing training, mentorship, and safety programs. Candidates must be at least 21 years old and possess a valid U.S. driver's license with a clean driving record. This is an excellent chance for motivated individuals to enter the trucking industry without prior experience required.



**APPLY NOW**

<https://freeworldjobs.short.gy/dCpXtH>

# CDL-A Trainee Entry Level

## Excellent Match

Class A Drivers

Fremont, CA

OTR

This CDL-A Trainee position is an excellent opportunity for recent graduates looking to start their trucking career with paid training. The company offers a hands-on training program lasting 4-6 weeks with a certified mentor, ensuring that new drivers gain valuable experience on the road. Weekly solo pay averages between \$1,200 and \$1,500, providing a competitive income right from the start. Drivers can expect to be home every two weeks, allowing for a balanced work-life schedule. Minimum requirements include a valid Class A CDL and completion of a 120-hour CDL school, with no recent major moving violations or terminations. This role is perfect for motivated individuals ready to embark on a long-term career path with ongoing support from the company.



**APPLY NOW**

<https://freeworldjobs.short.gy/qRUC0e>

### Excellent Match

**SkillConnect LLC**

San Francisco, CA

OTR

SkillConnect LLC is offering an excellent opportunity for recent CDL-A graduates to kickstart their trucking careers with a paid training program. The hands-on training lasts 4-6 weeks under the guidance of a certified mentor, ensuring that new drivers gain the necessary experience for a successful OTR driving career. The position offers competitive weekly solo pay averaging between \$1,200 and \$1,500, with home time every two weeks.

Candidates must have a valid Class A CDL and complete a 120-hour CDL school, along with passing a road test and drug screen at orientation. This role provides a long-term career path with ongoing support, making it an ideal choice for motivated individuals ready to hit the road. Apply now to take the first step in your trucking career!



**APPLY NOW**

<https://freeworldjobs.short.gy/HXx13y>

## OTR CDL Class A Truck Driver - Up to \$1,400/Week, Entry-Level

### Excellent Match

**M&R Trucking Specialists**

Richmond, CA

OTR

This OTR CDL Class A Truck Driver position offers a competitive salary ranging from \$1,100 to \$1,400 per week, making it an excellent opportunity for entry-level CDL Class A driving school graduates. The role involves driving on over-the-road routes with a weekly mileage of 1,500 to 2,500 miles, and drivers can expect to be home every two weeks. Benefits include a comprehensive package featuring health, dental, vision, and life insurance, as well as a 401(k) plan and paid time off. Candidates must have completed 120 hours of certified CDL-A training and be willing to drive both day and night, including some holidays. A drug screening test is required for all applicants. This position is ideal for new drivers looking to start their careers in trucking with a supportive company.



**APPLY NOW**

<https://freeworldjobs.short.gy/77XssF>

## Dedicated Truck Driving CDL Jobs in Richmond, CA

### Excellent Match

#### Baylyn Recruiting

Richmond, CA

OTR

Baylyn Recruiting is seeking dedicated CDL drivers in Richmond, CA, offering a variety of roles including regional, over-the-road, solo, team, and trainer positions. This family-owned company emphasizes stability and provides top-of-the-line equipment and technology for its drivers. The job promises competitive pay, paid vacation, flexible home time, and health benefits, ensuring a supportive work environment. Drivers can expect consistent miles with regular routes, making it an ideal opportunity for those looking for a predictable lifestyle. The company has a strong demand for Class A CDL holders and has never laid off a driver due to lack of freight. With options for team driving and trainer roles, there are significant financial rewards and growth opportunities available. If you have a safe and clean employment record, this could be the perfect fit for you.



**APPLY NOW**

<https://freeworldjobs.short.gy/RV3P0A>

# CDL - A Team Driver (West Based)

## Excellent Match

Heartland Express

Rohnert Park, CA

OTR

Heartland Express is seeking CDL-A Team Drivers for long-haul routes, offering an annual pay range of \$70,000 to \$110,900. The position includes paid orientation and training, as well as a 401(k) match of up to \$2,000. Team drivers will coordinate their driving shifts to maximize uptime and ensure timely deliveries while adhering to safety regulations. The company provides clean driver facilities with free showers and laundry, along with scheduled wage increases. This role is ideal for new CDL holders looking to gain experience in a supportive environment. Heartland Express is hiring immediately, making it a great opportunity for those ready to start their driving careers.



**APPLY NOW**

<https://freeworldjobs.short.gy/nfipUS>

# No Experience Regional CDL-A Driver

## Excellent Match

DMV EXPRESS INC

Fremont, CA

OTR

DMV Express Inc is seeking entry-level CDL-A drivers for a regional driving position based in Fremont, CA. This role offers a weekly pay range of \$1,300 to \$1,400, with additional monthly bonuses for safety and performance. Drivers can expect to cover an average of 2,500+ miles weekly, with 100% no-touch freight primarily involving drop-and-hook operations. The company provides a structured, safety-first environment with day and night shifts available, ensuring flexibility for drivers. Responsibilities include operating Class A vehicles in compliance with DOT regulations, performing pre-trip and post-trip inspections, and maintaining accurate logs. Importantly, no prior CDL-A driving experience is required, making this an excellent opportunity for newly licensed drivers to start their careers in trucking. The company also offers comprehensive benefits including health insurance, 401(k) matching, and paid orientation and training.



