

Harly Canada

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WORK EXPERIENCE

MERCEDES-BENZ GROUP SERVICES PHILS., Inc.

Full-Stack Developer

Cebu City, Cebu

July 2024 – May 2025

LEAVE MANAGEMENT SYSTEM

- Designed and developed a web-based Leave Management System, enabling employees to apply for leave, track status, and view balances, while allowing managers to review, approve, or reject requests through a separate interface.
- Implemented automated email notifications for leave request updates, improving communication and transparency between employees and management.
- Integrated a multi-level approval workflow, supporting team leads and HR involvement in leave decisions.
- Added leave history and analytics, enabling employees and managers to view past leave records and track usage trends.
- Enabled upload functionality for things such as medical documents, allowing users to attach files for sick leave verification.
- The system consists of 10+ types of leaves providing flexibility to accommodate various company policies.
- Developed a comprehensive reporting module to generate detailed reports by leave type, department, and employee, enabling HR to monitor leave trends and ensure compliance, and make data-driven decisions.

APPLICATIONS MAINTENANCE AND SUPPORT

- Supported ongoing application maintenance and enhancements based on business requirements, including bug fixes, feature updates, and performance tuning.
- Developed and integrated RESTful APIs for real-time data reporting, reducing manual work and enabling faster access to information for users and management.
- Participated in debugging and system optimization efforts, enhancing application reliability and user experience.
- Gained hands-on experience with full-stack development, API design, version control (Git), and team collaboration in a real-world software environment.
- Collaborated with senior developers in an Agile development environment, attending stand-ups, working on sprint tasks.

COLLEGE EDUCATION

CEBU TECHNOLOGICAL UNIVERSITY – ARGAO CAMPUS

Bachelor of Industrial Technology – Computer Technology Major

Argao, Cebu

Class of 2025

TECHNICAL SKILLS

Frontend: Next.js React.js, TypeScript JavaScript, Tailwind

Backend: ASP.NET, Node.js, Express.js, Python Entity Framework, MVC

Database: SQL Server Management Studio (SSMS), Supabase, PostgreSQL

Tools: Git, GitHub