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Vous êtes ...
- Candidat ou candidate
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- Chercheur ou chercheuse
- Alumni

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Rights regarding your personal data

In accordance with article 15 of the GDPR, you have various rights: right of access, modification, rectification and deletion of personal data concerning you.

If your reasons are legitimate, which must be proven, these rights can be exercised on simple written request (clear, precise and justified), imperatively accompanied by a valid proof of identity bearing the signature of the holder, sent to the DPO of ENSTA Paris.

Contact

Data Protection Officer (DPO)
✉ dpo@ensta-paris.fr

IT policy and freedoms for candidates for positions offered by ENSTA Paris.

ENSTA Paris collects, uses and protects candidates' personal data in accordance with the European General Data Protection Regulation (GDPR) adopted on April 14, 2016 and entered into force on May 25, 2018, and the Data Protection Act. January 6, 1978 amended in 2018 to comply with the GDPR.

The collection of personal data in the context of a recruitment campaign has the legal basis of the "legitimate interest" which binds the candidate to the recruiter. This data is the CV and any element that highlights the training, skills and/or experience of the candidate. They are used by the HR department and the technical department in which the position is to be filled to select candidates and organize job interviews.

Two cases arise:

- The candidate is hired: the data is kept and used for the administrative management of his file throughout his mission at ENSTA Paris;
- The candidate is not selected: the data is destroyed. If ENSTA Paris wishes to keep the data to create a pool, the candidate's consent is then requested and the retention period indicated.

In accordance with the GDPR, candidates have the following rights regarding their personal data:

- Rights to information (art. 13 and 14) and access (art. 15)
- Right to rectification and erasure (Art. 16 and 17)
- Right of opposition (art. 21).

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The site distributes e-mail addresses, fax and telephone numbers of ENSTA Paris personnel in order to give you quicker access to contact information. This information cannot be used for other purposes, in particular commercial prospecting. Any misuse of personal data will be the subject of a complaint by ENSTA Paris to the police authorities with the criminal consequences attached to this type of offence.

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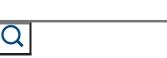For Opera™: Click here

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