- B. The Contractor shall attend all HSE meetings as required and arranged by the Engineer and in particular, shall attend a pre-construction meeting specific for HSE to address all items identified above and any other hazards/risks they themselves may have identified to ensure that:
 - 1. The construction HSE plan meets the minimum health and safety standards on the contract.
 - Rules are established.
 - The Contractor manages safety in an effective manner.
 - 4. Relevant training is conducted to implement the plan.
 - 5. An enforcement policy for any non-compliance.
 - 6. Suitable appointment of safety personnel is made.

C. SAFETY OFFICER

- 1. The Contractor shall during the mobilization period and before the commencement of the works, appoint and approve one number full time suitably qualified and experienced safety officer relevant to the size, complexity and particular risks for the contract.
- 2. In accordance with Ministerial order 32, article 26, part c, the Contractor shall obtain approval and certification of their nominated safety officer qualifications from the ministry of labour and social affairs. The Contractor shall submit to the Engineer the proposed candidate's CV, which should include details and certified proof of education, qualifications and training received, together with the ministry of labour approval notification.
- If the proposed candidate meets the required standards he will be approved subject to a satisfactory assessment and a three-month probationary period after which, he will be classed as permanent.
- 4. In any instance where the safety officer is not available, his tasks will have to be assigned to a satisfactory qualified replacement before he leaves.

D FIRST AIDERS

1. The Contractor shall during the mobilization period and before commencement of the works appoint and approve one number fully trained first aider, trained as a minimum to "Appointed persons" standard in accordance with ministerial order 32, article 4, part c, and the