**APPLY NOW**

<https://freeworldjobs.short.gy/gteHIT>



## OTR CDL-A Dry Van Driver Job in Concord, CA(\$75K-\$90K/YR)

### Excellent Match

Double J Transport

Concord, CA

OTR

Double J Transport is looking for OTR Class A CDL truck drivers in Concord, California, offering a competitive salary range of \$75,000 to \$90,000 per year for solo drivers and \$90,000 to \$100,000 for team drivers. The job involves 100% no-touch freight with some drop and hook, ensuring a straightforward driving experience. Drivers will operate newer Freightliner Cascadia trucks equipped with modern amenities such as an 1800-WATT inverter, TV/microwave mounts, and built-in refrigerators. The company emphasizes a family-oriented culture where drivers are recognized by name rather than truck number. Benefits include medical and dental coverage, and the company provides a supportive environment for new drivers. This position is ideal for those ready to start their trucking careers with a reputable company.



**APPLY NOW**

<https://freeworldjobs.short.gy/i0kizn>

# AZ Truck Driver

## Excellent Match

HIGHWAY-STAR INC.

Windsor, CA

OTR

HIGHWAY-STAR INC. is seeking motivated AZ Truck Drivers to join their open board team, averaging over 2,500 miles per week. The role involves safely operating trucks to transport freight, conducting pre-trip and post-trip inspections, and loading/unloading cargo using forklifts and heavy equipment. Candidates must possess a valid CDL, and while experience with forklifts is preferred, it is not explicitly required. The job emphasizes compliance with transportation regulations and effective communication with dispatchers. This full-time position offers a chance to contribute significantly to operations while ensuring safe delivery across various locations. The company values strong time management and communication skills, making it an excellent opportunity for new drivers to gain experience in the field.



**APPLY NOW**

<https://freeworldjobs.short.gy/H1LMD1>

## Class A CDL Regional Truck Driver - CDL Graduates OK

### Excellent Match

#### Beast Mode Truckin

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'WEEK', 'range': {'min': 100

Santa Rosa, CA

OTR

Beast Mode Truckin is looking for Class A CDL Regional Drivers, making this an excellent opportunity for recent graduates. The role involves running lanes all states West of the Mississippi, with 100% no-touch dry van freight, ensuring a balanced work-life experience. Drivers can expect bi-weekly home time with at least a 34-hour reset, and the average weekly mileage is between 1800-2000 miles. The pay ranges from \$1000-\$1100 weekly, with a sliding pay scale of .43-.57 per mile after training, plus a monthly safety bonus. The company offers full benefits after 30 days, including medical, dental, 401K, and PTO. Candidates must have graduated from an accredited truck driving school and have a fairly clean driving record, but the position is open to those with limited experience, making it a great fit for FreeWorld candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/oGFt6b>

### Excellent Match

#### NIS Express

Salary: {'estimated': None, 'baseSalary': None, 'currencyCode': None}

Piedmont, CA

OTR

NIS Express is offering a fantastic opportunity for new CDL-A drivers with their regional driving position. This role involves driving dry van and reefer freight, covering 2,100-2,300 miles per week, with home time every 2 weeks for 34-48 hours. The company provides a 4-6 week paid training program specifically designed for new drivers, ensuring they are well-prepared for the job. Equipment includes assigned 2020+ Freightliner, KW T680, and International trucks with automatic transmissions. Benefits kick in after 30 days and include medical, dental, vision, PTO, and a 401k with company match. The position also features 24-hour dispatch support and additional pay for detention, layover, and extra stops, making it a stable and rewarding career choice.



**APPLY NOW**

<https://freeworldjobs.short.gy/s7wUuz>

# No Experience | CDL Class A Truck Driver

## Excellent Match

DANKHA TRUCKING INC

Antioch, CA

OTR

DANKHA TRUCKING INC is hiring regional CDL-A truck drivers in Antioch, CA, offering a competitive weekly pay range of \$1,200 to \$1,500. This position features no-touch freight, meaning drivers will not be responsible for loading or unloading cargo. The company provides paid orientation and bonuses based on performance and safety, along with access to late-model Freightliner Cascadia trucks. Drivers can choose between day or night shifts, providing flexibility in their schedules. The role requires a valid Class A CDL, and recent graduates are encouraged to apply. With a strong commitment to safety and compliance, this is an excellent opportunity for new drivers looking for consistent miles and regular home time.



**APPLY NOW**

<https://freeworldjobs.short.gy/KcSLoO>

## Package Delivery Driver Associate (Delivery Van Provided)

### Excellent Match

#### ONDOT LLC

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {}}, 'current': None}

Santa Clara, CA

OTR

This Package Delivery Driver Associate position with ONDOT LLC offers a competitive pay rate of \$24.50 per hour and does not require any prior experience. The role involves delivering packages for a national technology company, and candidates must be 21 years of age or older. The company emphasizes the importance of reliability, independence, and attention to detail in a fast-paced environment. Full-time employees enjoy benefits such as 401(k), dental and vision insurance, paid time off, and paid training. The position operates on a day shift and requires commuting within Santa Clara, CA. This is an excellent opportunity for new CDL holders to gain experience while working in a supportive team environment with potential for growth into supervisory roles.



