

Date: January 01, 2026
Ref: NKS/HRD/NOC/2026-Jan-01

To Whom it May Concern

Subject: No Objection Certificate (NOC) for Mst. Karniz Fatima

Dear Sir/Madam,

This letter is to formally confirm that **Mst. Karniz Fatima**, holder of Passport Number **A08690903**, is a permanent employee of **NKSoft Corporation**,

She has been employed with our organization as a Senior Software Engineer and Project Manager since September 2022 and continues to serve in this capacity with dedication and professionalism.

Currently, she is on **six (6) months** of approved leave while staying in the USA. We have no objection to Mst. Karniz Fatima traveling to Canada for a personal visit. During this period, she remains on authorized leave and is expected to resume her professional duties at NKSoft Corporation upon her return.

Mst. Karniz Fatima is a valued member of our team. We confirm that her travel to Canada is solely for the stated purpose. We further assure you that she will comply with all applicable Canadian laws and regulations during her visit.

For any further inquiries, please feel free to contact me at **john@nksoft.com** or **+1 214 213 6226**.

Thank you for your time and consideration.

Sincerely,



John Chowdhury
Managing Director
NKSoft Corporation
Email: john@nksoft.com