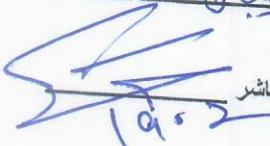




# شركة مبارك مرعي السلومي للمقاولات

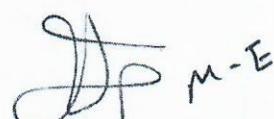
## إشعار مباشرة العمل

## Effective Date Notice

1	ID No: <u>2745</u>	Title: <u>عامل</u> Name: <u>احمد راتب</u> رقم الموظف: <u>احمد راتب</u>	1
Emp. Data	Section: _____	Department: <u>الخدمات</u> الفرع: _____	بيانات الموظف
Nationality: <u>ليبيا</u>	Starting work at: <u>2024/01/02</u>	Tاريخ المباشرة: <u>2024/01/02</u>	توقيع المدير المباشر: <u>Ashraf Rabi</u>
		توقيع الموظف: <u>Ashraf Rabi</u>	

2	To: Personnel Department.	إلى: شؤون الموظفين
Employ Dept.	Please be advised that, the EMPLOYEE :	نأمل اعتماد مباشرة العمل للموظف:
<input type="checkbox"/> Started the work for the first time.	<input checked="" type="checkbox"/> التحق بالعمل لأول مرة بتاريخ <u>2024/01/02</u> م	
<input type="checkbox"/> Joined the work after vacation.	<input type="checkbox"/> التحق بالعمل بعد الإجازة بتاريخ <u>2024/01/02</u> م	
مدير الموارد البشرية <u>علي اليامي</u> التاريخ: <u>2024/01/02</u>		شئون الموظفين <u>د. سعيد حماد</u> التاريخ: <u>2024/01/01</u>
3	الاعتماد النهائي المدير التنفيذي	التوقيع: _____
HR use only	التاريخ: _____	الأصل لملف الموظف

\* صورة لمحاسب الرواتب





رقم الوثيقة :

16060342

جفه الریاض

Riyadh Chamber  
بوابة أعمال - خدمات التصريح الإلكتروني

**Member's Detail:**

MUBARAK M. AL SALOUMI & PARTNERS  
CONTRACTING.CO

Member Id : 57695

C.R. No : 1010116309

Tel : 0000000000

Fax : 0000000

**بيانات المشترك :**

شركة مبارك مرعي السلومي وشركاه للمقاولات

57695

رقم العضوية : 57695

رقم السجل التجاري : 1010116309

هاتف : 0000000000

فاكس : 0000000

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه

التاريخ : 03/03/1445  
18/09/2023

Contract

Visa No. : 1303575620

This agreement is made and entered into ...Date- 18/09/2023 Mubarak Marei Al Saloumi and Partners Contracting Company with Company Registration Number 1010116309 Kingdom of Saudi Arabia, (herein called the company as First party) through our lawful attorney present in Nepal and

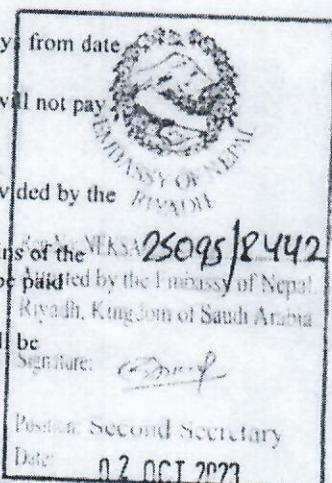
Mr.: Aashik Rain

Nationality: Nepali

Passport No: 09806621

In his/her capacity as the Second Party hereby agreed the following terms and conditions.

- The SECOND PARTY agreed to work with the first party as: ROAD MAINTENANCE WORKER with the basic salary of Saudi Riyal ..... 1000 ..... for food allowance per month.
- Period of Employment will be two years (renewable upon second party's written consent) and place of employment will be in KSA.
- Air Ticket for joining the company (KTM-KSA) and returning (KSA-KTM) after the completion of contract should be provided by the first party.
- Visa charge is borne by the first party itself and will not be deducted in the second party's salary.
- Working hours will be 8 hours per day, 6 days per week (not exceeded than 48 hours per week).
- Over time will be minimum 1.5 times of the salary per hour and probation Period will be of 90 days from date of entry into KSA.
- Resident permit (Iqama) and Medical Insurance will be provided by the first party. Second party will not pay any fees.
- Comfortable and human standard accommodation including Utilities (Water, Electricity and Gas), Transportation, Uniform, and Safety Materials and Trip Allowance (for Heavy Driver) will be provided by the first party.
- In case of death of the applicant during the contract period, the First Party will repatriate the remains of the deceased at the expense of the company. Both in the case of death and injury, compensation shall be paid according to the Labor Law of the host country.
- Annual paid Leave will be minimum 21 days per year. (In case of emergency, emergency leave will be provided).
- Other Terms & Conditions: as per Saudi Labor Law.

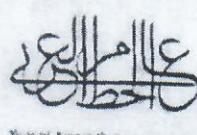


First Party

Name: Mubarak Marei Al Saloumi and Partners Contracting Company

Aashik

Second Party



Year of Arabic Calligraphy 2022

العنوان: ٢٠٢٢، شارع الملك فهد، ٣٤٣٢٣، الرياض، المملكة العربية السعودية

الهاتف: ٩٢٠٠٤٥٦٥







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