

IDP-2: Guest Worker Accommodation

Intent	To promote fair labour practices in construction.
Credit Requirements	<p>GENERAL</p> <p>Develop and implement a Construction Guest Worker Accommodation Plan that at a minimum, addresses the following:</p> <ul style="list-style-type: none"> ▪ The provision of accommodation facilities for all construction guest workers on the project. Facilities must be located within suitable walking distances. Appropriate shade must be provided to circulation areas, parks, play fields and waiting/gathering areas such as bus stops. The facilities must provide dedicated and adequate areas for: <ul style="list-style-type: none"> ○ Food preparation; ○ Personal hygiene; ○ Religious services; ○ Healthcare; ○ Recreation; and ○ Entertainment. ▪ An ongoing maintenance plan of guest worker housing facilities and total budget allocated to maintenance services; ▪ Inspection schedules and auditing mechanisms for the guest worker housing facilities with minimum annual inspections required; and ▪ A formal protocol for engaging with facility residents and other stakeholders to address their requests, concerns and petitions, including the formation of a Workers' Representative Committee and the development of a Workers' Social & Welfare Program to address the following issues at a minimum: <ul style="list-style-type: none"> ○ Health, safety and security; ○ House rules; ○ Drugs and alcohol awareness; ○ Education programs; ○ Recreation activities; and ○ Transport within, to and from the housing facilities outside working hours. <p>ADDITIONAL REQUIREMENT/CLARIFICATIONS</p> <p>None</p>
Credit Submission: Design Rating	<ul style="list-style-type: none"> <input type="checkbox"/> Guest Worker Accommodation Plan; <input type="checkbox"/> Narrative describing how all requirements of Abu Dhabi Cabinet Decision No. (13) of 2009 are met or exceeded; <input type="checkbox"/> For new facilities, a signed copy of tender agreements with housing contractors and subcontractors, stipulating the standards and requirements for the provision of guest worker housing, its ongoing maintenance and engagement with residents and stakeholders; and <input type="checkbox"/> For existing facilities, photographs and other documentation as listed under 'Credit Submission: Construction Rating'.
Credit Submission: Construction Rating	<ul style="list-style-type: none"> <input type="checkbox"/> Photographs confirming how all requirements of Abu Dhabi Decision No. (13) of 2009 are met or exceeded; <input type="checkbox"/> Record of all maintenance visits and inspections, including dates and actions taken and summary of invoices associated with maintenance expenditures; <input type="checkbox"/> Narrative describing how the Contractor applied the stakeholder-engagement protocol; and <input type="checkbox"/> Record of the formation of a Workers' Representative Committee and development of a Workers' Social & Welfare Program.