### Coordonnées

www.linkedin.com/in/dr-pascal-volz (LinkedIn)

# Principales compétences

Online Marketing Marketing SEO

# Languages

Französisch (Full Professional)

Deutsch (Native or Bilingual)

Englisch (Full Professional)

#### Honors-Awards

The Best Agency Award
PR Report Award - Publikumspreis
Criteo SMARTech Award
Best of B2B Marketing Award "BoB"
IN2 SABRE Award EMEA

#### **Publications**

Musiknachfrage im Internet (Demand for Online Music)

Critically Attribute Your Marketing Spend To Best Allocate Resources & Continually Develop & Refine Your Campaigns To Deliver Greatest Value

Personalisierung im digitalen Content Marketing

Personalization: How to unlock your data to create a unique competitive differentiator

Using personalisation and data science to differentiate your airline against competition

# Dr. Pascal Volz

Managing Director, digital marketing @ fischerAppelt Berlin

# Résumé

Award winning international digital marketing.

100% data driven, 100% performance oriented.

Branding – Performance Marketing – Search Marketing – Customer Retention

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Hear me speak:

06.04.2022, BVDW: "Track and Tweek"
08.04.2022, Marketingclub Berlin: "Userzentriertes Marketing"

05.05.2022, E-Commerce Expo Berlin: "Case study industry-wide

B2C product consulting platform with data driven digital marketing"

06.05.2022, Online Fokus Konferenz: "Keynote Digitalmarketing & E-Commerce"

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01.02.2018, 15. Münchner Agenturgipfel: "Big Data: Treibstoff für Kreativität?"

15.02.2018, E-Commerce Berlin Expo: "#HireUsAsATeam – a viral campaign"

20.02.2018, Merchant Payments Ecosystem 2018: "Personalization of your IBE to increase conversion rates"

28.02.2018,, CONTENTIXX: #HireUsAsATeam . Wie das

eCommerce Team der AirBerlin mit Content Marketing zu einem neuen Arbeitgeber kam.

06.03.3018, CMCX

22.03.2018, OMR, Masterclass

24./25.04.2018, CPX Performance Marketing Gipfel

26./27.04.2018, Future Music Camp

14.06.2018, Werbeplanung.at Summit Wien

20.06.2018, Brandslisten Basecamp - The CRM Conference

11.10.2018, DCX Digital Content Expo: "Personalized distribution of great content with smart data"

16.10.2018, Buzzcon

22.11.2018, OMX Salzburg: "Personalisierung im Online Marketing - Hands-on"

07.03.2019, eTail Germany: "How to work with your product team in an agile way to develop killer content that resonates and engages your customers across all digital touchpoints"

19./20.03.2019, Contentixx: "Attributionsmodelle"

21.05.2019, Marken-Award / Future Marketing Summit: "Online Marketing & Attributionsmodelle"

21.11.2019, OMX, Salzburg: "Marketing in China"

25.11.2019, Online Fokus Konferenz: "Virales Marketing"

09.03.2020, eTail, Berlin: "Marketing in China"

20.05.2020, Hot Contents Webcast: "Corona-Exit-Strategie"

05.08.2020, Hot Contents Webcast: "Marketing in China: Wie sich Marketing in der Volksrepublik im Vergleich zur westlichen Welt unterscheidet"

27.10.2020, Webinar für den Bundesverband Industrie Kommunikation: "B2B Marketing"

29.10.2020, SEO/SEA World Conference,: "SEO+SEA bei hochpreisigen Produkten"

04.11.2020, fischerAppelt Hot Contents Webcast: "SEO+SEA bei hochpreisigen Produkten"

13.04.2021, fischerAppelt Hot Contents Webcast: "Digital China? Das ist für mich nicht relevant – oder etwa doch?"

