

sort the behavioral tests given below by assigning them perentages which sum up to 100 in descending order for a person working as a "Vice president sales"

Ability to Negotiate

Action-oriented

Active Listening Skills

Adaptability

Adventurous

Altruism

**Ambitious** 

Amiable

Analytical

Appreciative

Articulate

Artistic

Assertive

Attentive

Authentic

Balanced

Bold

**Business** ethics

Calm

Captivating

Careful

Charismatic

Charming

Clearsighted

Clever

Collaborative

Communicative

Compassionate

Competitive

Conceptual skills

Confident

Conflict management

Conscientious

Considerate

Convincing

Cooperative

Coordinate

Counselling

Courageous

Creative

Critical thinker
Curious
Curiousity
Customer Relationship
Decisive
Dedication
Delegation
Deliberate
Design
Detail-oriented
Determination
Discipline
Emotional intelligence
Empathy
Empower
Energetic
Engagement
Entertaining
Enthusiastic
Fair
Fast
Flexible
Focused
Formulation
Friendly
Generous
Growth mindset
GW-Ethics
Helpful
Honest
Hopeful
Humble
Humorous
Idealistic
Imaginative
Industrious
influence
Ingenious
Initiate
Innovate
Inquisitive
Inspirational
Integrity

Intelligent Judgment Leadership Lively Logical Manageable Modest Motivation Negotiation Observant Open-minded Optimistic Orderly Organized Outgoing Oversight Patience Peaceful Perception Perseverant Persistence Persistent Persuasive Planner Practical Precise Presentation skills Problem-Solving Skills Prudent Resolute Resourceful Respectful Responsible Self-awareness Self-controlled Simplify Social Spiritual Spontaneous Straightforward Strategic Supervise Tactful

Team-oriented

Thoughtful

Thrifty

Time management

Tolerant

Troubleshooting

Trustworthy

Understanding

**Understanding Social Cues** 

Versatile

Visionary

Warm

Wise

Honesty

goal oriented

result driven

high achievement motive

performance management



- Sales Ability (Negotiation, Action-oriented, Competitive, Persuasive, Presentation skills) - 30%
- 2. Leadership (Ambitious, Confident, Decisive, Empowering, Inspirational) 20%
- 3. Customer Relationship (Customer-focused, Empathetic, Engaging, Friendly, Charismatic) 15%
- 4. Strategic Thinking (Analytical, Conceptual skills, Strategic, Visionary) 10%
- 5. Time Management (Efficient, Organized, Detail-oriented) 10%
- 6. Personal Attributes (Honest, Responsible, Respectful, Professional) 10%
- 7. Flexibility and Adaptability (Adaptable, Flexible, Resilient) 5%