**APPLY NOW**

<https://freeworldjobs.short.gy/S57Mlm>

# No Experience - Driver (Class A) CDL

## Excellent Match

### ALWAYS RELIABLE LOGISTICS LLC

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'WEEK', 'range': {'min': 120

San Jose, CA

OTR

ALWAYS RELIABLE LOGISTICS LLC is seeking Class A CDL Truck Drivers in San Jose, CA, offering a competitive pay range of \$1,200 to \$1,400+ per week once drivers go solo. This position is ideal for new graduates as no prior driving experience is required, and the company provides training to ensure success on the road. Drivers can expect to cover 2,500 to 3,000 miles per week, with the potential to earn up to \$1,800 per week on OTR routes. The role features 99% no-touch freight, utilizing late-model Freightliners equipped with APUs and inverters. Additional benefits include medical, dental, vision insurance starting in 30 days, a 401(k) with matching, and a transition bonus of up to \$1,500. Candidates must have a valid CDL-A license and pass a DOT physical, but minor driving record violations are acceptable.



**APPLY NOW**

<https://freeworldjobs.short.gy/fxStBi>

# No Experience Class A - Driver

## Excellent Match

### Heckmo Transport LLC

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'WEEK', 'range': {'min': 120

San Francisco, CA

OTR

Heckmo Transport LLC is offering a fantastic opportunity for recent CDL-A graduates to kickstart their trucking careers. The position offers solo pay starting at \$1,200 to \$1,400 per week, with top drivers earning up to \$1,500 weekly. Drivers will be on the road for 2 weeks at a time, followed by 2 days off, covering 2,500 to 3,000 miles per week. The company provides professional training to help build skills and confidence, ensuring new drivers are well-prepared. Responsibilities include operating trucks safely, conducting pre-trip and post-trip inspections, and maintaining accurate driving logs. A valid CDL-A license and completion of 120+ hours of truck driving school within the last 2 years are required, along with a clean MVR. This is an excellent chance for new drivers to join a supportive company that values their growth and success.



**APPLY NOW**

<https://freeworldjobs.short.gy/ijx4vf>



# No Experience Class A Regional , Drivers

## Excellent Match

### KARIM TRUCKING LLC

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'WEEK', 'range': {'min': 135

San Jose, CA

OTR

KARIM TRUCKING LLC is seeking entry-level CDL Class A truck drivers with no prior experience required. This regional driving position offers a competitive weekly pay range of \$1,350 to \$1,550, along with \$15 per stop. Drivers can expect weekly or bi-weekly home time, with shifts available during the day and night. The job involves operating trucks for on-time deliveries, performing pre-trip and post-trip inspections, and adhering to DOT regulations. The company provides a full benefits package, including health insurance, retirement plans, and paid training. This is an excellent opportunity for new CDL-A drivers to kickstart their careers with a supportive employer.



**APPLY NOW**

<https://freeworldjobs.short.gy/oU3C7U>

## Commercial Truck Driver - Class A CDL - Team Driving

### Possible Fit

**Domino's**

Hayward, CA

OTR

Domino's is seeking a Commercial Truck Driver with a Class A CDL for team driving in Hayward, CA. The role involves safely driving a commercial vehicle to deliver products to Domino's stores, unloading products, and providing customer service. Drivers may work as part of a team or solo, with some overnight stays required. Compensation can reach up to \$90,000+ annually, with additional benefits starting on the first day of employment, including paid holidays, vacation, and 401k matching. Physical demands include lifting up to 100 lbs and working in various weather conditions. While the position offers a positive work environment and bonuses, it does require six months of verifiable CMV driving experience, making it less ideal for new CDL holders.



**APPLY NOW**

<https://freeworldjobs.short.gy/l1wvrh>

### Possible Fit

#### Methodology

Concord, CA

OTR

Methodology is seeking a dedicated Delivery Driver to transport high-quality meals to clients, including celebrities and athletes, using large-capacity vehicles like vans or trucks. The position involves overnight deliveries every Sunday from 8 PM to 6 AM, with a pay rate of \$23.80 per hour plus a mileage reimbursement of 40 cents per mile, leading to an average total pay of \$27-\$37 per hour. Drivers will be responsible for ensuring meals are delivered accurately and on time, with a commitment to maintaining a clean and well-maintained vehicle. While the job offers flexibility and the potential for regular routes, it requires a clean driving record with no major violations or accidents, which may disqualify some candidates. The role includes a rapid 1-hour orientation and the opportunity to become a dedicated Primary Driver for a route if performance is satisfactory. This position is part-time and contract-based, with weekly pay on Fridays.



**APPLY NOW**

<https://freeworldjobs.short.gy/3ZiMhR>

# Driver - Non CDL

## Possible Fit

### Bradyplus

Rohnert Park, CA

OTR

BradyPLUS is seeking a Delivery Driver Non-CDL in Rohnert Park, CA, offering \$27.00 per hour. The role involves operating a straight or box truck to deliver products, preparing orders, and managing inventory. Candidates will need to learn and optimize delivery routes while ensuring accurate order fulfillment and maintaining documentation. The position requires a minimum of 1 year of experience as a route driver, a valid driver's license, and the ability to pass a DOT medical certification and road test. Physical demands include lifting up to 50 lbs and working in a warehouse 50% of the time. BradyPLUS provides a comprehensive benefits package, including medical, dental, vision, and a 401(k) plan. This position emphasizes customer service and safety, with additional duties as assigned.



