

# Hubert Dariusz Zając

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H-index: 6

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## Academic Appointments

**Present** Postdoctoral Researcher in Human-Centred AI  
| *University of Copenhagen, Denmark*

**2024** Funding body: AI Denmark

**March** Advisor: Associate Professor Tariq Osman Andersen

**6 months** Visiting Researcher

**2023** *University of California, Irvine*

Visiting: Professor Yunan Chen

## Education

**2024** PhD in Computer Science

**April** *University of Copenhagen, Denmark*

It takes a Village to Raise Clinical AI: Towards Clinical Usefulness of AI in Healthcare

Main supervisor: Associate Professor Tariq Osman Andersen

Co-supervisor: Professor Finn Kensing

**2019** Master of Science in Computer Science

**September** *University of Copenhagen, Denmark*

Using online optimization to find effective avatars in Virtual Reality

Main supervisor: Professor Kasper Hornbæk

Co-supervisor: Dr Jess McIntosh

**2017** Bachelor of Engineering in Computer Science

**January** *AGH University of Cracow, Poland*

Mobile application for route planning based on the graphical pattern for Android OS

Supervisor: Profesor uczelni (PL) Tomasz Szydło

## Work

**2020** UX Developer

**2019** *Coinify, Copenhagen, Denmark*

**2019** Student .Net Developer

**2017** *Noitso, Copenhagen, Denmark*

**2017** Junior UX Designer

**2016** *ABB, Cracow, Poland*

**2016** Software developer (summer internship)

*Centraldereservas.com, Zaragoza, Spain*

## Five selected publications

- 2025 **Hubert Dariusz Zajac** and Niels Kvorning Ternov. 2025. Reframing Automation Benefits: A Human-Centered Approach to Expanding the Value of AI-Generated Reports in Healthcare. In Extended Abstracts of the CHI Conference on Human Factors in Computing Systems (**CHI EA '25**), April 26-May 1, 2025, Yokohama, Japan. ACM, New York, NY, USA, 8 pages. <https://doi.org/10.1145/3706599.3719979>
- 2025 **Hubert D. Zajac**, Tariq O. Andersen, Elijah Kwasa, Ruth Wanjohi, Mary K. Onyinkwa, Edward K. Mwaniki, Samuel N. Gitau, Shawnim S. Yaseen, Jonathan F. Carlsen, Marco Fraccaro, Michael B. Nielsen, and Yunan Chen. 2025. Towards Clinically Useful AI: From Radiology Practices in Global South and North to Visions of AI Support. *ACM Trans. Comput.-Hum. Interact.* (February 2025). <https://doi.org/10.1145/3715115> (**TOCHI**)
- 2025 Amelia Jiménez-Sánchez, Natalia-Rozalia Avlona, Dovile Juodelyte, Théo Sourget, Caroline Vang-Larsen, Anna Rogers, **Hubert Dariusz Zajac**, and Veronika Cheplygina. 2025. Copycats: the many lives of a publicly available medical imaging dataset. *Advances in Neural Information Processing Systems* 37, (January 2025), 113383–113404. (**NeurIPS**)
- 2024 **Hubert Dariusz Zajac**, Jorge Miguel Neves Ribeiro, Silvia Ingala, Simona Gentile, Ruth Wanjohi, Samuel Nguku Gitau, Jonathan Frederik Carlsen, Michael Bachmann Nielsen, and Tariq Osman Andersen. 2024. “It depends”: Configuring AI to Improve Clinical Usefulness Across Contexts. In *Proceedings of the 2024 ACM Designing Interactive Systems Conference (DIS '24)*, July 01, 2024. Association for Computing Machinery, New York, NY, USA, 874–889. <https://doi.org/10.1145/3643834.3660707>
- 2023 **Hubert Dariusz Zajac**, Natalia Rozalia Avlona, Finn Kensing, Tariq Osman Andersen, and Irina Shklovski. 2023. Ground Truth Or Dare: Factors Affecting The Creation Of Medical Datasets For Training AI. In *Proceedings of the 2023 AAAI/ACM Conference on AI, Ethics, and Society (AIES '23)*, August 29, 2023. Association for Computing Machinery, New York, NY, USA, 351–362. <https://doi.org/10.1145/3600211.3604766>

## Teaching

- 2025 Sundhedsdata og interoperabilitet  
*Guest lecture*  
Bachelor Course, Department of Computer Science, University of Copenhagen, Denmark

Present, '24, Academic support teacher  
'23, '22 *Specialpædagogisk støtte*, University of Copenhagen, Denmark  
One student, BSc and MSc

- 2025 Data readiness workshop  
*AI Denmark, Copenhagen, Denmark*  
One day workshop for small and medium enterprises  
Thirty participants

- 2022 Udvikling af Informationssystemer (15 ECTS)  
*Guest Lecturer (12.5%)*  
Bachelor Course, Department of Computer Science, University of Copenhagen, Denmark

104 students

**2021 Udvikling af Informationssystemer (15 ECTS)**

*Teaching Assistant*

Bachelor Course, Department of Computer Science, University of Copenhagen, Denmark

111 students

**2019 Udvikling af Informationssystemer (15 ECTS)**

*Assistant Lecturer*

Bachelor Course, Department of Computer Science, University of Copenhagen, Denmark

88 students

## Supervision

**2025 Generative AI for dermatology reports**

*BSc thesis in Computer Science, University of Copenhagen, Denmark*

Student: Mads Aabjerg Valentin

Main supervisor: **Hubert D. Zając**

**2025 Hvordan oplever patienter anvendelsen af teledermatologi, og hvilke fordele og udfordringer ser de ved AI-genererede medicinske rapporter i deres behandlingsforløb?**