26/27.05.2021, E-commerce Berlin Virtual Edition: "Marketing in China"

18.11.2021, OMX Salzburg: "B2B-Marketing"

16.12.2021, Macromedia Hochschule: "Marketing in China"

# Expérience

fischerAppelt

Geschäftsführer (Managing Director Performance) janvier 2018 - Present (4 ans 4 mois) Berlin

Data driven digital marketing agency

#### Branding

- RTB, C-TV, AD-TV, (D)OOH, Programmatic, Display Ads, Video Ads

#### Performance Marketing

- SEA, Retargeting, Social Media Marketing

#### Search Marketing

- SEA, SEO

#### **Customer Retention & Loyalty**

- CRM, Newsletter Marketing

#### Conversion Rate Optimization

- A/B Tests, Personalization

#### **Data Science**

- Attribution Modelling, Web Tracking, Web Analytics, Data Visualization, Dashboards, Targeting, Tag Manager

#### China Marketing

- Baidu, WeChat, KOLs, etc.

https://performance.fischerappelt.de/

#### airberlin

Vice President E-Commerce & Online Sales novembre 2015 - octobre 2017 (2 ans)

Berlin

Leading the digital team of airberlin (> 60 FTEs)

- Online Marketing (SEA, SEO, RTB, PPC, Retargeting, Affiliate, Email, CRM, Social Media, Mobile, Push)
- Data Intelligence / Data Science & Web Analytics
- Product Management web & mobile
- Project Management
- UI/UX
- Innovations
- Web Development (Frontend, API, QA, 5 scrum teams)

#### Key projects

Rebuilding home page, booking engine, landingpages and apps.
 (Responsive, conversion optimized, reduced page load times, modern UI/UX

design, modifiable w/o IT support, fully customizable/segmentable to our target audiences)

- Automated segmented/personalized communication along the entire customer journey (onpage and offpage) using "Big Data"
- Introduction and combination of attribution models, cross device tracking,

RFM and customer lifetime value based marketing

- Alternative search systems and traffic sources
- Trigger based automated and customized email marketing
- Change process, team restructuring, recruiting
- Evangelization of our success as part of our brand/PR activities on conferences

HRS - The Hotel Portal

1 an 11 mois

Director Performance Marketing décembre 2014 - octobre 2015 (11 mois)

Berlin & Köln

**SEO** 

**SEA** 

Display

RTB

Mobile

Director Marketing SURPRICE Hotels décembre 2013 - janvier 2015 (1 an 2 mois)

Berlin

Unister Holding GmbH Leiter SEO

août 2011 - novembre 2013 (2 ans 4 mois)

Leipzig und Umgebung, Deutschland

Leading the SEO & Social media team of Unister (> 40 FTEs)

#### Responsibility

- Search engine optimization (SEO)
- Content creation
- Social media marketing (until August 2012) (blogs, Facebook)

Brands (extract)

- Ab-in-den-urlaub.de
- Hotelreservierung.de
- Travel24.com
- Fluege.de
- Vol24.fr
- Volo24.it
- Fly.co.uk
- Partnersuche.de
- Preisvergleich.de

#### Gewandhaus

Leiter Marketing & Vertrieb (Gewandhaus zu Leipzig, Gewandhausorchester) mars 2010 - juillet 2011 (1 an 5 mois)

BB Promotion - The Art of Entertainment Teamleiter Online Marketing mai 2006 - septembre 2009 (3 ans 5 mois) Mannheim

- STOMP
- West Side Story
- The Bar at Buena Vista
- Saturday Night Fever
- Cats
- WE WILL ROCK YOU
- Rocky Horror Show
- Yamato The Drummers of Japan
- Harlem Gospel Singers

Stiftung Oper in Berlin Referent für Marketing avril 2004 - mars 2006 (2 ans) Berlin

# **Formation**

Université Paris Dauphine Maitrise de Sciences de Gestion, BWL · (1999 - 2003)

Johann Wolfgang Goethe-Universität Frankfurt am Main

Dr. rer. pol., BWL, Wirtschaftsmathematik, E-Commerce · (2003 - 2010)