

Proposal

Feature

Recruiters are currently having issues with the amount of time it takes to process an applicant's CV and then extract the skills. To streamline this process we can use AI parsing tools such as [AIParser](#) to take in an applicant's CV and return a list of the skills found. The recruiter should then be able to sense check these by comparing the returned list of skills to the CV they have available.

Primarily this feature would be done as a recruiter is making an account for an applicant. An initial design of how this flow would work can be seen below.

Assumptions

- Only that the recruiter will be creating the account
- Once the recruiter has had an opportunity to check the skills match, they will not need to be changed

Future Considerations

- Should skills be modifiable after creating the profile?
- If a new CV is uploaded then should the new CV be submitted to extract the skills?
- Would knowing the dates in which the skill was relevant be helpful?

Steps

1. Create an account
2. Upload CV(s)
3. Send CV(s) to parsing API
4. API extracts skills and time spent with skill
5. Receive list of skills and time spent
6. Ask the uploader to check the skills
7. User confirms / modifies and confirms

Design

Create Account

Full Name

Email

Phone Number

Upload CV(s)

Extract Skills

Create Account

Skill	YoE	Actions
React	3	
TypeScript	4	
C#	5	
ASP .Net	3	
Azure Functions	3	
Azure	3	
Angular	1	

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