

# Hedieh Sazvar

Industrial Engineering and Management Science Department, Northwestern University  
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## Education

<b>Northwestern University</b> , Evanston, IL	Sep 2021 – Aug 2026 (Expected)
Ph.D. Candidate in Operations Research (GPA: 3.77)	
Advisors: Prof. Seyed M.R. Iravani, Prof. Sanjay Mehrotra	Sep 2021 – Jun 2022
M.S. in Industrial Engineering (GPA: 3.7)	
<b>Sharif University of Technology</b> , Tehran, Iran	Sep 2016 – Feb 2021
B.S. in Industrial Engineering (GPA: 3.87)	
Advisor: Prof. Mahmoud Houshmand	
Thesis: Application of IoT and Cloud Computing in Agriculture	

## Skills

- **Programming:** Python, R, SQL
- **Mathematical Programming:** LP, NLP, IP; Stochastic Optimization (GurobiPy, AMPL)
- **Data Science:** ML, Time Series, Bayesian Models, Statistics, Causal Models, Big-data ETL
- **Experimentation & Metrics:** A/B testing, Metric Design, Robustness/Sensitivity Analysis
- **Stochastic Modeling & Simulation:** Stochastic Processes, Dynamic Programming, Monte Carlo
- **Reinforcement Learning:** MDPs; Multi-Armed Bandits; Policy Rollout & Lookahead
- **Research:** Problem Formulation, Decision-making Under Uncertainty, Problem Solving, Algorithm Design, Proactive Ownership, Strategic Planning, Technical Writing
- **Domain:** Online Platforms, Revenue Management & Assortment Optimization, Digital Advertising

## Industry Experience

<b>Moloco (Ads Data Science)</b> , Redwood City, CA	
Data Science Intern	Jun 2025 – Sep 2025
Evaluated Moloco Ads' core throttling mechanism that selectively filters bid requests from exchanges; designed a rigorous evaluation framework to measure its impact on advertiser campaign performance and recommend improvements.	
<ul style="list-style-type: none"><li>• Analyzed millions of auction-level bid requests to uncover system-level performance patterns.</li><li>• Applied statistical methods to separate noise from signal.</li><li>• Provided recommendations projected to improve high-spending campaign performance by <b>more than 60%</b> in <b>return on ad spend (ROAS)</b>.</li><li>• Delivered reproducible analysis and documentation for future extensions.</li></ul>	

## Research Experience

<b>Northwestern University</b> , Evanston, IL	Jun 2022 – Present
<i>NSF Funded Project: Nurse Matching to Hospitals Using Static and Dynamic Allocation through an Online Platform</i>	
• Designed optimization models for nurse-to-shift assignment with preferences, show-up probabilities, and varying shift vacancies; developed scalable heuristics and overbooking strategies to mitigate no-shows.	
• Solved high-degree binary polynomial problems using exact and heuristic methods; implemented and evaluated formulations in Python/Gurobi.	
• Developed assortment optimization models under dependent preferences, optimizing the offer set to each arriving agent under capacity and no-show uncertainty; implemented scalable reformulations in Python/Gurobi.	
Independent Research	
<i>Rollout-Augmented Lookahead Policies for Dynamic Join Decisions in Fork-Join Queues</i>	
• Studied sequential join decisions in fork-join queues using a CTMC/MDP framework; developed a lookahead policy with rollout and benchmarked against heuristics and learning-based alternatives.	
• Final research paper for IEMS-408, Decision Making in Dynamic Learning Environments	Spring 2025
<i>Co-authorship Network Analysis</i>	

- Analyzed collaboration patterns in revenue management using ERGMs and SAOMs to study static and dynamic network behavior.
- Final research paper for IEMS-441, Social Networks

Fall 2024

## Publications

- **H. Sazvar**, S. Iravani, S. Mehrotra. “Optimal Sequential Job Recommendations with No-Shows.” In preparation for submission to *Manufacturing and Service Operations Management*.
- **H. Sazvar**, S. Iravani, S. Mehrotra. “Overbooking in Sequential Job Recommendations with No-Shows.” In preparation for submission.
- **H. Sazvar**, S. Iravani, S. Mehrotra. “Optimization Models & their Reformulations in Job Recommender System with Dependent Preferences & No-Shows.” In preparation for submission to INFORMS Journal on Computing.
- **H. Sazvar**. “Rollout-Augmented Lookahead Policies for Dynamic Join Decisions in Fork-Join Queues.” In preparation for submission.

## Teaching Experience

**Northwestern University**, Evanston, IL

Teaching Assistant (Selected) Sep 2022 – Present

- MLDS 490-23 Healthcare Analytics (M.S.): Delivered lectures on forecasting, optimization, scheduling, survival analysis, and R-based implementations.
- IEMS 303 Statistics (M.S.), IEMS 315 Stochastic Models (M.S.), IEMS 201 Intro to Statistics and Data-Driven Decision Making (M.S.), and others: graded, provided feedback, and held office hours.

## PhD Coursework

- **Operations Research:** Linear Programming, Nonlinear Programming, Integer Programming, Convex Optimization, Distributed Optimization, Stochastic Optimization, Dynamic Programming, Logistics, Stochastic Processes, Stochastic Simulation
- **AI/ML, RL and Statistics:** Reinforcement Learning, Deep Learning, Applied Mathematical Statistics, Predictive Analytics

## Honors and Awards

- Academic Excellence Award, Industrial Engineering Department, Sharif University of Technology 2016 – 2020
- Ranked 348th in Iran's National University Entrance Exam among 500,000+ participants 2016

## Presentations

- INFORMS Annual Meeting 2024, Seattle, WA Oct 2024
- INFORMS Annual Meeting 2025, Atlanta, GA Oct 2025

## Workshops

- Reinforcement Learning in Operations, Kellogg School of Management Aug 2022

## Personal Interests

Piano, Taekwondo, Hiking, Biking, Running, Badminton, Fitness, Camping, Cooking, Watercolor Painting

## References

- Seyed M.R. Iravani** s-iravani@northwestern.edu  
 Professor of Industrial Engineering and Management Sciences and (by courtesy) Operations Management  
 Northwestern University, Evanston, IL
- Sanjay Mehrotra** mehrotra@northwestern.edu  
 Professor of Industrial Engineering and Management Sciences  
 Northwestern University, Evanston, IL
- Je-ok Choi** je-ok.choi@molo.co.com  
 Data Scientist, Moloco, Redwood City, CA