*BSc thesis in Healthcare Informatics, University of Copenhagen, Denmark*

Students: Malthe Nielsen and Mathias Krog-Pedersen

Main supervisor: Assistant Professor Sarah F. Homewood

Co-supervisor: **Hubert D. Zając**

**2025 The use of Large Language Models for Report Generation in Teledermatology**

*MSc thesis in Healthcare Informatics, University of Copenhagen, Denmark*

Students: Katrine Petersen and Cille Nielsen

Main supervisor: **Hubert D. Zając**

Co-supervisor: Associate Professor Tariq O. Andersen

**2022 Guiding Principles for Creating Ground Truth Data to Use in Machine Learning MSc**

*thesis in Healthcare Informatics, University of Copenhagen, Denmark*

Student: Daniel Eystberg Sørensen

Main supervisor: Professor Finn Kensing

Co-supervisor: **Hubert D. Zając**

## Funding

**2024 Research stay abroad – University of California, Irvine**

*William Demant Fonden, 18 500 DKK*

*Augustinus Fonden, 24 500 DKK*

**2024 Travel support, conference fee waiver**

*AIES, 225 USD*

## Academic community work

### Session Chair

**2025 Nordic Pre-CHI**

*Copenhagen, Denmark*  
Health and Wellbeing

2025 Billeddiagnostisk Årsmøde  
*Copenhagen, Denmark*  
Making Clinical AI Useful in the Age of Large Language Models

## Program Committee Member

2023 AI, Ethics, & Society (AIES, AAAI & ACM)

## Reviewer

'25, '24, '23 Designing Interactive Systems (DIS, ACM)  
'25, '24, '23 Computer-Human Interaction (CHI, ACM)  
'24, '22 Transactions on Computer-Human Interactions (TOCHI, ACM)  
'25, '24 Computer Supported Cooperative Work (CSCW, ACM)  
'25 Acta Radiologica Open (Sage)  
'24 Scandinavian Journal of Information Systems (SJIS, AIS)  
'23 International Journal of Medical Informatics (IJMEDI, Elsevier)

## Other activity

2025 Organising member of Nordic Reception  
*CHI, Yokohama, Japan*

## Dissemination

### Invited talks

2025 It takes a village to raise clinical AI  
*Policy Board for Digital Sundhed – IT Branchen*

2024 AI Denmark x Melatech: Using LLMs in practice  
*AI Denmark Summit, Copenhagen, Denmark*

2024 Developing clinical LLM-based applications using HPC  
*Euro CC 2 & DeiC symposium, Copenhagen, Denmark*

2024 It takes a village to raise clinical AI: Chasing clinical usefulness  
*Two-day workshop, In the Picture: Medical Imaging Datasets, Nyborg, Denmark*

2024 It takes a village to raise clinical AI  
*Research days, Herlev Gentofte Hospital, Denmark*

2024 GenAI reporting for tele-dermatology  
*Workshop, Methods and theory for designing human-centred AI in healthcare, UCPH, Copenhagen, Denmark*

- 2024 **Human-centred AI: Research Overview**  
*Danish HCI Day, Copenhagen, Denmark*
- 2024 **Ground Truth or Dare: Factors affecting the creation of medical datasets for training AI**  
*Webinar, Datasets through the Looking-Glass at PURRlab ITU, Denmark*
- 2023 **Aligning AI strengths with clinical opportunities: A short story of designing an AI-based system for chest x-rays**  
*Knowledge forum on clinical AI, Odense, Denmark*
- 2023 **Ground Truth or Dare: Factors affecting the creation of medical datasets for training AI**  
*Research seminar, Bentley University, US*
- 2022 **It takes a village to raise an AI system: Challenges and opportunities for clinical AI implementation**  
*Billedidiagnostisk Årsmøde 2022, Copenhagen, Denmark*
- 2022 **Challenges and recommendations for clinical AI implementation: findings from a systematic review and takeaways used in AI4XRAY**  
*HIT2 Seminar, Copenhagen, Denmark*

## Conference presentations

- 2025 **Towards Clinically Useful AI: From Radiology Practices in Global South and North to Visions of AI Support.**  
*CHI, Yokohama, Japan*
- 2024 **"It depends..." Configuring AI to Improve Clinical Usefulness Across Contexts**  
*DIS, Copenhagen, Denmark*
- 2024 **Clinician-Facing AI in the Wild: Taking Stock of the Sociotechnical Challenges and Opportunities for HCI**  
*CHI, Honolulu, US*
- 2023 **Ground Truth or Dare: Factors affecting the creation of medical datasets for training AI**  
*AIES, Montreal, Canada*

## Poster presentations

- 2025 **Reframing Automation Benefits: A Human-Centered Approach to Expanding the Value of AI-Generated Reports in Healthcare**  
*CHI, Yokohama, Japan*
- 2025 **Off the hAIgh horse: Realistically Supporting Dermatologists with Automated Reporting**  
*CHI '25 Workshop on Envisioning the Future of Interactive Health, Yokohama, Japan*
- 2023 **It takes a village to raise an AI system: The Interdisciplinary Work Of Realising Clinical AI in Denmark and Kenya**  
*AIES, Montreal, Canada*
- 2023 **Understanding Radiologists' Work to Make AI Work AI Support for Chest X-Ray Practice in Denmark and Kenya**  
*Nordic AI meet, Copenhagen, Denmark*

2022 Designing ground truth for Machine Learning: A conceptualisation of a collaborative design process between medical professionals and data scientists.  
*ECSCW, Coimbra, Portugal*

## Books

2025 Kunstig intelligens i sundhed  
*FADL's Forlag A/S*  
*ISBN: 9788794454209*

## Other articles

2024 PhD Thesis Summary  
*Computer Vision News*

## Other media

2025 Læge hjælper læge – med AI  
*AI Denmark Podcast*