

NOVA JOBS FEED PACKAGES

Burning Glass offers following 3 jobs feed tiers for ANZ.

Job feeds can be configured to contain either:

- 1. all postings Burning Glass has aggregated for a geography; or
- 2. one posting per job

ANZ

Core – 10 basic fields about a job which includes the original job posting

Enhanced – 11 additional fields with 10 fields offered in Core

Premium - 18 additional fields with 21 fields offered in Core + Enhanced

Field Name	Included in	Field Definition
CanonCity	Core	canonicalized City. If a city's alias name is listed, the canoncity returned is the primary city. E.g. Anderson Acres is canonicalized into Reno.
CanonCountry	Core	Canonicalized country of the job location
CanonState	Core	Canonicalized state of the job location
CleanJobTitle	Core	CleanJobTitle removes any extraneous text and/or noise from spidered job title. For example "Registered Nurse NJ \$\$\$" in the posting's title field would be cleaned to "Registered Nurse."
JobDate	Core	Date the posting was spidered.
JobDomain	Core	Domain from which the posting was spidered. For e.g. www.jobs.nhs.uk
JobID	Core	A unique ID generated by Burning Glass
JobText	Core	JobText includes the cleaned text of the job posting (without HTML tags).
JobURL	Core	URL from which the posting was spidered.
PostingHTML	Core	PostingHTML includes the raw text of the job posting with HTML tags.
LabourMarketRegion	Enhanced	LMR of the job location
CanonEmployer	Enhanced	CanonEmployer is a standardized version employer names so that variants of an employer name are grouped together. For example postings from Burning Glass, Burning Glass Technologies, and Burning Glass International, Inc. are standardized to Burning Glass



Field Name	Included in	Field Definition
		Technologies.
CanonJobTitle	Enhanced	CanonJobTitle is a standardized version of the job title listed in the posting to enable improved search and categorization. For example, Oracle Financial Analyst and Financial Analyst/Decision Support are standardized to Financial Analyst.
CanonIntermediary	Enhanced	If the Employer parsed an Intermediary (e.g. recruiter), it is emitted here as Intermediary instead of in the Employer field.
Email	Enhanced	Contact email for the job posting
JobReferenceID	Enhanced	Company-specific job reference number.
Source	Enhanced	Indicates the source of the job. For e.g. Job Board, Company, Recruiter etc.
Telephone	Enhanced	Contact phone for the job posting
CanonCertification	Enhanced	Certifications required for the position, including type (e.g. Certification, License, Certificate etc.).
CanonSkillClusters	Enhanced	Unique ClusterNames for the CanonSkills (including both primary cluster and subcluster), pipe-delimited and sorted in alphabetic ascending order.
ANZSCOCode	Enhanced	ANZSCO Code of the job
CanonSkills	Premium	Canonicalized skills listed in the job posting.
IsDuplicate	Premium	Indicates if the job is a duplicate
IsDuplicateOf	Premium	BGT job ID of which this job is a duplicate
CanonMaximumDegree	Premium	Canonicalized Maximum Degree Level listed for the job.
CanonMinimumDegree	Premium	Canonicalized Minimum Degree Level listed for the job.
CanonOtherDegrees	Premium	Canonicalized Other degree level listed for the job posting
CanonPreferredDegrees	Premium	Canonicalized Degree Level preferred for the job
CanonRequiredDegrees	Premium	Canonicalized Degree Level required for the job
Standard Major	Premium	Standard Major is the standardized form of majors extracted from the job posting. The standard forms are based on Classification of Instructional Programs (CIP) taxonomy.

ANZ Standard Classification of Occupations



Field Name	Included in	Field Definition
MaxExperience	Premium	Maximum required experience for the job.
MinExperience	Premium	Minimum required experience for the job.
ANZSICCode	Premium	ANZSIC code of the job.
MaxAnnualSalary	Premium	Maximum Annual salary derived from Canonicalized Maximum salary. If hourly rate is provided, this rate is converted to annual salary through multiplying the rate by 2080
MaxHourlySalary	Premium	Canonicalized Maximum hourly Salary for the job. If annual salary is provided, this rate is converted to hourly rate through dividing salary rate by 2080
MinAnnualSalary	Premium	Minimum Annual salary derived from Canonicalized Minimum salary. If hourly rate is provided, this rate is converted to annual salary through multiplying the rate by 2080.
MinHourlySalary	Premium	Canonicalized Minimum hourly Salary for the job. If annual salary is provided, this rate is converted to hourly rate through dividing salary rate by 2080
StockTicker	Premium	The stock ticker for the employer where available.
CanonJobHours	Premium	A canonicalized value of the time requirements specified in a job posting. For example, fulltime.