**APPLY NOW**

<https://freeworldjobs.short.gy/ss6uZ2>

# CDL Class B Driver - Operator

## Possible Fit

HRT Solutions

Suisun City, CA

OTR

The CDL Class B Driver - Operator position at Austin Powder offers a competitive pay range of \$26.00 - \$30.00 per hour and provides an opportunity to work locally with a Monday to Friday schedule, allowing drivers to be home nightly. This role involves hands-on work with explosives, including inventory management, loading, unloading, and transporting products to customer job sites. Candidates must have a CDL with Tanker and Hazmat endorsements, and the job requires the ability to lift up to 50 pounds. The company emphasizes a safety-first culture and offers generous benefits, including medical, dental, vision, and a 401(k). This position is ideal for those looking for a balance between driving and active fieldwork, with opportunities for career advancement within a supportive team environment.



**APPLY NOW**

<https://freeworldjobs.short.gy/adbkud>

## (FT - PT) Package Delivery Driver - No CDL, company vehicle provided

### Possible Fit

#### Accurate Logistics LLC

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {}}, 'current': None}

South San Francisco, CA 94080

OTR

This package delivery driver position at Accurate Logistics offers a pay rate of \$25 per hour, with opportunities to earn a \$100 bonus each payroll cycle. The role involves delivering envelopes and boxes using a company-provided van, with no Commercial Driver's License required. Drivers will work independently while being part of a supportive team environment, with shifts starting between 10:30-50 AM. Full-time employees can expect to work 4 to 5 days a week, while part-time employees can work fewer days but must complete full 8-hour shifts. The job requires the ability to lift and move boxes up to 50 pounds and involves physical activity throughout the day. Benefits include health insurance options, paid time off, and paid training, making it a compelling opportunity for those looking to enter the workforce.



**APPLY NOW**

<https://freeworldjobs.short.gy/AZfKCf>

# Truck Drivers

## Possible Fit

**Landslide Business Solutions LLC**

Antioch, CA

OTR

Landslide Business Solutions LLC is seeking both solo and team truck drivers in Antioch, CA, offering competitive pay ranging from \$30 to \$55 per hour for local drivers, depending on experience. The role involves operating vehicles safely within DOT regulations, interpreting shipping labels, and maintaining electronic logs. While the position requires a valid Class A Commercial License, previous truck driving experience is preferred but not mandatory. The company offers flexible home time options, including local or home daily driving jobs, although specific working days and shifts are to be determined based on company needs. Benefits include optional health, dental, and vision coverage, a 401(k) retirement plan, life insurance, and vacation and holiday time. Candidates with multiple endorsements, such as doubles, triples, and tanker, will have an added advantage, but these are not explicitly required for the role.



**APPLY NOW**

<https://freeworldjobs.short.gy/o3SN4S>

# Danny Herman Trucking CDL Truck Driver Job

## Possible Fit

Danny Herman Trucking

Milpitas, CA

OTR

Danny Herman Trucking is seeking CDL-A drivers for long-haul routes primarily in the Southeast, Southwest, and Midwest. The pay ranges from \$63,480 to \$80,100 annually for solo drivers, based on experience, with additional quarterly mileage bonuses. Drivers can expect to be out approximately 10-14 days at a time, with a rider program and pet policy available. Benefits include major medical, vision, dental, and life insurance, as well as paid vacations and holidays after one year of service. However, candidates must be at least 21 years old and have no reckless driving convictions in the last three years, with felony convictions reviewed on a case-by-case basis. This position does not explicitly welcome new drivers, making it a so-so option for FreeWorld candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/FCgHqn>



# TRUCK DRIVE

## Possible Fit

**Marten Transport, Ltd.**

Antioch, CA

OTR

Marten Transport is seeking truck drivers in Antioch, CA, offering a competitive pay range of \$1,400-\$1,750 weekly, translating to an annual salary of \$72,800-\$91,500.

The company emphasizes safety and rewards drivers with a clean record with higher pay, even for those with less experience. The role involves driving late-model equipment with features like APU's and automatic transmissions, and includes drop and hook freight, which minimizes waiting time. Additional pay opportunities include detention pay, inclement weather pay, and layover pay, with potential bonuses for driver referrals. Benefits include health, dental, and vision insurance, a 401k with company match, and a tuition assistance program. While the position is appealing, the requirement for a clean driving record to maximize earnings may limit some candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/V4j80G>

# Route Driver(Van provided)

## Possible Fit

### ONDOT Logistics LLC

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'HOURLY', 'range': {}}, 'current': None}

Sunnyvale, CA

OTR

This Route Driver position at ONDOT Logistics LLC offers a full-time opportunity to deliver packages using company-provided front-wheel-drive vans. The role pays \$24.50 per hour for shifts lasting 8-10 hours, with expected weekly hours ranging from 30 to 45. While no CDL is required, the job does not utilize the candidates' CDL training, making it a less ideal option for them. The company provides classroom training and training routes to ensure drivers are prepared. Benefits include health insurance, dental and vision plans, a 401(k), and paid time off of up to two weeks per year. Shifts typically start at 9:15 AM and may require weekend work as needed, emphasizing the need for reliable and energetic candidates ready to work every scheduled day.



