

Hila Caspi

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Technologist

I've always had an affinity for problem solving, as my journey took me through Financial Statements to Business Systems analysis and process improvements; It presented many learning opportunities, challenges and rewarding achievements but something was missing. Getting exposed to database querying and automation tools scripting has opened my eyes to even greater challenges and possibilities.

With the pandemic, some unexpected positive outcomes came along, enabling me to dedicate the extra time to enhancing and perfecting my coding skills via multiple online platforms and a Coding BootCamp through Berkeley. Over the past year, I've been focused on Javascript Full Stack Web Design, React components and Algorithms solving skills and now I'm ready to SHIFT GEARS and bring my newly acquired skills back to the workplace to start working on collaborative projects.

PROFESSIONAL EXPERIENCE

Wikipedia - Business Systems Analyst Lead

07/2019 – 08/2020

- Implemented advanced technology as part of Organization Finance transformation to improve efficiency of Purchasing, Contracted services and Expense reimbursement processes to achieve a better user experience and to ensure compliance with effective controls.

Google - Treasury Technology Consultant

01/2018 – 07/2019

- Spearheaded data driven process automation project, enabling seamless internal audit controls and enhancing end user reporting experience
- Launched Electronic Bank Reporting Project in collaboration with a leading banking partner ,designed and created the framework for setting up file schedules being fed from across the globe for hundreds of accounts, ensuring SAP implementation is fully integrated.
- Transformed and redesigned the access control process across bank portals outside of the single-sign-on platform to mitigate the financial risks while streamlining the process.
- Data Migration and Conversion of Legacy Treasury systems into SAP

Align Technology - Sr. Project Business Analyst

08/2017 – 12/2017

- Validated implementations of new entities acquisitions in SAP
- Certified SOX compliance and other audit requirements with GRC

- Streamlined Fixed assets testing processes

Bio-Rad Laboratories - Lead Business System Analyst

07/2016 – 08/2017

- Facilitated change management, while working closely with the business partners to achieve process improvements and ensure finance stakeholders' needs are met.
- Developed business processes and systems documentation, while collaborating with cross functional Subject Matter Experts (SMEs) to elicit business requirements.
- Partnered with business, internal and external technology teams to define associated system requirements and solutions, while acting as the liaison between the business units, technology teams and support teams.
- Performed workshops with functional owners, SMEs and end-user representatives, ensuring training and timely communications in accordance with the planned schedule.

DXC Technology (Formerly CSC) - Programmer Analyst Lead

10/2004 – 07/2014

- Supported Global SAP ERP system in Financials modules including support of in-house built modules in Labor Cost Accounting & Month End reporting.
- Maintained, configured, and supported the ERP system, the Finance department with daily and Month End activities, Labor Costing data analysis, designing ABAP queries reporting and tools to enable the finance team to ensure financial reporting is accurate.
- Monitored and extracted SAP Business warehouse data loads.

CERTIFICATES

UC Berkeley Coding Bootcamp (in process) - UC Berkeley Extension

IT Automation with Python - Google - Coursera

CPA (inactive) - Maine Board of Accountancy

EDUCATION

B.A. Accounting and Economics

University of Haifa, Israel