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Lemma 1. If \varepsilon \subseteq \mathtt{effects}(\hat{\tau}) and ho-safe(\hat{\tau}, \varepsilon) then \hat{\tau} <: \mathtt{annot}(\mathtt{erase}(\hat{\tau}), \varepsilon).
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 $\textbf{Counterexample.} \text{ Let } \hat{\tau} = \mathtt{Unit} \to_a \mathtt{Unit} \text{ and } \varepsilon = \varnothing. \text{ Note } \mathtt{annot}(\mathtt{erase}(\mathtt{Unit} \to_a \mathtt{Unit}), \varnothing) = \mathtt{Unit} \to_\varnothing \mathtt{Unit}$

$$\mathtt{effects}(\mathtt{Unit} \to_a \mathtt{Unit}) = \{a\} \supseteq \varepsilon = \varnothing$$

 $\texttt{ho-safe}(\texttt{Unit} \to_a \texttt{Unit}, \varnothing) = \texttt{safe}(\texttt{Unit}, \varnothing) \land \texttt{ho-safe}(\texttt{Unit}, \varnothing) = \texttt{True}$

The lemma applies, so $\operatorname{Unit} \to_a \operatorname{Unit} <: \operatorname{Unit} \to_{\varnothing} \operatorname{Unit}$. This implies that $\{a\} \subseteq \varnothing$.

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Lemma 2. If (1) effects(\hat{\tau}) \subseteq \varepsilon and (2) ho-safe(\hat{\tau}, \varepsilon) then \hat{\tau} <: \operatorname{annot}(\operatorname{erase}(\hat{\tau}), \varepsilon).
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Counterexample. Let $\hat{\tau} = ((\mathtt{Unit} \to_a \mathtt{Unit}) \to_{\varnothing} \mathtt{Unit}) \to_{\varnothing} \mathtt{Unit} \text{ and } \varepsilon = \{a\}.$

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\begin{array}{l} Proof\ of\ (1).\\ & \  \  \, \text{effects}(((\text{Unit}\rightarrow_a \text{Unit})\rightarrow_\varnothing \text{Unit})\rightarrow_\varnothing \text{Unit})) \\ & = \text{ho-effects}(((\text{Unit}\rightarrow_a \text{Unit})\rightarrow_\varnothing \text{Unit})) \cup \text{effects}(\text{Unit}) \\ & = \text{effects}((\text{Unit}\rightarrow_a \text{Unit})\cup \text{effects}(\text{Unit}) \\ & = \{a\},\ \text{therefore}\ (1)\ \text{is true}. \\ \\ Proof\ of\ (2).\\ & \  \  \, \text{ho-safe}(((\text{Unit}\rightarrow_a \text{Unit})\rightarrow_\varnothing \text{Unit})\rightarrow_\varnothing \text{Unit},\{a\}) \\ & = \text{safe}((\text{Unit}\rightarrow_a \text{Unit})\rightarrow_\varnothing \text{Unit},\{a\}) \wedge \text{ho-safe}(\text{Unit},\{a\}) \\ & = \text{safe}((\text{Unit}\rightarrow_a \text{Unit})\rightarrow_\varnothing \text{Unit},\{a\}) \end{array}
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This is untrue as $\{a\} \nsubseteq \emptyset$, so this is not a valid counterexample.