

sort the behavioral tests given below by assigning them percentages which sum up to 100 in descending order for a person working as a "Manager Hr"

Ability to Negotiate
Action-oriented
Active Listening Skills
Adaptability
Adventurous
Altruism
Ambitious
Amiable
Analytical
Appreciative
Articulate
Artistic
Assertive
Attentive
Authentic
Balanced
Bold
Business ethics
Calm
Captivating
Careful
Charismatic
Charming
Clearsighted
Clever
Collaborative
Communicative
Compassionate
Competitive
Conceptual skills
Confident
Conflict management
Conscientious
Considerate
Convincing
Cooperative
Coordinate
Counselling
Courageous
Creative

Critical thinker
Curious
Curiosity
Customer Relationship
Decisive
Dedication
Delegation
Deliberate
Design
Detail-oriented
Determination
Discipline
Emotional intelligence
Empathy
Empower
Energetic
Engagement
Entertaining
Enthusiastic
Fair
Fast
Flexible
Focused
Formulation
Friendly
Generous
Growth mindset
GW-Ethics
Helpful
Honest
Hopeful
Humble
Humorous
Idealistic
Imaginative
Industrious
influence
Ingenious
Initiate
Innovate
Inquisitive
Inspirational
Integrity

Intelligent
Judgment
Leadership
Lively
Logical
Manageable
Modest
Motivation
Negotiation
Observant
Open-minded
Optimistic
Orderly
Organized
Outgoing
Oversight
Patience
Peaceful
Perception
Perseverant
Persistence
Persistent
Persuasive
Planner
Practical
Precise
Presentation skills
Problem-Solving Skills
Prudent
Resolute
Resourceful
Respectful
Responsible
Self-awareness
Self-controlled
Simplify
Social
Spiritual
Spontaneous
Straightforward
Strategic
Supervise
Tactful

Team-oriented
Thoughtful
Thrifty
Time management
Tolerant
Troubleshooting
Trustworthy
Understanding
Understanding Social Cues
Versatile
Visionary
Warm
Wise
Honesty
goal oriented
result driven
high achievement motive



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1. Leadership - 15%
 2. Emotional intelligence - 14%
 3. Communication skills - 12%
 4. Problem-solving skills - 11%
 5. Time management - 10%
 6. Adaptability - 8%
 7. Decision-making - 7%
 8. Active listening - 6%
 9. Negotiation - 5%
 10. Motivation - 4%
 11. Honesty - 3%
 12. Goal oriented - 2%
 13. Result driven - 1%
 14. High achievement motive - 1%

Note that this list is a rough estimation, and the exact percentages may vary depending on the specific requirements and expectations of the job. Additionally, the list is not including all the mentioned traits, as it would be impossible for any person to have all of them to the highest degree.
