

Ryan Rezendes

CONTACT

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EDUCATION

Master of Arts, Marine Affairs – University of Rhode Island

Bachelor of Arts, Marine Science – Roger Williams University

- *President's Core Values Medallion* - recognizes top 10 seniors exemplifying core values of the college

Mini-MBA Certificate – Harvard Square Leaders Excellence Program

PROFESSIONAL EXPERIENCE

Vineyard Offshore / Vineyard Wind

Boston, MA

Vineyard Offshore Environmental Affairs Manager

Feb 2025 – Aug 2025

- Led environmental strategy, permitting, and compliance for utility-scale offshore wind projects - aligning project plans and activities with local, state, and federal regulations; while balancing technical engineering, construction feasibility, science and sustainability priorities, and best management practices
- Served as the environmental subject matter expert collaborating across engineering, operations, legal, and HSE teams to develop and implement permitting strategies that embed regulatory requirements into project planning and execution while supporting environmental protection, cost efficiency, & operational viability
- Oversaw consultant deliverables (e.g., site assessments, monitoring & mitigation plans, routing studies) - ensuring accuracy, quality, regulatory consistency, and timely submittals during pre-construction phase
- Supported cross-functional project planning by translating environmental and regulatory requirements into actionable guidance for permitting, scheduling, budgeting, and contractor coordination
- Led development of tracking systems, performance metrics, and compliance matrices to enhance project oversight, regulatory alignment, and data-driven decision-making
- Drove innovation by integrating emerging environmental monitoring technologies and streamlining compliance workflows to strengthen risk management

Vineyard Wind 1 Environmental & Permit Compliance Manager

Mar 2022 – Feb 2025

- Managed environmental permitting and compliance for complex, high-risk infrastructure projects (including the first U.S. commercial-scale offshore wind farm) overseeing intensive construction and installation work scopes such as pile driving, subsea cables, substations, and marine resource management
- Led cross-functional coordination across engineering, contracts, legal, HSE, and fisheries teams to deliver permitting strategies that ensured regulatory compliance, supported environmental protection, and aligned with construction planning, schedules, and budgets
- Served as a key liaison/interface manager with federal/state agencies, contractors, and interdisciplinary teams - resolving permitting & compliance challenges, reviewing & interpreting technical documents, and ensuring project activities stayed on track with regulatory expectations and project milestones
- Managed environmental monitoring & mitigation programs, including acoustic and visual monitoring for protected species, noise attenuation systems, and endangered species safeguards in accordance with permit conditions and industry standards
- Maintain oversight of key project data, records, and submittals – driving data integrity, ensuring consistency & accuracy, adherence to internal/regulatory standards, and supporting informed decision-making
- Built and maintained compliance matrices, tracker systems, optimization tools, and risk registers - streamlining workflows, minimizing risk, and preventing deviations

INSPIRE Environmental

Newport, RI

Environmental Consultant

Mar 2015 – Sep 2019

- Provided technical and scientific expertise for permitting and environmental impact analyses supporting Block Island Wind Farm (first U.S. OSW wind project) - focused on ecological and fisheries conditions pre-, during-, and post-construction

- Synthesized complex environmental survey datasets into technical reports and actionable insights to inform permitting matters, NEPA/ESA/state-level documentation, and research initiatives
- Authored adaptive management frameworks and monitoring strategies tailored to project-specific risks and stakeholder concerns
- Worked across multidisciplinary teams to ensure scientific integrity, stakeholder concerns were addressed, and marine spatial planning & ecosystem-based review standards were met

Saltbox Sea Farm / Coastal Monitoring Services

MA & RI

Environmental Consultant

June 2016 – Jan 2022

- Managed environmental monitoring and technical assessments/reporting for habitat restoration and coastal aquaculture projects under federal and state regulatory frameworks
- Led field surveys and data collection & analysis efforts to support regulatory and sustainability benchmarks along with state & regional research initiatives
- Translated raw monitoring data into concise, actionable summaries for agencies, partners, and scientific collaborators

Jonathan Island Oyster Company, Chessawanock Island Oyster Company, & Saltbox Sea Farm

RI

Rhode Island Commercial Oyster Farmer

April 2013 – Sept 2019

- Led and assisted in all aquaculture operations & logistics, maintenance, events & festivals, and environmental sustainability initiatives
- Operated marine vessels, barges, and heavy machinery ensuring compliance with HSE standards
- Mentored junior staff in safe and efficient operational practices and culture, while promoting environmental stewardship and food safety & sanitary regulations

University of Rhode Island – College of Environment & Life Sciences

Kingston, RI

Science Teacher (TA)

Aug 2017 – June 2019

- Instructed and managed multiple undergraduate laboratory classes - focusing on applied biological research methodologies, environmental science, and human anatomy & physiology

Brown University – Dept of Pathology & Laboratory Medicine

Providence, RI

Lab Manager / Research Assistant

Jan 2017 – Sep 2017

- Managed an aquatic (zebrafish) research lab focused on biomedical and ecotoxicology studies – upholding data integrity, scientific rigor, & coordination of interdisciplinary teams studying neuro/cardiovascular health

Hawaii Division of Aquatic Resources

Honolulu, HI

Sea Urchin Hatchery Technician

Sep 2015 – Feb 2016

- Managed technical sea urchin hatchery operations and production aimed at cultivating native sea urchins to mitigate invasive macro-algae as part of a coral reef restoration program

Roger Williams University – Center for Economic & Environmental Development

Bristol, RI

Lead Program Assistant

May 2011 – Jan 2014

- Played a lead on state-wide shellfish restoration and habitat enhancement efforts to restore Rhode Island's native oyster populations and
- Developed sustainable aquaculture systems to cultivated ornamental marine tropical species

Town of Falmouth – Dept of Marine & Environmental Services

Falmouth, MA

Shellfish Project Manager

May 2014 – Dec 2014

- Designed and implemented a town-wide shellfish aquaculture water quality restoration project to improve the health of Cape Cods coastal ponds and waterways using nature-based solutions & nature inclusive designs