



# MEDICAL MANAGER

Competency Proficiency Discussion  
Resource for Development Planning



Employee:

Manager:

Date:

COMPETENCY	EMPLOYEE PERSPECTIVE	MANAGER PERSPECTIVE	COMMENTS
<b>LEADING CHANGE</b>	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	
<b>RELATIONAL INTELLIGENCE</b>	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	
<b>PROJECT MANAGEMENT</b>	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	
<b>SCIENTIFIC KNOWLEDGE MANAGEMENT</b>	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	<input type="radio"/> Not Yet Proficient <input type="radio"/> Proficient <input type="radio"/> Advanced <input type="radio"/> Expert	

