

- h) Contractor's organizational chart
- i) Job description
- j) The DMAT'S staff and representatives.
- k) The Contractual obligations, where applicable.

15.3 Health & Safety Training

Health & Safety training to serve the needs of all O&M personnel and to meet the objectives of the EHSMS complaint management system and site specific safety plans. Safety training sessions shall include, but not be limited to, the following items:

- a) An overall written safety policy and facility safety risk assessment.
- b) Induction course for the contractor's personnel following the site handover
- c) New employee safety induction.
- d) Supervisor safety induction.
- e) Emergency response procedures
- f) First aid, cardiopulmonary resuscitation and rescue team.
- g) Personal protective equipment use (gas detectors, respirators, etc.)
- h) Fire response (prevention and control).
- i) Eye and ear protection, etc.
- j) Hazard communication
- k) Confined space entry procedures and records.
- l) Fall protection.
- m) Safe sampling & laboratory procedures, if applicable.
- n) Equipment, tools and operating methods/procedures
- o) Safe vehicle operation procedure.
- p) Lock out/tag out procedures.
- q) Permit to work system.
- r) Accident / Incident reporting & investigation
- s) Housekeeping
- t) Crane and rigging

Safety training shall be conducted on a regular basis throughout the term of the Contract, with timely reporting to the DMAT. See section 9 for specific H&S requirements.

15.4 Capacity Building Training

Training and awareness is a very important aspect of the implementation of a strategy. All staff are to be fully trained and have a good understanding of the O&M requirements and how their contributions fit into the whole picture. A number of training and awareness programs will need to be put into place and will include, but not be limited to the following:

- a) Asset management lifecycle,
- b) H&S, Environment, Quality management systems
- c) Continuous Improvement,
- d) Network maintenance and repair
- e) System performance assessment techniques
- f) Assessing the technical conditions of different network sections
- g) Procurement of required equipment and material
- h) Site safety including road safety and trench support techniques
- i) Operational equipment troubleshooting and basic repair skills
- j) CMMS operation
- k) GIS operation