**APPLY NOW**

<https://freeworldjobs.short.gy/Koc35p>

## CDL-A Drivers & Recent CDL A Graduates wanted - Regional R

### Possible Fit

#### American Driver

Salary: {'estimated': None, 'baseSalary': {'unitOfWork': 'WEEK', 'range': {'min': 120

Milpitas, CA

OTR

American Driver is seeking CDL-A drivers and recent graduates for regional routes with a pay range of \$1,200 to \$1,500 weekly, and top earners making up to \$1,800 weekly. The job offers mileage pay between \$0.43 and \$0.58 CPM, with an average of 2,100 to 2,300 miles per week. Drivers will enjoy 100% no-touch freight, primarily drop and hook, and will be home every other week for a 34-48 hour reset. The company provides paid training lasting 4-6 weeks for recent graduates, with an average pay of \$1,200 to \$1,500 weekly after training. Benefits include health, dental, vision, a 401(k) with company match, and a rider and pet policy. However, candidates must have a minimum of 6 months of verifiable tractor-trailer experience, which may limit opportunities for new CDL holders.



**APPLY NOW**

<https://freeworldjobs.short.gy/zcMlqC>

## Drive with Doordash - No CDL license needed

### Possible Fit

DoorDash

Antioch, CA

OTR

This position with DoorDash allows you to deliver food, groceries, and retail orders without needing a CDL or commercial driver's license. As a Dasher, you have the flexibility to set your own hours and work as much or as little as you want, making it ideal for those seeking a side hustle or full-time work. The pay model is clear, allowing you to know the minimum amount you'll earn before accepting any delivery offer. You can also get paid the same day you dash, providing instant cash flow. Basic requirements include being at least 18 years old, having a driver's license number, and consistent access to a smartphone. While this role does not utilize CDL training, it offers a quick and easy start for those looking to earn extra cash on their terms.



**APPLY NOW**

<https://freeworldjobs.short.gy/wD1TKm>

# Delivery Driver( Company Van provided)

## Possible Fit

### Magicwheels LLC

Salary: {'estimated': None, 'baseSalary': None, 'currencyCode': None}

San Jose, CA

OTR

Magicwheels LLC is seeking a Delivery Driver for a full-time position in San Jose, CA, offering \$24.50 per hour for 8-10 hour shifts. The role involves delivering packages using company-provided front-wheel-drive vans, and no CDL is required, making it accessible for those without prior driving experience.

Candidates must be 21 years of age or older and are expected to work 4-6 days per week, with shifts starting at 9:15 AM until route completion. The company provides classroom training and training routes to ensure drivers are prepared.

Benefits include health insurance, dental and vision plans, paid time off of up to two weeks per year, and a 401(k) plan. While this position does not require a CDL, it offers a solid opportunity for those looking to gain experience in a driving role.



**APPLY NOW**

<https://freeworldjobs.short.gy/QhJANz>

# CDL A Driver (No experience)

## Possible Fit

**BN EXPRESS INC**

Antioch, CA

OTR

BN Express Inc is seeking a CDL A Driver with no prior experience required, although they prefer candidates with at least one month of OTR experience. The position offers a minimum guaranteed weekly pay of \$2,000, with an average weekly pay of \$3,000, and a pay rate of \$0.75 - \$0.85 CPM based on performance. Drivers can expect to cover 2,000 to 3,500 miles per week, primarily on dedicated, line haul, and LTL routes. The job entails no driver load/unload and no tarping, making it physically less demanding. Home time includes 2 days for every 14 days worked, with at least one weekend at home each month. Orientation is not paid and does not cover accommodation or meals, and is conducted partly online. This role is suitable for new CDL holders looking to gain experience in the trucking industry.



**APPLY NOW**

<https://freeworldjobs.short.gy/ozx5yR>

# CDL A Truck Driver

## Excellent Match

**Tyson Foods**

Rohnert Park, CA

This CDL A Truck Driver position at Tyson Foods in Rohnert Park, CA, focuses on the secure and efficient transport of goods and materials. The role involves maneuvering commercial trucks, loading and unloading cargo, and maintaining accurate delivery logs. The company offers a comprehensive benefits package that includes health, dental, and vision insurance, along with a 401(k) plan featuring employer matching. While prior commercial driving experience is beneficial, it is not essential for entry-level candidates. The position promotes ongoing training and professional growth, ensuring a supportive work environment. Flexible scheduling options and paid time off are also provided, making this an excellent opportunity for new CDL holders.



**APPLY NOW**

<https://freeworldjobs.short.gy/5c6dNx>

# Portable Storage Delivery Driver (CDL)

## Excellent Match

U-Haul Co. of California

Dallas, TX

As a Portable Storage Delivery Driver with U-Haul, you will operate flatbed trucks and forklifts to deliver U-Box containers to customers' homes and businesses. This position offers a competitive pay range of \$19.00 to \$40.00 hourly, with opportunities for career advancement and various benefits including health insurance, paid holidays, and a 401(k) savings plan. The role involves loading and unloading storage containers, requiring some physical exertion, including moving items weighing a minimum of 50 lbs. U-Haul provides training for operating the necessary equipment, ensuring you are well-prepared for the job. The work environment may involve moderate risks, necessitating safety precautions. U-Haul is committed to a healthy workplace and does not hire nicotine users in certain states, including Texas.



**APPLY NOW**

<https://freeworldjobs.short.gy/4f756M>



# CDL Class A Driver - Noon Delivery Service

## Excellent Match

Amazon Freight Partner

Antioch, CA

This Class A CDL Driver position with Noon Delivery, an Amazon Freight Partner, offers a starting pay of \$24 per hour along with benefits such as paid time off and health insurance for full-time employees. Drivers will operate on local routes out of Tracey, CA, ensuring they are home after every shift, with routes typically ranging from 300-500 miles round trip. The job involves delivering using Amazon equipment, with a mix of 100% no-touch freight and live loads. Candidates must be at least 21 years old and possess a valid Class A CDL, but no prior driving experience is required. The company emphasizes a supportive team environment and offers consistent year-round work with a minimum of 40 hours per week. This is an excellent opportunity for new CDL holders looking to start their careers in a stable and rewarding position.



