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राजदानी याहस्त्राई रोक्ताक नगरी सनातन दिन तथा परिषारको  
येलाभा अवधिक महत र सरकार प्रदान पारिदान सराकरत्वाहरूमा  
नेपाल सरकार, परामुख मञ्चलम अनुग्रह गर्दछ।



The Ministry of Foreign Affairs, Government of Nepal, requests and  
requires whom it may concern to allow the holder to pass freely,  
without let or hindrance and to afford him or her every assistance and  
protection, which he or she may stand in need of.



|                                   |                                   |  |
|-----------------------------------|-----------------------------------|--|
| राजदानी/<br>Passport              |                                   | नेपाल NEPAL                              |
| प्रकार/ Type                      | प्राप्ति संख्या/ Country Code     | P NPL                                    |
| पर/ Surname                       | राजदानी नं./ Passport No.         | RAY YADAV 10213865                       |
| पार/ Given Names                  | जन्मस्थान नं./ Citizenship No.    | RAJKISHOR 193026-410                     |
| राष्ट्रियता/ Nationality          | जन्मस्थान/ Place of Birth         | NEPALESE SARLAHI                         |
| जन्म मिति/ Date of Birth          | जारी कर्ता/ Issuing Authority     | 01 DEC 1988 MOFA, DEPARTMENT OF PASSPORT |
| प्रकार/ Sex                       | मात्र राख्ने मिति/ Date of Issue  | M 23 JAN 2017                            |
| मात्र राख्ने मिति/ Date of Expiry | मात्रकको शब्द/ Holder's Signature | 22 JAN 2027                              |

P<NPLRAY<YADAV<<RAJKISHOR<<<<<<<<<<<<<<<  
10213865<ONPL8812016M2701220193026410<<<<02



رقم الوثيقة :

19549776

جامعة الريان

Riyadh Chamber

بوابة أعمال - خدمات التصديق الإلكتروني

**Member's Detail:**

MUBARAK M. AL SALOUMI & PARTNERS  
CONTRACTING CO

Member Id : 57695  
.C.R. No : 1010116309  
Tel : 0000000000  
Fax : 0000000

بيانات المشترك :  
شركة مبارك مرعي السلومي وشركاه للمقاولات

رقم العصبة : 57695  
رقم السجل التجاري : 1010116309  
هاتف : 0000000000  
فاكس : 0000000

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه

التاريخ : 07/02/1446  
11/08/2024

**EMPLOYMENT CONTRACT**

**EMPLOYMENT CONTRACT**

Visa No: . 1304387135

This agreement is made and entered into Date- 11/08/2024 M/s. Mobarak Merai Al-Saloumi and Partners Contracting Company with Company Registration Number 1010116309, Kingdom of Saudi Arabia, (herein called the company as First party) through our law ful attorney present in Nepal and

Mr: Rajkishor Ray Yadav Nationality:Nepali Passport No: 10213868

In his/her capacity as the Second Party hereby agreed the following terms and conditions.

1. The SECOND PARTY agreed to work with the first party as Construction Worker with the basic salary of Saudi Riyal SR 1000.(In words One Thousand Riyals..... only) and free food or SR 300 for food allowance per month.
2. Period of Employment will be two years (renewable upon second party's written consent) and place of employment will be in KSA.
3. Air Ticket for joining the company (KTM-KSA) and returning (KSA-KTM) after the completion of contract should be provided by the first party.
4. Visa charge is borne by the first party itself and will not be deducted in the second party's salary.
5. Working hours will be 8 hours per day, 6 days per week (not exceeded than 48 hours per week).
6. Over time will be minimum 1.5 times of the salary per hour and probation Period will be of 90 days from date of entry into KSA.
7. Resident permit (Iqama) and Medical Insurance will be provided by the first party. Second party will not pay any fees.
8. Comfortable and human standard accommodation including Utilities (Water, Electricity and Gas), Transportation, Uniform, and Safety Materials and Trip Allowance (for Heavy Driver) will be provided by the first party.
9. In case of death of the applicant during the contract period, the First Party will repatriate the remains of the deceased at the expense of the company. Both in the case of death and injury, compensation shall be paid according to the Labor Law of the host country.
10. Annual paid Leave will be minimum 21 days per year. (In case of emergency, emergency leave will be provided).
11. Other Terms & Conditions: as per Saudi Labor Law.

