



رقم الوثيقة :

19549776

وزارة العمل

بوابة أعمال - خدمات التصديق الإلكتروني

Member's Detail:

MUBARAK M. AL SALOUMI & PARTNERS
CONTRACTING.CO

Member Id : 57695

C.R. No : 1010116309

Tel : 0000000000

Fax : 00000000

بيانات المشترك :

شركة مبارك مرعي السلومي وشركاه المقاولات

رقم العضوية : 57695

رقم السجل التجاري : 1010116309

هاتف : 0000000000

فاكس : 00000000

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه

07/02/1446

التاريخ :

11/08/2024

EMPLOYMENT CONTRACT

EMPLOYMENT CONTRACT

Visa No : 1304387135

This agreement is made and entered into Date- 11/08/2024 M/s. Mobarak Merai Al-Saloumi and Partners Contracting Company with Company Registration Number 1010116309, Kingdom of Saudi Arabia, (herein called the company as First party) through our lawful attorney present in Nepal and

Mr. Giri Bahadur Bohara Nationality : Nepali Passport : 09939799

In his/her capacity as the Second Party hereby agreed the following terms and conditions.

1. The SECOND PARTY agreed to work with the first party as Conts. Worker with the basic salary of Saudi Riyal SR 1000 (in words ONE THAOTHAND Saudi Riyal only) and free food or SR 300 for food allowance per month.
2. Period of Employment will be two years (renewable upon second party's written consent) and place of employment will be in KSA.
3. Air Ticket for joining the company (KTM-KSA) and returning (KSA-KTM) after the completion of contract should be provided by the first party.
4. Visa charge is borne by the first party itself and will not be deducted in the second party's salary.
5. Working hours will be 8 hours per day, 6 days per week (not exceeded than 48 hours per week).
6. Over time will be minimum 1.5 times of the salary per hour and probation Period will be of 90 days from date of entry into KSA.
7. Resident permit (Iqama) and Medical Insurance will be provided by the first party. Second party will not pay any fees.
8. Comfortable and human standard accommodation including Utilities (Water, Electricity and Gas), Transportation, Uniform, and Safety Materials and Trip Allowance (for Heavy Driver) will be provided by the first party.
9. In case of death of the applicant during the contract period, the First Party will repatriate the remains of the deceased at the expense of the company. Both in the case of death and injury, compensation shall be paid according to the Labor Law of the host country.
10. Annual paid Leave will be minimum 21 days per year. (In case of emergency, emergency leave will be provided).
11. Other Terms & Conditions: as per Saudi Labor Law.

مبارك مرعي السلومي وشركاه



920004565

ملاحظة هامة : صلاحية تقديم هذا الخطاب تنتهي في 11/02/2025

सराहदनी बाहकन्याई रोकनौक नगरी सरसर जल दिन तथा परिआएको
 नैनामा आवश्यक भट्टन र सराण प्रदान गरिदिन सरकारवालाहरूमरा
 नैपाल सरकार, परगट्ट मन्त्रालय अनगराई गर्दछ ।



The Ministry of Foreign Affairs, Government of Nepal, requests and requires whom it may concern to allow the holder to pass freely, without let or hindrance and to afford him or her every assistance and protection, which he or she may stand in need of.

Signature of the Issuing Officer

Designation:

Department of Health
Ministry of Education
Department of Social
Welfare and
Community Development

सहदानी/
Passport



प्रकार/ Type
P

वर/ Surname
BOHORA

नाम/ Given Names
GIR BAHADUR

राष्ट्रियता/ Nationality
NEPALESE

जनम तिथि/ Date of Birth
14 MAY 1993

M

जारी तिथि/ Date of Issue:
27 DEC 2015

म्याद सकलने मिति/ Date of Expiry
26 DEC 2025

नेपाल NEPAL

गुलुक संकेत/ Country Code
NPL

सहवाणी नं./ Passport No.
09439799



राष्ट्रियता नं/ Citizenship No.
53-03-71-00313

जन्मस्थान/ Place of Birth
PYUTHAN

जारी करने वाला / Issuing Authority
MOFA, DEPARTMENT OF PASSPORT

साधकको सति/ Holder's Signature

गिर बहादुर बोहरा

P<NPLBOHORA<<GIR<BAHADUR<<<<<<<<<<<<<<<<<
09439799<6NPL9305144M251226653037100313<<<66



رقم الوثيقة :

19549776

مبارك

بوابة أصالي - خدمات التصديق الإلكتروني

Member's Detail:

MUBARAK M. AL SALOUMI & PARTNERS
CONTRACTING.CO

Member Id : 57695

C.R. No : 1010116309

Tel : 0000000000

Fax : 00000000

بيانات المشترك :

شركة مبارك مرعي السالومي وشركاه المقاولات

رقم العضوية : 57695

رقم السجل التجاري : 1010116309

هاتف : 0000000000

فاكس : 00000000

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Mr. GPR bahadur Bohara Nationality: Nepali Passport 09439793

In his/her capacity as the Second Party hereby agreed the following terms and conditions.

1. The SECOND PARTY agreed to work with the first party as Conts Worker with the basic salary of Saudi Riyal SR 1000 (in words ONE THAOTHAND Saudi Riyal only) and free food or SR 300 for food allowance per month.
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11. Other Terms & Conditions: as per Saudi Labor Law.