**APPLY NOW**

<https://freeworldjobs.short.gy/lHaAxo>

# Road Driver; Class A CDL

## Excellent Match

Viewrail

Hayward, CA

Viewrail is seeking an Over The Road Driver (Class A CDL) to join their delivery team, offering a competitive pay of \$0.75 per mile plus a \$50 per stop bump and a sign-on bonus totaling \$4,000. The role involves delivering products to warehouses and job sites while providing excellent 'White Glove' customer service. Drivers will manage a run list, operate shipping software, and maintain safety guidelines while unloading freight. The position requires the ability to lift at least 70 lbs and operate a forklift, with no recent moving violations or OWIs in the last 5 years. Viewrail provides a DOT physical if needed and offers comprehensive benefits including medical, dental, vision insurance, and a 401k with company match. This is a full-time entry-level position with opportunities for growth and training provided by the company.



**APPLY NOW**

<https://freeworldjobs.short.gy/qW1kja>

# Business Center Truck Driver - Part-time

## Excellent Match

Costco Wholesale Corporation

South San Francisco, CA

This part-time Business Center Truck Driver position at Costco involves driving and unloading a commercial truck, verifying items and quantities delivered to members, collecting payments, and completing necessary paperwork.

Candidates must possess a Class B Commercial license with no restrictions. The role offers a comprehensive benefits package, including paid time off, health benefits (medical, dental, vision), and a 401(k) plan for eligible employees. While specific pay ranges are not detailed in the job description, Costco is known for competitive compensation. This position is ideal for new drivers looking to gain experience in a supportive environment. The job does not specify any criminal background requirements, making it accessible for a wider range of applicants.



**APPLY NOW**

<https://freeworldjobs.short.gy/q2KtlM>

# Transportation Driver/Mover

## Possible Fit

College Hunks Hauling Junk and Moving

Antioch, CA

This Transportation Driver/Mover position with College Hunks Hauling Junk and Moving offers pay rates of up to \$21 an hour, plus bonuses and tips. Drivers can earn a \$100 bonus on their first paycheck if they have a decent driving record and a valid license. The role involves moving and hauling junk, requiring reliable transportation to work. While the job does not explicitly require prior experience, it does prefer candidates with a clean driving record, allowing for up to 3 violations. The company also offers a 90-day refer-a-friend bonus, with drivers earning \$200 for successful referrals. This position is a good option for those looking to gain experience in a driving role while earning competitive wages.



**APPLY NOW**

<https://freeworldjobs.short.gy/CtLsj4>

# Fuel Delivery Driver

## Possible Fit

Pacific States Petroleum

Sunnyvale, CA

Pacific States Petroleum is seeking a Class A or B Hazmat Driver for wet-hose fuel delivery in Sunnyvale, CA. This role involves operating a semi-truck to transport diesel, unleaded, and propane safely and efficiently while adhering to state and federal transportation laws. The schedule is Sunday through Thursday during the day shift, and candidates must be willing to work this schedule. Responsibilities include maintaining paperwork, performing routine truck service, and loading/off-loading petroleum products. The position requires a CDL A or B license, a Hazmat endorsement, and the ability to lift 50 lbs. Benefits include 100% paid employee benefits, PTO, and a 401K with a 3% contribution after 6 months. While the company provides a supportive work environment, the requirement for a Hazmat endorsement may pose a barrier for some candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/FLEXTp>

# CDL Driver - Class A

## Possible Fit

Cresco Equipment Rentals

Martinez, CA

Cresco Equipment Rentals is looking for a dedicated CDL Driver - Class A to transport goods safely and efficiently. The role involves operating various types of trucks, including flatbeds and refrigerated trailers, while ensuring timely deliveries and adhering to all traffic laws. Responsibilities include conducting pre-trip and post-trip inspections, maintaining accurate logs, and communicating with dispatchers and customers. The pay ranges from \$0.48 to \$0.63 per mile, and the position offers a comprehensive benefits package including health insurance, 401(k) matching, and paid time off. While the job prefers proven experience in truck driving, it does not explicitly require it, making it a potential opportunity for new CDL holders. The work is local and in-person, with a focus on safety and compliance with regulations.



**APPLY NOW**

<https://freeworldjobs.short.gy/qXqYGH>

# Driver - Non CDL- Richmond, CA

## Possible Fit

Diesel Direct

Richmond, CA

Diesel Direct West is looking for a Non-CDL Driver in Richmond, CA, responsible for safely delivering to various customers using a commercial diesel truck. The role requires maintaining accurate delivery records and performing routine vehicle inspections. While the position offers benefits such as medical and dental insurance, a 401k retirement plan, and paid time off, it does not utilize the CDL training that FreeWorld candidates possess. The job requires a valid Class C Driver's License and an excellent driving record with no major violations. Candidates must be detail-oriented and able to lift heavy objects, but this position does not provide a pathway for CDL holders to utilize their skills fully. Overall, while it offers some benefits, it is not an ideal match for those seeking to leverage their CDL training.



