

## MEDICAL SCIENCES

Competency Proficiency Discussion Resource for Development Planning



Employee.			
Manager:			
Date:			
		I	I
COMPETENCY	EMPLOYEE PERSPECTIVE	MANAGER PERSPECTIVE	COMMENTS
SCIENTIFIC KNOWLEDGE	<ul><li>Not Yet Proficient</li><li>Proficient</li><li>Advanced</li><li>Expert</li></ul>	O Not Yet Proficient O Proficient O Advanced O Expert	
SCIENTIFIC OMMUNICATION	<ul><li>Not Yet Proficient</li><li>Proficient</li><li>Advanced</li><li>Expert</li></ul>	O Not Yet Proficient O Proficient O Advanced O Expert	
HEALTHCARE LANDSCAPE AWARENESS	<ul><li>Not Yet Proficient</li><li>Proficient</li><li>Advanced</li><li>Expert</li></ul>	O Not Yet Proficient O Proficient O Advanced O Expert	
STRATEGIC RELATIONSHIP BUILDING	<ul><li>Not Yet Proficient</li><li>Proficient</li><li>Advanced</li><li>Expert</li></ul>	O Not Yet Proficient O Proficient O Advanced O Expert	
PERSONAL INITIATIVE	<ul><li>Not Yet Proficient</li><li>Proficient</li><li>Advanced</li><li>Expert</li></ul>	O Not Yet Proficient O Proficient O Advanced O Expert	