Rajkishor



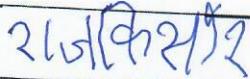


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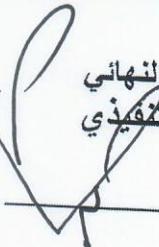
# شركة مبارك مرعي السلومي للمقاولات

## إشعار مباشر العمل

### Effective Date Notice

|   |  |               |
|---|--|---------------|
| 1 | <p>ID No: _____ ID No: _____ . الوظيفة: _____ Name: _____ . رقم الموظف: _____</p> <p>Section: _____ . الفرع: _____ Department: _____ . الإدارة: _____</p> <p>Nationality: _____ . الجنسية: _____ Starting work at: _____ تاريخ المباشرة: _____</p> <p> توقيع المدير المباشر</p> <p> توقيع الموظف: _____</p> | 1             |
|   |  | بيانات الموظف |

|   |  |               |
|---|--|---------------|
| 2 | <p>To: Personnel Department.</p> <p>Please be advised that, the EMPLOYEE :</p> <p><input type="checkbox"/> Started the work for the first time.</p> <p><input type="checkbox"/> Joined the work after vacation.</p> <p>مدير الموارد البشرية _____<br/>الاسم: _____<br/>التاريخ: _____</p> <p>شئون الموظفين _____<br/>الاسم: _____<br/>التاريخ: _____</p> | 2             |
|   |  | شئون الموظفين |

|   |   |                |
|---|---|----------------|
| 3 | <p>الاعتماد النهائي<br/>المدير التنفيذي</p> <p>التوقيع: _____<br/>التاريخ: _____</p> <p></p> | 3              |
|   |   | العتمد الإداري |

\* صورة لمحاسب الرواتب

\* الأصل لملف الموظف





ALSALOMI

## شركة مبارك مرعي السلومي وشركاه للمقاولات

تفاصيل عرض العمل  
Job Offer Specification

|  |                  |         |                     |                         |                                |
|--|------------------|---------|---------------------|-------------------------|--------------------------------|
| 21/10/2024   | تاريخ العرض Date | NEPAL   | الجنسية Nationality | RAJ KISHOR YADAV        | الاسم Name                     |
| According To Company   | الفرع Branch     | Project | الاداره Division    | ROAD MAINTENACE WORKERS | الوظيفة Job Title              |
| Offer Detail   |                  |         |                     |                         |                                |
| مدة العقد(ستين)<br>The duration of the contract depends ( 2 Years) |                  |         |                     |                         |                                |
| MONTHLY  | شهريا            |         |                     | SALARY                  | الراتب والعلاوات               |
| 1000   |                  |         |                     |                         | الراتب الأساسي<br>Basic Salary |
| 300  |                  |         |                     |                         | بدل اعشه Food Allowance        |
| By Company   |                  |         |                     |                         | بدل سكن Housing allowance      |
| By Company   |                  |         |                     |                         | بدل انتقال Transportation      |
| 1300   |                  |         |                     |                         | الإجمالي Total                 |
| ميزات وشروط أخرى   |                  |         |                     |                         |                                |

فترة التجربة : ( 90 ) يوما حسب نظام العمل والعمال السعودي اعتبارا من تاريخ مباشرة العمل . ويعتبر تاريخ نقل الكفالة للأجنبي هو تاريخ بدأه مباشرة الموظف .

Probation period: (90) days according to the Saudi labor and workers system, starting from the date of commencing work and the date of transferring the sponsorship for foreigners is the date of joining the company

Annual leave is (21) days paid for each calendar service (if the employee is under the company's sponsorship) الإجازة السنوية ( 21 ) يوما مدفوعة الأجر عن كل ( سن ) ميلادية خدمة ( اذا كان الموظف سعودي على كفالة الشركة )

Treatment: Provide a medical insurance card for treatment inside the Kingdom of Saudi Arabia (if the employee is under the company's sponsorship) العلاج : توفير بطاقة تأمين طبي للعلاج داخل المملكة العربية السعودية ( اذا كان الموظف سعودي أو على كفالة الشركة )

Travel tickets every two years for the employee with the expiry of the contract for non-Saudis. (If the employee is on the company's sponsorship) تذكرة سفر واحدة كل سنتين للموظف مع انتهاء العقد ( لغير السعوديين ) . ( اذا كان الموظف على كفالة الشركة )

The company bears the fees for extracting and renewing the residency after passing the evaluation of the trial period - for non-Saudi (if the employee is under the company's sponsorship) تتحمل الشركة رسوم استخراج وتجديد الإقامة بعد اجتياز تقييم فترة التجربة - لغير السعودي ( اذا كان الموظف على كفالة الشركة )

يعتبر هذا العرض لاغيا في حالة عدم مباشرة العمل في التاريخ المحدد أدناه . This offer is void if the business does not start on the date specified below

الموارد البشرية HR

(C.E.) المدير التنفيذي

22/10/2024

I agree to what was mentioned in the details of this offer, and I confirm that I am ready to start work within( and abide by the above clauses

أوافق على ما جاء في تفاصيل هذا العرض ، وأؤكد بأنني على استعداد ل مباشرة العمل خلال ( ) والالتزام بالبنود المدونة أعلاه

|                |              |             |
|----------------|--------------|-------------|
| التاريخ DATE : | التوقيع SIGN | الاسم NAME: |
| / /            |              |             |