**APPLY NOW**

<https://freeworldjobs.short.gy/gcPvHR>

# Coca-Cola - Delivery Driver(Non-CDL)

## Possible Fit

Coca-Cola Company

Richmond, CA

This delivery driver position at Coca-Cola involves delivering products, checking load accuracy, and merchandising according to company standards. The role requires the ability to repetitively lift, pull, and push over 50 pounds, and candidates should have 1-3 years of general work experience. While a valid driver's license is necessary, the job does not require a CDL, making it a non-CDL opportunity. The position also involves customer service and cash handling, which are preferred skills. Drivers will work with minimal supervision and must maintain compliance with company policies. This role does not explicitly welcome new drivers, making it a so-so option for those with a CDL looking for driving work.



**APPLY NOW**

<https://freeworldjobs.short.gy/vMVIRe>



# Class B CDL Driver-Richmond

## Possible Fit

Diesel Direct Inc

Richmond, CA

Diesel Direct West is looking for a Class B CDL driver to safely and efficiently deliver fuel to various customers in Richmond, CA. The role involves operating a commercial diesel truck and ensuring compliance with all regulations and company policies. Key responsibilities include conducting pre-trip and post-trip inspections, maintaining accurate delivery records, and providing excellent customer service. The position requires a valid CDL Class B and Hazmat endorsement, along with an excellent driving record. While tank truck experience with petroleum is preferred, it is not mandatory. Benefits include medical and dental insurance, a 401k retirement plan, life insurance, paid holidays, and paid time off, with weekly pay provided.



**APPLY NOW**

<https://freeworldjobs.short.gy/QRGv8E>

# Scooter Driver

## Possible Fit

Jetro / Restaurant Depot

Concord, CA

The Scooter Driver position at Jetro / Restaurant Depot involves operating pallet jacks to move items and assist with loading and unloading activities. The role requires performing pre-checks on electric pallet jacks to ensure they are safe and in good working condition. Responsibilities include taking orders from supervisors, verifying order accuracy, and transporting items to delivery pallets. While the job does not explicitly require a CDL, it involves physical tasks such as lifting and transporting items, which may appeal to candidates with CDL training. The position is based in Concord, CA, but does not provide specific pay or benefits information, making it less ideal for CDL holders seeking driving roles.



**APPLY NOW**

<https://freeworldjobs.short.gy/uZ64si>

# Driver - CDL

## Possible Fit

White Cap

Concord, CA

White Cap is seeking a CDL A or B Driver to coordinate and deliver products to customer jobsites, utilizing a truck-mounted forklift for unloading. The position offers an attractive pay range of \$23.50-\$32.80 hourly, with Monday to Friday shifts and no night or weekend work. Comprehensive benefits include medical, dental, vision, a 401(k) with company match, and generous time off policies. While the company emphasizes a commitment to safety and offers unlimited career potential, candidates must have a minimum of one year of CDL driving experience, which may limit opportunities for new drivers. The role also involves ensuring accurate paperwork and may require assisting warehouse staff with order preparation. White Cap promotes an inclusive culture and recognizes drivers for their commitment to safety.



**APPLY NOW**

<https://freeworldjobs.short.gy/JqddbZ>

# Driver Non Interstate Non Exempt

## Possible Fit

HF Foods Group

Hayward, CA

HF Foods Group is seeking a Driver for non-interstate routes in Hayward, CA, responsible for loading, transporting, delivering, and unloading items to clients, primarily Asian restaurants. The role requires adherence to assigned routes and time schedules while ensuring customer satisfaction through safe and timely deliveries. Candidates should have a clean driving record and be able to lift and carry heavy items for extended periods. While the position emphasizes strong customer service skills and attention to detail, it prefers extensive commercial driving experience, which may limit opportunities for new CDL holders. The company promotes equal employment opportunities and values a diverse workforce.



**APPLY NOW**

<https://freeworldjobs.short.gy/ssHmLX>

# Driver (Box Truck) / Forklift (Day Shift)

## Possible Fit

Human Bees

Hayward, CA

This position with Human Bees involves driving a 26ft box truck and operating warehouse equipment such as forklifts, pallet jacks, and hand trucks. The role requires strong organizational and time management skills, and candidates must be fluent in either Chinese or English. While the job offers a day shift schedule, it does not specify pay or benefits, making it less attractive for new CDL holders. The requirement for past warehouse experience may limit opportunities for those without a driving work history. This position is a good backup option but does not fully utilize the CDL training of candidates.



**APPLY NOW**

<https://freeworldjobs.short.gy/TjBHV>

# CDL B Truck Driver - Home Every Weekend

## Possible Fit

**MSI**

Hayward, CA

This Class B truck driver position at MSI involves delivering merchandise locally with multiple stops and occasional 2-day runs, ensuring safe and timely delivery. The role offers a competitive hourly wage ranging from \$25 to \$28, with new hires typically earning between \$70,000 and \$90,000 annually, depending on experience and overtime. Drivers will work Monday to Friday from 06:00 AM to 05:00 PM and will be home every weekend. Responsibilities include loading and unloading cargo, securing freight, and maintaining a legal logbook. The position requires a valid Class B Driver's License and at least 1 year of verifiable driving experience with heavy-duty vehicles. Physical demands include lifting up to 65 lbs and working at various heights, making it a safety-sensitive role. MSI provides a comprehensive benefits package, including bonuses, health care, and tuition reimbursement, fostering a diverse and inclusive work environment.



