

KPI Category: Safety | Maximum of 18% Reduction in Service Fee Per Month

KPI	Measurement	Target	Abatement
<i>Induction</i>			
Each employee must receive training on site-specific hazards and procedures in accordance with the Contractor health and safety plan (refer Annexure 6).	Signed training form for month. Employees must sign a form stating that they have been trained.	100% training in accordance with Contractor health and safety plan (refer Annexure 6).	Total Monthly Service Fee reduced by 0.2% for each employee not trained as required to maximum of 1%
<i>Safety Huddle</i>			
Every shift begins with a huddle of all workers under your supervision. Review the work to be performed during the shift. Identify the hazards involved and ask everyone to stay focused, use their protective equipment and perform all work safely.	Spot checks by Department within reporting month	100% of shifts begin with a safety huddle	Total Monthly Service Fee reduced by 0.2% for each huddle not conducted to maximum of 1%
<i>Toolbox Talks</i>			
A toolbox talk must be completed once each week. Each employee must sign a sign-in sheet which describes the topic discussed. Topics and sign-in sheets can be provided by the health and safety officer.	Sign-in sheets must be kept and submitted to the Department each month.	A toolbox talk completed at least once per week	Total Monthly Service Fee reduced by 0.5% for each toolbox talk not conducted to maximum of 1%
<i>Safety of the Public</i>			
Ensuring the Storm Water System to not	Reported accidents	0% reported accidents cause by Contractor fault	Total Monthly Service Fee reduced by 3% if any injury to a member of the