أير بهادر بوهارا

الخدمات
الإلكترونية

920004565

ملاحظة هامة : صلاحية تقديم هذا الخطاب تنتهي في 11/02/2025

01/12/2024	تاريخ العرض Date	NEPAL	الجنسية Nationality	GIR BAHADUR BOHORA	الاسم Name
According To Company	الفرع Branch	Project	الإدارة Division	ROAD MAINTENACE WORKERS	الوظيفة Job Title
Offer Detail					
مدة العقد (سنتين) The duration of the contract depends (2 Years)					
MONTHLY شهرية			SALARY الراتب والعلاوات		
1000			الراتب الأساسي Basic Salary		
300			بدل اعاشه Food Allowance		
By Company			بدل سكن Housing allowance		
By Company			بدل انتقال Transportation		
1300			الإجمالي Total		
مميزات وشروط أخرى					
<p>فترة التجربة : (90) يوما حسب نظام العمل والعمال السعودي اعتبارا من تاريخ مباشرة العمل . ويعتبر تاريخ نقل الكفالة للاجنبي هو تاريخ بداية مباشرة الموظف .</p> <p>Probation period: (90) days according to the Saudi labor and workers system, starting from the date of commencing work and the date of transferring the sponsorship for foreigners is the date of joining the company</p> <p>Annual leave is (21) days paid for each calendar service (if the employee is under the company's sponsorship) الإجازة السنوية (21) يوما مدفوعة الأجر عن كل (سنة) ميلادية خدمة. (إذا كان الموظف سعودي علي كفالة الشركة)</p> <p>Treatment: Provide a medical insurance card for treatment inside the Kingdom of Saudi Arabia (if the employee is under the company's sponsorship) العلاج : توفير بطاقة تأمين طبي للعلاج داخل المملكة العربية السعودية (إذا كان الموظف سعودي أو علي كفالة الشركة)</p> <p>تذكرة سفر واحدة كل سنتين للموظف مع انتهاء العقد (لغير السعوديين) . (إذا كان الموظف علي كفالة الشركة)</p> <p>Travel tickets every two years for the employee with the expiry of the contract for non-Saudis. (If the employee is on the company's sponsorship)</p> <p>تتحمل الشركة رسوم استخراج وتجديد الإقامة بعد اجتياز تقييم فترة التجربة - لغير السعودي (إذا كان الموظف علي كفالة الشركة)</p> <p>The company bears the fees for extracting and renewing the residency after passing the evaluation of the trial period - for non-Saudi (if the employee is under the company's sponsorship)</p> <p>يعتبر هذا العرض لاغيا في حالة عدم مباشرة العمل في التاريخ المحدد أدناه.</p> <p>.This offer is void if the business does not start on the date specified below</p>					
C.E.O (المدير التنفيذي)			HR الموارد البشرية		
<p>I agree to what was mentioned in the details of this offer, and I confirm that I am ready to start work within () and abide by the above clauses</p> <p>أوافق على ما جاء في تفاصيل هذا العرض ،، وأؤكد بأنني على استعداد لمباشرة العمل خلال () والالتزام بالبنود المدونة أعلاه</p>					
DATE : التاريخ		SING : التوقيع		NAME: الاسم	
____/____/____		_____		_____	



غير سعودي ☒ استخدام "ع الكفالة" ☐ نقل كفالة ☐

نموذج متابعة موظف جديد

التوقيع



شركة مبارك مرعي السلومي للمقاولات

إشعار مباشرة العمل Effective Date Notice

1	<p>ID No: <u>3133</u> Title: <u>معال ميانة لاطرة</u> . Name: <u>مبارك مرعي السلومي</u> . الاسم: <u>مبارك مرعي السلومي</u></p> <p>Section: <u>مهندسة الخرجات</u> . Department: <u>المحاسبة</u> . الإدارة: <u>المحاسبة</u></p> <p>Nationality: <u>ليبالي</u> . Starting work at: <u>2024/12/11</u> . تاريخ المباشرة: <u>2024/12/11</u></p> <p>توقيع الموظف: <u>[Signature]</u> . توقيع المدير المباشر: <u>[Signature]</u></p>	1
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2	<p>To: Personnel Department. .</p> <p>Please be advised that, the EMLOYEE :</p> <p><input type="checkbox"/> Started the work for the first time. <input checked="" type="checkbox"/> التحق بالعمل لأول مرة بتاريخ 2024/12/11م</p> <p><input type="checkbox"/> Joined the work after vacation. <input type="checkbox"/> التحق بالعمل بعد الإجازة بتاريخ 20 / / م</p> <p>مدير الموارد البشرية: <u>[Signature]</u> . الاسم: <u>[Signature]</u></p> <p>التوقيع: <u>[Signature]</u> . التاريخ: <u>2024/12/11</u></p>	2
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3	<p>الاعتماد النهائي</p> <p>المدير التنفيذي: <u>[Signature]</u></p> <p>التوقيع: <u>[Signature]</u></p> <p>التاريخ: <u>[Signature]</u></p>	3
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* صورة لمحاسبات الرواتب

* الأصل لمالك الموظف

[Signature] M-E