**APPLY NOW**

<https://freeworldjobs.short.gy/BbMrRX>

# Truck Driver

## Possible Fit

Earle M. Jorgensen Company

Hayward, CA

The Truck Driver position at Earle M. Jorgensen Company involves operating commercial vehicles to deliver steel and materials, with a focus on safety and compliance with FMCSA regulations. This full-time role typically requires a 10-hour workday, with drivers covering over 100 miles daily. The job includes responsibilities such as securing loads, completing logs, and performing vehicle inspections. Compensation is set at \$32.26 per hour, with benefits provided through a collective bargaining agreement, including health and retirement options. While the position does not explicitly require prior experience, it prefers candidates with 2 years of commercial driving experience. The physical demands include medium work, requiring the ability to lift up to 50 pounds occasionally and perform various movements throughout the day.



**APPLY NOW**

<https://freeworldjobs.short.gy/A4Fukm>

## Class B Truck Driver with Air Brake Endorsement

### Possible Fit

**Metalset, Inc.**

Richmond, CA

Metalset, Inc. is looking for a reliable Class B Truck Driver to transport Misc Metals and Steel Products throughout the Bay Area. The role involves safe loading and unloading of cargo, navigating assigned routes, and conducting pre-trip and post-trip inspections. While the salary is based on experience, the company offers benefits including 401(k), health, dental, and vision insurance, as well as paid time off. Candidates should have a valid CDL and a clean driving record, with a forklift license preferred but not required as training will be provided. The position requires strong time management skills and the ability to work independently or as part of a team. This is a full-time role with expected hours of 40 per week, and candidates must pass drug screenings as per company policy.



**APPLY NOW**

<https://freeworldjobs.short.gy/ZAtNIK>



# Delivery Driver I

## Possible Fit

Sherwin-Williams

Rohnert Park, CA

The Delivery Driver I position at Sherwin-Williams involves delivering products to customers using company vans or pick-up trucks. Drivers are responsible for ensuring that deliveries are packed correctly and delivered safely and on time, while also providing excellent customer service. The role requires loading customer orders, maintaining the delivery vehicle, and adhering to assigned routes and schedules. Candidates must be at least 21 years old and possess a valid unrestricted driver's license. While the job does not explicitly require prior CDL experience, it prefers candidates with at least one year of experience in delivery or customer service roles. The physical demands include lifting and carrying up to 50 lbs frequently and up to 70 lbs on occasion, and the position may require working evenings and weekends.



**APPLY NOW**

<https://freeworldjobs.short.gy/kEP4zN>

## Driver needed PT asap

### Possible Fit

TRANS'PORT LLC

Brisbane, CA

TRANS'PORT LLC is seeking a part-time driver for weekend shifts, specifically for TSA routes between Brisbane and SFO/Burlingame. The role requires familiarity with airline operations and the ability to pass a background check. While the company will discuss hours and pay during the interview process, specific details are not provided upfront. This position may not fully utilize the CDL training of candidates, as it does not explicitly state that a CDL is required. However, it offers an opportunity for part-time work in a driving capacity, which could be beneficial for gaining experience.



**APPLY NOW**

<https://freeworldjobs.short.gy/zfA5Aj>

# Delivery Driver (non CDL)

## Possible Fit

White Cap Construction Supply

Dallas, TX

White Cap Construction Supply is hiring a Non-CDL Delivery Driver in Dallas, TX, offering a pay range of \$20.00-\$26.50 hourly. The role involves coordinating and delivering products to customer jobsites while adhering to DOT regulations and ensuring accurate paperwork. The position is Monday-Friday with no nights or weekends, providing a stable work-life balance. While the company offers excellent benefits including medical, dental, vision, and a 401(k) with company match, they prefer candidates with 2-5 years of experience. This job may also require obtaining a DOT medical card and knowledge of warehouse procedures. Although it is a non-CDL role, it provides an opportunity to work in a growing company with unlimited career potential.



**APPLY NOW**

<https://freeworldjobs.short.gy/gejBJu>

### Possible Fit

**POOLCORP**

Dublin, CA

This Class C Driver position at POOLCORP offers a pay range of \$26-\$27 per hour plus benefits and up to \$3,500 in annual bonuses. The role involves making safe and timely deliveries using a 24 flatbed truck, as well as assisting customers at the sales counter. Drivers will be home every night, ensuring a local delivery schedule. The job requires the ability to lift items weighing up to 75 pounds and involves loading and unloading products. While the company provides a comprehensive benefits package, including medical and 401(k) with company match, candidates must have a valid driver's license and a Motor Vehicle Record indicating no more than 2 combined violations or at-fault accidents in the past 3 years. This position does not require a CDL, making it a potential fit for those with limited driving experience.



**APPLY NOW**

<https://freeworldjobs.short.gy/jABzT9>

# Non-DOT Driver

## Possible Fit

### Total Safety

Martinez, CA

Total Safety is seeking a Non-DOT Driver to operate commercial trucks and trailers for equipment and supply transport to job sites. The role pays \$19 hourly and involves timely delivery and pick-up, as well as basic vehicle maintenance and inspections. Drivers will also assist in stocking and loading customer orders, ensuring a clean work area. While the position does not require a CDL, it does require a valid driver's license and a good driving record. Forklift experience is preferred, and candidates must pass internal forklift training. The job demands physical activity, including lifting up to 50 pounds and working in various environments, including shop and traffic areas. Total Safety emphasizes safety and compliance, making this a great opportunity for those looking to start in the driving field.



**APPLY NOW**

<https://freeworldjobs.short.gy/3TXtNH>