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## Teaching Statement

**Teaching Philosophy.** As a teacher, my goal has always been to sow the seed of curiosity, since that it is the first stepping stone of learning. One of the major challenges of teaching comparative politics is that, as any social science, it is a stream of conflicting theories, approaches and methodologies. My belief is that this could be overwhelming for students, hence my teaching philosophy is to serve as a *guide* in the process of discovering what comparative politics is.

I did not start my teaching career as a graduate student, but rather, as an advanced undergraduate student in the *Institute of Political Science* at the *Catholic University of Chile*. As a teaching assistant, I would direct weekly discussion sessions of the entire sequence on history of political thought. It was during those years that I discovered many critical goals for my future. First, I wanted to continue on the path that I was following, which was teaching and doing research (since I was also a RA). Second, I wanted to establish my teaching framework of approaching big questions by presenting the material in such a way that my students felt intrigued and curious about it. I believe these are two of the main ingredients to form individuals who can think critically and navigate the major debates in comparative politics.

As a teaching assistant at Rutgers, I was fortunate enough to teach in one of the most diverse schools in the country. As an engaging teacher, I always took pedagogical advantage of this situation by bringing into the class many examples from different parts of the world. Given the diversity of Rutgers' student body, it is almost always the case that I have a student from my example country. Teaching in diverse environments gave me extensive training in how to approach controversial issues and how to present the material in a way that it is interesting for all students regardless of their different cultural backgrounds.

I was also the head teaching assistant of the American Government course, taught by Professor Ross Baker. In this course, we taught major developments in American politics, such as the origins of federalism, major trends in public opinion, the incentives political parties have during election times, and other broad topics. Besides cultural diversity, this particular class always had students majoring in various disciplines. These environments are twice as challenging given the lack of knowledge or even the lack of interest in the material presented. However, I would present these topics in such a way that the students feel directly "affected" by them. For example, in one lecture, we were analyzing the costs of political participation. Rather than addressing the problem from a pure theoretical perspective, I chose to compare it with social media, an area that is relevant and familiar to the student population. In this manner, it was easier for them to think about what the costs and benefits of each form of participation were.

I have not only taught at the undergraduate level, but I have also served as a teaching assistant at the graduate level. In the Fall of 2015, I served as the TA of the *Introduction to Statistics* course that Professor Beth Leech taught. There, I gave a talk on how to present statistical models in an appealing and intuitive way. I engaged my fellow graduate students in a way such that they could not only *see* how statistical results should look like, but also how to actually do it.

At Rutgers, teaching assistants are not allowed to teach semester-length courses. However, in the winter of 2015, I had the incredible opportunity to teach the Math Camp and Introduction to Computing course that ran all day for an entire week. The course was intended for first-year graduate students and it covered all necessary elements to perform well in the methods sequence courses. I designed the syllabus, so we spend two days working on calculus, two days on matrix algebra and one full day on computing. In general, this is a complex subject matter to teach and to learn; it requires superb organizational and teaching skills. I decided then to adopt a no child left behind policy. This is actually very important to me as a teacher, not only in this particular context, but in any class I have been involved with. Shy students with unanswered questions perceive no benefit if the instructor is only "engaging." I believe it is fundamental to create an atmosphere of constructive learning and an environment of tolerance that fosters the notion that we (i.e, students and myself) are finding the possible answers together. That is why I feel it is fundamental to reward all sorts of possible questions. It is by asking multiple questions that we learn and stimulate an environment that cradles learning and curiosity. Almost every lecture I have ever given tunes into students' questions, creating and environment of discussion and "nutritive" debate. Rephrasing and re-framing students' questions allows me to accomplish these goals while sticking to the syllabus.

Finally, one important aspect of being part of an active academic community is the need for **mentoring** and the possibility to give it, at both the graduate and undergraduate levels. For this reason, I always served as a graduate student mentor. In doing so, I had the opportunity to help incoming students with their transition into graduate school. Issues range from time management to computational working flows, to more substantive topics. At the undergraduate level, I always provided advice to interested undergraduate students wanting to pursue a career and/or a PhD/MA in political science. As an undergraduate, I still remember how important mentoring for me was in my final decision to apply for graduate school.

Teaching Interests. Going forward, I would like to teach courses in comparative politics, political economy of development, Latin American politics and applied methods courses. However, I can be quite flexible and take care of the demands the department has. Please check my research agenda and see how my teaching and research interests match. Below I describe a potential list of courses:

- Substantive Courses:
  - Introduction to Comparative Politics (syllabus).
  - Political Regimes and Regime Change.
  - Introduction to Political Economy (syllabus).
  - Economic History and Political Economy.
  - Introduction to Latin American Politics (syllabus).
- Methods courses:
  - Applied Quantitative Methods in Political Science.
  - Research Design / Epistemology in Political Science.
  - Introduction to Quantitative Methods in Political Science.
  - Experimental Methodology.

## Sample Student Evaluations and Teaching References.

Professor Dr. Ross Baker, Distinguished Professor - Rutgers University, has more details about my teaching skills. His letter can be accessed via the Interfolio system. Please let me know if you wish to read the letter. Also, you can always send me an email to receive the latest teaching evaluations. However, here I summarize some of my student's comments I have received during my three years of teaching assistant experience:

- "The TA is very responsive when spoken to and is quick to answer questions via email. The TA's willingness to learn with us is also helpful in learning the material and allows us to have nice discussions in class."
- "My TA showed he knew his subject material because he was able to answer hard and complicated questions efficiently despite it being obvious that English was not his first language."
- "Hector showed me how to make connections with government terms. He made the big picture seem simpler for me."
- "Over the break, I came to the conclusion that I want to major in political science. American Government was the first course I ever took related to political science, and I loved it."
- "I am very grateful for your help and will definitely reach out to you to ask questions about Comparative Politics if that's what I eventually plan on doing. I feel like I'm very new to this whole field of study mainly because I haven't been in the US for a very long time, and because of the way the government works so differently here than in Pakistan, where I'm from."
- "The teaching assistant really helped me to think about all the "why" aspects of the material. Like for example, "Why is this important?" or "Why does this relate to the material?"."
- "The best TA in teaching the course material. Each recitation session is well compact with main concepts crucial for understanding the course material."
- "As an international student who takes the course for requirement, the TA have greatly increase my interest in politics, increase my awareness of politics."
- "Hector Bahamonde was very engaging and I learned alot in recitation. I liked that he was always prepared with examples to relate what we learn in class to today's world. He has a very cool perspective on politics."
- "I think everything was perfect with the recitations."
- "Easily the best TA I have had at Rutgers. He engaged the class, and presented the material in an interesting and extremely organized manner. I was nervous about taking this class because it is not one of my specialties, but after the first recitation I realized that I would learn a lot and Hector really changed my attitude towards taking the class."
- "Hector encourages us to get involved during recitation. Normally I wouldn't raise my hand as often, but he makes it easy to participate in class."

More information, syllabi, my research, teaching and diversity statements, as well my papers are available on my website: www.HectorBahamonde.com.

Thank you for considering my application. I look forward to hearing from you.